Lincoln Police Department Annual Report 2023

Lincoln Police Department Lincoln, Nebraska

Population: 297,509 Mayor: Leirion Gaylor Baird Government: Mayor – City Council Square Miles: 102.4 City Budget: \$253,523,642

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Acting Chief of Police Michon Morrow

To Mayor Gaylor Baird, members of the City Council and the Lincoln community,

It is my privilege to present the Lincoln Police Department's 2023 Annual Report, a comprehensive document outlining our department's organizational structure, achievements, and initiatives throughout the past year.

The report serves as a reflection of our commitment to transparency, accountability, and community engagement. Within its pages, you will find detailed insights into our efforts to ensure the safety and well-being of all who call Lincoln home.

Highlights of the report include:

- Crime Statistics: A thorough analysis of crime trends, including year-over-year comparisons, and insights into our operational efficacy, crime prevention and enforcement strategies.
- Community Outreach: Highlights from our community engagement initiatives and programs.
- Awards and Accomplishments: A showcase of noble professionalism, self-sacrifice and steadfast dedication by our officers, professional staff, and volunteers ranging from successful investigations and arrests to lifesaving interventions and commendations.
- Budget and Resource Allocation: A breakdown of our budget allocation and resource management strategies to ensure optimal utilization of taxpayer funds in support of our mission.

We believe that transparency is essential in fostering trust and collaboration between law enforcement agencies and the communities they serve. Therefore, we encourage you to review this report to understand how the Lincoln Police Department is serving in our community.

Thank you to all officers and professional staff for your dedication to our department and community. Thank you to our city for your continued support and partnership in our shared mission to keep Lincoln safe and secure. Together, we can build a stronger and more resilient community.

Department Mission

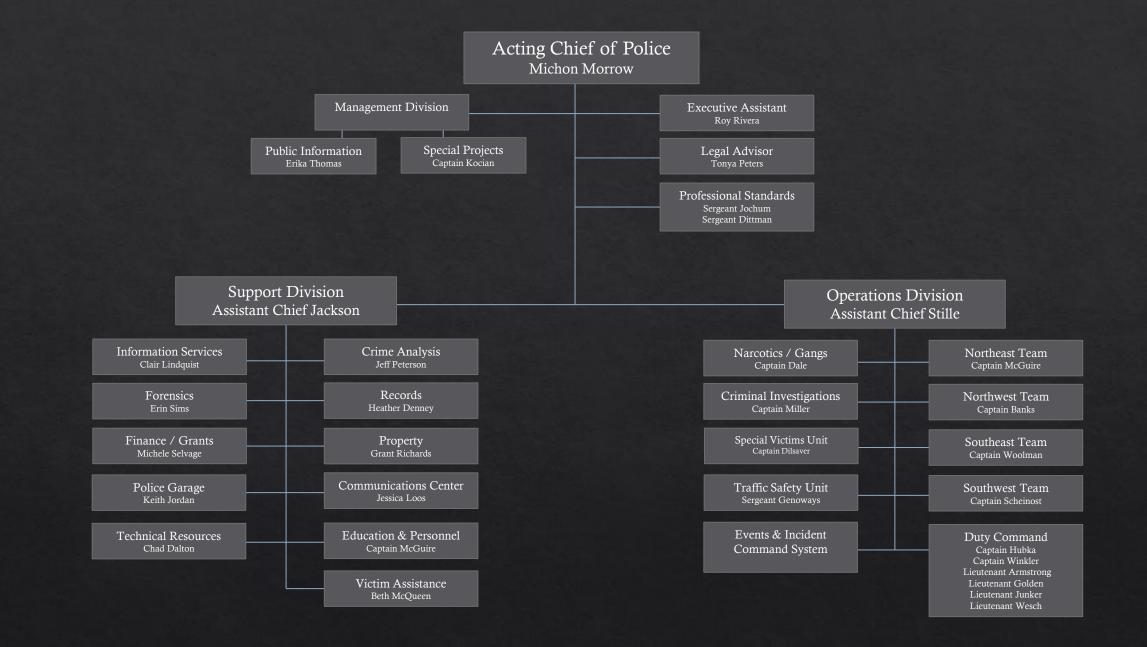
"We, the members of the Lincoln Police Department, working with all people, are committed to providing quality services that promote a safe and secure community."

Organizational Values

- We are committed to preserving life and enhancing the quality of life in an inclusive and diverse community.
- We are committed to an environment that encourages problem solving, by both ourselves and the community.
- We are committed to being responsible for our actions and taking ownership of our work.
- We are committed to our community, our profession, and to each other.
- We are committed to educating ourselves and our community about the causes, resolution and prevention of crime and disorder.
- ♦ We are committed to human dignity and the worth of all individuals.

Goal Statements

- * Ensure that all persons may pursue their lawful activities without fear or impediment by maintaining public order.
- Reduce the impact of crime, fear of crime, and public disorder on the daily lives of Lincoln residents through patrol, crime prevention, criminal investigation, and law enforcement.
- Respond to calls for service and other public needs promptly in order to provide services which resolve problems and protect persons and property.
- * Manage the fiscal, capital, information, and personnel resources of the department with efficiency and care.
- * Develop and maintain open relationships and communications with other agencies, organizations, and the public at large.
- * Protect safe and orderly transportation through traffic direction, law enforcement, and crash investigation.
- * Recruit and retain the best possible employees, reflecting the diversity of our population.
- * Provide employees with opportunities for meaningful work, challenging goals, and growth throughout their career.



Management Services & Public Affairs

- ♦ Liquor Investigations: Investigator Scott Parker conducts background investigations for all liquor license applications. He works directly with owners and managers of licensed liquor establishments to assist with education and licensing matters. He is the department's liaison with various state agencies and city departments for the liquor licensing processes.
- Planning: Sergeant Chris Vollmer is the planning officer for the Lincoln Police Department. He is responsible for program development and accreditation.



- ♦ Legal Advisor: Assistant City Attorney Tonya Peters functions as the police legal advisor. Her office provides legal advice to department staff, training to employees, and legal assistance to police officers during criminal investigations.
- Executive Assistant: Roy Rivera Barcenas serves as an information resource to the chief and department managers, communicates with command personnel to notify and coordinate the Chief's requests, directives, decisions, meetings and questions, and maintains files of correspondence and other relevant documents for reference, amongst other special projects or duties as assigned.
- Management Services and Public Affairs is managed by Captain Todd Kocian. The Unit conducts inspections and is responsible for the maintenance of all General Orders, Standard Operating Procedure manuals and compliance with accreditation standards. The Unit includes Public Information, Liquor Investigations, Technical Resources, Planning and Research, and reports directly to the Chief.

Professional Standards

Internal Affairs: The Internal Affairs unit is staffed by Sergeant Michelle Jochum and Sergeant Derek Dittman. They work under the Chief of Staff and conduct investigations and maintain records relating to employee conduct and community complaints. The unit also provides information to the Citizen Police Advisory Board.

Equal Opportunity Employment: Sergeant Derek Dittman serves as the department EEO officer. The EEO officer duties include ensuring all department employment procedures conform to Federal, State, and local EEO laws; informal consultation, counseling and mediation with employees regarding equal employment opportunity matters; coordination and review of all complaints in violation of departmental policies; coordination of equal employment opportunity training; evaluation and refinement of the department EEO practices; serving as liaison to the City Human Resources Department and other agencies on matters concerning equal employment issues.



Sgt. Michelle Jochum



Sgt. Derek Dittman

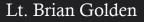
Assistant Chief / Operations Jason Stille



3

Duty Command

The duty commander manages all police operations throughout the shift. This unit provides 24-hour command services to all police field operations. In addition to their regular assignment, several duty commanders also organize and command specialized teams, such as Field Force, and coordinate planning related to disaster preparedness.





Lt. Jason Wesch







Lt. Bradley Junker



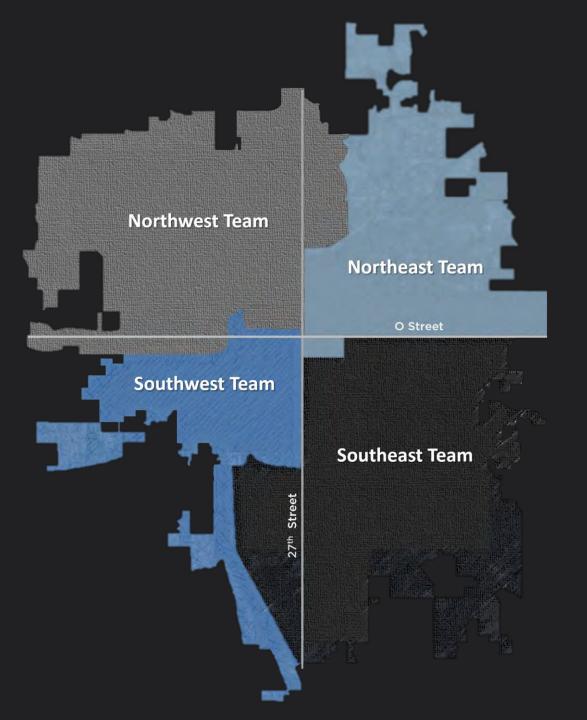






Capt. Duane Winkler

Geographic Map of Community Policing Teams



Northwest Team

Sgt. Dave Munn Sgt. Shannon Karl Sgt. Mike Muff Sgt. Cody Elgan Sgt. Jeffrey Urkevich Sgt. Andrew Vocasek Ofc. Shane Alesch Ofc. Trevor Schmidt Ofc. Jefforey Schwartz Ofc. Briana Rumbaugh Ofc. Chad Baehr Ofc. Jesse Hilger Ofc. Lara Bennett Ofc. Aaron Beasley Ofc. Timothy Mika Ofc. Alex Stover PSO Brian Hoefer

