

# Lincoln Police Department

## Annual Employee Incident Report Summary 2025

Sergeant Alex Stover

### Category

	<u>2023</u>	<u>2024</u>	<u>2025</u>
I.A. Investigations	31	20	19
Other Complaints	385	335	326
Inquiries	4	9	21
Commendations	731 (C144)	762 (C173)	779 (C206)
C denotes citizen generated			

### Nature

Rudeness	25	11	25
Dissatisfied with Investigation	103	52	40
Policy Violation	205	233	205
Conduct	96	84	54
Other**	16	14	0
Discrimination Alleged	15	7	3

\*\*productivity/errors/officers unavailable

### Dispositions

Exonerated/Unsubstantiated	191	125	132
Education	30	40	53
Warning	149	167	169
Personnel Action	28	24	29
No Action Taken	3	8	0
Pending	0	5	1

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

## **Annual Employee Use of Control Summary**

**January 1 through December 31, 2025**

Sergeant Alex Stover

### **Resistance Level**

	<b><u>2023</u></b>	<b><u>2024</u></b>	<b><u>2025</u></b>
Psychological Intimidation	0	0	1
Verbal Non-Compliance	2	1	6
Passive Resistance	3	9	10
Defensive Resistance	116	94	82
Active Aggression	85	48	37
Deadly Force Assault	15	13	8

The resistance level notated is the highest level of resistance used by the subject at the time of apprehension. Subjects do sometimes escalate or deescalate their resistance level during these dynamic incidents.

### **Control Level**

	<b><u>2023</u></b>	<b><u>2024</u></b>	<b><u>2025</u></b>
Officer Presence	0	0	0
Verbal Direction	0	1	4
Soft Empty Hands	121	69	71
Hard Empty Hands	50	32	35
Intermediate Weapon	46	62	54
Deadly Force	5	2	1
Destroy Animal	10	10	19

A use of control report is required anytime the level of control reaches Hard Empty Hand control or above. The level of control notated is the highest level of control that was utilized for apprehension of the subject. Officers will often have to move through a progression of control levels, which is dictated by the level of resistance presented by the subject and effectiveness of the control techniques.

### **Injuries as Result**

	<b><u>2023</u></b>	<b><u>2024</u></b>	<b><u>2025</u></b>
Officer Injured	75	58	40
Officer Needing Medical	13	15	9
Suspect Injured	142	105	110
Suspect Needing Medical	121	94	89

A use of control report is required whenever there is a complaint of pain or injury, no matter how minor, by either the officer involved or the subject. Medical is required for any subject exposed to a taser deployment. Use of control reports are required and completed for each officer involved in a qualifying incident, rather than per subject of the control. Therefore, statistical data regarding subject injury as a result of a use of control may be duplicated.

**Subjects Race**

	<b><u>2023</u></b>	<b><u>2024</u></b>	<b><u>2025</u></b>
White	106	79	85
Black	73	46	50
Hispanic	24	30	18
Asian	3	3	1
Native American	10	9	8
Unknown	1	0	4

\*\*\*\*Use of control forms are done per officer and not per subject. One subject may have three or more officers involved in the use of control which would be duplicated in the above numbers.

**Types of Control**

	<b><u>2023</u></b>	<b><u>2024</u></b>	<b><u>2025</u></b>
Physical/Muscling Technique	178	127	135
Pressure Points	6	9	7
Shoulder Pin	0	0	5
LVNR	0	0	0
Baton	1	1	0
Impact Munitions	3	2	1
Canine	3	0	0
Chemical	22	4	2
Firearm	15	12	19
Taser	38	58	47
Handcuffs	190	124	134

\*\*\*\*Numbers are from what type of control each individual officer utilized. Example: If three officers were involved in the use of control, only the officer who applied each technique, like the handcuffs, would denote that on their individual report.

