E PAY PLAN

Reflects 3.5% increase

Effective August 13, 2026

2.75% Between Steps

CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
0028	PARALEGAL	E09	31.29	32.15	33.04	33.94	34.88	35.83	36.81	37.83	38.87	39.94
0029	LITIGATION SUPPORT PARALEGAL	E12	33.94	34.88	35.83	36.81	37.83	38.87	39.94	41.04	42.17	43.33
0607	HUMAN RESOURCES SPECIALIST	E11	33.04	33.94	34.88	35.83	36.81	37.83	38.87	39.94	41.04	42.17
0608	SENIOR HUMAN RESOURCES SPECIALIST	E15	36.81	37.83	38.87	39.94	41.04	42.17	43.33	44.52	45.75	47.00
0612	HUMAN RESOURCES REPRESENTATIVE	E05	28.07	28.85	29.63	30.45	31.29	32.15	33.04	33.94	34.88	35.83
0629	CITY COUNCIL SECRETARY	E04	27.32	28.07	28.85	29.63	30.45	31.29	32.15	33.04	33.94	34.88
0630	EXECUTIVE SECRETARY	E09	31.29	32.15	33.04	33.94	34.88	35.83	36.81	37.83	38.87	39.94
0631	EXECUTIVE AIDE	E12	33.94	34.88	35.83	36.81	37.83	38.87	39.94	41.04	42.17	43.33
0632	ADMINISTRATIVE COORDINATOR	E12	33.94	34.88	35.83	36.81	37.83	38.87	39.94	41.04	42.17	43.33
0655	OMBUDSMAN	E12	33.94	34.88	35.83	36.81	37.83	38.87	39.94	41.04	42.17	43.33
1130	PAYROLL ADMINISTRATOR	E19	41.04	42.17	43.33	44.52	45.75	47.00	48.29	49.62	50.98	52.39
1133	PAYROLL SPECIALIST	E09	31.29	32.15	33.04	33.94	34.88	35.83	36.81	37.83	38.87	39.94
1550	GRANT COORDINATOR I	E04	27.32	28.07	28.85	29.63	30.45	31.29	32.15	33.04	33.94	34.88
1551	GRANT COORDINATOR II	E09	31.29	32.15	33.04	33.94	34.88	35.83	36.81	37.83	38.87	39.94