Ofc. Chad Staley Ofc. Shane Jensen Ofc. Rodney Meester Ofc. Kenneth Morrow Ofc. Brandon Ferreyra Ofc. Mark Landa Ofc. Major Armstead Ofc. Nathan Svitak Ofc. Robert Medina Ofc. Samuel Needham Ofc. Angelique Muessigmann Ofc. Kevin Sladek Ofc. Joseph Gallagher Ofc. Nicholas Vest Ofc. Amy Strode Ofc. Wyatt Shafer

Ofc. Erik Jimenez Ambriz Ofc. Edward Walters Ofc. Abbie Kirkpatrick Ofc. Bryce McCullough Ofc. Courtney Quattrocchi Ofc. Luke Covault Ofc. James Everett Ofc. James Sedivy Ofc. Chase Bryant Ofc. Zachery Scholl Ofc. John Fencl Ofc. Joshua Fullerton Ofc. David Toft Ofc. Michael Belleci Ofc. Edward Simpson Ofc. Andre O'Connor



Capt. Tarvis Banks



Capt. Don Scheinost

Sgt. Randy Clark Sgt. Craig Price Sgt. Todd Hruza Sgt. Jason Goodwin Sgt. Tom Ward Sgt. Dave Lopez Ofc. Lance Maxwell Ofc. Brock Wagner Ofc. Megan Nelson Ofc. David Nelson Ofc. James Quandt Ofc. Alan Grell Ofc. Matthew Fisher Ofc. Lee Dahlgren Ofc. Aaron Bergren Ofc. Scott Wolf Ofc. Connor Johnson Ofc. Charity Hamm Ofc. Robert Ference

Ofc. Alyssa Dirks Ofc. Ryan Kraenow Ofc. Brian Gruber Ofc. Jeff Hawken Ofc. Benjamin Palmer Ofc. Brandon Wooster Ofc. Shane Mueller Ofc. Ryan Sternhagen Ofc. Matthew Pulec Ofc. Patrick Tucker Ofc. Andrew Ripley Ofc. Jorge Dimas Ofc. Jeffery Jacobs Ofc. Wendy Fisher Ofc. Ryan Duncan Ofc. Scott Jarecke Ofc. Patrick Wingfield Ofc. Chris Johnson PSO Jeffrey Hahne

Southwest Team

Ofc. Steven Berry Ofc. David Burruss Ofc. Kurt Scovill Ofc. Benjamin Jennings Ofc. Logan Clevenger Ofc. Anna Strien Ofc. Seunghoon Choi Ofc. Alex Stahl Ofc. Dillon Prater Ofc. Mark Moore Ofc. Matthew Eliker Ofc. Samuel Housh Ofc. Aaron Baney Ofc. Matthew Maguire Ofc. Cody Ramsey Ofc. Hunter Bond Ofc. Nolan Hauser Ofc. Corbin Eisenmenger

Northeast Team

Sgt. Mark James Sgt. Tim Kennett Sgt. Dustin Romshek Sgt. Phillip Tran Sgt. Jarrod Wood Sgt. Mario Robinson Ofc. Nathan Flood Ofc. Michelle Poyer Ofc. Aaron Rensch Ofc. Paul Luce Ofc. Jacob Wilkinson Ofc. James Short Ofc. Seth Petersen Ofc. Colby Dostal Ofc. Matthew Schiefelbein Ofc. Cameron Cleland

Ofc. Joseph Yindrick Jr. Ofc. Bonnie Roberts Ofc. Shane Orth Ofc. Justin Feldhaus Ofc. Scott Eveland Ofc. Margaret Thomas Ofc. Stephanie Janiak Ofc. Andrew Bardales Ofc. David Wunderlich Ofc. William Lutgen Jr. Ofc. Nikki Laufenberg Ofc. Tobias Hite Ofc. Morgan Dirks Ofc. Jerad McBride Ofc. Brady Bergman Ofc. Matthew Burhman Ofc. Jeffery Tipton Ofc. John Winter Ofc. Nicholas Brown Ofc. Daniel Linsner Ofc. Robert Georges Ofc. Benjamin Keenan Ofc. Katherine Schwenke Ofc. Tyler Dean Ofc. Victor Wharry Ofc. Todd Mathewson Ofc. Chris Howard Ofc. Julia Sandman Ofc. Thorin Henka PSO Todd Groves



Capt. Jeff Bucher



Capt. Michael Woolman

Sgt. Rusty Lashley Sgt. Tyler Cooper Sgt. Tu Tran Sgt. Jonathan Sears Sgt. Jacob Woodworth Sgt. Steve Redlin Ofc. Jennifer Hurley Ofc. Mark Kounovsky Ofc. Kyle Meyerson Ofc. Timothy Carmichael Ofc. Ty Denney Ofc. Timothy Abele Ofc. Alessandra Winterbauer Ofc. Reed Pavelka Ofc. Shane Winterbauer Ofc. Robert Brenner PSO Michael Schaaf

Ofc. Alan Pickering Ofc. Joseph Fisher Ofc. Shawn Kennett Ofc. Troy Aksamit Ofc. Curtis Wolbert Ofc. Michael Holm Ofc. Travis Amen Ofc. Kellon Johnson Ofc. Bradley Hulse Ofc. Molly Ogan Ofc. Brian Poole Ofc. Emily Rakoczy Ofc. Taylor Sims Ofc. Avery Cooper Ofc. Patrick Sullivan Ofc. Marcus Hefley Ofc. Payton Hyland

Southeast Team

Ofc. Zachary Felton Ofc. Brent Lovett Ofc. Steven Estrada Ofc. Vitaliy Kravets Ofc. Breanna Callese Ofc. Cory Contreras Ofc. Andrew Peterson Ofc. Brady Barton Ofc. Alayna Kechely Ofc. Phillip Rutz Ofc. Tyler Lindstedt Ofc. Grant Shaw Ofc. Cole Eastman Ofc. Nicholas Barone Ofc. Ryan Lawrence Ofc. Andrew Arnold

Traffic Unit

The primary goal of the Traffic Unit is to encourage traffic safety through enforcement of Lincoln's traffic ordinances and is responsible for traffic enforcement throughout the city. The Traffic Unit also utilizes Harley Davidson motorcycles during their duties. The motor officers are required to certify annually as operators and attend monthly training sessions. The motorcycles are frequently utilized during escorts and special events.

Sgt. Sara Genoways Ofc. Grant Powell Ofc. John Hudec

Canine Unit

For many years, canines have proven to be a valuable resource to the Lincoln Police Department. The Canine Unit was formed in the early 1960s and now consists of five canine officers and their partners. Lincoln's canines perform a variety of duties including suspect tracks, building searches, drug detection and open-area searches. In 2020, we added our first explosives detector canine, Koby, which has been a great asset to the unit. The officers and their canines work, train, and live together, which allows for a special bond to be formed between the officer and the canine. This partnership is a tremendous asset when working in our community.

Officer Howard #1611 and PSD Bo

Officer Pulec #1634 and PSD Koby

Officer Fullerton #1665 and PSD Diesel & Kain

Officer Arnold #1666 and PSD Beersie & Mac

Officer Housh #1791 and PSD Eros

256 Utilizations
45 Tracks, 16 located
9 Area Searches
7 Building Searches, 1 located
39 SWAT Deployments (Individual PSD Deployments, not number of separate SWAT incidents)
53 Other Deployments (Includes USMS, SWAT, Gangs)
8 Evidence Search, 1 Gun Recovered
17 Non-Physical Apprehensions, 0 Physical Apprehension
74 Explosive Sweeps
60 Narcotic Sniffs

- Methamphetamine – 112.9g, \$11,290 - Marijuana – 49g, \$294 - Cocaine – .1g, \$12 - Heroin – 0g

Total Drug Value - \$11,705.50 (included other illegal substances located on probable cause searches provided by PSD indication on trained odors) Seized Currency (Discretionary Sniffs) - \$0 Seized Firearms - 2

Arrests 58 Felony 45 Misdemeanors 14 Infractions 5 Warrants 3 Broadcasts

Specialty Functions

SWAT Team: The Special Weapons and Tactics Team responds to high-risk situations requiring specialized tactics and coordination. The purpose of the team is to accomplish its objectives with minimal risk to officers and members of the community.

Field Force: The Lincoln Police Department maintains a Field Force to provide an organized response to actual or potential disturbances caused by large groups of disorderly persons which cannot be safely resolved by standard response techniques.

Honor Guard: The Honor Guard participates in ceremonial events enhancing the image of the Department or to honor and memorialize a distinguished person or group.

Drug Recognition Experts: Drug Recognition Experts (DRE) are officers who are trained to identify people whose driving is impaired by drugs. DRE officers also instruct impaired driving investigations in the Police Academy.

<u>Marksmanship/Pistol Team</u>: The Marksmanship Team was established to increase officer awareness of good marksmanship and assist officers to attaining their maximum potential with sidearms. The team travels to compete against other law enforcement agencies across the country.

<u>**Crime Scene Technicians**</u>: Crime Scene Technicians utilize their expertise to collect forensic evidence at the scene of major crimes or incidents which aids in the overall investigation.

<u>**Crash Reconstruction Team</u>**: The Crash Reconstruction Team is called upon to investigate critical injury and fatal motor vehicle crashes.</u>

<u>Chaplaincy Corps</u>: The Chaplaincy Corps consists of volunteers who serve as a resource to the community when requested by an officer or community member in times of personal or family crisis.

<u>Bicycle Patrol</u>: The Lincoln Police Bicycle Patrol Unit primarily patrols the congested district of downtown Lincoln. The bicycle patrol is effective due to their added mobility around a crowd or slow-moving traffic.

School Resource Officers

Since 1971, School Resource Officers (SROs) have been selected from the LPD to serve the public schools in the area. Within the last five years, SROs have been added to six middle schools along with the already present six high school SROs. As part of this arrangement, the City and Lincoln Public Schools (LPS) signed a Memorandum of Understanding that identified the goals of the SRO program and established a process for evaluating the impact of the program.

SROs take their roles very seriously and their duties are not taken lightly. Officers are selected after a very competitive process. Officers must not only demonstrate their commitment to the law, but also demonstrate effective communication with children, care for the community, and be committed to the development of the youth they serve. SROs receive training from the National Association of School Resource Officers, Nebraska Region V Systems of Health, and mandatory in-service training focused on de-escalation, communicating with juveniles, implicit bias, cultural competency, and juvenile mental health.

