CORE VALUES

HONESTY AND INTEGRITY:
In the performance of our duties.

DEDICATION AND COMMITMENT:
To doing what is in the best interest of our residents.

PROFESSIONALISM AND TEAMWORK:
As we work to restore balance in the lives of our community.

COMPASSION:
Empathy as we serve all people equally and without prejudice, making every responsible attempt toward reaching their level of expectation.

We will demonstrate these values as we relate to one another and as we relate to the community we serve.

LFR MISSION
“Our mission is to protect lives, property, and the environment through the highest level of professionalism while working efficiently as a team with the community and the resources provided.

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The last year brought a whirlwind of change and activity to the department. We are continually reevaluating and fundamentally transforming the way we operate to ensure the sustainability of the level of services we currently provide to the community. In 2022, we implemented a new incident and patient care reporting system that is reducing the time it takes to complete reports, we began auditing and reprogramming our staffing software to require less manual intervention, and we explored different ways to respond to lower acuity medical calls by allowing emergency medical technicians (EMTs) to take the lead in providing patient care.

Notably, there were also multiple well-deserved retirements from long-term members of the command staff prompting the department to promote four new battalion chiefs and leaving a vacant assistant chief position to fill this summer. Additionally, at least three other battalion chiefs transitioned into different administrative roles, all bringing fresh perspectives and enthusiasm to the daily work that keeps the department operating and always improving year by year. There’s no slowing down now.

I consider it a great honor to be able to present the 2022 Annual Report. This report gives us the opportunity to look back on the prior year’s accomplishments and mark the milestones. It also provides the opportunity for me to express my gratitude to all those who helped inside and outside the department to get the work done and keep improving every day.

Accomplishments
1. Secured funding to rebuild Station 8 and partnered with an architecture firm that specializes in fire station design.
2. Entered a multiyear agreement for the lease of EMS equipment presenting cost savings over time to the department.
3. Worked with the city human resources department to establish a position housed in supporting LFR.
4. Keep pace with the growth of the city by continuing to secure land for future stations in the city’s growth areas.
5. Implemented funding for an ongoing EMS equipment presenting cost savings over time.
6. Filling the vacant assistant chief position and continuing viable succession planning.
7. Reducing the overreliance on overtime to meet contractual daily staffing requirements by re-establishing a floater pool to cover daily vacancies in positions.
8. Reducing the workloads for the department’s medic units.
9. Keeping pace with the growth of the city by prioritizing the construction of Station 17 and continuing to secure land for future stations in the city’s growth areas.
10. Making headway in improving the department’s deteriorating facilities through renovations and constructing replacement stations.

Present Challenges
1. Filling the vacant assistant chief position and continuing viable succession planning.
2. Reducing the overreliance on overtime to meet contractual daily staffing requirements by re-establishing a floater pool to cover daily vacancies in positions.
3. Reducing the workloads for the department’s medic units.
4. Keeping pace with the growth of the city by prioritizing the construction of Station 17 and continuing to secure land for future stations in the city’s growth areas.
5. Making headway in improving the department’s deteriorating facilities through renovations and constructing replacement stations.

I consider it a great honor to be able to present the 2022 Annual Report.
Lincoln Fire & Rescue (LFR) maintains 16 fire stations throughout 100.14 square miles. LFR has 340 employees who serve approximately 292,657 community members. LFR provides: emergency medical services, fire suppression, hazardous response, and technical rescue.

**JURISDICTION**

LFR was first accredited by the Commission on Fire Accreditation International in 1997 and is working to ensure its reaccreditation status for 2024. There are over 300 accredited agencies in the world.

**ACCREDITATION**

LFR was designated as a Lighthouse Community in 2023 for its cardiac survival rate of 18.4% which is double the national average and is continuously working to improve this rate every day. Lincoln is the only city in the Midwest to receive this designation.

**LIGHTHOUSE DESIGNATION**

Lincoln received a class 2 ISO designation in 2018 and is currently evaluating working to attain a Class 1 rating.

