

## N PAY PLAN

Reflects a 3% increase  
Effective August 14, 2025  
2.75% Between Steps

CLASS		PAY									
CODE	CLASS TITLE	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	
1022	CUSTOMER SERVICE ASSISTANT	N10	23.39	24.03	24.69	25.37	26.07	26.79	27.53	28.29	
1025	INTERPRETER/TRANSLATOR	N03	19.34	19.87	20.42	20.98	21.56	22.15	22.76	23.39	
1030	OFFICE ASSISTANT	N03	19.34	19.87	20.42	20.98	21.56	22.15	22.76	23.39	
1032	SENIOR OFFICE ASSISTANT	N07	21.56	22.15	22.76	23.39	24.03	24.69	25.37	26.07	
1034	OFFICE SPECIALIST	N11	24.03	24.69	25.37	26.07	26.79	27.53	28.29	29.07	
1036	OFFICE MANAGER	N14	26.07	26.79	27.53	28.29	29.07	29.87	30.69	31.53	
1120	ACCOUNT CLERK I	N09	22.76	23.39	24.03	24.69	25.37	26.07	26.79	27.53	
1121	ACCOUNT CLERK II	N11	24.03	24.69	25.37	26.07	26.79	27.53	28.29	29.07	
1122	ACCOUNT CLERK III	N13	25.37	26.07	26.79	27.53	28.29	29.07	29.87	30.69	
1215	RIGHT-OF-WAY SPECIALIST	N12	24.69	25.37	26.07	26.79	27.53	28.29	29.07	29.87	
1307	STORES CLERK	N12	24.69	25.37	26.07	26.79	27.53	28.29	29.07	29.87	
1463	COMPUTER OPERATOR I	N13	25.37	26.07	26.79	27.53	28.29	29.07	29.87	30.69	
1464	COMPUTER OPERATOR II	N18	29.07	29.87	30.69	31.53	32.40	33.29	34.21	35.15	
1466	INTERNET SUPPORT SPECIALIST	N23	33.29	34.21	35.15	36.12	37.11	38.13	39.18	40.26	
3129	PUBLIC SERVICE OFFICER	N10	23.39	24.03	24.69	25.37	26.07	26.79	27.53	28.29	
3137	POLICE SERVICES SPECIALIST	N13	25.37	26.07	26.79	27.53	28.29	29.07	29.87	30.69	
3139	POLICE RECORDS TECHNICIAN	N11	24.03	24.69	25.37	26.07	26.79	27.53	28.29	29.07	
3141	PROPERTY & EVIDENCE TECHNICIAN	N14	26.07	26.79	27.53	28.29	29.07	29.87	30.69	31.53	
3205	BUILDING INSPECTOR	N25	35.15	36.12	37.11	38.13	39.18	40.26	41.37	42.51	
3212	HOUSING INSPECTOR II	N22	32.40	33.29	34.21	35.15	36.12	37.11	38.13	39.18	

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3213	HOUSING INSPECTOR I	N19	29.87	30.69	31.53	32.40	33.29	34.21	35.15	36.12	
3215	ELECTRICAL INSPECTOR	N25	35.15	36.12	37.11	38.13	39.18	40.26	41.37	42.51	
3217	HVAC INSPECTOR	N23	33.29	34.21	35.15	36.12	37.11	38.13	39.18	40.26	
3220	PERMIT ASSISTANT	N13	25.37	26.07	26.79	27.53	28.29	29.07	29.87	30.69	
3225	PLUMBING INSPECTOR	N24	34.21	35.15	36.12	37.11	38.13	39.18	40.26	41.37	
3611	DENTAL ASSISTANT	N09	22.76	23.39	24.03	24.69	25.37	26.07	26.79	27.53	
3690	ANIMAL CONTROL OFFICER I	N14	26.07	26.79	27.53	28.29	29.07	29.87	30.69	31.53	
3691	ANIMAL CONTROL OFFICER II	N18	29.07	29.87	30.69	31.53	32.40	33.29	34.21	35.15	
3695	ANIMAL CONTROL DISPATCHER	N12	24.69	25.37	26.07	26.79	27.53	28.29	29.07	29.87	
5007	GENERAL LABORER	N07	21.56	22.15	22.76	23.39	24.03	24.69	25.37	26.07	
5008	LABORER I	N08	22.15	22.76	23.39	24.03	24.69	25.37	26.07	26.79	
5009	LABORER II	N10	23.39	24.03	24.69	25.37	26.07	26.79	27.53	28.29	
5024	SOLID WASTE CUSTOMER SERVICE ASSISTANT	N09	22.76	23.39	24.03	24.69	25.37	26.07	26.79	27.53	
5105	MAINTENANCE REPAIR WORKER I	N10	23.39	24.03	24.69	25.37	26.07	26.79	27.53	28.29	
5106	MAINTENANCE REPAIR WORKER II	N18	29.07	29.87	30.69	31.53	32.40	33.29	34.21	35.15	
5112	AUTOMOTIVE SERVICES COORDINATOR	N11	24.03	24.69	25.37	26.07	26.79	27.53	28.29	29.07	
5115	AUTOMOTIVE SERVICE WORKER	N11	24.03	24.69	25.37	26.07	26.79	27.53	28.29	29.07	
5116	AUTOMOTIVE MECHANIC	N19	29.87	30.69	31.53	32.40	33.29	34.21	35.15	36.12	
5117	HEAVY EQUIPMENT MECHANIC	N18	29.07	29.87	30.69	31.53	32.40	33.29	34.21	35.15	
5119	AUTOMOTIVE BODY TECHNICIAN	N15	26.79	27.53	28.29	29.07	29.87	30.69	31.53	32.40	

