

## LANCASTER COUNTY NOXIOUS WEED INSPECTOR

### NATURE OF WORK

This is responsible, technical work inspecting public and private property, crops, and articles and prescribing suitable weed control methods.

Work involves responsibility for performing field inspections of public and private property in order to ensure compliance with the Nebraska Noxious Weed Control Act and the Weed Abatement ordinance of the City of Lincoln. Work includes the inspection of crops and articles that might spread noxious weeds via transportation or other environmental movement. Work also involves working with private contractors in carrying out forced control. Work is performed on an independent basis in accordance with written and oral instruction and department policies and procedures. Supervision is received from the Weed Control Superintendent with work reviewed in the form of reports, written/verbal evaluations and adherence to required guidelines and regulations.

### EXAMPLES OF WORK PERFORMED

Provide property owners with weed control and weed elimination information; conduct field inspections of potential noxious weed infestations and record findings necessary to issue legal notices when appropriate; obtain legal descriptions for properties in violation of weed control statutes and research property ownership; photograph properties in violation; conduct follow-up inspections to determine control measures taken; prepare site evaluation, prescribe treatment, and schedule contractors if property owners do not provide timely control; conduct final inspection of contractor's work.

Inspect crops upon request, or as a result of a complaint, to determine the presence or absence of noxious weeds; prepare crop inspection reports.

Inspect articles such as farm equipment which may spread noxious weed seeds if moved from contaminated premises; prepare report of findings to determine the need for quarantine and/or treatment.

May perform a variety of office duties to assist with the process of issuing notices, handling phone calls and helping with preparations for the next inspection season.

### DESIRABLE KNOWLEDGE, ABILITIES AND SKILLS

Knowledge of the Nebraska Noxious Weed Control Act, Weed Abatement ordinance of the City of Lincoln and related rules and regulations.

Knowledge of noxious weed identification.

Knowledge of acceptable control methods for noxious weeds as approved by Environmental Protection Agency regulations.

Ability to enforce noxious weed control laws, rules and regulations with firmness, tact and impartiality.

Ability to research, interpret, and record legal descriptions of property and infestation sites using plat books and aerial photos.

Ability to understand and carry out written and oral instructions.

Ability to work independently in the performance of work duties within the parameters of departmental and legal procedures and requirements.

Ability to maintain effective public relations and to establish and maintain effective working relationships with property owners, co-workers, and the general public.

Ability to use smart phones and tablets to complete inspections.

#### MINIMUM QUALIFICATIONS

Graduation from high school or equivalent with six months of experience in the identification of noxious weeds and six months of experience researching and recording legal descriptions; or any equivalent combination of training and experience that provides the desirable knowledge, abilities and skills.

#### NECESSARY SPECIAL REQUIREMENT

Possession of a valid driver's license and the ability to be insured by the County's insurance carrier.

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