APPENDIX B

N RANGES

Reflects a 3.5% increase
Effective August 13, 2026
2.75% Between Steps

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
N01	ANNUAL	39,436.80	40,518.40	41,641.60	42,785.60	43,950.40	45,156.80	46,404.80	47,694.40
	MONTHLY	3,286.40	3,376.53	3,470.13	3,565.47	3,662.53	3,763.07	3,867.07	3,974.53
	BIWEEKLY	1,516.80	1,558.40	1,601.60	1,645.60	1,690.40	1,736.80	1,784.80	1,834.40
	HOURLY	18.96	19.48	20.02	20.57	21.13	21.71	22.31	22.93
N02	ANNUAL	40,518.40	41,641.60	42,785.60	43,950.40	45,156.80	46,404.80	47,694.40	49,004.80
	MONTHLY	3,376.53	3,470.13	3,565.47	3,662.53	3,763.07	3,867.07	3,974.53	4,083.73
	BIWEEKLY	1,558.40	1,601.60	1,645.60	1,690.40	1,736.80	1,784.80	1,834.40	1,884.80
	HOURLY	19.48	20.02	20.57	21.13	21.71	22.31	22.93	23.56
N03	ANNUAL	41,641.60	42,785.60	43,950.40	45,156.80	46,404.80	47,694.40	49,004.80	50,356.80
	MONTHLY	3,470.13	3,565.47	3,662.53	3,763.07	3,867.07	3,974.53	4,083.73	4,196.40
	BIWEEKLY	1,601.60	1,645.60	1,690.40	1,736.80	1,784.80	1,834.40	1,884.80	1,936.80
	HOURLY	20.02	20.57	21.13	21.71	22.31	22.93	23.56	24.21
N04	ANNUAL	42,785.60	43,950.40	45,156.80	46,404.80	47,694.40	49,004.80	50,356.80	51,729.60
	MONTHLY	3,565.47	3,662.53	3,763.07	3,867.07	3,974.53	4,083.73	4,196.40	4,310.80
	BIWEEKLY	1,645.60	1,690.40	1,736.80	1,784.80	1,834.40	1,884.80	1,936.80	1,989.60
	HOURLY	20.57	21.13	21.71	22.31	22.93	23.56	24.21	24.87
N05	ANNUAL	43,950.40	45,156.80	46,404.80	47,694.40	49,004.80	50,356.80	51,729.60	53,144.00
	MONTHLY	3,662.53	3,763.07	3,867.07	3,974.53	4,083.73	4,196.40	4,310.80	4,428.67
	BIWEEKLY	1,690.40	1,736.80	1,784.80	1,834.40	1,884.80	1,936.80	1,989.60	2,044.00
	HOURLY	21.13	21.71	22.31	22.93	23.56	24.21	24.87	25.55

N RANGES

Reflects a 3.5% increase
Effective August 13, 2026
2.75% Between Steps

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
N06	ANNUAL	45,156.80	46,404.80	47,694.40	49,004.80	50,356.80	51,729.60	53,144.00	54,620.80
	MONTHLY	3,763.07	3,867.07	3,974.53	4,083.73	4,196.40	4,310.80	4,428.67	4,551.73
	BIWEEKLY	1,736.80	1,784.80	1,834.40	1,884.80	1,936.80	1,989.60	2,044.00	2,100.80
	HOURLY	21.71	22.31	22.93	23.56	24.21	24.87	25.55	26.26
N07	ANNUAL	46,404.80	47,694.40	49,004.80	50,356.80	51,729.60	53,144.00	54,620.80	56,118.40
	MONTHLY	3,867.07	3,974.53	4,083.73	4,196.40	4,310.80	4,428.67	4,551.73	4,676.53
	BIWEEKLY	1,784.80	1,834.40	1,884.80	1,936.80	1,989.60	2,044.00	2,100.80	2,158.40
	HOURLY	22.31	22.93	23.56	24.21	24.87	25.55	26.26	26.98
N08	ANNUAL	47,694.40	49,004.80	50,356.80	51,729.60	53,144.00	54,620.80	56,118.40	57,678.40
	MONTHLY	3,974.53	4,083.73	4,196.40	4,310.80	4,428.67	4,551.73	4,676.53	4,806.53
	BIWEEKLY	1,834.40	1,884.80	1,936.80	1,989.60	2,044.00	2,100.80	2,158.40	2,218.40
	HOURLY	22.93	23.56	24.21	24.87	25.55	26.26	26.98	27.73
N09	ANNUAL	49,004.80	50,356.80	51,729.60	53,144.00	54,620.80	56,118.40	57,678.40	59,259.20
	MONTHLY	4,083.73	4,196.40	4,310.80	4,428.67	4,551.73	4,676.53	4,806.53	4,938.27
	BIWEEKLY	1,884.80	1,936.80	1,989.60	2,044.00	2,100.80	2,158.40	2,218.40	2,279.20
	HOURLY	23.56	24.21	24.87	25.55	26.26	26.98	27.73	28.49
N10	ANNUAL	50,356.80	51,729.60	53,144.00	54,620.80	56,118.40	57,678.40	59,259.20	60,902.40
	MONTHLY	4,196.40	4,310.80	4,428.67	4,551.73	4,676.53	4,806.53	4,938.27	5,075.20
	BIWEEKLY	1,936.80	1,989.60	2,044.00	2,100.80	2,158.40	2,218.40	2,279.20	2,342.40
	HOURLY	24.21	24.87	25.55	26.26	26.98	27.73	28.49	29.28

