

PERSONNEL POLICY BOARD

August 5, 2021

MEETING

Meeting was held Thursday, August 5, 2021, Commissioners Hearing Room, County-City Building, Lincoln, Nebraska.

Members present: Mike Thew, Jeanne Sayers, Steve Eicher, Eric Brown, Tara Paulson. Human Resources Department resource staff attending: Melodie Montiel.

The meeting was opened at 1:30 p.m. by Chair Eric Brown.

Agenda Item 1 was the approval of the June 3, 2021 meeting minutes. It was moved by Mike Thew and seconded by Jeanne Sayers to approve the minutes as presented. Voting YES: Steve Eicher, Eric Brown, Jeanne Sayers, Mike Thew. Absent: Tara Paulson.

Board member Tara Paulson joined the meeting.

Agenda Item 2 was the request to change the pay grades of classifications 7706 — Registered Nurse from C15 to C19 and 7781 — Nursing Supervisor from C18 to C22. Nicole Gross of the Human Resources Department explained this request was made by Scott Etherton of the Mental Health Crisis Center because Registered Nurses are difficult to hire. A market survey was conducted, and it was found that the classifications are 10% below market data points. Following discussion, it was moved by Tara Paulson and seconded by Eric Brown to approve the pay grade changes as presented. Motion unanimously carried by roll call vote.

Agenda Item 3 was the request to amend Rule 17.11 of the Personnel Rules — Employees Temporarily Assigned to a Higher Classification. Karen Eurich of the Human Resources Department indicated that the amendment was to allow employees on temporary assignment to be paid at the higher rate of pay for approved paid absences and legal holidays. The rules currently do not address this and due to the new Oracle payroll system, there needs to be clarification. There are currently two employees in the County on temporary assignment and they are in the Youth Services Center. Following discussion, it was moved by Tara Paulson and seconded by Steve Eicher to approve the amendment as presented. Motion unanimously carried by roll call vote.

Agenda Item 4 was the Election of Chair and Agenda Item 5 was Election of Vice-Chair. Chair Eric Brown suggested Item 5 be considered with Item 4. Following discussion, it was moved by Tara Paulson and seconded by Jeanne Sayers to re-elect Eric Brown as Chair and elect Mike Thew as Vice-Chair. Motion unanimously carried by roll call vote.

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Agenda Item 6 was Miscellaneous Discussion. Board member Tara Paulson asked if there were any anticipated hearings. Karen Eurich of the Human Resources Department didn't recall any hearings for the future.

There being no further business, the meeting adjourned at 1:48 p.m.

The next regularly scheduled meeting is tentatively set for Thursday, September 2, 2021.

Melodie Montiel
Human Resources Clerk

PC: Department Heads