

E PAY PLAN

Reflects 3% increase

Effective August 14, 2025

2.75% Between Steps

CLASS CODE	CLASS TITLE	PAY										
		RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
0028	PARALEGAL	E09	30.23	31.06	31.92	32.79	33.70	34.62	35.57	36.55	37.56	38.59
0029	LITIGATION SUPPORT PARALEGAL	E12	32.79	33.70	34.62	35.57	36.55	37.56	38.59	39.65	40.74	41.86
0607	HUMAN RESOURCES SPECIALIST	E11	31.92	32.79	33.70	34.62	35.57	36.55	37.56	38.59	39.65	40.74
0608	SENIOR HUMAN RESOURCES SPECIALIST	E15	35.57	36.55	37.56	38.59	39.65	40.74	41.86	43.01	44.20	45.41
0612	HUMAN RESOURCES REPRESENTATIVE	E05	27.12	27.87	28.63	29.42	30.23	31.06	31.92	32.79	33.70	34.62
0629	CITY COUNCIL SECRETARY	E04	26.40	27.12	27.87	28.63	29.42	30.23	31.06	31.92	32.79	33.70
0630	EXECUTIVE SECRETARY	E09	30.23	31.06	31.92	32.79	33.70	34.62	35.57	36.55	37.56	38.59
0631	EXECUTIVE AIDE	E12	32.79	33.70	34.62	35.57	36.55	37.56	38.59	39.65	40.74	41.86
0655	OMBUDSMAN	E12	32.79	33.70	34.62	35.57	36.55	37.56	38.59	39.65	40.74	41.86
1130	PAYROLL ADMINISTRATOR	E19	39.65	40.74	41.86	43.01	44.20	45.41	46.66	47.94	49.26	50.62
1133	PAYROLL SPECIALIST	E09	30.23	31.06	31.92	32.79	33.70	34.62	35.57	36.55	37.56	38.59
1550	GRANT COORDINATOR I	E04	26.40	27.12	27.87	28.63	29.42	30.23	31.06	31.92	32.79	33.70
1551	GRANT COORDINATOR II	E09	30.23	31.06	31.92	32.79	33.70	34.62	35.57	36.55	37.56	38.59