### Racial Breakdown Types of Control 2025

	<u>White</u>	<u>Black</u>	<u>Hispanic</u>	<u>Native American</u>	<u>Asian</u>	<u>Other</u>
Physical Muscling Technique	66	43	16	8	1	1
Pressure Points	3	1	0	3	0	0
Shoulder Pin	4	0	0	0	1	0
LVNR	0	0	0	0	0	0
Baton	0	0	0	0	0	0
Impact Munitions	2	0	0	0	0	0
Canine	0	0	0	0	0	0
Chemical	1	1	0	0	0	0
Firearm	0	1	0	0	0	0
Taser	28	10	7	2	0	0
Handcuffs	67	43	15	7	1	1
Other	5	2	0	0	0	0

### Racial Breakdown Levels of Control 2025

	<u>White</u>	<u>Black</u>	<u>Hispanic</u>	<u>Native American</u>	<u>Asian</u>	<u>Other</u>
Officer Presence	0	0	0	0	0	0
Verbal Direction	2	1	1	0	0	0
Soft Empty Hand	32	27	9	3	0	0
Hard Empty Hand	18	10	2	3	0	1
Intermediate Weapon	34	11	7	2	0	0
Deadly Force	0	1	0	0	0	0

### Racial Breakdown Levels of Resistance 2025

	<u>White</u>	<u>Black</u>	<u>Hispanic</u>	<u>Native American</u>	<u>Asian</u>	<u>Other</u>
Psychological Intimidation	0	0	1	0	0	0
Verbal Non-Compliance	3	0	3	0	0	0
Passive Resistance	4	4	0	2	0	0
Defensive Resistance	53	30	12	2	1	1
Active Aggression	23	11	1	2	0	0
Deadly Force	2	4	2	0	0	0

# **Lincoln Police Department**

## **Annual Statistical Summary**

**January 1 - December 31, 2025**

Sergeant Alex Stover

	<b><u>2023</u></b>	<b><u>2024</u></b>	<b><u>2025</u></b>
Total dispatched incidents:	115,448	115,785	113,621
Total arrests and citations:	55,931	55,562	58,101
Traffic citations:	26,181	25,691	29,848
Traffic warnings:	12,177	11,592	10,794
Misdemeanor:	13,569	14,202	14,678
Felony:	4,004	4,077	3,276
Total assault on police officer:	88	84	72
Total resisting arrest:	471	531	456
Total complaints/inquiries:	427	388	412
Citizen:	224	138	127
Internal:	202	250	285
Resulting disciplinary action:	207	229	269
Formal Internal Affairs Investigations:	31(*52)	20(*39)	19 (*30)

\*Employees

Complainant demographic in formal IA cases:

Caucasian:	7	4	3
African American:	10	3	1
Native American	1	0	0
Hispanic:	0	0	0
Pacific Islander:	0	0	0
Other	0	1	0
Chief of Police:	14	12	15

# **Citizen Police Advisory Board**

## **Annual Review for 2025**

Sergeant Alex Stover

For the year 2025, there were nineteen (19) formal Internal Affairs investigations, which involved thirty (30) Lincoln Police Department employees.

<b><u>I.A. Case</u></b> (employees)	<b><u>Nature of Complaint</u></b>	<b><u>Disposition</u></b>
1. 25-01-01 (1)	Misconduct / Dishonesty	Not Sustained (1)
2. 25-01-02 (2)	Misconduct / Missing Funds	Exonerated (2)
3. 25-01-03 (1)	Conduct Unbecoming Dishonesty	Sustained (1) Not Sustained (1)
4. 25-01-04 (5)	Missing Property Misconduct Misconduct	Not Sustained (5) Sustained Policy (2) Exonerated (3)
5. 25-02-01 (1)	Excessive Force Misconduct	Exonerated (1) Sustained Policy (1)
6. 25-02-02 (1)	Use of Lethal Force	Exonerated (1)
7. 25-03-01 (1)	Excessive Force	Exonerated (1)
8. 25-03-02 (2)	Misconduct	Exonerated (1) Sustained (1)
9. 25-03-03 (1)	Conduct Unbecoming	Sustained (1)
10. 25-03-04 (2)	Misconduct Missing Funds	Sustained (2) Exonerated (2)
11. 25-04-01 (1)	Misconduct	Sustained (1)

12.	25-05-01 (1)	Conduct Unbecoming	Exonerated (1)
13.	25-05-02 (1)	Misconduct	Exonerated (1)
14.	25-06-01 (1)	Dishonesty Misconduct	Sustained (1) Sustained (1)
15.	25-08-01 (1)	Unlawful Arrest Excessive Force Discrimination	Unfounded (1) Unfounded (1) Unfounded (1)
16.	25-08-02 (1)	Misuse Records System Misconduct	Unfounded (1) Not Sustained (1)
17.	25-09-01 (4)	Misuse Records System Misconduct	Sustained (2)
18.	25-11-01 (2)	Conduct Unbecoming Dishonesty	Sustained (1) Not Sustained (2)
19.	25-12-01 (1)	Conduct Unbecoming	*Ongoing