SROs are trained to recognize disturbances in the schools and respond accordingly. Not every situation requires law enforcement action be taken. SROs investigate these situations, can connect students with necessary resources or simply have a genuine conversation with them. LPD looks forward to continuing to positively impact the lives of LPS students.

Criminal Investigations

Gang Unit

Sergeant Jeffrey Sorensen Investigator Dustin Lind Investigator Alexander Salcedo Investigator Cole Jennings Investigator Joseph Villamonte Investigator Kevin Meyer

<u>Electronic Evidence</u> Sergeant John Donahue Investigator Corey Weinmaster Forensic Analyst Dawn Frazey

Technical Investigations

Sergeant Steven Wiese Investigator Michael Wambold Investigator Donald Fosler Investigator Cynthia Koenig-Warnke Investigator Scott Jarecke

Criminal Investigations

Sergeant Michael Ripley Sergeant Wendi Ground Sergeant Jennifer Glantz Sergeant Trent Peterson Investigator Jason Adams Investigator Timothy Cronin Investigator Chris Fields Investigator Chris Milisits Investigator Robert Martin Investigator Chris Schamber Investigator Jon Rennerfeldt Investigator Jessica Drager Investigator Xavier Schwerdtfeger Investigator Giselle Hogan Investigator Andre O'Connor Investigator Matthew Franken Investigator Jason Drager Investigator Patrick Murphy Investigator Elton Hill Investigator Doug Headlee Investigator Jason Papke Investigator Melissa Ripley



Captain Ben Miller

Narcotics Unit

4 Sergeants11 Investigators

The Narcotics Unit is commanded by Captain Ryan Dale and serves as an interagency task force composed of officers from the Lincoln Police Department, Lancaster County Sheriff's Office, Nebraska State Patrol and the University of Nebraska-Lincoln Police Department. In addition, the Narcotics Unit works cooperatively with several other local, state and federal agencies throughout the course of many narcotics investigations. The Narcotics Unit conducts investigations into drug trafficking and other drug law violations with an emphasis on mid- and upper-level drug dealers.



Captain Ryan Dale

Special Victims Unit

Sergeant Deanna Toupin Investigator Chris Champoux Investigator Michael Barry Investigator Lynette Russell Investigator Frank Foster Investigator Robert Norton Investigator Kelsey Burruss Sergeant Eric Messersmith Investigator Sara Prewett Investigator Timothy Dolberg Investigator Kathleen Brandt Investigator Tyler Nitz Investigator Eric Dlouhy Investigator Benjamin Pflanz



Captain Jake Dilsaver

LPD's Special Victims Unit conducts investigations into reports of serious child abuse, sexual assaults perpetrated upon children and adults, aggravated domestic violence, and human trafficking. SVU collaborates with a multitude of community partners to provide the best services possible to victims and families affected by these areas of violence.

Assistant Chief | Support Brian Jackson



Information Services	Forensics		Finance		Police Garage
Technical Crin Resources Anal			Records		Property
Communications Center		Education and Personnel		Vic Assist	

Capt. Mayde McGuire



• The Education and Personnel Unit provides a wide variety of services related to training and human resources. This includes recruitment and hiring of police recruits, conducting police training academies, providing in-service and ongoing training for veteran officers. This unit is also responsible for crime prevention presentations and coordinates the Neighborhood Watch and Business Watch programs. Captain McGuire and her unit have continued to provided a quality service to the community and department.

Keith Jordan



Jessica Loos



 Fleet Superintendent Jordan manages the department vehicle inventory and maintenance facility. He is

repairing, maintaining, and replacing all department vehicles and pieces of equipment utilized by the

charged with finance acquiring, upfitting,

department.

• 911 Communications Manager Jessica Loos oversees the Lincoln Emergency Communications Center which serves as a support entity for all of the Lincoln/Lancaster County emergency services. These employees are trained to handle a variety of emergencies and are the point of contact for emergency, nonemergency, and data entry calls. The public safety dispatchers provide emergency medical dispatch instructions to those involved in medical emergencies. These dispatchers routinely receive information and prioritize the response in order to send appropriate assistance to those in need.

Beth McQueen



 The Victim Assistance Unit is supervised by Beth McQueen. The unit is responsible for providing support services to victims of all forms of crimes. The mission of the unit is to help victims work with and navigate the criminal justice system and cope with the effects of crime. The unit utilizes volunteer resources to provide victims with the information and assistance they need.

Jeff Peterson



Erin Sims

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- Erin Sims is in charge of the Forensics Unit. This unit is responsible to maintaining the Automated Fingerprint Identification System(AFIS) as well as examining fingerprints for suspect identification. The unit also conducts evidentiary video analysis and document examinations.
- Jeff Peterson heads the Crime Analysis Unit, which analyzes patterns in crime based on LPD reports. This is done by examining people, patterns, places, and problems, by using tools, techniques and other information to be predictive and preventive. The Crime Analysis Unit also maintains the criminal intelligence information, Crime Stoppers, Pawn Information, Leads OnLine and Stolen Items data. ACUDAT (Analyzing Crime Using Data About Trends) is also performed by this unit.

Grant Richards



• The Property Unit, maintained by Grant Richards, is responsible for maintaining chain of custody for all evidence and ordering and distributing equipment and supplies.

Heather Denney



Clair Lindquist



 Heather Denney is responsible for managing personnel files and coordinating the efforts of the Records Unit, which processes reports, maintains all case files, and disseminates reports and criminal history information. The Records Unit must ensure that cases are cleared following the FBI's National Incident Based Reporting System. A public counter is staffed to assist citizens with obtaining permits and providing information such as copies of criminal histories, incident reports, and mugshots. Clair Lindquist is charged with managing the Information Services Unit. This unit is responsible for the development of computer applications used by all employees as well as technical support. In addition, they also maintain the department's Records Management System.

Michele Selvage



• Michele Selvage supervises the payroll and accounting activities of the department. The unit is responsible for the management of all department financial accounts and payroll for all employees.

Chad Dalton



• Chad Dalton and his staff provide technical support to the department, manage the mobile data project and serve as a resource to the Community Teams. They also research, develop and implement programs related to technological issues.



- Erika Thomas
- Erika Thomas serves as the department's Public Information Manager. Her position fields questions from the public and media regarding police activity and curates content distributed on various social media platforms.

Year in Review

January 21

 Officers responded to the report of a man being shot near 18th & Euclid Ave. Arriving officers located Julian Martinez with lifeending injuries. Armon Rejai was arrested for Murder.

March 12

 Officers responded to a local hospital after a 22-month-old child was brought in with life-ending injuries. Brittany Cook and Joshua Tackett were later arrest for Child Abuse Resulting in Death.

March 27

 Officers responded to the Lodge Apartments after two men were struck by a vehicle. Ronald Gonzalez Rivas and Christopher Karmazin were located with life-ending injuries. Taylor Bradley was later arrested for Murder, 1st Degree.

Year in Review

March 31

 Officers were called to 27th & Fair on the report of gunshots at a house party. Damien Brave arrived at a local hospital with life-ending injuries. Kashuan McCree was later arrested for Murder.

May 7

 Officers were called to 37th & Cornhusker on the report of a stabbing. Mark Kruger was located with life-ending injuries. Joseph Kruger was later arrested for Murder.

August 27

 Officers were called to 13th & P Street on the report of a fight. Arriving officers located James Baylor who suffered life-ending injuries after falling to the pavement, passing away on September 5. Angel Rodriguez Alvis was later charged with Manslaughter and 1st Degree Assault.

Year in Review

September 26

 Officers were called to N. 7th & Y Streets for a person with a gunshot wound to his leg. The investigation determined two DHHS caseworkers were at the home for a welfare check.
 Brent Lopez shot at them multiple times. He was arrested for use of a firearm to commit a felony and assault on an officer.

October 17

• Officers were called to the Lincoln Bus Depot for a man without a ticket. While on the bus, the man lunged at and stabbed one of the officers in the neck. Another officer discharged their service weapon, striking the suspect once. 27-year-old Simon Kafka was arrested for first-degree assault on an officer and use of a deadly weapon to commit a felony. The officer recovered and is back on duty.

November 21

 LPD investigated an officerinvolved shooting at the Microtel at 2505 Fairfield Street. The officer attempted to contact a driver wanted on a federal extradition warrant out of Iowa. After 35-year-old Garrett Hanika rammed into the police cruiser multiple times, the officer fired his service weapon at the vehicle, striking the suspect. Hanika was treated for minor injuries and lodged on numerous charges.

The Guardians of Freedom Airshow

The Guardians of Freedom Airshow, August 26 and 27, 2023, was a highly anticipated event for the community of Lincoln and the Lincoln Police Department. The Blue Angels were absent from Lincoln since 2016 and the attendance for the 2023 Airshow was estimated to be over 340,000 attendants over the course of the weekend. Preparation for such a large-scale event began in the summer of 2022 with monthly meetings. Committees were formed and from there, sub-committees. As the event drew near, monthly meetings became bi-weekly meetings, the bi-weekly meetings became weekly.

The Lincoln Police Department coordinated with Lincoln Transportation and Utilities, Nebraska State Patrol, Lancaster Sheriff's Office, Lincoln Airport Police Department, Lincoln Fire and Rescue, Lancaster County Engineers, Lancaster Emergency Management, Lincoln Airport, and the Air National Guard Security Forces to plan a security detail, medical safety plan, and traffic plan for the event.

With the successful collaboration of all, the Guardians of Freedom Airshow 2023 was named the Military Air Show of the Year.

Alternate Response Program

To foster a more compassionate and effective response to the challenges faced by the unsheltered population, the Lincoln Police Department introduced the groundbreaking Alternate Response Program on August 15, 2023. This initiative, developed through a collaboration between the Lincoln Police Department and CenterPointe seeks to redefine the way calls involving the unsheltered are addressed, focusing on a supportive approach rather than traditional law enforcement methods when no law violation has occurred.