**INSURANCE SERVICES OFFICE RATING (ISO)**

NE-TF1 is one of 28 FEMA Urban Search & Rescue (US&R) teams located throughout the United States. Due to the geographic location of NE-TF1, it has been one of the most deployed teams in the country. NE-TF1 elements have been deployed to over 40 disasters including: Oklahoma City bombing, World Trade Center attacks, Moore, Oklahoma tornado; Columbia Space Shuttle Disaster; Hurricane Katrina; Haiti earthquake; Hurricane Harvey; Hurricane Florence, Champlain Tower Collapse; Hurricane Fiona – Puerto Rico and many more national disasters. Additionally, NE-TF1 has been called upon as a standby asset for high profile national security events such as the Olympic games or presidential inaugurations. The team has also responded to many in state emergencies such as technical rescues, flooding events, or to provide technical expertise to requesting agencies.
Lincoln Fire & Rescue will be recognized by our residents, businesses, institutions and regional fire agencies as a fire rescue department which places a high premium on quality service to others.

Our organizational culture will reflect an honest and respectful team atmosphere that nurtures open internal communication processes. These processes will allow for a greater employee involvement in and understanding of decisions. Our mission will be accomplished by a physically-fit and well-trained work force who are capable of accomplishing lifesaving activities across a diverse set of response domains. Our dedicated professional staff will demonstrate a commitment to excellence by applying empathy and compassion equally to all persons in our community without prejudice. Our leadership and labor force will work in a unified manner that strives to reach consensus on organizational issues that achieve a healthy work environment and employee satisfaction.

We will honor our community’s trust by providing the most effective, efficient and fiscally-responsible service possible to all areas of our community. By identifying our community risks and the demands of that risk, we will improve our response capacity by identifying resource and deployment strategies that carry the best interest of our community and increases the probability of fulfilling our mission.

We will expand our community information and education initiatives so that our priorities, philosophy and operations are clearly understood. We will explore all opportunities for quality fire and rescue service delivery while expending time and energy toward developing the best strategies for continued improvement. We will be driven by professional standards to ensure that the City of Lincoln receives outstanding fire and rescue services.
Strategic planning is an intentional process by which an agency or organization surveys the industry trends, customer needs and wants, the current and future availability of resources, and the current and future capabilities of the agency to determine performance gaps. Once gaps are identified, the agency can then determine organizational goals, objectives, and critical tasks necessary to close or eliminate the performance gaps. At the completion of the process, the agency will have a planning document that allows it to focus organizational resources towards measurable outcomes as opposed to possible inefficient or counterproductive activities that hinder progress. The process of strategic planning also provides additional value when a broad array of stakeholders are able to develop consensus on organizational performance gaps and the potential solutions. The effectiveness of the team is enhanced through the power of shared vision and goals.

GOALS AND OBJECTIVES

SAVE
Goal 1: How do we continue to improve on protecting lives, property and the environment during and prior to emergency events?

SERVE
Goal 2: How do we meet the increasing service demands over the coming years?

VALUE
Goal 3: How do we better market our services and demonstrate our value to our community?

Lincoln Fire & Rescue is primarily funded through the City of Lincoln’s General Fund. The general fund is predominantly made up from a mix of property tax and sales tax (40% and 60% respectively). Unique to LFR, the emergency medical transport service is funded by user fees and operated as an enterprise fund.

As a sponsoring agency for Nebraska Task Force 1 (FEMA US&R Task Force), the department provides administrative, operational, and logistical coordination for the team through an recurring federal grant maintained separate from the general fund.

