

W PAY PLAN

Reflects a 3% increase
Effective August 14, 2025

CLASS CODE	CLASS TITLE	PAY RANGE	MINIMUM	MAXIMUM
0611	HUMAN RESOURCES BUSINESS PARTNER	W01	38.83	56.30
0615	ACCOMMODATION AND ABSENCE MANAGER	W01	38.83	56.30
0616	HUMAN RESOURCES MANAGER	W03	48.71	70.62
0617	SENIOR HUMAN RESOURCES BUSINESS PARTNER	W03	48.71	70.62
0620	PENSION OFFICER	W03	48.71	70.62
0621	CULTURE AND ORGANIZATIONAL DEVELOPMENT MANAGER	W01	38.83	56.30
0622	LEARNING AND ORGANIZATIONAL DEVELOPMENT DIVISION LEADER	W04	54.55	79.10
0623	HUMAN RESOURCES INFORMATION SYSTEM DIVISION LEADER	W04	54.55	79.10
0624	EMPLOYEE ENGAGEMENT DIVISION LEADER	W04	54.55	79.10
0625	PEOPLE STRATEGY AND TALENT DIVISION LEADER	W04	54.55	79.10
0626	TOTAL REWARDS DIVISION LEADER	W04	54.55	79.10
0627	HUMAN RESOURCES INFORMATION SYSTEMS ANALYST	W01	38.83	56.30
0633	EXECUTIVE ASSISTANT	W01	38.83	56.30
0634	HUMAN RESOURCES SERVICE CENTER MANAGER	W01	38.83	56.30
0705	ATTORNEY I	W01	38.83	56.30
0706	ATTORNEY II	W03	48.71	70.62
0707	SENIOR ATTORNEY	W05	61.10	88.59
0708	CHIEF ASSISTANT CITY ATTORNEY	W06	68.43	99.22
1127	CITY CONTROLLER	W04	54.55	79.10
1145	TRANSPORTATION/UTILITIES BUSINESS MANAGER	W04	54.55	79.10
1169	BUDGET OFFICER	W05	61.10	88.59
1310	PURCHASING AGENT	W03	48.71	70.62
1320	RISK MANAGEMENT DIVISION LEADER	W04	54.55	79.10
1322	CLAIMS AND INSURANCE ADMINISTRATOR	W01	38.83	56.30
1324	SAFETY PROGRAM ADMINISTRATOR	W01	38.83	56.30
1453	INFORMATION SECURITY OFFICER	W03	48.71	70.62
1454	TECHNOLOGY PROJECT MANAGER	W03	48.71	70.62
1646	CHIEF COMMUNICATIONS OFFICER	W03	48.71	70.62
2020	ASSISTANT DIRECTOR OF TRANSPORTATION (CITY ENGINEER)	W05	61.10	88.59
2021	ASSISTANT CITY ENGINEER	W04	54.55	79.10
2023	DEPARTMENT LIAISON AND COMPLIANCE ADMINISTRATOR	W03	48.71	70.62
2024	ASSISTANT DIRECTOR OF UTILITIES	W05	61.10	88.59
2026	BROADBAND CONDUIT SYSTEM MANAGER	W02	43.49	63.06
2114	ASSISTANT DIRECTOR OF PLANNING	W04	54.55	79.10
2207	ASSISTANT DIRECTOR OF URBAN DEVELOPMENT	W04	54.55	79.10
2255	HUMAN RIGHTS MANAGER	W04	54.55	79.10
2415	ASSISTANT DIRECTOR OF AGING PARTNERS	W02	43.49	63.06
3002	ASSISTANT FIRE CHIEF	W05	61.10	88.59
3008	BATTALION CHIEF	W03	48.71	70.62
3017	BATTALION CHIEF	W56	34.79	50.45
3019	DIVISION CHIEF OF TRAINING	W03	48.71	70.62
3024	DIVISION CHIEF OF LOGISTICS	W03	48.71	70.62
3025	FIRE MARSHAL	W04	54.55	79.10
3122	POLICE LIEUTENANT	W02	43.49	63.06
3123	POLICE CAPTAIN	W03	48.71	70.62
3125	ASSISTANT CHIEF OF POLICE	W05	61.10	88.59
3239	BUILDING AND SAFETY MANAGER	W03	48.71	70.62
3602	ASSISTANT HEALTH DIRECTOR	W05	61.10	88.59
3617	DENTIST	W06	68.43	99.22
5530	PARKS & RECREATION FACILITIES/OPERATIONS MANAGER	W03	48.71	70.62
5531	ASSISTANT DIRECTOR OF PARKS & RECREATION	W04	54.55	79.10
5600	ASSISTANT DIRECTOR OF TRANSIT	W05	61.10	88.59