The core objective of the program is to divert calls related to the unsheltered population away from police when no law violation is occurring. Instead, these calls are redirected to the CenterPointe Street Outreach Team, which is a specially trained group equipped to handle situations involving homelessness with sensitivity and understanding as well as providing immediate basic needs and offering long-term resources. This program exemplifies Lincoln's dedication to reimagining the way society responds to homelessness.

Since its inception, the CPO Team has responded to over 500 calls for service, showcasing its effectiveness in alleviating the burden on law enforcement resources and providing a more effective response for everyone involved.



Inv. Melissa Ripley



Inv. Douglas Headlee



Cpt. Ben Kopsa

Coaching in the Community

In 2021, Sergeant Craig Price was asked to coach with the Lincoln North Star Gators Football program as a bridge between Police Sandhills-Global youth football and Lincoln North Star and to humanize the badge working with diverse youth in north Lincoln. As a result, a community coaching project was born with an agreement between Lincoln Public Schools and LPD. Sergeant Price coached the defensive line, however, was engaged with all football players, coaches, and several staff at Lincoln North Star in and out of uniform at practices, games, and meetings. The project continued through 2023 and the impact, memories, and connections have been immeasurable.



Sgt. Craig Price

LPD Observations for Services

The LPD Observations for Services program has yielded results in connecting individuals and families with essential resources and services. Since its inception in late 2022 through the end of 2023, the program successfully referred 205 families and individuals to 18 Community-Based Organizations. The program expanded significantly in 2023, adding 10 new Community Organizations, introducing additional referral categories, and incorporating three more LPD staff members to enhance the referral process. The program addresses a diverse range of needs, such as essential childcare, food, clothing, mental health counseling, and more. The officers' observations and referrals in 2023 revealed a substantial demand for accessible mental health services and resources in the community. The expanded Observations for Services tool has streamlined the referral process for officers, consolidating mental health, housing, and addiction services through a single resource tool. Notably, the program's success is illustrated by a poignant success story where an officer's referral led to a community member named "Mary" receiving crucial support for her depression and anxiety, showcasing the program's positive impact on individuals' lives. The detailed breakdown of referrals, partner organizations, and referral status in the annual report underscores the program's effectiveness and commitment to community-based policing values.









Roy Rivera Barcenas

Capt. Ben Kopsa

Inv. Melissa Ripley

Lincoln Police Department Employees

Captains

Michael Woolman Donald Scheinost Jeff Bucher Todd Kocian Mayde McGuire Duane Winkler Ryan Dale Jake Dilsaver Tarvis Banks Benjamin Kopsa Maxwell Hubka Date of Hire 09/03/1987 09/08/1989 08/30/1990 07/01/1993 06/18/1998 12/07/2000 12/04/2003 12/13/2007 12/13/2007 05/29/2008 05/22/2015

Lieutenants

Brian Agnew Jon Armstrong Jason Wesch Brian Golden Bradley Junker Date of Hire 06/18/1998 06/18/1998 07/31/2003 12/02/2004 12/01/2005

Sergeants

Date of Hire

Kenneth Koziol John Donahue Todd Hruza Thomas Ward David Munn Randall Clark **Timothy Kennett** William Koepke Mario Robinson Michael Muff Jeffrey Urkevich Deanna Toupin Michael Ripley John Walsh Daren Reynolds Craig Price Steven Wiese Jonathan Kossow Shannon Karl Mark James Chris Weber Rvan Witzel Jason Goodwin Jarrod Wood Justin Roach

01/05/1978 09/04/1986 09/08/1989 09/08/1989 09/05/1991 09/05/1991 04/02/1992 06/25/1992 06/29/1994 05/29/1997 05/29/1997 12/11/1997 06/18/1998 12/10/1998 06/10/1999 06/10/1999 06/10/1999 12/09/1999 05/11/2000 12/07/2000 12/07/2000 06/07/2001 01/31/2002 06/05/2003 06/03/2004

Rusty Lashley Jeffrey Sorensen Cassandra Nissen Derek Dittman Chris Vollmer Eric Messersmith Michael Schmidt Wendi Ground David Lopez Jennifer Glantz Sara Genoways Tyler Cooper Michelle Jochum Phillip Tran Andrew Vocasek **Dustin Romshek** Tu Tran Trent Petersen Stephen Redlin Jacob Woodworth Daniel Noonan Nathan Wagner Cody Elgan Jonathan Sears

Date of Hire 07/29/2004 06/02/2005 06/02/2005 12/01/2005 06/01/2006 06/01/2006 06/01/2006 11/30/2006 05/31/2007 12/13/2007 12/13/2007 05/29/2008 11/27/2008 05/28/2009 08/20/2009 12/10/2009 05/27/2010 05/27/2010 09/29/2011 12/18/2014 12/18/2014 06/18/2015 06/16/2016

05/10/2019

Edward Simpson Jennifer Hurley Corev Weinmaster Nathan Flood Michael Holm Bonnie Roberts Tyler Dean Forrest Dalton Michelle Pover Joseph Yindrick Chris Milisits Shawn Kennett Timothy Abele Matthew Franken Jeffrey Hillabrand Shane Alesch Chris Champoux Jason Adams Kathleen Flood Cynthia Koenig-Warnke Chad Stalev Michael Barry Kent Bauer

Date of Hire 08/30/1990 09/05/1991 09/05/1991 09/05/1991 06/25/1992 09/17/1992 09/23/1993 09/23/1993 05/04/1995 10/12/1995 10/12/1995 05/29/1997 05/29/1997 05/29/1997 05/29/1997 05/29/1997 05/29/1997 05/29/1997 05/29/1997 12/11/1997 12/11/1997 12/11/1997

12/11/1997

Matthew Voss **Robert Brenner** Lvnette Russell Kenneth Morrow Lance Maxwell Chad Baehr Brock Wagner Robert Ference Matthew Stegman Melissa Ripley Jason Hellmuth Elton Hill Timothy Cronin Donald Fosler Bradley Hulse **Troy Aksamit** Chris Monico Scott Wolf Frank Foster Travis Amen Alan Pickering Megan Nelson Jesse Hilger

Officers

Date of Hire Ty Denny 06/18/1998 Reed Pavelka 06/18/1998 **Robert Norton** 06/18/1998 Cameron Cleland 12/10/1998 12/10/1998 James Ouandt Patrick Tucker 06/10/1999 12/09/1999 David Nelson Andrew Ripley 05/11/2000 05/11/2000 Grant Powell Curtis Wolbert 05/11/2000 David Wunderlich 05/11/2000 05/11/2000 John Hudec Seth Petersen 05/11/2000 Shane Winterbauer 05/11/2000 Michael Wambold 08/21/2000 Chad Hein 12/07/2000 12/07/2000 Alan Grell 02/01/2001 Jon Rennerfeldt Scott Parker 05/05/2001 Timothy Mika 06/07/2001 Jorge Dimas 12/20/2001 Matthew Fisher 12/20/2001 **Robert Martin** 01/31/2002

Date of Hire 06/06/2002 06/06/2002 06/06/2002 12/05/2002 06/05/2003 12/04/2003 01/29/2004 06/03/2004 06/03/2004 06/03/2004 06/03/2004 12/02/2004 12/02/2004 06/02/2005 07/28/2005 07/28/2005 12/01/2005 01/26/2006 11/30/2006 11/30/2006 05/31/2007 05/31/2007 05/31/2007

Officers

John Fencl Aaron Beasley Mark Kounovsky Jeffrey Jacobs Tyler Nitz Trevor Schmidt Chris Howard Tim Dolberg Tim Carmichael Chris Fields Chris Eirich Chris Schamber Jay Denzin Eric Dlouhy Matthew Pulec Wendy Fisher Dustin Lind Jacob Wilkinson Tobias Hite Rvan Duncan Nolan Hauser Shane Jensen Paul Luce

Date of Hire Cole Jennings 05/31/2007 Ben Pflanz 05/31/2007 Lee Dahlgren 05/31/2007 Aaron Bergren 08/09/2007 Jerad McBride 12/13/2007 Joshua Fullerton 12/13/2007 Andrew Arnold 12/13/2007 Jefforey Schwartz 05/29/2008 Kurt Scovill 05/29/2008 Justin Feldhaus 05/29/2008 John Winter 05/29/2008 05/29/2008 Joseph Fisher Kyle Meyerson 05/29/2008 Matthew Schiefelbein 05/29/2008 Peter Lensing 11/27/2008 Steven Berry 11/27/2008 Charity Hamm 05/28/2009 Joseph Villamonte 05/28/2009 05/28/2009 Scott Jarecke Jason Papke 05/28/2009 Keifer Hyland 05/28/2009 Matthew Eliker 05/28/2009 Jessica Drager 05/28/2009

Date of Hire 05/28/2009 12/10/2009 12/10/2009 12/10/2009 12/10/2009 02/04/2010 05/27/2010 05/27/2010 05/27/2010 05/27/2010 05/27/2010 08/19/2010 08/19/2010 08/19/2010 02/17/2011 06/23/2011 06/23/2011 02/16/2012 02/16/2012 05/24/2012 05/24/2012 06/20/2013 06/20/2013

Kevin Meyer Jason Drager Alessandra Winterbauer Tyler Lindstedt Patrick Wingfield Mark Moore Andrew Barksdale Chris Johnson David Burruss Aaron Rensch Dillon Prater Briana Rumbaugh Jacob McCord Alex Stover Patrick Murphy Shane Orth Marcus Hefley Xavier Schwerdtfeger Giselle Hogan Brent Lovett Katherine Schwenke Alex Stahl Colby Dostal

Date of Hire 06/20/2013 06/20/2013 12/05/2013 12/05/2013 12/05/2013 12/05/2013 12/05/2013 06/19/2014 06/19/2014 06/19/2014 12/18/2014 12/18/2014 06/18/2015 06/18/2015 06/18/2015 06/18/2015 07/31/2015 12/17/2015 12/17/2015 12/17/2015 12/17/2015 12/17/2015 12/17/2015

