

GUIDE TO INTERPRETATION OF LANCASTER COUNTY PAY PLAN 2025

The Lancaster County Pay Plan contains separate grade designations. Those designations and the employee groups covered are as follows:

			2025
PAY GRADE DESIGNATION	PAY GRADE EXAMPLE	GROUP COVERED	PERCENT INCREASE
A	A11	IBEW International Brotherhood of Electrical Workers Blue Collar - Clerical - Technical Workers	2.00%
G	G09	IBEW International Brotherhood of Electrical Workers Certain County Engineer Classes	2.00%
C	C17	UNREPRESENTED Non-represented Employees	2.00%
E	E08	EXCLUDED Non-represented Employees	2.00%
D	D01	LDSA Lancaster Deputy Sheriff's Association	4.00%
J	J01	FOP Fraternal Order of Police Correctional Officers	4.25%
Y	Y01	FOP Fraternal Order of Police Juvenile Detention Officers	New Pay Plan

NOTE: There is no correlation among the various grade designations. For example, the rates for grade A10 do not equate with the rates for grade C10.