

## LANCASTER COUNTY PSYCHOLOGIST

### NATURE OF WORK

This is responsible administrative and supervisory work with responsibility for planning, coordinating, supervising and evaluating the activities of a major division within an overall mental health program.

Work involves responsibility for planning, coordinating, supervising and evaluating the activities of a major division within an overall mental health program. Work also involves participating in the preparation and administration of the divisional budget; assisting in developing, implementing and interpreting policies and procedures to improve effectiveness of counseling services; selecting, administering, scoring and interpreting psychological tests designed to assess client's intelligence, aptitudes, abilities and interests; evaluating data to identify problem causes and to determine advisability of counseling or referral to other specialists or institutions; counseling clients including children, adults and families experiencing a wide variety of emotional, mental and related problems; providing program and case consultation services to various community agencies; maintaining appropriate client records reflecting treatment provided and client progress. Supervision is received from the agency or clinical director with work being reviewed in the form of conferences, reports submitted and client case review. Supervision is exercised over subordinate professional staff.

### EXAMPLES OF WORK PERFORMED

Interview and evaluate individuals in a forensic setting; testify at County mental health boards regarding clients' mental health status and recommended legal commitments.

Plan, coordinate, supervise and evaluate the activities of a major division within an overall mental health program; plan and assign work performed by subordinate professional staff; provide clinical supervision to subordinate psychologists and trainees.

Participate in the preparation and administration of the divisional budget.

Assist in developing, implementing and interpreting policies and procedures to improve effectiveness of evaluation and counseling services.

Provide counseling services to clients including children, adults, and families experiencing a wide variety of emotional, mental and related problems; assess mental, emotional and substance abuse problems including consideration of dangerousness and least restrictive treatment environment.

Participate in review of research proposals involving departmental staff and/or clients.

Select, administer, score and interpret psychological tests designed to assess individual's intelligence, aptitudes, abilities and interests; evaluate data to identify problem causes and to determine advisability of counseling or referral to other specialists or institutions.

Provide program and case consultation services to various community agencies and legal authorities.

Maintain client records reflecting treatment provided and client progress.

## DESIRABLE KNOWLEDGE, ABILITIES AND SKILLS

Extensive knowledge of the professional principles, practices and methods involved in counseling and providing direct therapeutic treatment to clients.

Extensive knowledge of the sociological, behavioral and cultural factors influencing the behavior and attitudes of clients.

Extensive knowledge of the use of psychological examinations for the assessment of a client's mental status.

Thorough knowledge of current research developments relating to mental health.

Thorough knowledge of the principles and practices of mental health program organization and administration.

Ability to make professional and administrative decisions within the framework of departmental policy and to present ideas concisely and effectively both orally and in writing.

Ability to plan, assign and supervise the work of subordinates engaged in the delivery of mental health services to emotionally disturbed clients.

Ability to administer psychological examinations and interpret test results.

Ability to establish and maintain effective working relationships with clients, staff and the general public.

## MINIMUM QUALIFICATIONS

Completion of a doctoral degree program in psychology plus six years of experience providing counseling services to clients in a mental health program including two years of experience in a responsible supervisory capacity.

## NECESSARY SPECIAL REQUIREMENT

Possession of a valid license to practice as a psychologist in the State of Nebraska.

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