Officers

Alavna Kechely James Short Alexander Salcedo Benjamin Keenan **Aaron Baney** Samuel Wiarda Samuel Housh Breanna Callese Nicholas Berry Phillip Rutz Benjamin Jennings Patrick Sullivan Rodney Meester II Rvan Kraenow Steven Estrada Corbin Eisenmenger Sara Prewett Andrew Peterson Jesse Tenney Nikki Laufenberg Molly Ogan Kellon Johnson **Ryan Lawrence**

Date of Hire 06/16/2016 06/16/2016 06/16/2016 12/15/2016 12/15/2016 12/15/2016 12/15/2016 12/15/2016 12/15/2016 06/15/2017 06/15/2017 06/15/2017 12/14/2017 12/14/2017 12/14/2017 12/14/2017 06/14/2018 06/14/2018 06/14/2018 06/14/2018 06/14/2018 06/14/2018 06/14/2018

James Sedivy Matthew Buhrman David Toft Avery Cooper Nathan Svitak Jeffery Tipton Taylor Sims Luke Covault William Lutgen Kevin Sladek Alyssa Dirks Matthew Maguire Kelsey Burruss Brady Barton Joseph Gallagher Nathaniel Grimm Briana Sears Connor Johnson Nicolas Barone Jeff Hawken Brian Gruber Payton Egger Benjamin Palmer

Date of Hire 06/14/2018 06/14/2018 06/14/2018 06/14/2018 06/14/2018 06/14/2018 06/14/2018 06/14/2018 12/13/2018 12/13/2018 12/13/2018 12/13/2018 12/13/2018 12/13/2018 12/13/2018 01/17/2019 05/10/2019 06/13/2019 06/13/2019 06/13/2019 06/13/2019 06/13/2019 06/13/2019

Cory Contreras Brandon Wooster Emily Rakoczy Nicholas Brown Seunghoon Choi Logan Clevenger Todd Matthewson Shane Mueller Anna Strien James Everett Zachary Felton Lara Bennett Ryan Sternhagen Grant Shaw Douglas Headlee Andre O'Connor Brian Poole Cody Ramsey Wyatt Shafer Robert Medina Edward Walters Daniel Linsner Kathleen Brandt

Date of Hire

06/13/2019

06/13/2019

06/13/2019

12/12/2019

12/12/2019

12/12/2019

12/12/2019

12/12/2019

12/12/2019

12/12/2019

12/12/2019

12/12/2019

12/12/2019

01/24/2020

03/20/2020

03/20/2020

06/11/2020

06/11/2020

06/11/2020

06/11/2020

06/11/2020

07/16/2020

07/16/2020

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/2022

Officers

Date of Hire

Cole Eastman Vitaliy Kravets **Robert Georges** Victor Wharry Michael Belleci Erik Jimenez-Ambriz Julia Sandman Chase Bryant Amy Strode Zachery Scholl Samuel Needham Morgan Dirks Margaret Thomas Nicholas Vest Mark Landa Abbie Kirkpatrick Courtney Quattrocchi Brady Bergman Hunter Bond Bryce McCullough Brandon Ferreyra Thorin Henka Angelique Muessigmann Andrew Bardales

12/10/2020 12/10/2020 12/10/2020 12/10/2020 01/21/2021 06/10/2021 06/10/2021 06/10/2021 06/10/2021 06/10/2021 06/10/2021 06/10/2021 06/10/2021 07/22/2021 12/23/2021 12/23/2021 12/23/2021 12/23/2021 12/23/2021 12/23/2021 12/23/2021 12/23/2021 12/23/2021 12/23/2021

	Date of Hire
Major Armstead	12/23/2021
Scott Eveland	01/27/2021
Stephanie Janiak	06/22/2022
Brandyn Rupp	06/23/2022
Kurt Grinstead	06/23/2022
Kirby Urbanek	06/23/2022
Jaygan Lancaster	06/23/2022
Adem Talundzic	06/23/2022
Garret Meyer	06/23/2022
Julian Fernandez	06/23/2022
Nicholas Champoux	06/23/2022
Jeremy Wuebben	06/23/2022
Justin Pleskac	06/23/2022
Cale Neelly	07/28/2022
Jason Bohac	07/28/2022
Christina Hanson	07/28/2022
Jeff Howard	07/28/2022
Yesenia Martinez	07/28/2022
Reaz Bidaisee	07/28/2022
Sarah Castaneda	07/28/2022
Jenna Prochnau	07/28/2022
Logan Fitch	07/28/2022
Antonia Degeorge	07/28/2022
Pierce Krouse	07/28/2022

Lincoln Police Department Employees Officers

<u>Date of Hire</u>
07/28/2022
07/28/2022
07/28/2022
07/28/2022
07/28/2022
05/25/2023
05/25/2023
07/06/2023
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07/20/2023
07/20/2023

Lincoln Police Department Employees Professional Staff

Date of Hire

Public Service Officers

 Brian Hoefer
 08/31/1988

 Michael Schaaf
 08/31/1988

 Todd Groves
 08/31/1988

 Jeffrey Hahne
 09/05/1991

ID Lab Manager

Erin Sims

08/18/1982

ID Lab Specialists

Launa Groves05/04/1995Kayla Puhrmann09/20/2016Bridget Johnson06/01/2021

ID Lab Technician

Taylor Voboril11/15/2021

Forensic Video Analyst

Jared Minary 12/07/2000

Forensic Video Technician

Rebecca Keller 02/25/2019

Systems Supervisors

Clair Lindquist07/29/1968Chad Dalton11/13/2019

Date of Hire

PC Support Specialists

12/09/2013
12/08/2014
11/12/2020
11/19/2020

Victim Assistance Manager

Elizabeth McQueen 06/30/2016

Victim Assistance Assistants

Denisse Johnson	05/31/2022
Jody Brott	02/26/1991
Andrea Gotschall	08/06/2021

Crime Analysis Manager

Jeffrey Peterson 03/23/2015

Crime Analysts

Charlene Estes	03/07/1982
Erin Frahm	11/02/2020
Trisha Todd	10/28/2022
Robert Hurley	09/05/1991
Collene Chloupek	04/16/1979
Marie Mathine	10/26/1998

Date of Hire

Administrative OfficerMichele Selvage03/06/2001

Accounting Clerk III Corina Zitek 02/22/2022 Suzanne Oehm 05/25/2023

Grant Coordinator

Darren Ivy

05/17/2023

Property Manager

Grant Richards

09/08/1989

Property/Evidence Technicians

Dianne Campbell10/06/1990Courtney Fisher08/26/2018Thomas Stumbo05/29/1997Jessamy Gray10/06/2018Jeremiah Johnson01/19/2012

Executive Assistant

Roy Rivera-Barcenas 11/11/2021

Public InformationErika Thomas03/23/2023

Lincoln Police Department Employees Professional Staff

Date of Hire

Operations Coordinat	tor - Communications
Sharon Codr	08/01/1991

Public Safety Dispatch Supervisors

v 1	
Bryan Kelly	03/17/2003
Amy Meier	11/19/2009
Lisa Brown	03/25/2011
Brandi Villamonte	08/13/2015
Jeanette DuPlessis	09/08/2016
Carl Kacvinsky	10/20/2014
Dray Christman	07/30/2018
Spencer Conradt	09/28/2023
Matthew Harwell	09/28/2023

Senior Public Safety Dispatchers

Gregg Witfoth	05/24/1993
Lisa Pachunka	09/15/1997
Brenda Roby	10/18/2001
Christine Harmon	11/13/2001
Jaime Johnson	03/19/2002
Lori Yaussi	09/30/2022
Kassi Hier	06/11/2009
Jamie Russell	06/14/2010
Shasta Starkey	09/03/2013
Thomas Thornton	09/03/2013
Ronald Wever	10/20/2014

Date of Hire

Senior Public Safety Dispatchers

08/13/2015
02/25/2016
03/08/2016
09/08/2016

Public Safety Dispatchers

y	
Kelli Carman	10/28/2021
Michelle West	07/18/2019
Christina Perrier	07/18/2019
Court Cleland	10/11/1993
Shane Starr	07/18/2019
Carson Coles	08/23/2018
Rebecca Sands	01/17/2019
Vanessa Garcia	02/23/2017
Riley Cleal	09/27/2019
Andrew Hayden	01/23/2020
Marae Wagner	01/23/2020
Oliver Crandell	01/21/2021
Christian Andersen	01/21/2021
Shelby Gordon	04/29/2021
Chase Wittenhagen	10/28/2021
Rayegan Kent	10/28/2021
Alicia Searcy	01/27/2022
Hunter Vedder	04/14/2022
Mary Finnell	07/28/2022

Date of Hire

Public Safety Dispatchers	
Joey Mims	07/28/2022
Maria Silva	07/28/2022
Jayme Evans	11/10/2022
Jameson Hoage	11/10/2022
Alejandra Preciado	02/16/2023
Kathryn Jacobs	02/16/2023
Alex Markey	02/16/2023
Paige Bradley	06/08/2023
Marci Powers	09/28/2023
Mae Bigley	09/28/2023
Matthew Harwell	09/28/2023
Amy Beenblossom	09/28/2023
Bailey Rader	09/28/2023
David Burbach	09/28/2023
Alicia Farrington	09/28/2023

Part Time Public Safety Dispatchers

Lucinda Davis	08/21/2020
Mariah Elley	09/13/2018
Chad Schmidt	12/27/2013

Lincoln Police Department Employees Professional Staff

Date of Hire

Date of Hire

10/22/1980

Radio System S	upervisor
Todd Beam	09/05/1985

Radio System Specialist

Peter Crawford	10/04/1993
Gregory Jacobson	06/04/2001
Clint Kaspar	09/26/2011
Shane Dunn	03/21/2019

