

Employee Incident Report Summary
January 1 through March 31, 2024
 Sergeant Michelle Jochum

	<u>2022</u>	<u>2023</u>	<u>2024</u>
Category			
IA Complaints	10	6	5
Other Complaints	89	119	80
Inquiries	4	1	1
Commendations (C denotes Citizen Commendation)	193(25 C)	188(33C)	185(42)

Nature

Rudeness	7	8	1
Dissatisfied with Investigation	21	33	16
Policy Violation	60	68	54
Conduct	15	20	16
Other*	8	4	2
Discrimination Alleged	3	7	6

*non-commissioned errors, low productivity, etc.

Dispositions

Exonerated	37	62	30
Education	5	6	4
Warning	38	46	43
Personnel Action	15	10	5
No Action Taken	3	0	1
Pending	3	0	0

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence.

Quarterly Employee Use of Control Summary

January 1 through March 31, 2024

Sergeant Michelle Jochum

Resistance Level

	<u>2022</u>	<u>2023</u>	<u>2024</u>
Psychological Intimidation	0	0	0
Verbal Non-Compliance	1	0	0
Passive Resistance	2	1	2
Defensive Resistance	23	17	23
Active Aggression	25	17	9
Deadly Force Assault	0	1	2

The resistance level notated is the highest level of resistance used by the subject at the time of apprehension. Subjects do sometimes escalate or deescalate their resistance level during these dynamic incidents.

Control Level

	<u>2022</u>	<u>2023</u>	<u>2024</u>
Officer Presence	0	0	0
Verbal Direction	0	1	1
Soft Empty Hands	17	20	21
Hard Empty Hands	24	12	10
Intermediate Weapon	11	4	6
Deadly Force**	0	1	0
Destroy Animal	1	2	1

**Denotes use of deadly force even if no injury or death results.

A use of control report is required anytime the level of control reaches Hard Empty Hand control or above. The level of control notated is the highest level of control that was utilized for apprehension of the subject. Officers will often have to move through a progression of control levels, which is dictated by the level of resistance presented by the subject and effectiveness of the control techniques.

Injuries as Result

	<u>2022</u>	<u>2023</u>	<u>2024</u>
Officer Injured**	18	14	8
Officer Needing Medical	2	0	3
Suspect Injured**	35	18	24
Suspect Needing Medical	27	21	20

**Includes scrapes, bruises, complaints of pain, etc.

A use of control report is required whenever there is a complaint of pain or injury, no matter how minor, by either the officer involved or the subject. Medical is required for any subject exposed to a taser deployment. Use of control reports are required and completed for each officer involved in a qualifying incident, rather than per subject of the control. Therefore, statistical data regarding subject injury as a result of a use of control may be duplicated.

Subjects Race

	<u>2022</u>	<u>2023</u>	<u>2024</u>
White	32	23	19
Black	9	9	5
Hispanic	6	2	6
Asian	0	0	3
Native American	4	3	5
Unknown	0	0	0

****Use of control forms are done per officer and not per subject. One subject may have three or more officers involved in the use of control which would be duplicated in the above numbers.

Types of Control

	<u>2022</u>	<u>2023</u>	<u>2024</u>
Physical/Muscling Technique	44	31	32
Pressure Points	4	2	2
Shoulder Pin	0	0	0
LVNR	0	0	0
Baton	0	0	0
Impact Munitions	1	0	0
Canine	0	0	0
Chemical	1	4	1
Firearm	1	3	1
Taser	9	4	6
Handcuffs	47	23	35
Other	8	3	2

****Numbers are from what type of control each individual officer utilized. Example: If three officers were involved in the use of control, only the officer who applied each technique, like the handcuffs, would denote that on their individual report.

Statistical Summary
January 1 through March 31, 2024
 Sergeant Michelle Jochum

	<u>2022</u>	<u>2023</u>	<u>2024</u>
Total dispatched incidents:	25,956	26,094	27,163
Total arrests and citations:	11,548	12,516	13,838
Traffic Citations:	5,502	5,853	6,297
Traffic warnings:	2,246	2,856	3,052
Misdemeanor:	2,848	2,890	3,475
Felony:	952	917	1,014
Total assault on police officer:	16	24	18
Total resisting arrest:	92	92	122
Total complaints/inquiries:	110	132	89
Citizen:	36	69	37
Internal:	74	63	52
Resulting disciplinary action:	58	62	52
Complaints resulting in formal Internal Affairs investigation:	10	6	5
Complainant in formal IA cases:			
Caucasian	5	1	1
African American	0	2	3
Native American	1	0	0
Hispanic American	0	0	0
Asian American	0	0	0
Other	0	0	0
Chief of Police	5	4	1

Quarterly Internal Affairs Case Review
January 1 – March 31, 2024
Sergeant Michelle Jochum

For the first of quarter 2024, there were five (5) formal Internal Affairs investigations, which involved ten (10) Lincoln Police Department employees.

	<u>I.A. Case</u> (employees)	<u>Nature of Complaint</u>	<u>Disposition</u>
1.	24-01-01 (2)	Excessive Force	Exonerated (2)
2.	24-01-02 (1)	Conduct Unbecoming	Not Sustained (1)
3.	24-02-01 (4)	Discrimination/Misconduct	Exonerated (2) Unfounded (2)
4.	24-02-02 (1)	Excessive Force	Exonerated (1)
5.	24-03-01 (2)	Racial Profiling	Unfounded (2)