N RANGES

Reflects a 3.5% increase
Effective August 13, 2026
2.75% Between Steps

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
N11	ANNUAL	51,729.60	53,144.00	54,620.80	56,118.40	57,678.40	59,259.20	60,902.40	62,587.20
	MONTHLY	4,310.80	4,428.67	4,551.73	4,676.53	4,806.53	4,938.27	5,075.20	5,215.60
	BIWEEKLY	1,989.60	2,044.00	2,100.80	2,158.40	2,218.40	2,279.20	2,342.40	2,407.20
	HOURLY	24.87	25.55	26.26	26.98	27.73	28.49	29.28	30.09
N12	ANNUAL	53,144.00	54,620.80	56,118.40	57,678.40	59,259.20	60,902.40	62,587.20	64,313.60
	MONTHLY	4,428.67	4,551.73	4,676.53	4,806.53	4,938.27	5,075.20	5,215.60	5,359.47
	BIWEEKLY	2,044.00	2,100.80	2,158.40	2,218.40	2,279.20	2,342.40	2,407.20	2,473.60
	HOURLY	25.55	26.26	26.98	27.73	28.49	29.28	30.09	30.92
N13	ANNUAL	54,620.80	56,118.40	57,678.40	59,259.20	60,902.40	62,587.20	64,313.60	66,060.80
	MONTHLY	4,551.73	4,676.53	4,806.53	4,938.27	5,075.20	5,215.60	5,359.47	5,505.07
	BIWEEKLY	2,100.80	2,158.40	2,218.40	2,279.20	2,342.40	2,407.20	2,473.60	2,540.80
	HOURLY	26.26	26.98	27.73	28.49	29.28	30.09	30.92	31.76
N14	ANNUAL	56,118.40	57,678.40	59,259.20	60,902.40	62,587.20	64,313.60	66,060.80	67,870.40
	MONTHLY	4,676.53	4,806.53	4,938.27	5,075.20	5,215.60	5,359.47	5,505.07	5,655.87
	BIWEEKLY	2,158.40	2,218.40	2,279.20	2,342.40	2,407.20	2,473.60	2,540.80	2,610.40
	HOURLY	26.98	27.73	28.49	29.28	30.09	30.92	31.76	32.63
N15	ANNUAL	57,678.40	59,259.20	60,902.40	62,587.20	64,313.60	66,060.80	67,870.40	69,742.40
	MONTHLY	4,806.53	4,938.27	5,075.20	5,215.60	5,359.47	5,505.07	5,655.87	5,811.87
	BIWEEKLY	2,218.40	2,279.20	2,342.40	2,407.20	2,473.60	2,540.80	2,610.40	2,682.40
	HOURLY	27.73	28.49	29.28	30.09	30.92	31.76	32.63	33.53