Store Clerk II

Teresa Hammond

Records Manager

Heather Denney 01/22/2006

Records Supervisors

itecolus ouper visore	,
Dodi Warne	07/12/1981
Jacqueline Butler	11/07/1989
Luz Aguirre	07/01/2010
Amanda Modlin	09/16/2013
Jacqueline Butler Luz Aguirre	11/07/1989 07/01/2010

Records Technicians	
Loraine Perez	10/04/2018
Amanda Waldron	10/28/2021
Laura Allen	12/14/2017
Roxane Weston	07/22/2012
Katherine French	07/18/2014
Angela Yates	01/05/2015
Shelly Anderson	03/25/2004
Hillary Kildare	01/12/2018
Peggy Rands	12/09/2019
Tina Topil	12/17/2009
Susan Hildreth	07/24/2012
Sara Lugn	06/14/2015
Catherine Nitzel	02/19/2016
Crystal Buhrmann	07/15/2020
Diana Mendez	08/21/2022
Brisa Lara-Gonzalez	03/19/2023
Rachel Rezac	07/09/2023
Sandy Rains	11/28/2022
Vanessa Medina	03/06/2022
Amanda Tieso	10/28/2021
Olivia Taylor	11/10/2022

	<u>Date of Hire</u>
Police Garage Ma	nager
Pat Wenzl	01/20/1994
Administrative Ai	d II
Beth Kohl	10/03/1988
Senior Office Assi	stant
Chris Ehrhorn	12/27/1993
Stores Clerk II	

08/19/2002

05/04/1995

Timothy Panko

Garage Supervisor

Chad Barrett

Auto Mechanics Russell Widdowson 07/27/1985 Aaron Loos Neil Kroeger Jonathan Saltzman 02/01/1999 Patrick Kohout

10/13/2021 12/08/2011 William McDuffee 08/01/2014

11/15/2012

Date of Hire

Auto Body Technician

Selena McMeekin 09/09/2019

Auto Service Workers

David Hensel Paul Sitzman Chris Shinaut 08/31/1988 02/13/2006 11/27/2023



Officer of the Year

During his 4 ¹/₂ years with LPD, Officer Brian Gruber has earned the reputation of a hard worker who will not leave a single leaf unturned to make our community safer. He was assigned to the Southwest Team in 2023 and worked his cases to completion each night. He spent his down time conducting surveillance on drug houses, field contacts, and traffic stops resulting in numerous felony arrests. Even after making arrests, Officer Gruber consistently followed up on cases to leave prosecutors with solid cases they can confidently move forward with. He also assisted his teammates when they needed to locate suspects or vehicles, and usually had success on the same day he was asked for help.

For the year, Officer Gruber worked 615 calls for service. He made 166 misdemeanor and 143 felony arrests. He authored over 1,000 police reports. He received numerous internal commendations as well as one from the County Attorney's Office and another from the U.S. Attorney's Office.

Officer Gruber led a P.O.P Project targeting areas on the Southwest Team that were experiencing crime and quality of life issues. The project netted 124 felony arrests, 16 weapons arrests, 78 and warrant arrests. 10 search warrants were served. 359 grams of methamphetamine, 5 grans of cocaine, and 280 controlled pills were seized.

One of many cases that highlight Officer Gruber's persistence is a domestic assault case where the suspect assaulted his girlfriend and threatened someone else with a gun. Officer Gruber arrived to assist and ultimately took over the investigation for the previous shift. After a short standoff, the suspect came out of the house and was safely taken into custody. Officer Gruber obtained a search warrant for the residence and located a loaded, defaced handgun above the kitchen cabinets. He then interviewed the suspect and gained a full confession. The suspect was convicted of multiple felonies and sentenced to 12-18 years in prison.

Officer Gruber also served as a Field Training Officer and conducted virtual reality training for his team. He was recently selected as one of the department's first Tactical Flight Officers and was also selected for the Criminal Investigations Unit.

Professional Employee of the Year

Chad Dalton started with LPD in 2019 and oversees LPD's IT unit. He displays incredible dedication to supervising his employees and keeping our computers, servers, cameras, and all things technology working at a high level.

LPD is heavily dependent on technology to meet the demands and expectations of our community. Before any officer touches a piece of technology, Chad or a member of his unit has vetted the device and ensured that it will operate as expected. In 2023, the addition of the AXON platform for body-worn cameras, Taser's, and in-car cameras was made available to officers. From organizing test trials, accepting shipments of pallets piled with equipment, ensuring that it all worked as promised, and implementing tracking and management processes, Chad went beyond expectations to see that it happened effectively.

Chad is heavily relied upon for a myriad of responsibilities above and beyond what his specific job entails. He can be found helping teams or units move, tearing down or assembling cubicles, repairing or moving furniture or any other task that he notices. To say he is dependable is a gross understatement.

Chad recognizes the need to manage technology in a way that makes it easiest for the end user, regardless of the effort placed on him and his own unit. He has earned the Civilian Employee of the Year Award.



FTO of the Year

The Lincoln Police Department Education and Personnel Unit has selected Officer Joseph Yindrick as the 2023 Field Training Officer of the Year.

Ofc Yindrick has been an active FTO for nearly 12 of his 28 years with the Lincoln Police Department. During that time, Officer Yindrick has trained dozens of new officers just beginning their career in law enforcement. Officer Yindrick has also been assigned several lateral police officers to train in field training. The position of being a Field Training Officer goes well beyond the normal activities of being a police officer. Field Training Officers are expected to be leaders, teachers, mentors, and role models for not only their recruits, but for citizens and fellow officers. Officer Yindrick excels in all of these roles.

Officer Yindrick has been assigned 15 recruits since early 2020. Additionally, he's had numerous recruits ride along with him when their assigned Field Training Officers were unavailable. Officer Yindrick is a reliable Field Training Officer who is always willing to have a recruit assigned to him. He has a thorough understanding of department policy and documents the recruit's progress during their shifts appropriately. Officer Yindrick trains recruits in areas of opportunity for them and appropriately documents the remedial training time.

Officer Yindrick creates a low stress environment for recruits to learn in. He has a positive attitude and talks highly of his profession and of the department. Officer Yindrick takes ownership of his cases and teaches his recruits the different aspects of an investigation. He also teaches his recruits the characteristics of being a generalist officer and routinely offers to "jump" calls to get recruits exposure. At the end of these incidents Officer Yindrick provides excellent and consistent feedback to his recruits to help them process and learn from the call for service.

Recruits who have been assigned to Officer Yindrick commented on his patience and positive attitude while working. He takes time to explain why things are done the way they are as opposed to just how they are done. Officer Yindrick takes a positive approach to correcting deficiencies shown by recruits and helps build their confidence while doing so. Recruits also pointed out that Officer Yindrick provides insight that has helped them feel more confident as they begin their careers as solo patrol officers.

Officer Yindrick has proven himself to be a hardworking and dedicated Field Training Officer who strives for what is best for his recruits and the Lincoln Police Department. The Lincoln Police Department recognizes the hard work and dedication of Officer Yindrick and acknowledges his efforts directly impact the future of the department.





Volunteer of the Year

Chaplain Julie Pulec has served as a Chaplain since 2021. She is known for taking more Chaplain shifts than most of her peers. She attends various shift briefings and actively engages with members of the department. Chaplain Pulec is known for her responsiveness, compassion, and graceful manner that she interacts with families.

Chaplain Pulec and another Chaplain she was training responded to a death scene where an 8-year-old boy had tragically passed away. It was naturally a chaotic and emotional scene as there were several other children and family members present. She treated everyone with her usual graceful manner, which helped comfort those who were grieving.

Chaplain Pulec's dedication to all people is inspiring and appreciated. She has earned the Volunteer of the Year Award.

Police Medal of Honor

In February, Sgt. Tu Tran was on his way to give an active killer presentation at a local business when he heard a rescue alarm dispatched near Yankee Hill Road and Executive Woods Drive. Sgt. Tran referenced his mobile data computer and noticed he was the closest first responder, so he immediately responded to the scene. When Sgt. Tran arrived, he found a vehicle lost control on the icy roads and entered a nearby golf course water hazard. The vehicle was actively sinking, Sgt. Tran could only see the rear window and trunk above the surface. The temperature that day was 23 degrees with a 4-degree windchill, the water was extremely cold.

Without hesitation, Sgt. Tran took off his gear and retrieved a pocketknife with a window punch on it. He entered the freezing water and swam to the vehicle which was in the middle of the pond. He was able to open the rear driver's side door. He discarded his knife and put his head under water, trying to see into the vehicle. He could not see due to the murky water, so he started reaching around in the vehicle and was able to locate and grab the leg of the victim who was still inside. Sgt. Tran began to pull the victim out of the vehicle. When the victim breached the surface of the water they immediately began to scream and cry hysterically. Sgt. Tran determined nobody else was in the car, and started pulling the victim to shore where bystanders helped them both out of the water. As they exited the water, the car fully submerged to the bottom of the pond.

The victim was immediately treated by Lincoln Fire and Rescue for hypothermia and was transported to the hospital where she made a full recovery. Sgt. Tran went home to get a dry uniform, a warm shower, and returned to finish his shift. There is little doubt that the victim would not have survived had it not been for Sgt. Tran's awareness and decision making as well as his willingness to risk his own safety to save another. It should be noted that Sgt. Tran saved another person in a very similar water rescue just 5 months earlier. He has earned the Police Medal of Honor & Life Saving Award.



Police Medal of Honor

In November, Ofc. Pierce Krouse heard another officer get dispatched to Holmes Lake regarding someone yelling for help from somewhere in the water. Ofc. Krouse responded to offer assistance. Due to the darkness, he used his vehicle lights and flashlight to scan the lake for the woman who was still screaming for help. Ofc. Krouse spotted her clinging to a capsized kayak 25-30 yards from shore.

Without hesitation, Ofc. Krouse took off his gear and jumped into the cold water. Other officers used lights to help illuminate the area as Ofc. Krouse swam out to the victim. He pushed the victim onto the kayak and pushed her to shore. After the incident, he went home to get a dry uniform, a warm shower, and returned to finish his shift.