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CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
5150	CONCRETE FINISHER I	N18	29.07	29.87	30.69	31.53	32.40	33.29	34.21	35.15
5151	CONCRETE FINISHER II	N19	29.87	30.69	31.53	32.40	33.29	34.21	35.15	36.12
5201	DELIVERY CLERK	N02	18.82	19.34	19.87	20.42	20.98	21.56	22.15	22.76
5205	EQUIPMENT OPERATOR I	N12	24.69	25.37	26.07	26.79	27.53	28.29	29.07	29.87
5206	EQUIPMENT OPERATOR II	N17	28.29	29.07	29.87	30.69	31.53	32.40	33.29	34.21
5216	TRANSPORTATION INSPECTOR	N19	29.87	30.69	31.53	32.40	33.29	34.21	35.15	36.12
5225	UTILITY EQUIPMENT OPERATOR I	N15	26.79	27.53	28.29	29.07	29.87	30.69	31.53	32.40
5226	UTILITY EQUIPMENT OPERATOR II	N17	28.29	29.07	29.87	30.69	31.53	32.40	33.29	34.21
5227	UTILITY EQUIPMENT OPERATOR III	N18	29.07	29.87	30.69	31.53	32.40	33.29	34.21	35.15
5228	TRANSPORTATION LABORER	N11	24.03	24.69	25.37	26.07	26.79	27.53	28.29	29.07
5229	TRANSPORTATION EQUIPMENT OPR I	N13	25.37	26.07	26.79	27.53	28.29	29.07	29.87	30.69
5230	TRANSPORTATION EQUIPMENT OPR II	N16	27.53	28.29	29.07	29.87	30.69	31.53	32.40	33.29
5235	WATER SERVICE TECHNICIAN I	N13	25.37	26.07	26.79	27.53	28.29	29.07	29.87	30.69
5236	WATER SERVICE TECHNICIAN II	N16	27.53	28.29	29.07	29.87	30.69	31.53	32.40	33.29
5237	SENIOR WATER SERVICE TECHNICIAN	N19	29.87	30.69	31.53	32.40	33.29	34.21	35.15	36.12
5238	UTILITY LOCATE TECHNICIAN	N16	27.53	28.29	29.07	29.87	30.69	31.53	32.40	33.29
5306	ASST WW TREATMENT PLANT OPERATOR	N18	29.07	29.87	30.69	31.53	32.40	33.29	34.21	35.15
5313	MAINTENANCE OPERATOR I	N14	26.07	26.79	27.53	28.29	29.07	29.87	30.69	31.53
5314	MAINTENANCE OPERATOR II	N18	29.07	29.87	30.69	31.53	32.40	33.29	34.21	35.15
5316	ASST WATER PLANT OPERATOR	N18	29.07	29.87	30.69	31.53	32.40	33.29	34.21	35.15

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		RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	
5326	METER READER	N13	25.37	26.07	26.79	27.53	28.29	29.07	29.87	30.69	
5335	UTILITY PLANT MECHANIC II	N20	30.69	31.53	32.40	33.29	34.21	35.15	36.12	37.11	
5336	UTILITY PLANT MECHANIC I	N19	29.87	30.69	31.53	32.40	33.29	34.21	35.15	36.12	
5435	COOK	N03	19.34	19.87	20.42	20.98	21.56	22.15	22.76	23.39	
5436	FOOD SERVICE WORKER	N01	18.32	18.82	19.34	19.87	20.42	20.98	21.56	22.15	
5510	GARDENER	N14	26.07	26.79	27.53	28.29	29.07	29.87	30.69	31.53	
5516	ARBORIST I	N12	24.69	25.37	26.07	26.79	27.53	28.29	29.07	29.87	
5517	ARBORIST II	N17	28.29	29.07	29.87	30.69	31.53	32.40	33.29	34.21	
5523	ATHLETIC FIELDS TECHNICIAN	N17	28.29	29.07	29.87	30.69	31.53	32.40	33.29	34.21	