X RANGES

New Pay Plan
Effective August 13, 2026
2.75% Between Steps

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
X001	ANNUAL	41,641.60	42,785.60	43,950.40	45,156.80	46,404.80	47,694.40	49,004.80	50,356.80
	MONTHLY	3,470.13	3,565.47	3,662.53	3,763.07	3,867.07	3,974.53	4,083.73	4,196.40
	BIWEEKLY	1,601.60	1,645.60	1,690.40	1,736.80	1,784.80	1,834.40	1,884.80	1,936.80
	HOURLY	20.02	20.57	21.13	21.71	22.31	22.93	23.56	24.21
X002	ANNUAL	42,785.60	43,950.40	45,156.80	46,404.80	47,694.40	49,004.80	50,356.80	51,729.60
	MONTHLY	3,565.47	3,662.53	3,763.07	3,867.07	3,974.53	4,083.73	4,196.40	4,310.80
	BIWEEKLY	1,645.60	1,690.40	1,736.80	1,784.80	1,834.40	1,884.80	1,936.80	1,989.60
	HOURLY	20.57	21.13	21.71	22.31	22.93	23.56	24.21	24.87
X003	ANNUAL	43,950.40	45,156.80	46,404.80	47,694.40	49,004.80	50,356.80	51,729.60	53,144.00
	MONTHLY	3,662.53	3,763.07	3,867.07	3,974.53	4,083.73	4,196.40	4,310.80	4,428.67
	BIWEEKLY	1,690.40	1,736.80	1,784.80	1,834.40	1,884.80	1,936.80	1,989.60	2,044.00
	HOURLY	21.13	21.71	22.31	22.93	23.56	24.21	24.87	25.55
X004	ANNUAL	45,156.80	46,404.80	47,694.40	49,004.80	50,356.80	51,729.60	53,144.00	54,620.80
	MONTHLY	3,763.07	3,867.07	3,974.53	4,083.73	4,196.40	4,310.80	4,428.67	4,551.73
	BIWEEKLY	1,736.80	1,784.80	1,834.40	1,884.80	1,936.80	1,989.60	2,044.00	2,100.80
	HOURLY	21.71	22.31	22.93	23.56	24.21	24.87	25.55	26.26
X005	ANNUAL	46,404.80	47,694.40	49,004.80	50,356.80	51,729.60	53,144.00	54,620.80	56,118.40
	MONTHLY	3,867.07	3,974.53	4,083.73	4,196.40	4,310.80	4,428.67	4,551.73	4,676.53
	BIWEEKLY	1,784.80	1,834.40	1,884.80	1,936.80	1,989.60	2,044.00	2,100.80	2,158.40
	HOURLY	22.31	22.93	23.56	24.21	24.87	25.55	26.26	26.98

X RANGES

New Pay Plan
Effective August 13, 2026
2.75% Between Steps

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
X006	ANNUAL	47,694.40	49,004.80	50,356.80	51,729.60	53,144.00	54,620.80	56,118.40	57,678.40
	MONTHLY	3,974.53	4,083.73	4,196.40	4,310.80	4,428.67	4,551.73	4,676.53	4,806.53
	BIWEEKLY	1,834.40	1,884.80	1,936.80	1,989.60	2,044.00	2,100.80	2,158.40	2,218.40
	HOURLY	22.93	23.56	24.21	24.87	25.55	26.26	26.98	27.73
X007	ANNUAL	49,004.80	50,356.80	51,729.60	53,144.00	54,620.80	56,118.40	57,678.40	59,259.20
	MONTHLY	4,083.73	4,196.40	4,310.80	4,428.67	4,551.73	4,676.53	4,806.53	4,938.27
	BIWEEKLY	1,884.80	1,936.80	1,989.60	2,044.00	2,100.80	2,158.40	2,218.40	2,279.20
	HOURLY	23.56	24.21	24.87	25.55	26.26	26.98	27.73	28.49
X008	ANNUAL	50,356.80	51,729.60	53,144.00	54,620.80	56,118.40	57,678.40	59,259.20	60,902.40
	MONTHLY	4,196.40	4,310.80	4,428.67	4,551.73	4,676.53	4,806.53	4,938.27	5,075.20
	BIWEEKLY	1,936.80	1,989.60	2,044.00	2,100.80	2,158.40	2,218.40	2,279.20	2,342.40
	HOURLY	24.21	24.87	25.55	26.26	26.98	27.73	28.49	29.28
X009	ANNUAL	51,729.60	53,144.00	54,620.80	56,118.40	57,678.40	59,259.20	60,902.40	62,587.20
	MONTHLY	4,310.80	4,428.67	4,551.73	4,676.53	4,806.53	4,938.27	5,075.20	5,215.60
	BIWEEKLY	1,989.60	2,044.00	2,100.80	2,158.40	2,218.40	2,279.20	2,342.40	2,407.20
	HOURLY	24.87	25.55	26.26	26.98	27.73	28.49	29.28	30.09
X010	ANNUAL	53,144.00	54,620.80	56,118.40	57,678.40	59,259.20	60,902.40	62,587.20	64,313.60
	MONTHLY	4,428.67	4,551.73	4,676.53	4,806.53	4,938.27	5,075.20	5,215.60	5,359.47
	BIWEEKLY	2,044.00	2,100.80	2,158.40	2,218.40	2,279.20	2,342.40	2,407.20	2,473.60
	HOURLY	25.55	26.26	26.98	27.73	28.49	29.28	30.09	30.92

