

# Lincoln Police Department

## Annual Employee Incident Report Summary 2025

Sergeant Alex Stover

### Category

|                     | <u>2023</u> | <u>2024</u> | <u>2025</u> |
|---------------------|-------------|-------------|-------------|
| I.A. Investigations | 31          | 20          | 19          |
| Other Complaints    | 385         | 335         | 326         |
| Inquiries           | 4           | 9           | 21          |
| Commendations       | 731 (C144)  | 762 (C173)  | 779 (C206)  |

C denotes citizen generated

### Nature

|                                 |     |     |     |
|---------------------------------|-----|-----|-----|
| Rudeness                        | 25  | 11  | 25  |
| Dissatisfied with Investigation | 103 | 52  | 40  |
| Policy Violation                | 205 | 233 | 205 |
| Conduct                         | 96  | 84  | 54  |
| Other**                         | 16  | 14  | 0   |
| Discrimination Alleged          | 15  | 7   | 3   |

\*\*productivity/errors/officers unavailable

### Dispositions

|                            |     |     |     |
|----------------------------|-----|-----|-----|
| Exonerated/Unsubstantiated | 191 | 125 | 132 |
| Education                  | 30  | 40  | 53  |
| Warning                    | 149 | 167 | 169 |
| Personnel Action           | 28  | 24  | 29  |
| No Action Taken            | 3   | 8   | 0   |
| Pending                    | 0   | 5   | 1   |

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

# Annual Employee Use of Control Summary

## January 1 through December 31, 2025

Sergeant Alex Stover

### Resistance Level

|                            | <u>2023</u> | <u>2024</u> | <u>2025</u> |
|----------------------------|-------------|-------------|-------------|
| Psychological Intimidation | 0           | 0           | 1           |
| Verbal Non-Compliance      | 2           | 1           | 6           |
| Passive Resistance         | 3           | 9           | 10          |
| Defensive Resistance       | 116         | 94          | 82          |
| Active Aggression          | 85          | 48          | 37          |
| Deadly Force Assault       | 15          | 13          | 8           |

The resistance level notated is the highest level of resistance used by the subject at the time of apprehension. Subjects do sometimes escalate or deescalate their resistance level during these dynamic incidents.

### Control Level

|                     | <u>2023</u> | <u>2024</u> | <u>2025</u> |
|---------------------|-------------|-------------|-------------|
| Officer Presence    | 0           | 0           | 0           |
| Verbal Direction    | 0           | 1           | 4           |
| Soft Empty Hands    | 121         | 69          | 71          |
| Hard Empty Hands    | 50          | 32          | 35          |
| Intermediate Weapon | 46          | 62          | 54          |
| Deadly Force        | 5           | 2           | 1           |
| Destroy Animal      | 10          | 10          | 19          |

A use of control report is required anytime the level of control reaches Hard Empty Hand control or above. The level of control notated is the highest level of control that was utilized for apprehension of the subject. Officers will often have to move through a progression of control levels, which is dictated by the level of resistance presented by the subject and effectiveness of the control techniques.

### Injuries as Result

|                         | <u>2023</u> | <u>2024</u> | <u>2025</u> |
|-------------------------|-------------|-------------|-------------|
| Officer Injured         | 75          | 58          | 40          |
| Officer Needing Medical | 13          | 15          | 9           |
| Suspect Injured         | 142         | 105         | 110         |
| Suspect Needing Medical | 121         | 94          | 89          |

A use of control report is required whenever there is a complaint of pain or injury, no matter how minor, by either the officer involved or the subject. Medical is required for any subject exposed to a taser deployment. Use of control reports are required and completed for each officer involved in a qualifying incident, rather than per subject of the control. Therefore, statistical data regarding subject injury as a result of a use of control may be duplicated.

**Subjects Race**

|                 | <b><u>2023</u></b> | <b><u>2024</u></b> | <b><u>2025</u></b> |
|-----------------|--------------------|--------------------|--------------------|
| White           | 106                | 79                 | 85                 |
| Black           | 73                 | 46                 | 50                 |
| Hispanic        | 24                 | 30                 | 18                 |
| Asian           | 3                  | 3                  | 1                  |
| Native American | 10                 | 9                  | 8                  |
| Unknown         | 1                  | 0                  | 4                  |

\*\*\*\*Use of control forms are done per officer and not per subject. One subject may have three or more officers involved in the use of control which would be duplicated in the above numbers.

