E RANGES

Reflects 3.5% increase
Effective August 13, 2026
2.75% Between Steps

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
E01	ANNUAL	52,374.40	53,830.40	55,307.20	56,825.60	58,385.60	60,008.00	61,630.40	63,336.00	65,083.20	66,872.00
	MONTHLY	4,364.53	4,485.87	4,608.93	4,735.47	4,865.47	5,000.67	5,135.87	5,278.00	5,423.60	5,572.67
	BIWEEKLY	2,014.40	2,070.40	2,127.20	2,185.60	2,245.60	2,308.00	2,370.40	2,436.00	2,503.20	2,572.00
	HOURLY	25.18	25.88	26.59	27.32	28.07	28.85	29.63	30.45	31.29	32.15
E02	ANNUAL	53,830.40	55,307.20	56,825.60	58,385.60	60,008.00	61,630.40	63,336.00	65,083.20	66,872.00	68,723.20
	MONTHLY	4,485.87	4,608.93	4,735.47	4,865.47	5,000.67	5,135.87	5,278.00	5,423.60	5,572.67	5,726.93
	BIWEEKLY	2,070.40	2,127.20	2,185.60	2,245.60	2,308.00	2,370.40	2,436.00	2,503.20	2,572.00	2,643.20
	HOURLY	25.88	26.59	27.32	28.07	28.85	29.63	30.45	31.29	32.15	33.04
E03	ANNUAL	55,307.20	56,825.60	58,385.60	60,008.00	61,630.40	63,336.00	65,083.20	66,872.00	68,723.20	70,595.20
	MONTHLY	4,608.93	4,735.47	4,865.47	5,000.67	5,135.87	5,278.00	5,423.60	5,572.67	5,726.93	5,882.93
	BIWEEKLY	2,127.20	2,185.60	2,245.60	2,308.00	2,370.40	2,436.00	2,503.20	2,572.00	2,643.20	2,715.20
	HOURLY	26.59	27.32	28.07	28.85	29.63	30.45	31.29	32.15	33.04	33.94
E04	ANNUAL	56,825.60	58,385.60	60,008.00	61,630.40	63,336.00	65,083.20	66,872.00	68,723.20	70,595.20	72,550.40
	MONTHLY	4,735.47	4,865.47	5,000.67	5,135.87	5,278.00	5,423.60	5,572.67	5,726.93	5,882.93	6,045.87
	BIWEEKLY	2,185.60	2,245.60	2,308.00	2,370.40	2,436.00	2,503.20	2,572.00	2,643.20	2,715.20	2,790.40
	HOURLY	27.32	28.07	28.85	29.63	30.45	31.29	32.15	33.04	33.94	34.88
E05	ANNUAL	58,385.60	60,008.00	61,630.40	63,336.00	65,083.20	66,872.00	68,723.20	70,595.20	72,550.40	74,526.40
	MONTHLY	4,865.47	5,000.67	5,135.87	5,278.00	5,423.60	5,572.67	5,726.93	5,882.93	6,045.87	6,210.53
	BIWEEKLY	2,245.60	2,308.00	2,370.40	2,436.00	2,503.20	2,572.00	2,643.20	2,715.20	2,790.40	2,866.40
	HOURLY	28.07	28.85	29.63	30.45	31.29	32.15	33.04	33.94	34.88	35.83

