

CAPTAIN – EMS TRAINING

NATURE OF WORK

This is professional training work assisting with determining the educational needs of the department's Emergency Medical Services (EMS) personnel, developing and coordinating in-service education programs, and providing a comprehensive orientation for all new employees.

Work involves responsibility for assisting in identifying the specific training needs of staff and providing ongoing training programs to satisfy those needs; following up to ensure training needs are being met; instructing staff in basic EMS principles; assisting in conducting general orientation sessions; and assisting in development of treatment procedures in accordance with standard practice and applicable local, state and federal rules and regulations. An employee in this class is expected to exercise independent judgment and personal initiative within the framework of established departmental policies. Supervision is received from the Battalion Chief assigned to EMS in coordination with the Assistant Fire Chief Operations.

EXAMPLES OF WORK PERFORMED

Assists with identifying the specific training needs of staff and provides ongoing training programs to satisfy those needs per current state and federal regulations; assists in the development and revision of pre-hospital emergency care procedures to ensure compliance with state and federal regulations.

Assists in providing training regarding new medical procedures, equipment and treatments; assists in the development of evaluation methods to ensure training needs are met; remains current on new techniques, developments, laws and regulations.

Assists in providing and/or coordinating yearly in-services for all EMS personnel regarding infection control, continuing education, skills maintenance and patient's rights; provides general orientation to new employees.

Performs related work as required.

DESIRABLE KNOWLEDGE, ABILITIES AND SKILLS

Considerable knowledge of professional nursing and EMS principles, practices and treatment methodology.

Considerable knowledge of the principles of pre-hospital emergency care.

Considerable knowledge of the principles of pre-hospital ambulance transportation.

Considerable knowledge of the various types of equipment utilized in the delivery of emergency medical services.

Considerable knowledge of instructional materials and the educational process.

Ability to communicate effectively both orally and in writing.

Ability to identify the specific training needs of emergency medical services staff.

Ability to establish and maintain effective working relationships with supervisors, co-workers and the public.

DESIRABLE QUALIFICATIONS

Certification as an Advanced Cardiac Life Support (ACLS) instructor.

MINIMUM QUALIFICATIONS

Graduation from a Paramedic program with a current National Registry Paramedic certification; or any equivalent combination of training and experience that provides the desirable knowledge, abilities and skills.

NECESSARY SPECIAL REQUIREMENT

Possession of a valid license to practice as a registered nurse or Paramedic.