

LETTER OF AGREEMENT
BETWEEN LANCASTER COUNTY AND
FRATERNAL ORDER OF POLICE, LODGE #77

This Letter of Agreement is made by and between Fraternal Order of Police, Lodge #77 (hereinafter "FOP 77") and Lancaster County, Nebraska (hereinafter the "County"). FOP 77 and the County are collectively referred to herein as the "Parties."

WHEREAS, in the collective bargaining agreement between the parties in effect from 2021-2022, Juvenile Detention Officers were compensated on an 8-step pay scale;

WHEREAS, in the collective bargaining agreement between the parties effective August 11, 2022 through August 31, 2025, the parties have agreed to a 9-step pay scale;

WHEREAS, the parties desire to memorialize their agreement that employees who had reached Step 8 on the 2021-2022 pay scale will be moved to Step 9 under the 2022-2025 pay scale, effective and retroactive to August 11, 2022.

NOW THEREFORE, the parties agree that all employees covered by the 2021-2022 bargaining agreement who were compensated at Step 8 of that agreement's pay scale as of August 10, 2022, shall be moved to Step 9 on the pay scale of the 2022-2025 bargaining agreement effective and retroactive to August 11, 2022.

The Parties hereby agree to all the terms and conditions of this Letter of Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement this 13 day of ~~November, 2021~~ September, 2022

FRATERNAL ORDER OF POLICE,
LODGE 77

Lori Kinnison

Lori Kinnison, President

LANCASTER COUNTY, NEBRASKA

Deb Schorr

Rick Vest, Chair

Deb Schorr

APPROVED AS TO FORM
THIS 30th DAY OF AUGUST 2022.

Asheley Bohmet

Deputy County Attorney
FOR PATRICK CONDON
LANCASTER COUNTY ATTORNEY