

## LANCASTER COUNTY LABOR SUPERVISOR

### NATURE OF WORK

This is skilled technical work supervising and participating in the work of unskilled, semi-skilled, and skilled workers.

Work involves responsibility for supervising employees engaged in general laboring duties and equipment operation in various types of construction and maintenance activities and assuming responsibility for obtaining effective and efficient performance of assigned duties. Work also involves the operation of various types of equipment used in road and bridge construction and maintenance projects. An employee in this class implements and follows through on general instructions received from technical or administrative superiors. Work is inspected while in progress or upon completion for compliance with instructions received.

### EXAMPLES OF WORK PERFORMED

Supervise and instruct a small crew of subordinates engaged in bridge maintenance and repair including replacement of bridge decks, planking, guard rails, hazard signs and related bridge components.

Maintain required records and complete and submit required written reports as directed.

Supervise and instruct a small crew of subordinates engaged in road maintenance and repair including breaking asphalt, pouring, shoveling, tamping, and rolling asphalt, and related road repair activities.

Supervise and instruct a small crew of subordinates engaged in taking traffic sign inventories, replacing and repairing traffic signs and sign support structures; conduct traffic counts and related studies to determine the extent of usage of county roads.

Operate a variety of maintenance equipment including tractors, mowers, air compressors, chain saws, tamping machines, concrete vibrators, light and medium automotive equipment.

### DESIRABLE KNOWLEDGE, ABILITIES, AND SKILLS

Knowledge of the tools, materials and equipment used in general construction and maintenance activities.

Knowledge of the occupational hazards involved and safety and precautionary measures required in various construction and maintenance activities.

Ability to communicate, understand and carry out oral and written instructions.

Ability to plan, assign, and supervise the work of unskilled, semi-skilled, and skilled subordinates.

Ability to keep routine records and complete required reports.

Skill in the use of hand and power tools and the operation of general labor construction and maintenance equipment.

#### MINIMUM QUALIFICATIONS

Graduation from high school and two years of experience in road construction and maintenance work or any equivalent combination of training and experience that provides the desirable knowledge, abilities and skills.

#### NECESSARY SPECIAL REQUIREMENT

Possession of a valid driver's license and the ability to be insured by the County's insurance carrier.

When operating equipment that falls under the Nebraska Commercial Driver's License (CDL) status, the employee is required to possess and maintain the proper license and endorsement within 60 days.

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