**Types of Control**

|                             | <b><u>2023</u></b> | <b><u>2024</u></b> | <b><u>2025</u></b> |
|-----------------------------|--------------------|--------------------|--------------------|
| Physical/Muscling Technique | 178                | 127                | 135                |
| Pressure Points             | 6                  | 9                  | 7                  |
| Shoulder Pin                | 0                  | 0                  | 5                  |
| LVNR                        | 0                  | 0                  | 0                  |
| Baton                       | 1                  | 1                  | 0                  |
| Impact Munitions            | 3                  | 2                  | 1                  |
| Canine                      | 3                  | 0                  | 0                  |
| Chemical                    | 22                 | 4                  | 2                  |
| Firearm                     | 15                 | 12                 | 19                 |
| Taser                       | 38                 | 58                 | 47                 |
| Handcuffs                   | 190                | 124                | 134                |

\*\*\*\*Numbers are from what type of control each individual officer utilized. Example: If three officers were involved in the use of control, only the officer who applied each technique, like the handcuffs, would denote that on their individual report.

**Racial Breakdown Types of Control 2025**

|                             | <b><u>White</u></b> | <b><u>Black</u></b> | <b><u>Hispanic</u></b> | <b><u>Native American</u></b> | <b><u>Asian</u></b> | <b><u>Other</u></b> |
|-----------------------------|---------------------|---------------------|------------------------|-------------------------------|---------------------|---------------------|
| Physical Muscling Technique | 66                  | 43                  | 16                     | 8                             | 1                   | 1                   |
| Pressure Points             | 3                   | 1                   | 0                      | 3                             | 0                   | 0                   |
| Shoulder Pin                | 4                   | 0                   | 0                      | 0                             | 1                   | 0                   |
| LVNR                        | 0                   | 0                   | 0                      | 0                             | 0                   | 0                   |
| Baton                       | 0                   | 0                   | 0                      | 0                             | 0                   | 0                   |
| Impact Munitions            | 2                   | 0                   | 0                      | 0                             | 0                   | 0                   |
| Canine                      | 0                   | 0                   | 0                      | 0                             | 0                   | 0                   |
| Chemical                    | 1                   | 1                   | 0                      | 0                             | 0                   | 0                   |
| Firearm                     | 0                   | 1                   | 0                      | 0                             | 0                   | 0                   |
| Taser                       | 28                  | 10                  | 7                      | 2                             | 0                   | 0                   |
| Handcuffs                   | 67                  | 43                  | 15                     | 7                             | 1                   | 1                   |
| Other                       | 5                   | 2                   | 0                      | 0                             | 0                   | 0                   |

**Racial Breakdown Levels of Control 2025**

|                     | <b><u>White</u></b> | <b><u>Black</u></b> | <b><u>Hispanic</u></b> | <b><u>Native American</u></b> | <b><u>Asian</u></b> | <b><u>Other</u></b> |
|---------------------|---------------------|---------------------|------------------------|-------------------------------|---------------------|---------------------|
| Officer Presence    | 0                   | 0                   | 0                      | 0                             | 0                   | 0                   |
| Verbal Direction    | 2                   | 1                   | 1                      | 0                             | 0                   | 0                   |
| Soft Empty Hand     | 32                  | 27                  | 9                      | 3                             | 0                   | 0                   |
| Hard Empty Hand     | 18                  | 10                  | 2                      | 3                             | 0                   | 1                   |
| Intermediate Weapon | 34                  | 11                  | 7                      | 2                             | 0                   | 0                   |
| Deadly Force        | 0                   | 1                   | 0                      | 0                             | 0                   | 0                   |

**Racial Breakdown Levels of Resistance 2025**

|                            | <b><u>White</u></b> | <b><u>Black</u></b> | <b><u>Hispanic</u></b> | <b><u>Native American</u></b> | <b><u>Asian</u></b> | <b><u>Other</u></b> |
|----------------------------|---------------------|---------------------|------------------------|-------------------------------|---------------------|---------------------|
| Psychological Intimidation | 0                   | 0                   | 1                      | 0                             | 0                   | 0                   |
| Verbal Non-Compliance      | 3                   | 0                   | 3                      | 0                             | 0                   | 0                   |
| Passive Resistance         | 4                   | 4                   | 0                      | 2                             | 0                   | 0                   |
| Defensive Resistance       | 53                  | 30                  | 12                     | 2                             | 1                   | 1                   |
| Active Aggression          | 23                  | 11                  | 1                      | 2                             | 0                   | 0                   |
| Deadly Force               | 2                   | 4                   | 2                      | 0                             | 0                   | 0                   |

