

EXCLUDED PAY PLAN - W RANGES

Reflects a 3% increase
Effective August 17, 2023

CLASS CODE	CLASS TITLE	PAY RANGE	MINIMUM	MAXIMUM
0615	BENEFITS SPECIALIST	W01	36.597	53.066
0616	HUMAN RESOURCES MANAGER	W03	45.907	66.565
0617	SENIOR HUMAN RESOURCES BUSINESS PARTNER	W03	45.907	66.565
0618	COMPENSATION MANAGER	W03	45.907	66.565
0620	PENSION OFFICER	W03	45.907	66.565
0621	CULTURE AND ORGANIZATIONAL DEVELOPMENT MANAGER	W01	36.597	53.066
0622	LEARNING AND ORGANIZATIONAL DEVELOPMENT DIVISION LEADER	W04	51.416	74.552
0623	HUMAN RESOURCES INFORMATION SYSTEM DIVISION LEADER	W04	51.416	74.552
0624	EMPLOYEE ENGAGEMENT DIVISION LEADER	W04	51.416	74.552
0625	TALENT ACQUISITION DIVISION LEADER	W04	51.416	74.552
0626	TOTAL REWARDS DIVISION LEADER	W04	51.416	74.552
0627	HUMAN RESOURCES INFORMATION SYSTEMS ANALYST	W01	36.597	53.066
0633	EXECUTIVE ASSISTANT	W01	36.597	53.066
0634	HUMAN RESOURCES SERVICE CENTER MANAGER	W01	36.597	53.066
0705	ATTORNEY I	W01	36.597	53.066
0706	ATTORNEY II	W03	45.907	66.565
0707	SENIOR ATTORNEY	W04	51.416	74.552
0708	CHIEF ASSISTANT CITY ATTORNEY	W05	57.585	83.499
1127	CITY CONTROLLER	W04	51.416	74.552
1169	BUDGET OFFICER	W05	57.585	83.499
1320	RISK MANAGEMENT DIVISION LEADER	W04	51.416	74.552
1322	CLAIMS & INSURANCE ADMINISTRATOR	W01	36.597	53.066
1324	SAFETY PROGRAM ADMINISTRATOR	W01	36.597	53.066
1326	WORKERS' COMPENSATION CLAIMS COOR	W01	36.597	53.066
1450	CHIEF INFORMATION OFFICER	W05	57.585	83.499
1453	INFORMATION SECURITY OFFICER	W03	45.907	66.565
1454	TECHNOLOGY PROJECT MANAGER	W03	45.907	66.565
1646	CHIEF COMMUNICATIONS OFFICER	W03	45.907	66.565
2020	ASSISTANT DIRECTOR OF TRANSPORTATION (CITY ENGINEER)	W05	57.585	83.499
2021	ASSISTANT CITY ENGINEER	W04	51.416	74.552
2023	DEPT LIAISON & COMPLIANCE ADMINISTRATOR	W03	45.907	66.565
2024	ASSISTANT DIRECTOR OF UTILITIES	W05	57.585	83.499
2026	FIBER NETWORK & RIGHT-OF-WAY MANAGER	W04	51.416	74.552
2207	ASST DIRECTOR OF URBAN DEVELOPMENT	W04	51.416	74.552
2255	HUMAN RIGHTS MANAGER	W02	40.988	59.433
2415	ASSISTANT DIRECTOR OF AGING PARTNERS	W02	40.988	59.433
3002	ASSISTANT FIRE CHIEF	W05	57.585	83.499
3008	BATTALION CHIEF	W03	45.907	66.565
3017	BATTALION CHIEF	W56	32.791	47.546
3019	DIVISION CHIEF OF TRAINING	W03	45.907	66.565
3024	DIVISION CHIEF OF LOGISTICS	W03	45.907	66.565
3122	POLICE LIEUTENANT	W02	40.988	59.433
3123	POLICE CAPTAIN	W03	45.907	66.565
3125	ASSISTANT CHIEF OF POLICE	W05	57.585	83.499
3239	BUILDING & SAFETY MANAGER	W03	45.907	66.565
3602	ASSISTANT HEALTH DIRECTOR	W05	57.585	83.499
3604	RESOURCE & PROGRAM DEVELOP COOR	W03	45.907	66.565
5530	PARKS & REC FACILITIES/OPERATIONS MANAGER	W03	45.907	66.565
5531	ASST DIRECTOR OF PARKS & RECREATION	W04	51.416	74.552
5600	ASSISTANT DIRECTOR OF TRANSIT	W05	57.585	83.499