

Lincoln Police Department

Annual Employee Incident Report Summary 2023

Sergeant Michelle Jochum

Category

	<u>2021</u>	<u>2022</u>	<u>2023</u>
I.A. Investigations	29	34	31
Other Complaints	343	362	385
Inquiries	15	8	4
Commendations	682 (C173)	749 (C142)	731 (C144)

C denotes citizen generated

Nature

Rudeness	23	26	25
Dissatisfied with Investigation	79	77	103
Policy Violation	220	235	205
Conduct	70	84	96
Other**	14	25	16
Discrimination Alleged	11	12	15

**productivity/errors/officers unavailable

Dispositions

Exonerated/Unsubstantiated	183	154	191
Education	8	36	30
Warning	155	153	149
Personnel Action	33	40	28
No Action Taken	11	9	3
Pending	1	6	0

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

Annual Employee Use of Control Summary
January 1 through December 31, 2023
 Sergeant Michelle Jochum #1637

Resistance Level

	<u>2021</u>	<u>2022</u>	<u>2023</u>
Psychological Intimidation	1	0	0
Verbal Non-Compliance	2	1	2
Passive Resistance	8	9	3
Defensive Resistance	86	101	116
Active Aggression	74	71	85
Deadly Force Assault	6	7	15

The resistance level notated is the highest level of resistance used by the subject at the time of apprehension. Subjects do sometimes escalate or deescalate their resistance level during these dynamic incidents.

Control Level

	<u>2021</u>	<u>2022</u>	<u>2023</u>
Officer Presence	1	0	0
Verbal Direction	6	0	0
Soft Empty Hands	81	91	121
Hard Empty Hands	44	58	50
Intermediate Weapon	42	43	46
Deadly Force	1	0	5
Destroy Animal	11	11	10

A use of control report is required anytime the level of control reaches Hard Empty Hand control or above. The level of control notated is the highest level of control that was utilized for apprehension of the subject. Officers will often have to move through a progression of control levels, which is dictated by the level of resistance presented by the subject and effectiveness of the control techniques.

Injuries as Result

	<u>2021</u>	<u>2022</u>	<u>2023</u>
Officer Injured	88	64	75
Officer Needing Medical	11	9	13
Suspect Injured	110	143	142
Suspect Needing Medical	90	102	121

A use of control report is required whenever there is a complaint of pain or injury, no matter how minor, by either the officer involved or the subject. Medical is required for any subject exposed to a taser deployment. Use of control reports are required and completed for each officer involved in a qualifying incident, rather than per subject of the control. Therefore, statistical data regarding subject injury as a result of a use of control may be duplicated.

Subjects Race

	<u>2021</u>	<u>2022</u>	<u>2023</u>
White	88	98	106
Black	67	60	73
Hispanic	15	15	24
Asian	7	4	3
Native American	1	10	10
Unknown	1	0	1

****Use of control forms are done per officer and not per subject. One subject may have three or more officers involved in the use of control which would be duplicated in the above numbers.

Types of Control

	<u>2021</u>	<u>2022</u>	<u>2023</u>
Physical/Muscling Technique	141	162	178
Pressure Points	15	8	6
Shoulder Pin	2	0	0
LVNR	0	3	0
Baton	0	0	1
Impact Munitions	1	1	3
Canine	2	0	3
Chemical	9	10	22
Firearm	12	11	15
Taser	37	42	38
Handcuffs	129	159	190

****Numbers are from what type of control each individual officer utilized. Example: If three officers were involved in the use of control, only the officer who applied each technique, like the handcuffs, would denote that on their individual report.

Racial Breakdown Types of Control 2023

	<u>White</u>	<u>Black</u>	<u>Hispanic</u>	<u>Native American</u>	<u>Asian</u>	<u>Other</u>
Physical Muscling Technique	85	65	17	8	3	0
Pressure Points	3	2	1	0	0	0
Shoulder Pin	0	0	0	0	0	0
LVNR	0	0	0	0	0	0
Baton	1	0	0	0	0	0
Impact Munitions	2	0	1	0	0	0
Canine	3	0	0	0	0	0
Chemical	12	5	1	2	0	0
Firearm	3	0	1	0	0	0
Taser	15	12	8	2	0	1
Handcuffs	90	65	17	8	3	0
Other	7	2	0	3	0	0

Racial Breakdown Levels of Control 2023

	<u>White</u>	<u>Black</u>	<u>Hispanic</u>	<u>Native American</u>	<u>Asian</u>	<u>Other</u>
Officer Presence	0	0	0	0	0	0
Verbal Direction	0	0	0	0	0	0
Soft Empty Hand	55	47	10	7	0	0
Hard Empty Hand	26	14	4	3	0	0
Intermediate Weapon	22	12	9	3	1	0
Deadly Force	3	0	1	0	0	0