LFR maintains a very low cost of operation when viewed against the cost per capita of other regional comparative agencies.
**Support Activities Service Goals**

### 2022 Performance

- **Support Goal:** Cost/Per Capita (Annual Budget / Population Served - Revenue) = Below $221 (See chart below.)
  - $174

- **Support Goal:** Insurance Services Office Rating = Class 3 or Better (Class 2 or 1)
  - CLASS 2

- **Support Goal:** Prevent Civilian Deaths Due to Fire (Accidental / Unintentional)
  - Goal = 0
  - 2016 = 1, 2017 = 2, 2018 = 1, 2019 = 0, 2020 = 0, 2021 = 1
  - 0

- **Support Goal:** Accreditation Status Through CPSE
  - = Maintain

- **Support Goal:** Total Employee Workers Compensation Claim Costs
  - = Less than 3.5% of total department annual budget
  - 2016 = 3.8%, 2017 = 3.1%, 2018 = 2.5%, 2019 = 3.9%, 2020 = 4.0%, 2021 = 3.7%
  - 3.5%

- **Support Goal:** Prevent Civilian Deaths Due to Fire (Accidental / Unintentional)
  - Goal = 0
  - 2016 = 1, 2017 = 2, 2018 = 1, 2019 = 0, 2020 = 0, 2021 = 1
  - 0

### Cost per Person

<table>
<thead>
<tr>
<th>Peer City</th>
<th>Full Time Employees</th>
<th>General Fund Operating Budget (in Millions)</th>
<th>Population Estimate</th>
<th>Per Capita General Fund Expenditures</th>
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<td>340</td>
<td>$52</td>
<td>292,657</td>
<td>$174</td>
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</table>

LFR has a cost per person 35% lower than the regional comparative average.

### Population Growth vs Requests for Service

One of the challenges for LFR is maintaining service levels when demand for service grows at a rate of more than 4 times the rate for population. Several factors contribute to the increased demand. The City’s aging population requires a higher proportion of our emergency medical services. Their needs range from serious medical issues to minor calls for assistance due to absence of local family support. Further demand is caused by an increased number of people using 911 for medical needs that could be addressed through a visit to a primary care physician or urgent care center.
### 2022 INCIDENTS AND CALL VOLUME

**TOTAL INCIDENTS:**

32,494

**BUSIEST...**

- **STATION:** Station #3
  8,864 (Engine & Medic)

- **HOUR:** 3:00 - 3:59 p.m.
  4,347 Incidents

- **SHIFT:**
  - A Shift = 10,651 Incidents
  - B Shift = 10,761 Incidents
  - C Shift = 10,632 Incidents

- **DAY OF THE WEEK:**
  - Mondays: 4,797
  - Tuesdays: 4,568
  - Wednesdays: 4,528
  - Thursdays: 4,664
  - Fridays: 4,766
  - Saturdays: 4,794
  - Sundays: 4,448

**TOTAL HOURS ON INCIDENTS:**

12,818

**AVERAGE INCIDENTS PER DAY:**

89

**RESPONSES BY UNIT**

- **E1:** 3,609
- **E2:** 2,402
- **E3:** 3,602
- **E4:** 2,157
- **E5:** 2,269
- **E6:** 2,883
- **E7:** 2,868
- **E8:** 2,256
- **E9:** 2,356
- **E10:** 759
- **E11:** 1,488
- **E12:** 1,013
- **E13:** 1,673
- **E14:** 1,552
- **E15:** 1,239
- **M2:** 5,062
- **M3:** 3,946
- **M5:** 3,096
- **M6:** 4,619
- **M7:** 4,466
- **M8:** 4,724
- **M10:** 3,131
- **M12:** 127
- **M14:** 12
- **M21:** 2,000
- **M212:** 1,649
- **M214:** 1,156
- **EMS1:** 1,254
- **AIR14:** 554

**TOTAL INCIDENTS:**

12,818

**AVERAGE INCIDENTS PER DAY:**

89
Response types are broken down by both frequency and time commitment. EMS incidents total 84% of the call volume and encompass 74% of total time spent on incidents.