X RANGES

New Pay Plan
Effective August 13, 2026
2.75% Between Steps

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
X011	ANNUAL	54,620.80	56,118.40	57,678.40	59,259.20	60,902.40	62,587.20	64,313.60	66,060.80
	MONTHLY	4,551.73	4,676.53	4,806.53	4,938.27	5,075.20	5,215.60	5,359.47	5,505.07
	BIWEEKLY	2,100.80	2,158.40	2,218.40	2,279.20	2,342.40	2,407.20	2,473.60	2,540.80
	HOURLY	26.26	26.98	27.73	28.49	29.28	30.09	30.92	31.76
X012	ANNUAL	56,118.40	57,678.40	59,259.20	60,902.40	62,587.20	64,313.60	66,060.80	67,870.40
	MONTHLY	4,676.53	4,806.53	4,938.27	5,075.20	5,215.60	5,359.47	5,505.07	5,655.87
	BIWEEKLY	2,158.40	2,218.40	2,279.20	2,342.40	2,407.20	2,473.60	2,540.80	2,610.40
	HOURLY	26.98	27.73	28.49	29.28	30.09	30.92	31.76	32.63
X013	ANNUAL	57,678.40	59,259.20	60,902.40	62,587.20	64,313.60	66,060.80	67,870.40	69,742.40
	MONTHLY	4,806.53	4,938.27	5,075.20	5,215.60	5,359.47	5,505.07	5,655.87	5,811.87
	BIWEEKLY	2,218.40	2,279.20	2,342.40	2,407.20	2,473.60	2,540.80	2,610.40	2,682.40
	HOURLY	27.73	28.49	29.28	30.09	30.92	31.76	32.63	33.53
X014	ANNUAL	59,259.20	60,902.40	62,587.20	64,313.60	66,060.80	67,870.40	69,742.40	71,676.80
	MONTHLY	4,938.27	5,075.20	5,215.60	5,359.47	5,505.07	5,655.87	5,811.87	5,973.07
	BIWEEKLY	2,279.20	2,342.40	2,407.20	2,473.60	2,540.80	2,610.40	2,682.40	2,756.80
	HOURLY	28.49	29.28	30.09	30.92	31.76	32.63	33.53	34.46
X015	ANNUAL	60,902.40	62,587.20	64,313.60	66,060.80	67,870.40	69,742.40	71,676.80	73,652.80
	MONTHLY	5,075.20	5,215.60	5,359.47	5,505.07	5,655.87	5,811.87	5,973.07	6,137.73
	BIWEEKLY	2,342.40	2,407.20	2,473.60	2,540.80	2,610.40	2,682.40	2,756.80	2,832.80
	HOURLY	29.28	30.09	30.92	31.76	32.63	33.53	34.46	35.41

X RANGES

New Pay Plan
Effective August 13, 2026
2.75% Between Steps

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
X016	ANNUAL	62,587.20	64,313.60	66,060.80	67,870.40	69,742.40	71,676.80	73,652.80	75,670.40
	MONTHLY	5,215.60	5,359.47	5,505.07	5,655.87	5,811.87	5,973.07	6,137.73	6,305.87
	BIWEEKLY	2,407.20	2,473.60	2,540.80	2,610.40	2,682.40	2,756.80	2,832.80	2,910.40
	HOURLY	30.09	30.92	31.76	32.63	33.53	34.46	35.41	36.38
X017	ANNUAL	64,313.60	66,060.80	67,870.40	69,742.40	71,676.80	73,652.80	75,670.40	77,750.40
	MONTHLY	5,359.47	5,505.07	5,655.87	5,811.87	5,973.07	6,137.73	6,305.87	6,479.20
	BIWEEKLY	2,473.60	2,540.80	2,610.40	2,682.40	2,756.80	2,832.80	2,910.40	2,990.40
	HOURLY	30.92	31.76	32.63	33.53	34.46	35.41	36.38	37.38