

W PAY PLAN

Reflects a 3% increase
Effective August 14, 2025

| CLASS CODE | CLASS TITLE | PAY RANGE | MINIMUM | MAXIMUM |
|------------|---|-----------|---------|---------|
| 0611 | HUMAN RESOURCES BUSINESS PARTNER | W01 | 38.83 | 56.30 |
| 0615 | ACCOMMODATION AND ABSENCE MANAGER | W01 | 38.83 | 56.30 |
| 0616 | HUMAN RESOURCES MANAGER | W03 | 48.71 | 70.62 |
| 0617 | SENIOR HUMAN RESOURCES BUSINESS PARTNER | W03 | 48.71 | 70.62 |
| 0620 | PENSION OFFICER | W03 | 48.71 | 70.62 |
| 0621 | CULTURE AND ORGANIZATIONAL DEVELOPMENT MANAGER | W01 | 38.83 | 56.30 |
| 0622 | LEARNING AND ORGANIZATIONAL DEVELOPMENT DIVISION LEADER | W04 | 54.55 | 79.10 |
| 0623 | HUMAN RESOURCES INFORMATION SYSTEM DIVISION LEADER | W04 | 54.55 | 79.10 |
| 0624 | EMPLOYEE ENGAGEMENT DIVISION LEADER | W04 | 54.55 | 79.10 |
| 0625 | TALENT ACQUISITION DIVISION LEADER | W04 | 54.55 | 79.10 |
| 0626 | TOTAL REWARDS DIVISION LEADER | W04 | 54.55 | 79.10 |
| 0627 | HUMAN RESOURCES INFORMATION SYSTEMS ANALYST | W01 | 38.83 | 56.30 |
| 0633 | EXECUTIVE ASSISTANT | W01 | 38.83 | 56.30 |
| 0634 | HUMAN RESOURCES SERVICE CENTER MANAGER | W01 | 38.83 | 56.30 |
| 0705 | ATTORNEY I | W01 | 38.83 | 56.30 |
| 0706 | ATTORNEY II | W03 | 48.71 | 70.62 |
| 0707 | SENIOR ATTORNEY | W05 | 61.10 | 88.59 |
| 0708 | CHIEF ASSISTANT CITY ATTORNEY | W06 | 68.43 | 99.22 |
| 1127 | CITY CONTROLLER | W04 | 54.55 | 79.10 |
| 1145 | TRANSPORTATION/UTILITIES BUSINESS MANAGER | W04 | 54.55 | 79.10 |
| 1169 | BUDGET OFFICER | W05 | 61.10 | 88.59 |
| 1310 | PURCHASING AGENT | W03 | 48.71 | 70.62 |
| 1320 | RISK MANAGEMENT DIVISION LEADER | W04 | 54.55 | 79.10 |
| 1322 | CLAIMS AND INSURANCE ADMINISTRATOR | W01 | 38.83 | 56.30 |
| 1324 | SAFETY PROGRAM ADMINISTRATOR | W01 | 38.83 | 56.30 |
| 1453 | INFORMATION SECURITY OFFICER | W03 | 48.71 | 70.62 |
| 1454 | TECHNOLOGY PROJECT MANAGER | W03 | 48.71 | 70.62 |
| 1646 | CHIEF COMMUNICATIONS OFFICER | W03 | 48.71 | 70.62 |
| 2020 | ASSISTANT DIRECTOR OF TRANSPORTATION (CITY ENGINEER) | W05 | 61.10 | 88.59 |
| 2021 | ASSISTANT CITY ENGINEER | W04 | 54.55 | 79.10 |
| 2023 | DEPARTMENT LIAISON AND COMPLIANCE ADMINISTRATOR | W03 | 48.71 | 70.62 |
| 2024 | ASSISTANT DIRECTOR OF UTILITIES | W05 | 61.10 | 88.59 |
| 2026 | BROADBAND CONDUIT SYSTEM MANAGER | W02 | 43.49 | 63.06 |
| 2114 | ASSISTANT DIRECTOR OF PLANNING | W04 | 54.55 | 79.10 |
| 2207 | ASSISTANT DIRECTOR OF URBAN DEVELOPMENT | W04 | 54.55 | 79.10 |
| 2255 | HUMAN RIGHTS MANAGER | W04 | 54.55 | 79.10 |
| 2415 | ASSISTANT DIRECTOR OF AGING PARTNERS | W02 | 43.49 | 63.06 |
| 3002 | ASSISTANT FIRE CHIEF | W05 | 61.10 | 88.59 |
| 3008 | BATTALION CHIEF | W03 | 48.71 | 70.62 |
| 3017 | BATTALION CHIEF | W56 | 34.79 | 50.45 |
| 3019 | DIVISION CHIEF OF TRAINING | W03 | 48.71 | 70.62 |
| 3024 | DIVISION CHIEF OF LOGISTICS | W03 | 48.71 | 70.62 |
| 3122 | POLICE LIEUTENANT | W02 | 43.49 | 63.06 |
| 3123 | POLICE CAPTAIN | W03 | 48.71 | 70.62 |
| 3125 | ASSISTANT CHIEF OF POLICE | W05 | 61.10 | 88.59 |
| 3239 | BUILDING AND SAFETY MANAGER | W03 | 48.71 | 70.62 |
| 3602 | ASSISTANT HEALTH DIRECTOR | W05 | 61.10 | 88.59 |
| 3617 | DENTIST | W06 | 68.43 | 99.22 |
| 5530 | PARKS & RECREATION FACILITIES/OPERATIONS MANAGER | W03 | 48.71 | 70.62 |
| 5531 | ASSISTANT DIRECTOR OF PARKS & RECREATION | W04 | 54.55 | 79.10 |
| 5600 | ASSISTANT DIRECTOR OF TRANSIT | W05 | 61.10 | 88.59 |