"Other" response types are the requests for service that don’t fit the standard incident response model. Examples include, burst pipes, assisting an elderly person who has fallen, power lines down, etc.
This graph illustrates the value of property saved from fire in relation to the cost to operate the fire department. As you can see, on an annual basis, LFR saves property at a value 5 to 15 times the cost of operation. These values do not include extended economic impacts such as the value of a commercial occupancy opening for business the next day versus closing forever, or the impact to real estate prices if an adjacent structure burns and creates blight for a long period of time, etc.

**PROPERTY VALUES SAVED FROM FIRE**

This graph illustrates the value of property saved from fire in relation to the cost to operate the fire department. As you can see, on an annual basis, LFR saves property at a value 5 to 15 times the cost of operation. These values do not include extended economic impacts such as the value of a commercial occupancy opening for business the next day versus closing forever, or the impact to real estate prices if an adjacent structure burns and creates blight for a long period of time, etc.

**EMERGENCY SERVICES GOALS - 2022 PERFORMANCE**

Lincoln Fire & Rescue recognizes that service to the community is sometimes difficult to measure and that the value of the services provided must outweigh the cost to operate. LFR uses a third-party to analyze and validate its data and performance metrics. The following list of performance measures are only a sample of the high level indicators used to determine effectiveness and efficiency in service delivery outcome areas.

- **First Unit Arrival – Total Response Time for Fire Incidents**
  - **Goal:** 7 Minutes & 20 Seconds at 90%, and not less than 70%.
  - **Performance:** 86%

- **Contain structure fires to area of origin 80% of the time or better.**
  - **Performance:** 85%

- **Save at least 95% of the value of property and contents threatened by fire.**
  - **Performance:** 99%

- **Effective Response Force of 17 firefighters at High Risk Fire Incidents**
  - **Goal:** 12 Minutes & 5 Seconds at 90%, and not less than 70%.
  - **Performance:** 88%
EMERGENCY SERVICES GOALS - 2022 PERFORMANCE

First Unit Arrival – Total Response Time for EMS Incidents = 7 Minutes at 90%, and not less than 70%.

Cardiac survival rate equal to or better than the National average. (Utstein)

Achieve a CPR fraction of at least 90%, and not less than 80%.

Ambulance Arrival – Response Time for Delta and Echo EMS Incidents = 8 minutes at 90%, and not less than 70%.

Lincoln Bystander CPR Rates

Maintain bystander CPR rate at or above 60% (CARES Data)
**SIGNIFICANT INCIDENTS**

**JANUARY**

- March 15: Apartment fire - Extension cord overload, $200,000, one injury

**FEBRUARY**

**MARCH**

- March 23: 2-alarm warehouse fire, $1,450,000
- March 23: 2-alarm apartment fire - cigarette, $150,000

**APRIL**

- May 29: 2-alarm apartment fire - cigarette, $150,000

**MAY**

- June 27: Apartment fire with occupant rescue, $75,000

**JUNE**

**JULY**

- July 4: House fire - fireworks, $100,000
- July 5: House fire - fireworks, $170,000

**AUGUST**

- August 1: House fire - cigarette, $200,000

**SEPTEMBER**

**OCTOBER**

**NOVEMBER**

- December 6: 2-alarm apartment fire - $300,000, one injury
- December 18: 2-alarm vehicle repair warehouse, $225,000

**DECEMBER**

**MEASURING PERFORMANCE**

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Fire B = Building in Peril  |  ERF = 10 Firefighters (ERF = Effective Response Force)  
Fire C or Fire 1  |  Fire C - Confirmed Fire  |  Fire I = Confirmed Fire with Injuries  
ERF = 17 Firefighters (ERF = Effective Response Force)
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**Braun & Charlie Medical Call Types (One or Both Responding Units Code 3) | ERF = 5 Firefighters**

**Delta & Echo Medical Call Types (Both Units Code 3) | ERF = 5 Firefighters**

**Hazmat Level 2 | ERF = 12 Firefighters (6 Hazmat Team Members) (ERF = Effective Response Force)**

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**Delta & Echo Medical Call Types (Both Units Code 3) | ERF = 5 Firefighters**