Racial Breakdown Levels of Resistance 2023

	<u>White</u>	<u>Black</u>	<u>Hispanic</u>	<u>Native American</u>	<u>Asian</u>	<u>Other</u>
Psychological Intimidation	0	0	0	0	0	0
Verbal Non-Compliance	2	0	0	0	0	0
Passive Resistance	1	1	0	1	0	0
Defensive Resistance	52	44	15	4	1	0
Active Aggression	39	28	7	5	2	0
Deadly Force	12	0	2	0	0	1

Lincoln Police Department Annual Statistical Summary

January 1 - December 31, 2023

Sergeant Michelle Jochum

	<u>2021</u>	<u>2022</u>	<u>2023</u>
Total dispatched incidents:	121,890	114,913	115,448
Total arrests and citations:	46,846	43,932	55,931
Traffic citations:	21,048	20,036	26,181
Traffic warnings:	10,626	8,053	12,177
Misdemeanor:	11,552	11,955	13,569
Felony:	3,843	3,888	4,004
Total assault on police officer:	77	64	88
Total resisting arrest:	359	426	471
Total complaints/inquiries:	394	412	427
Citizen:	209	176	224
Internal:	185	236	203
Resulting disciplinary action:	195	225	207
Formal Internal Affairs Investigations:	29(*47)	34(*62)	31(*52)

*Employees

Complainant demographic in formal IA cases:

Caucasian:	8	15	7
African American:	7	6	10
Native American	0	1	1
Hispanic:	0	0	0
Pacific Islander:	0	0	0
Other	0	1	0
Chief of Police:	15	12	14

Citizen Police Advisory Board

Annual Review for 2023

Sergeant Michelle Jochum

For the year 2023, there were thirty-one (31) formal Internal Affairs investigations, which involved fifty-two (52) Lincoln Police Department employees.

	<u>I.A. Case</u> (employees)	<u>Nature of Complaint</u>	<u>Disposition</u>
1.	23-01-01 (1)	Excessive Force	Exonerated (1)
2.	23-01-02 (8)	Misconduct/Pursuit	Sustained (4) Exonerated (4)
3.	23-01-03 (2)	Excessive Force	Exonerated (2)
4.	23-02-01 (1)	Negligent Firearms Discharge	Sustained (1)
5.	23-02-02 (1)	Dishonesty Misconduct	Not Sustained Sustained (1)
6.	23-03-01 (1)	Misconduct	Exonerated (1)
7.	23-04-01 (1)	Misconduct	Unfounded (1)
8.	23-04-02 (2)	Excessive Force/Misconduct	Sustained (1) Misconduct Exonerated (1)
9.	23-05-01 (1)	Use of Lethal Force	Exonerated (1)
10.	23-05-02 (1)	Misconduct/ Dishonesty	Sustained (1) Not Sustained
11.	23-05-03 (2)	Excessive Force/ Misconduct	Exonerated (2)
12.	23-06-01 (3)	Misconduct	Exonerated (3)

13.	23-06-02 (1)	Racial Profiling	Unfounded (1)
14.	23-06-03 (1)	Discrimination	Unfounded (1)
15.	23-06-04 (1)	Misconduct	Sustained (1)
16.	23-06-05 (2)	Excessive Force	Exonerated (2)
17.	23-06-06 (2)	Excessive Force/Misconduct	Exonerated (2)
18.	23-06-07 (1)	Excessive Force	Exonerated (1)
19.	23-07-01 (1)	Misconduct	Not Sustained (1)
20.	23-07-02 (3)	Excessive Force	Exonerated (3)
21.	23-09-01 (1)	Discrimination	Exonerated (1)
22.	23-09-02 (1)	Racial Profiling	Unfounded (1)
23.	23-09-03 (3)	Excessive Force	Exonerated (3)
24.	23-09-04 (3)	Excessive Force	Exonerated (3)
25.	23-09-05 (1)	Excessive Force	Not Sustained (1)
26.	23-10-01 (1)	Use of Lethal Force	Exonerated (1)
27.	23-10-02 (1)	Misconduct/Discrimination	Exonerated (1)
28.	23-11-01 (2)	Excessive Force/Discrimination	Exonerated (2)
29.	23-11-02 (1)	Use of Lethal Force	Exonerated (1)
30.	23-12-01 (1)	Misconduct	Exonerated (1)
31.	23-12-02 (1)	Use of Lethal Force	Exonerated (1)