E RANGES

Reflects 3.5% increase
Effective August 13, 2026
2.75% Between Steps

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
E06	ANNUAL	60,008.00	61,630.40	63,336.00	65,083.20	66,872.00	68,723.20	70,595.20	72,550.40	74,526.40	76,564.80
	MONTHLY	5,000.67	5,135.87	5,278.00	5,423.60	5,572.67	5,726.93	5,882.93	6,045.87	6,210.53	6,380.40
	BIWEEKLY	2,308.00	2,370.40	2,436.00	2,503.20	2,572.00	2,643.20	2,715.20	2,790.40	2,866.40	2,944.80
	HOURLY	28.85	29.63	30.45	31.29	32.15	33.04	33.94	34.88	35.83	36.81
E07	ANNUAL	61,630.40	63,336.00	65,083.20	66,872.00	68,723.20	70,595.20	72,550.40	74,526.40	76,564.80	78,686.40
	MONTHLY	5,135.87	5,278.00	5,423.60	5,572.67	5,726.93	5,882.93	6,045.87	6,210.53	6,380.40	6,557.20
	BIWEEKLY	2,370.40	2,436.00	2,503.20	2,572.00	2,643.20	2,715.20	2,790.40	2,866.40	2,944.80	3,026.40
	HOURLY	29.63	30.45	31.29	32.15	33.04	33.94	34.88	35.83	36.81	37.83
E08	ANNUAL	63,336.00	65,083.20	66,872.00	68,723.20	70,595.20	72,550.40	74,526.40	76,564.80	78,686.40	80,849.60
	MONTHLY	5,278.00	5,423.60	5,572.67	5,726.93	5,882.93	6,045.87	6,210.53	6,380.40	6,557.20	6,737.47
	BIWEEKLY	2,436.00	2,503.20	2,572.00	2,643.20	2,715.20	2,790.40	2,866.40	2,944.80	3,026.40	3,109.60
	HOURLY	30.45	31.29	32.15	33.04	33.94	34.88	35.83	36.81	37.83	38.87
E09	ANNUAL	65,083.20	66,872.00	68,723.20	70,595.20	72,550.40	74,526.40	76,564.80	78,686.40	80,849.60	83,075.20
	MONTHLY	5,423.60	5,572.67	5,726.93	5,882.93	6,045.87	6,210.53	6,380.40	6,557.20	6,737.47	6,922.93
	BIWEEKLY	2,503.20	2,572.00	2,643.20	2,715.20	2,790.40	2,866.40	2,944.80	3,026.40	3,109.60	3,195.20
	HOURLY	31.29	32.15	33.04	33.94	34.88	35.83	36.81	37.83	38.87	39.94
E10	ANNUAL	66,872.00	68,723.20	70,595.20	72,550.40	74,526.40	76,564.80	78,686.40	80,849.60	83,075.20	85,363.20
	MONTHLY	5,572.67	5,726.93	5,882.93	6,045.87	6,210.53	6,380.40	6,557.20	6,737.47	6,922.93	7,113.60
	BIWEEKLY	2,572.00	2,643.20	2,715.20	2,790.40	2,866.40	2,944.80	3,026.40	3,109.60	3,195.20	3,283.20
	HOURLY	32.15	33.04	33.94	34.88	35.83	36.81	37.83	38.87	39.94	41.04

E RANGES

Reflects 3.5% increase
Effective August 13, 2026
2.75% Between Steps

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
E11	ANNUAL	68,723.20	70,595.20	72,550.40	74,526.40	76,564.80	78,686.40	80,849.60	83,075.20	85,363.20	87,713.60
	MONTHLY	5,726.93	5,882.93	6,045.87	6,210.53	6,380.40	6,557.20	6,737.47	6,922.93	7,113.60	7,309.47
	BIWEEKLY	2,643.20	2,715.20	2,790.40	2,866.40	2,944.80	3,026.40	3,109.60	3,195.20	3,283.20	3,373.60
	HOURLY	33.04	33.94	34.88	35.83	36.81	37.83	38.87	39.94	41.04	42.17
E12	ANNUAL	70,595.20	72,550.40	74,526.40	76,564.80	78,686.40	80,849.60	83,075.20	85,363.20	87,713.60	90,126.40
	MONTHLY	5,882.93	6,045.87	6,210.53	6,380.40	6,557.20	6,737.47	6,922.93	7,113.60	7,309.47	7,510.53
	BIWEEKLY	2,715.20	2,790.40	2,866.40	2,944.80	3,026.40	3,109.60	3,195.20	3,283.20	3,373.60	3,466.40
	HOURLY	33.94	34.88	35.83	36.81	37.83	38.87	39.94	41.04	42.17	43.33
E13	ANNUAL	72,550.40	74,526.40	76,564.80	78,686.40	80,849.60	83,075.20	85,363.20	87,713.60	90,126.40	92,601.60
	MONTHLY	6,045.87	6,210.53	6,380.40	6,557.20	6,737.47	6,922.93	7,113.60	7,309.47	7,510.53	7,716.80
	BIWEEKLY	2,790.40	2,866.40	2,944.80	3,026.40	3,109.60	3,195.20	3,283.20	3,373.60	3,466.40	3,561.60
	HOURLY	34.88	35.83	36.81	37.83	38.87	39.94	41.04	42.17	43.33	44.52
E14	ANNUAL	74,526.40	76,564.80	78,686.40	80,849.60	83,075.20	85,363.20	87,713.60	90,126.40	92,601.60	95,160.00
	MONTHLY	6,210.53	6,380.40	6,557.20	6,737.47	6,922.93	7,113.60	7,309.47	7,510.53	7,716.80	7,930.00
	BIWEEKLY	2,866.40	2,944.80	3,026.40	3,109.60	3,195.20	3,283.20	3,373.60	3,466.40	3,561.60	3,660.00
	HOURLY	35.83	36.81	37.83	38.87	39.94	41.04	42.17	43.33	44.52	45.75
E15	ANNUAL	76,564.80	78,686.40	80,849.60	83,075.20	85,363.20	87,713.60	90,126.40	92,601.60	95,160.00	97,760.00
	MONTHLY	6,380.40	6,557.20	6,737.47	6,922.93	7,113.60	7,309.47	7,510.53	7,716.80	7,930.00	8,146.67
	BIWEEKLY	2,944.80	3,026.40	3,109.60	3,195.20	3,283.20	3,373.60	3,466.40	3,561.60	3,660.00	3,760.00
	HOURLY	36.81	37.83	38.87	39.94	41.04	42.17	43.33	44.52	45.75	47.00