It was determined that the female had been clinging to the kayak in the cold water for at least 30 minutes prior to Ofc. Krouse locating her. Her life was in danger as she was fatigued, and hypothermia was setting in. Ofc. Krouse risked his own safety to save another and earned the Police Medal of Honor and the Life Saving Award.



Award Recipients

Valiant Action Award:

Ofc Chase Bryant Ofc Breanna Callese Ofc Steven Estrada

Life Saving Award:

Cpt. Max Hubka Sgt. Tu Tran Ofc. Kevin Sladek Ofc. Matthew Buhrman Ofc. Anna Strien Ofc. Steven Estrada Ofc. Marcus Heflev Ofc. Ryan Duncan Ofc. Abbie Kirkpatrick Ofc. Edward Walters Ofc. Rick Everett IV Ofc. Muhammad Al-Shamkhani Ofc. Luke Covault Ofc. James Sedivy Ofc. Matt Pulec Ofc. Pierce Krouse Ofc. Andrew Arnold Ofc. Payton Hyland Ofc. Ryan Lawrence Ofc. Jaygan Lancaster Ofc. Seunghoon Choi

Exceptional Duty Award:

Neil Kroger Bridget Johnson Laura Allen Samuel Salem **Riley Hamilton** Thomas Svehla Tamara Foral Marie Mathine Trisha Todd Michele Selvage Chad Dalton Asst. Chief Brian Jackson Sgt. Deanna Toupin Inv. Scott Parker Inv. Ben Pflanz Ofc. Tyler Lindstedt Ofc. Brandyn Rupp Ofc. Adem Talundzic Ofc. Jeff Howard Ofc. Rick Everett IV Ofc. Matt Pulec Ofc. Andrew Arnold Ofc. Payton Hyland Ofc. Ryan Lawrence Ofc. Josh Fullerton Ofc. Marcus Hefley

Exceptional Duty Award: Ofc. Chris Howard

Meritorious Conduct Award:

Sgt. Todd Hruza Sgt. Jeff Sorensen Sgt. Mario Robinson Ofc. Anna Strien

Community Life Saving Award:

Brooklyn Kindschuh Emily Schnieder Ashlee Andersen Pedro Arroyo Varela Robert Fitch Gary Kuhnel

Certificate of Merit:

Marie "Elaine" Smith Tony Bisesi Mary Lingelbach Ruth Kupfer Certificate of Merit: Linara Grace Renee Carlson

Letter of Appreciation:

Pastor Solo Mwania Pastor Sarah Mwania Shelly Byzewski Jane Fritz Karen Anderson

Community Meritorious Conduct Award: Brian Sims

K9 Service Award:

Ofc. Josh Fullerton Ofc. Andrew Arnold

Civic Achievement Award:

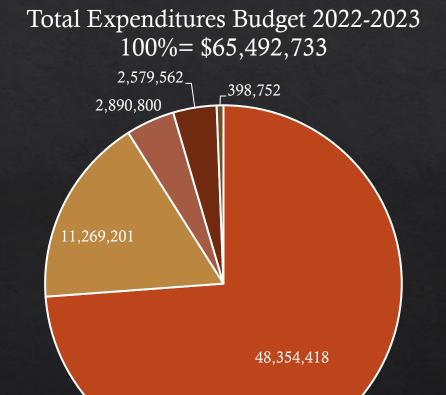
Inv. Lynette Russell Ofc. Ed Simpson

Department Budget Information

Total Expenditures

Personnel Services:	\$48,354,418
Other Services & Charges:	\$11,269,201
Capital Outlay:	\$ 2,890,800
Materials & Supplies:	\$ 2,579,562
Transfers:	\$ 398,752

Total Fiscal Year 2022-2023 \$65,492,733



Personnel ServicesMaterials & Supplies

Other Services & Charges Capital Outlay
 Transfers

Quality Service Audits

The Lincoln Police Department has been conducting Quality Service Audits since 1993. It has served as a valuable tool for officers, administrators and the community. It provides a way for the people of Lincoln to provided feedback on officers' performance. The QSA is a phone survey that is performed by interns, volunteers, and recruit officers. Civilians who have had recent interactions with the police, as victims of a crime or recipients of traffic citations, are contacted and allowed to provide feedback.

	<u></u>	110
Did the officer seem to know what he or she was doing?	91%	3.6%
Did the officer listen to your side of the story or your point of view?	84.1%	9.5%
Were you treated with dignity when the officer approached you?	90.3%	4.3%
Do you feel you were treated fairly?	86.6%	7.9%
Was the behavior of the officer professional in every way?	90.9%	3.6%
Was the officer considerate of your feelings during the contact?	85.0%	8.3%
Did the officer say he of she would contact you again, or do something to follow up with the case?	50.9%	49.1%
Did the officer re-contact you as promised?	55.2%	43.9%
Did the officer introduce himself or herself to you?	92.3%	7.7%
Did the officer explain the citation and the steps you must take to comply with the law,	92.2%	7.8%
or educate you in any way about the law?		

Yes

No

Quality Service Audits

In 2023, there were 2,298 Quality Service Audits completed. This was an increase of 160% from 2022. This increase was largely due to the completion of a renovation project and the renewed recruit assignment of 120 completed QSA's as a graduation requirement.

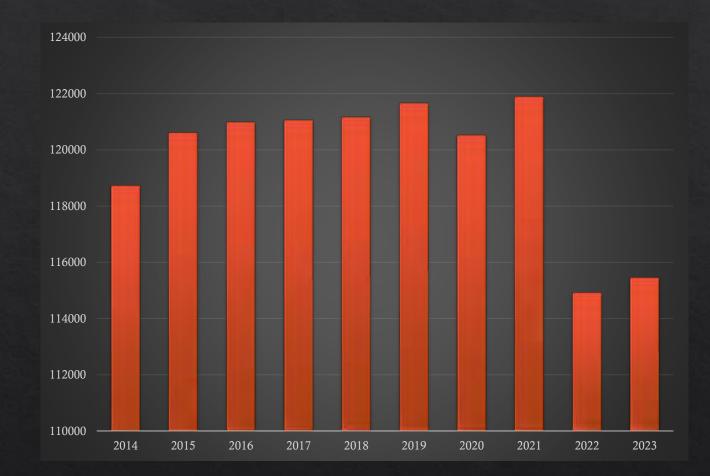
■Never safe & Secure ■ Usually unsafe & Secure ■ Sometimes safe Usually safe Always Safe **RESPONDENTS BY GENDER** 3% Unsatisfactory 2% 3% ■Male ■Female 13% **4**% Below Average 15% Average 45% 48% 52% Above Average 22% 29% Outstanding 50% 0% 10% 20% 30% 40% 50% 60%

SAFETY & SECURITY

Calls for Service

Total Calls for Service in 2023: 115,448

An increase of 0.46% compared to 2022



10-Year Trend

Traffic Citations

Hazardous	2022	2023	Difference
Speed Fail to Yield right of way (vehicle) Fail yield right of way (pedestrian) Drive Left of Center Improper Overtaking Violate Stop Sign School Bus/Stop Traffic Signal Follow Too Close Improper Turn Negligent Driving Defective Brakes Drunk Under the Influence Other Hazardous	3,159 835 23 16 86 174 2 697 269 65 2,010 3 1,049 1,182	4,314 898 22 13 115 252 1 790 351 72 2,128 5 1.227 1,388	+36.56% +7.54% -4.34% -18.75% +33.72% +44.82% -50.00% +13.34% +30.48% +10.76% +5.87% +66.66% +16.96% +17.42%
Total Hazardous Non-Hazardous Suspended License Drivers License Improper Registration Muffler/Noise Lights Seatbelt/Child Restraint Implied Consent/Refusal Other non-hazardous Total non-hazardous Total Traffic Violations	9,570 1,331 1,516 4,672 107 229 739 217 1,655 10,466 20,036	11,576 $1,855$ $2,050$ $6,717$ 179 332 673 262 $2,446$ $14,514$ $26,090$	+20.96% +39.36% +35.22% +43.77% +67.28% +44.97% -8.93% +20.73% +47.79% +38.67% +30.21%

K9 Unit	2022	2023	Difference
Number of Tracks	45	40	-11.11%
Building Searches	7	15	+114.28%
Narcotics Sniffs	60	74	+23.33%
Value of Narcotics Located	\$11,705	\$15,630	+33.53%
Felony Arrests	58	51	-12.06%
Misdemeanor Arrests	45	21	-53.33%
Chaplaincy Corps			
Officer Assists	41	57	+39.02%
Transports	30	42	+40.00%
Volunteer Hours for Police	110.5	411.25	+272.17%

Crime Analysis Unit Incident Reports Reviewed Additional Case Information Reports Reviewed Field Information Reports Reviewed Caution Flags Generated	2022 31,562 55,317 4,665 1,480	2023 31,155 55,333 5,460 1,534	Difference -1.28% +.02% +17.04% +3.64%
CrimeStoppers Tips Received Cases Cleared Arrests (custodial or citation) Reward Payments Authorized	1,144 28 73 \$5,600	1,967 32 63 \$8,500	+71.94% +14.28% -13.69% +51.78%
Criminal Investigations			0.450/
ATF Weapons Traced	282	305	+8.15%
Follow-Up / Case Investigations Interviews	1,242 3,448	1,275 4,467	+2.65% +29.55%
Crime Scenes Processed	432	538	+24.53

Crime Prevention	2022	2023	Difference
Active Neighborhood Watch Groups	422	388	-8.05%
Crime Prevention Presentations	54	133	+146.29%
Media Presentations	50	98	+96.00%
Education & Personnel			
Police officer applications	526	620	+27.05%
Police applicants tested	155	188	+21.29%
Police applicants interviewed	94	140	+48.93%
Police officers hired	34	23	-32.35%
Dispatcher applicants	17	146	+758.82%
Dispatcher applicants tested	41	49	+19.51%
Dispatcher applicants interviewed	37	36	-2.70%
Dispatchers hired	11	13	+18.18%
Employee turnover	58	45	-22.41%
Employee promotions	9	10	+11.11%
Electronic Evidence Unit			
Cell phone forensic exams	916	823	-10.15%
Personal computer forensic exams	37	23	-37.83%
Digital Video Recorder forensic exams	12	14	+16.66%
Total Forensic exams	1,036	914	-11.77%
Subpoenas	40	38	-5.00%
Search warrants	448	312	-30.35%
Training sessions/presentations	9	24	+166.66%