*ERF = Effective Response Force*
**MEASURING PERFORMANCE**

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*HazMat Level 2 (HazMat w injuries) | ERF = 14 Firefighters (6 HazMat) ERF = Effective Response Force*

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*Charlie, Delta & Echo Motor Vehicle Accidents Not Requiring Extrication Equipment | ERF = 5 Firefighters (ERF = Effective Response Force)*

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*Rescue Incidents Which Are MUA’s Which Require the use of Technical Rescue Equipment (ERF = Effective Response Force)*

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*All Specialized Technical Rescue Incidents Except MUA’s, such as: Confined Space, High/Low Rescue, H2O Surface & Sub-surface, Trench, Agriculture, Industrial, etc. | ERF = 20 Firefighters (ERF = Effective Response Force)*
Lincoln Fire & Rescue has worked closely with our medical director, area hospitals, and the 911 dispatch center to provide the absolute best chance for survival from pre-hospital cardiac arrest. Attention to performance, developing solid relationships, and continual improvement has resulted in an award-winning EMS system.

LF&R is a member of the CARES (Cardiac Arrest Registry to Enhance Survival) Registry to ensure that the department is accurately measuring performance. Each year, approximately 300,000 persons in the United States experience an out-of-hospital cardiac arrest (OHCA) or sudden death; approximately 92% of persons who experience an OHCA die. Despite decades of research, median reported rates of survival to hospital discharge are poor (Return of Spontaneous Circulation) (ROSC 7.8%) and have remained virtually unchanged for the past 30 years. Without a reliable and uniform method of data collection, communities cannot measure the effectiveness of their response systems, nor can they assess the impact of interventions designed to improve OHCA survival.

Participation in an OHCA registry enables communities to compare patient populations, interventions, and outcomes with the goal of identifying opportunities to improve quality of care and ascertain whether resuscitation is provided according to evidence based guidelines.

**PRE-HOSPITAL CARDIAC SURVIVAL RATE**

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**THE HEALTH OF OUR FLEET**

**FRONT LINE ENGINES AND TRUCKS**

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**FRONT LINE MEDIC UNITS**

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**RESERVE ENGINES AND TRUCKS**

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**RESERVE MEDIC UNITS**

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VEHICLE SCORE CARD

| AGE | One point for each year based on in-service date. |
| MILES/HOURS | One point for each 10,000 miles or 250 hours of usage. |
| TYPE OF SERVICE | Points assigned as one to five depending on the type of service the vehicle performs. Note: Convert engine hours into miles (30 to 40 miles per engine hour). |
| RELIABILITY | One to five points based on the frequency that a vehicle is in the shop for repairs per month. Preventive maintenance work is not included. |
| MAINTENANCE AND REPAIR (M&R) COST | One to five points based on the total life M&R cost, not including accident repairs. |
| CONDITION | Less than 18, Excellent; 18 to 22, Good; 23 to 27, qualifies for replacement; and 28 and above means immediate replacement. |

(One point for each year based on in-service date. One point for each 10,000 miles or 250 hours of usage. Points assigned as one to five depending on the type of service the vehicle performs. Note: Convert engine hours into miles (30 to 40 miles per engine hour). One to five points based on the frequency that a vehicle is in the shop for repairs per month. Preventive maintenance work is not included. One to five points based on the total life M&R cost, not including accident repairs. Less than 18, Excellent; 18 to 22, Good; 23 to 27, qualifies for replacement; and 28 and above means immediate replacement. (Source: APWA Vehicle Replacement Guide))

In October 2022, Station 8 closed and demolition began. Fire Station 8 was built in 1958 on 17th and Van Dorn Streets. The Station was built on top of a concrete water storage cistern. Throughout the years, the cistern began to decay preventing the station from being simply renovated. Station 8 crews were relocated to Station 1 due to its proximity to Station 8’s response area. A new station is being constructed at the same site. It will include private living quarters for fire crews and cancer-prevention efforts will also be built into the new facility. The new station is scheduled to open in late summer 2024.
PROMOTIONS