E RANGES

Reflects 3.5% increase
Effective August 13, 2026
2.75% Between Steps

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
E16	ANNUAL	78,686.40	80,849.60	83,075.20	85,363.20	87,713.60	90,126.40	92,601.60	95,160.00	97,760.00	100,443.20
	MONTHLY	6,557.20	6,737.47	6,922.93	7,113.60	7,309.47	7,510.53	7,716.80	7,930.00	8,146.67	8,370.27
	BIWEEKLY	3,026.40	3,109.60	3,195.20	3,283.20	3,373.60	3,466.40	3,561.60	3,660.00	3,760.00	3,863.20
	HOURLY	37.83	38.87	39.94	41.04	42.17	43.33	44.52	45.75	47.00	48.29
E17	ANNUAL	80,849.60	83,075.20	85,363.20	87,713.60	90,126.40	92,601.60	95,160.00	97,760.00	100,443.20	103,209.60
	MONTHLY	6,737.47	6,922.93	7,113.60	7,309.47	7,510.53	7,716.80	7,930.00	8,146.67	8,370.27	8,600.80
	BIWEEKLY	3,109.60	3,195.20	3,283.20	3,373.60	3,466.40	3,561.60	3,660.00	3,760.00	3,863.20	3,969.60
	HOURLY	38.87	39.94	41.04	42.17	43.33	44.52	45.75	47.00	48.29	49.62
E18	ANNUAL	83,075.20	85,363.20	87,713.60	90,126.40	92,601.60	95,160.00	97,760.00	100,443.20	103,209.60	106,038.40
	MONTHLY	6,922.93	7,113.60	7,309.47	7,510.53	7,716.80	7,930.00	8,146.67	8,370.27	8,600.80	8,836.53
	BIWEEKLY	3,195.20	3,283.20	3,373.60	3,466.40	3,561.60	3,660.00	3,760.00	3,863.20	3,969.60	4,078.40
	HOURLY	39.94	41.04	42.17	43.33	44.52	45.75	47.00	48.29	49.62	50.98
E19	ANNUAL	85,363.20	87,713.60	90,126.40	92,601.60	95,160.00	97,760.00	100,443.20	103,209.60	106,038.40	108,971.20
	MONTHLY	7,113.60	7,309.47	7,510.53	7,716.80	7,930.00	8,146.67	8,370.27	8,600.80	8,836.53	9,080.93
	BIWEEKLY	3,283.20	3,373.60	3,466.40	3,561.60	3,660.00	3,760.00	3,863.20	3,969.60	4,078.40	4,191.20
	HOURLY	41.04	42.17	43.33	44.52	45.75	47.00	48.29	49.62	50.98	52.39
E20	ANNUAL	87,713.60	90,126.40	92,601.60	95,160.00	97,760.00	100,443.20	103,209.60	106,038.40	108,971.20	111,966.40
	MONTHLY	7,309.47	7,510.53	7,716.80	7,930.00	8,146.67	8,370.27	8,600.80	8,836.53	9,080.93	9,330.53
	BIWEEKLY	3,373.60	3,466.40	3,561.60	3,660.00	3,760.00	3,863.20	3,969.60	4,078.40	4,191.20	4,306.40
	HOURLY	42.17	43.33	44.52	45.75	47.00	48.29	49.62	50.98	52.39	53.83