

**CITIZEN POLICE ADVISORY BOARD
QUARTERLY MEETING**

April 27, 2022 @ 4:00 pm
555 S 10th Street, Room 303

Members Present: Patrick Finnegan
Eric Hoke
Roshan Pajnigar
Carrie Herrera
Brittney Hodges-Bolkovac
Cameya Ramirez-Rousseau
Micheal Q. Thompson
Scott Hatfield
Shirley Mora James

Also Present: Chief Teresa Ewins
Assistant Chief of Police Michon Morrow
Internal Affairs Sergeant Michelle Jochum
Sgt Derek Dittman
Assistant City Attorney Tonya Peters
Mayoral Aide Amanda Barker
Executive Secretary Roy Rivera
Recorder Cheri Howard

Thompson called the meeting to order and acknowledged the meeting falls within the governance of the Open Meetings Act.

Mayoral Aide Amanda Barker was introduced and welcomed as the new liaison for the Mayor's Office, replacing Adelle Burke.

Minutes of the January 26th, 2022 meeting reviewed. **Moved and seconded to approve as presented. Motion carried unanimously.**

There were no comments from the public.

OLD BUSINESS

None

NEW BUSINESS

Election of Officers: Cameya Ramirez-Rousseau was nominated and elected as Chair, and Brittney Hodges-Bolkovac was nominated and elected as Vice-Chair for the Citizens Police Advisory Board.

2022 First Quarter Incident Summaries and Case Review

Sgt Jochum reported on the Lincoln Police Department 1st Quarter (Jan 1st-Mar 31st, 2022) IA Case Review, Statistical Summary, Employee Incident Report Summary, and Employee Use of Control Summary. Of note:

- The statistics provided indicate the *number of officers* involved in incidents, not the number of incidents or subjects.
- Body worn cameras (issued to every street officer) has been very helpful in navigating complaints, and is also randomly selected and reviewed proactively, to identify both exceptional behaviors or address any possible concerns or teachable moments.
- The use of Employee Incident Reports (EIRs) regarding officer conduct is spelled out in labor union contract. EIR's are divided into five areas: education, commendation, inquiry, warning, and complaint. This form is to be used for minor infractions, and to commend performance or recognize behavior that is above standard.
- Personnel actions (PA's) fall into three (3) categories: Reprimand, Suspension and Dismissal.
- Pertinent to all levels within chain of command (Sgt, Capt, civilian employees, etc.)

Questions arose on how complaints and/or internal investigations are handled, if any statistics are recorded, and who makes the decision on action taken. Sgt. Jochum explained that IA does not issue discipline, and that is the decision of Captains, Assistant Chiefs, or the Chief. All disciplinary actions are tracked and recorded. There is a myriad of considerations to include the history of like behaviors, the nature and severity of the violation, etc. Proactive or additional training and professional development is a priority.

Dismissed case review

Although not applicable at this time, there was a question on how to proceed if a resident wanted to make a complaint about a police case related to a criminal charge that was dismissed. When a charge is dismissed, the records are sealed, and it cannot be discussed or even acknowledged that an investigation occurred. If that should happen, the complainant would have to sign a release.

ANNOUNCEMENTS:

Special thanks and job well done expressed to Micheal Q. Thompson for his long running tenure as Board Chair! Very much appreciated.

Next CPAB Meeting will be Wednesday, July 27th, 2022 @ 4:00 pm in the City County Building, 555 S 10th St., Room 303

Meeting Adjourned at 5:33 pm