# Lincoln Police Department

## Annual Statistical Summary

**January 1 - December 31, 2025**  
Sergeant Alex Stover

|                                  | <u><b>2023</b></u> | <u><b>2024</b></u> | <u><b>2025</b></u> |
|----------------------------------|--------------------|--------------------|--------------------|
| Total dispatched incidents:      | 115,448            | 115,785            | 113,621            |
| Total arrests and citations:     | 55,931             | 55,562             | 58,101             |
| Traffic citations:               | 26,181             | 25,691             | 29,848             |
| Traffic warnings:                | 12,177             | 11,592             | 10,794             |
| Misdemeanor:                     | 13,569             | 14,202             | 14,678             |
| Felony:                          | 4,004              | 4,077              | 3,276              |
| Total assault on police officer: | 88                 | 84                 | 72                 |
| Total resisting arrest:          | 471                | 531                | 456                |
| Total complaints/inquiries:      | 427                | 388                | 412                |
| Citizen:                         | 224                | 138                | 127                |
| Internal:                        | 202                | 250                | 285                |
| Resulting disciplinary action:   | 207                | 229                | 269                |

Formal Internal Affairs Investigations: 31(\*52)      20(\*39)      19 (\*30)

\*Employees

Complainant demographic in formal IA cases:

|                   |    |    |    |
|-------------------|----|----|----|
| Caucasian:        | 7  | 4  | 3  |
| African American: | 10 | 3  | 1  |
| Native American   | 1  | 0  | 0  |
| Hispanic:         | 0  | 0  | 0  |
| Pacific Islander: | 0  | 0  | 0  |
| Other             | 0  | 1  | 0  |
| Chief of Police:  | 14 | 12 | 15 |

# Citizen Police Advisory Board

## Annual Review for 2025

Sergeant Alex Stover

For the year 2025, there were nineteen (19) formal Internal Affairs investigations, which involved thirty (30) Lincoln Police Department employees.

|     | <b><u>I.A. Case</u></b> (employees) | <b><u>Nature of Complaint</u></b>            | <b><u>Disposition</u></b>                                   |
|-----|-------------------------------------|--|---|
| 1.  | 25-01-01 (1)                        | Misconduct / Dishonesty                      | Not Sustained (1)   |
| 2.  | 25-01-02 (2)                        | Misconduct / Missing Funds                   | Exonerated (2)  |
| 3.  | 25-01-03 (1)                        | Conduct Unbecoming<br>Dishonesty             | Sustained (1)<br>Not Sustained (1)                          |
| 4.  | 25-01-04 (5)                        | Missing Property<br>Misconduct<br>Misconduct | Not Sustained (5)<br>Sustained Policy (2)<br>Exonerated (3) |
| 5.  | 25-02-01 (1)                        | Excessive Force<br>Misconduct                | Exonerated (1)<br>Sustained Policy (1)                      |
| 6.  | 25-02-02 (1)                        | Use of Lethal Force                          | Exonerated (1)  |
| 7.  | 25-03-01 (1)                        | Excessive Force                              | Exonerated (1)  |
| 8.  | 25-03-02 (2)                        | Misconduct                                   | Exonerated (1)<br>Sustained (1)                             |
| 9.  | 25-03-03 (1)                        | Conduct Unbecoming                           | Sustained (1)   |
| 10. | 25-03-04 (2)                        | Misconduct<br>Missing Funds                  | Sustained (2)<br>Exonerated (2)                             |
| 11. | 25-04-01 (1)                        | Misconduct                                   | Sustained (1)   |

|     |              |  |   |
|-----|--------------|--|---|
| 12. | 25-05-01 (1) | Conduct Unbecoming                                   | Exonerated (1)                                  |
| 13. | 25-05-02 (1) | Misconduct   | Exonerated (1)                                  |
| 14. | 25-06-01 (1) | Dishonesty<br>Misconduct                             | Sustained (1)<br>Sustained (1)                  |
| 15. | 25-08-01 (1) | Unlawful Arrest<br>Excessive Force<br>Discrimination | Unfounded (1)<br>Unfounded (1)<br>Unfounded (1) |
| 16. | 25-08-02 (1) | Misuse Records System<br>Misconduct                  | Unfounded (1)<br>Not Sustained (1)              |
| 17. | 25-09-01 (4) | Misuse Records System<br>Misconduct                  | Sustained (2)                                   |
| 18. | 25-11-01 (2) | Conduct Unbecoming<br>Dishonesty                     | Sustained (1)<br>Not Sustained (2)              |
| 19. | 25-12-01 (1) | Conduct Unbecoming                                   | *Ongoing  |