Forensic Unit	2022	2023	Difference
Case requests received	3,247	3,013	+7.20%
Case requests completed	2,725	3,108	+14.05%
Ten print cards processed (arrest/applicant)	4,772	5,410	+13.36%
Latent prints searched in AFIS	2,842	4,022	+41.52%
Latent prints identified	970	1,182	+31.85%
AFIS hits, no suspect	804	1,055	+31.21%
Non-AFIS identification	166	127	-23.49%
Surveillance video enhancement requests	1,389	1,616	+16.34%
our vemanee video emianeement requests	1,007	1,010	10.5170
Internal Affairs			
Formal complaints investigated	34	31	-8.82%
Informal complaints investigated	362	385	+6.35%
Informal inquiries received	8	4	-50.00%
Managamant Sami aaa			
Management Services			
Inspections conducted	1	6	+500%
General orders reviewed	107	108	+.93%
General ordered updated	93	64	-31.18%
Accreditation standards reviewed	116	122	+5.17%
<u> 전 명령 영양은 동네의 대한 영영</u> 에 한 동생			
Planning			
Major planning projects	5	5	%
Surveys conducted	3	3	%
Grants administered	10	13	+30.00%

Technical Investigations Unit	2022	2023	Difference
Technical investigation cases	443	484	+9.25%
Forgery cases investigated	302	258	-46.15%
Forgery cases cleared	55	96	+74.54%
Fraud cases investigated	137	191	+39.41%
Fraud cases cleared	45	111	+146.66%
Assists to outside agencies	253	271	+7.11%
Information reports	26	14	-46.15%
Presentations to the community	112	12	-89.28%
Assists to LPD officers	479	452	-5.63%
Victims Assistance Unit			
Total number of victims who received services	3,581	3,745	+4.57%
Total number of services provided	12,415	18,303	+47.42%
Protection order assists	589	964	+63.66%
Volunteer hours donated	712	488	-31.46%
Emergency Communications Center			
Law enforcement calls	363,703	369,425	+1.57%
Fire and medical calls	34,719	34,801	+.23%
Broadcasts created	4,697	4,686	23%
NCIC entries created	2,384	2,155	-9.60%
Criminal Histories	1,970	1,981	+.55%
Teletype messages sent	2,494	2,210	-11.38%
Total	398,422	404,226	+2.22%

Property & Evidence Unit	2022	2023	Difference
Cases received	30,391	28,122	-7.46%
Cases released, sold, destroyed	19,522	30,801	+57.77%
Vehicles received	1,352	1,492	+10.35%
Vehicles released or sold	1,349	1,459	+8.15%
Bicycles received	368	279	-67.67%
Bicycles released or sold	396	313	-20.95%
Records Unit			
Investigative reports processed	123,999	121,031	-2.39%
Crash reports processed	6,888	7,131	+3.52%
Misdemeanor citations processed	11,955	13,720	+14.76%
Felony citations processed	3,888	4,028	+3.60%
Supplemental reports/statements typed	1,508	1,227	-18.63%
Taxis, peddlers, and solicitor permits	259	240	-7.33%
Criminal history requests processed	2,962	3,166	+6.88%
Salvage Permits	333	257	-22.82%
Special Victims Unit			
Child abuse/neglect investigations	1,913	$1,656 \\ 1,617 \\ 1,474 \\ 638 \\ 534 \\ 365 \\ 3,167 \\ 1,120$	-13.43%
Missing Persons reports, age 18 & under	1,661		-2.64%
Domestic assault reports	1,471		20%
Domestic assault arrests	617		+3.40%
Protection order violation reports	471		+13.37%
Protection order violation arrests	218		+67.43%
Domestic disturbance calls	3,319		-4.57%
Sex Offenses	1,069		+4.77

Narcotics Unit	2022	2023	Difference
Cases investigated	327	503	+53.82%
Felony arrests	420	507	+20.71%
Misdemeanor arrests	24	16	-33.33%
Estimated street value of substances seized	\$2,102,862	\$1,854,798	-11.79%
Estimated property seized (cash & guns only)	\$179,321	\$142,156	-20.72%
Estimated total value seized	\$2,192,184	\$1,996,954	-8.90%
Police Garage Police fleet vehicles Marked cars Unmarked cars Dog vehicles Garage vehicles Support vehicles Parking enforcement Traffic enforcement New vehicles purchased Total miles driven Total fuel used (gallons) Gas mileage (mpg) City vehicles maintained Total vehicles maintained	$\begin{array}{c} 247\\ 153\\ 65\\ 5\\ 2\\ 13\\ 4\\ 8\\ 7\\ 2,248,325\\ 153,234\\ 14.67\\ 334\\ 581\end{array}$	$250 \\ 153 \\ 65 \\ 5 \\ 2 \\ 13 \\ 4 \\ 8 \\ 23 \\ 2,344,023 \\ 159,305 \\ 14.71 \\ 359 \\ 609$	$\begin{array}{c} +1.21\% \\ -\% \\ -\% \\ -\% \\ -\% \\ -\% \\ -\% \\ -\% \\ $

*a new city division was added to the police garage in 2023 which accounts for some of the increases.

Warning Citations

	2022	2023	Difference
Speeding Traffic signal Stop Sign Negligent Driving Improper Turn Fail to yield right of way (vehicle) Fail to yield right of way (pedestrian) Parking Child restraints Unnecessary noise (tires) Unnecessary noise (exhaust) No proof of financial responsibility No valid registration Skateboard Other	$ 1,766 \\ 346 \\ 195 \\ 160 \\ 74 \\ 8 \\ 41 \\ 546 \\ 0 \\ 0 \\ 41 \\ 66 \\ 176 \\ 1 \\ 1,827 $	2,985 285 263 128 205 58 199 582 0 0 35 47 176 1 $2,585$	$\begin{array}{c} +69.02\% \\ -17.73\% \\ +34.87\% \\ -20.00\% \\ +177.02\% \\ +625.00\% \\ +385.36\% \\ +6.59\% \\ \% \\ \% \\ -14.63\% \\ -28.78\% \\ \% \\ \% \\ \% \\ +41.48\% \end{array}$
Total Warning Citation Issued	8,053	12,177	+51.21%

Criminal Citations

Felony Citations	2022	2023	Difference
Felony Assault	402	457	+13.68%
Burglary	70	73	+4.28%
Child Abuse	34	63	+85.29%
Robbery	42	43	+2.38%
Sexual assault of a child	31	24	-22.58%
Sexual assault 1 st degree	23	26	+13.04%
Terroristic threats	129	113	-12.40%
Use of a weapon to commit a felony	100	119	+19.00%
Other felony arrests	2,807	2,878	+2.52%
Total	3,638	3,796	+4.34%
Misdemeanor Citations Consuming alcohol in public Minor in possession Assault Trespass Theft Disturbing the peace Property damage Resisting arrest Using identification Possession of marijuana Other Total	281 202 949 957 1,033 540 513 432 7 305 5,212 10,442	256 221 986 1,234 1,521 755 532 471 15 427 5,617 12,040	$\begin{array}{r} -8.89\% \\ +9.40\% \\ +3.89\% \\ +28.94\% \\ +47.24\% \\ +39.81\% \\ +3.70\% \\ +9.02\% \\ +114.28\% \\ +40.00\% \\ +7.77\% \\ +15.30\% \end{array}$

Crime Statistics

Part 1 Offenses Murder Rape Robbery Aggravated Assault Burglary – residential & commercial Larceny Arson Auto Theft Total	2022 11 218 146 582 884 6,820 85 856 9,602	2023 8 238 156 596 744 6,307 75 950 9,074	Difference -27.27% +9.17% +6.84% +2.40% -15.83% -7.52% -11.76% +10.98% -5.49%
Part 2 Offenses Forgery Fraud Vandalism Sex Offenses Misdemeanor Assault Total	353 2,505 4,364 744 3,248 11,214	213 2,170 3,443 521 3,723 10,070	-39.66% -13.37% -21.10% -29.97% -14.62% -10.20%
Other Selected Offenses Larceny/Shoplifting Larceny/Bicycle Larceny from auto Weapons Violations	1,595 250 2,825 491	2,033 275 2,097 216	+27.46% +10.00% -25.76% +56.00%

Retirements

Mark Unvert	09/05
John Walsh	12/10
Kenneth Koziol	01/05
Edward Simpson	08/30
Matthew Voss	06/18
Charlene Estes	03/07
David Hensel	08/31
Russell Widdowson	07/27
Jason Adams	05/29
Paul Sitzman	02/13

5/1991 - 01/09/2023 0/1998 - 01/22/2023 5/1978 - 02/26/2023 0/1990 - 06/07/2023 8/1998 - 08/08/2023 7/1982 - 09/13/2023 /1988 - 10/03/2023 7/1985 - 11/21/2023 9/1997 - 11/30/2023 8/2006 - 12/29/2023

Promotions

Luz Aguirre	Records Supervisor	01/05/2023
Brian Agnew	Lieutenant	01/05/2023
Jason Wesch	Lieutenant	01/05/2023
Jon Armstrong	Lieutenant	01/05/2023
Brian Golden	Lieutenant	01/05/2023
Bradley Junker	Lieutenant	01/05/2023
Dray Christman	Public Safety Dispatcher Supervisor	09/28/2023
Alex Stover	Sergeant	12/07/2023
Patrick Murphy	Sergeant	12/07/2023
Jason Goodwin	Lieutenant	12/07/2023



In Remembrance of Those We Have Lost

- Steven Beltz
- Thomas Towle
- Mark Wolfe
- Ron Bruder
- Stan Lehn
- John Cripe
- Marvin Morgan
- Ole Buck
- Greg Sorensen