

# Human Resources Policy Bulletin

Number: 2023-5

City of Lincoln

Date: May, 2023

Reference:	Title:
Resolution # A-79846 (11/8/99) Resolution # A-80438 (10/2/00)  LMC 2.76.380  Supercedes Personnel Policy Bulletin 2016-1	Policy for Sick Leave Payout at Retirement, Death, Reduction In Force or Resignation

The City of Lincoln has established a Post Employment Health Plan (PEHP) benefit for unrepresented, regular employees whose standard work schedule is 30 hours or more per week.

Contributions will be made by the City into the PEHP Universal Account on behalf of unrepresented, regular employees scheduled 30 hours or more per week. Those contributions will be \$25.00 per employee per pay period for classifications preceded by DSS, "W", or "E" and \$30.00 per employee per pay period for classifications preceded by "N" or "X".

For any employee currently holding a position in a classification preceded by "DSS" who was previously in the classified service, and has a sick leave balance, 65% of the balance will be paid into the employee's PEHP Premium account at retirement, death, or reduction in force.

  
Barb McIntyre, Human Resources Director

3/10/2023  
Date

  
Leirion Gaylor Baird, Mayor

3/21/2023  
Date