

COUNTY PERSONNEL POLICY BOARD MEETING

October 9, 2025

MINUTES

A meeting was held Thursday, October 9, 2025, Commissioners Hearing Room, County-City Building, Room 112, Lincoln, Nebraska.

Members present: Greg Meyer, Mark Munger Sherri Wimes, Jaydon Pence and Cori Beattie. Human Resources Department resource staff attending: Carmen Flynn.

The meeting was opened at 1:30 p.m. by Chair Mark Munger.

Agenda Item 1 was the approval of the minutes from the September 4, 2025, meeting. The minutes were moved by Cori Beattie and seconded by Sherri Wimes to approve the minutes as presented. Motion unanimously approved by roll call vote. Abstain: Mark Munger.

Agenda Item 2 was the request to approve revisions to County Rules 5, 6, 7, and 9. Prior to the meeting the Board was emailed a “clean” copy of the rules to look over for their review. Laura Leppky from the Human Resources Department came forward to speak on the issue. Laura spoke on each rule individually, giving the Board time to ask questions and give their suggestions for each. Barb McIntyre from the Human Resources department spoke on the subject of the policy of workforce substance use, that this policy is in front of the Mayor for review. There are positions that will not be tolerated. Will they lose their jobs? Right now it is anyone with a CDL. You cannot come to work under the influence of anything that is altering. Reasonable suspicion we can drug test. Laura continued on with during the application process, do not leave anything off. Must meet the closing deadline to apply for positions. Laura continued speaking one section at a time and pausing for questions and concerns. Following discussion, it was moved by Jaydon Pence and seconded by Mark Munger to forward this request for further review and revisions, until the November 6, 2025 meeting. Motion unanimously approved by roll call vote.

Agenda Item 3 was Public Comment. None.

Agenda Item 4 was Miscellaneous Discussion. None.

There being no further business, motion was made by Jaydon Pence and seconded by Greg Meyer to adjourn. Motion unanimously approved by roll call vote. Adjourned: 3:27 p.m.

The next regular meeting is scheduled for Thursday, November 6, 2025.

Carmen Flynn
Human Resources Representative

PC: County Agencies
Barb McIntyre
Kristi Bauer
John Ward
Union Presidents