N RANGES

Reflects a 3.5% increase
Effective August 13, 2026
2.75% Between Steps

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
N16	ANNUAL	59,259.20	60,902.40	62,587.20	64,313.60	66,060.80	67,870.40	69,742.40	71,676.80
	MONTHLY	4,938.27	5,075.20	5,215.60	5,359.47	5,505.07	5,655.87	5,811.87	5,973.07
	BIWEEKLY	2,279.20	2,342.40	2,407.20	2,473.60	2,540.80	2,610.40	2,682.40	2,756.80
	HOURLY	28.49	29.28	30.09	30.92	31.76	32.63	33.53	34.46
N17	ANNUAL	60,902.40	62,587.20	64,313.60	66,060.80	67,870.40	69,742.40	71,676.80	73,652.80
	MONTHLY	5,075.20	5,215.60	5,359.47	5,505.07	5,655.87	5,811.87	5,973.07	6,137.73
	BIWEEKLY	2,342.40	2,407.20	2,473.60	2,540.80	2,610.40	2,682.40	2,756.80	2,832.80
	HOURLY	29.28	30.09	30.92	31.76	32.63	33.53	34.46	35.41
N18	ANNUAL	62,587.20	64,313.60	66,060.80	67,870.40	69,742.40	71,676.80	73,652.80	75,670.40
	MONTHLY	5,215.60	5,359.47	5,505.07	5,655.87	5,811.87	5,973.07	6,137.73	6,305.87
	BIWEEKLY	2,407.20	2,473.60	2,540.80	2,610.40	2,682.40	2,756.80	2,832.80	2,910.40
	HOURLY	30.09	30.92	31.76	32.63	33.53	34.46	35.41	36.38
N19	ANNUAL	64,313.60	66,060.80	67,870.40	69,742.40	71,676.80	73,652.80	75,670.40	77,750.40
	MONTHLY	5,359.47	5,505.07	5,655.87	5,811.87	5,973.07	6,137.73	6,305.87	6,479.20
	BIWEEKLY	2,473.60	2,540.80	2,610.40	2,682.40	2,756.80	2,832.80	2,910.40	2,990.40
	HOURLY	30.92	31.76	32.63	33.53	34.46	35.41	36.38	37.38
N20	ANNUAL	66,060.80	67,870.40	69,742.40	71,676.80	73,652.80	75,670.40	77,750.40	79,892.80
	MONTHLY	5,505.07	5,655.87	5,811.87	5,973.07	6,137.73	6,305.87	6,479.20	6,657.73
	BIWEEKLY	2,540.80	2,610.40	2,682.40	2,756.80	2,832.80	2,910.40	2,990.40	3,072.80
	HOURLY	31.76	32.63	33.53	34.46	35.41	36.38	37.38	38.41

N RANGES

Reflects a 3.5% increase
Effective August 13, 2026
2.75% Between Steps

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
N21	ANNUAL	67,870.40	69,742.40	71,676.80	73,652.80	75,670.40	77,750.40	79,892.80	82,076.80
	MONTHLY	5,655.87	5,811.87	5,973.07	6,137.73	6,305.87	6,479.20	6,657.73	6,839.73
	BIWEEKLY	2,610.40	2,682.40	2,756.80	2,832.80	2,910.40	2,990.40	3,072.80	3,156.80
	HOURLY	32.63	33.53	34.46	35.41	36.38	37.38	38.41	39.46
N22	ANNUAL	69,742.40	71,676.80	73,652.80	75,670.40	77,750.40	79,892.80	82,076.80	84,344.00
	MONTHLY	5,811.87	5,973.07	6,137.73	6,305.87	6,479.20	6,657.73	6,839.73	7,028.67
	BIWEEKLY	2,682.40	2,756.80	2,832.80	2,910.40	2,990.40	3,072.80	3,156.80	3,244.00
	HOURLY	33.53	34.46	35.41	36.38	37.38	38.41	39.46	40.55
N23	ANNUAL	71,676.80	73,652.80	75,670.40	77,750.40	79,892.80	82,076.80	84,344.00	86,673.60
	MONTHLY	5,973.07	6,137.73	6,305.87	6,479.20	6,657.73	6,839.73	7,028.67	7,222.80
	BIWEEKLY	2,756.80	2,832.80	2,910.40	2,990.40	3,072.80	3,156.80	3,244.00	3,333.60
	HOURLY	34.46	35.41	36.38	37.38	38.41	39.46	40.55	41.67
N24	ANNUAL	73,652.80	75,670.40	77,750.40	79,892.80	82,076.80	84,344.00	86,673.60	89,065.60
	MONTHLY	6,137.73	6,305.87	6,479.20	6,657.73	6,839.73	7,028.67	7,222.80	7,422.13
	BIWEEKLY	2,832.80	2,910.40	2,990.40	3,072.80	3,156.80	3,244.00	3,333.60	3,425.60
	HOURLY	35.41	36.38	37.38	38.41	39.46	40.55	41.67	42.82
N25	ANNUAL	75,670.40	77,750.40	79,892.80	82,076.80	84,344.00	86,673.60	89,065.60	91,520.00
	MONTHLY	6,305.87	6,479.20	6,657.73	6,839.73	7,028.67	7,222.80	7,422.13	7,626.67
	BIWEEKLY	2,910.40	2,990.40	3,072.80	3,156.80	3,244.00	3,333.60	3,425.60	3,520.00
	HOURLY	36.38	37.38	38.41	39.46	40.55	41.67	42.82	44.00