

November 10, 2022

TO: City of Lincoln Personnel Board Members

SUBJECT: Personnel Board Meeting  
Thursday, November 17, 2022  
1:30 p.m., Council Chambers  
County-City Building

### AGENDA

ITEM 1: Approval of Minutes from the September 15, 2022, and October 20, 2022, meetings.

ITEM 2: Request to change the pay range of the following classification:

<u>CLASS</u> <u>CODE</u>	<u>CLASS TITLE</u>	<u>CURRENT</u> <u>PAY RANGE</u>	<u>PROPOSED</u> <u>PAY RANGE</u>
3611	Dental Assistant	N03 (\$32,899.36 – \$43,515.68)	N13 (\$40,466.40 – \$51,511.20)

ITEM 3: Request to create Section 2.76.402 of the Lincoln Municipal Code – City Protected Family Leave

ITEM 4: Miscellaneous Discussion

PC: Directors

#### ACCOMMODATION NOTICE

*The City of Lincoln complies with Title VI of the Civil Rights Act of 1964 and Section 504 of the Rehabilitation Act of 1973 guidelines. Ensuring the public's access to and participating in public meetings is a priority for the City of Lincoln. In the event you are in need of a reasonable accommodation in order to attend or participate in a public meeting conducted by the City of Lincoln, please contact the Lincoln Commission on Human Rights, at 402 441-7624, or the City Ombudsman at 402-441-7511 as soon as possible before the scheduled meeting date in order to make your request.*

## 2.76.402 City Protected Family Leave

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This section applies to all employees who meet the qualifications of the Family Medical Leave Act (FMLA.)

City:

If spouses both work for the City of Lincoln request leave for the birth, placement, care, or bonding of a child within the first year after birth or placement, the City will not limit them to a combined 12 weeks of FMLA leave. Each spouse will be eligible for up to 12-weeks of unpaid leave in a 12-month period, to include a combination of approved FMLA leave and City unpaid job-protected family leave. The 12-month period begins on the birth or placement of a child.

FMLA and City Protected Family Leave will run concurrently with accrued paid leaves.