BATTALION CHIEF

Jamie Pospisil  Curt Faust  Aaron Pospisil  Matt Treasure

CAPTAIN

Adam Vorderstrasse  Chris Pugh  Matt Woitalewicz  Ashley Engler

FAO

Mathew Jacobsen  Ty Eichele  Brent Jones  Joel Fankhauser

Vicky Barada  Kevin Houfek

RECRUITS

RECRUIT CLASS 22-1

3 Firefighter Paramedics
9 Firefighters

RECRUIT CLASS 22-2

1 Firefighter Paramedic
3 Firefighters
DOUG WELLS FIREFIGHTER OF THE YEAR

The Fire Chief’s Award of Excellence recognizes outstanding individuals for their excellent performance and dedication to achieving the mission of Lincoln Fire & Rescue during the past twelve months.

In recognition of the strong work and countless extra hours they put into helping with the department’s hiring processes and thoroughly completing extensive background checks for all the department’s new hires. Their efforts are ensuring the future integrity of the department in service to the community.

AWARD OF MERIT & OUTSTANDING SERVICE

FIRE CHIEFS AWARD OF EXCELLENCE

The Fire Chief’s Award of Excellence recognizes outstanding individuals for their excellent performance and dedication to achieving the mission of Lincoln Fire & Rescue during the past twelve months.

In recognition of the strong work and countless extra hours they put into helping with the department’s hiring processes and thoroughly completing extensive background checks for all the department’s new hires. Their efforts are ensuring the future integrity of the department in service to the community.

AWARD OF MERIT

Jason Love
Fire Apparatus Operator

Jason goes above and beyond every day as a member of Lincoln Fire & Rescue and excels at his role as the TBC FAO. Jason always arrives to work with an awesome attitude and is a great mentor to many Lincoln Fire & Rescue members. Jason brought Operation Warm to Lincoln in 2014. The program has been a success every year since. Last fall, Operation Warm handed out its 10,000th coat to a Lincoln child. Our community is better because Jason brought Operation Warm to Lincoln.

FIRE CHIEFS AWARD OF EXCELLENCE

Ryan Murphy
Fire Captain

Rachel Faulkner
Firefighter
For a great “all-in” attitude, work ethic and dedication.

Adam Hoffmann
Firefighter
For his positive attitude and dedication to the job and community we serve.

Jordan Petersen
Firefighter
For demonstration of extraordinary dedication to the community we serve.

Brady Studnicka
Firefighter
For his bright and positive attitude to the job and the community we serve.

OUTSTANDING SERVICE

For diligence and expertise in all aspects of the apparatus purchasing process to include specifications, site manufacturing inspection and final delivery criteria.

For his ongoing commitment to the betterment of the department through continual work in innovative technology and collaboration.

For his detailed dedication as an FAO on the job and for his thoughtful commitment to the wellbeing of our members through service on the Honor Guard and as a PSO.

Shane Cuttlers
Fire Captain
Justin Maas
Firefighter
Sten Ulrich
Fire Captain
Jay Oligmueller
FAO
Jay Weyers
FAO

Trey Wayne
Firefighter
For always going above and beyond for LFR and the community we serve.

Clare Borer
Firefighter
For exemplary dedication to her crew, job and the community we serve.

FOR DEMONSTRATION OF EXTRAORDINARY DEDICATION TO THE COMMUNITY WE SERVE.

For his detailed dedication as an FAO on the job and for his thoughtful commitment to the wellbeing of our members through service on the Honor Guard and as a PSO.
UNIT PERFORMANCE AWARDS

Dylan Pitt and Grant Collings of Engine 14, B Shift for their exhibition of exceptional professional skill and conduct during a coordinated action at a house fire on June 27, 2022.

Travis Coffey and Matthew Woitalewicz of Truck 1, C Shift for their exhibition of exceptional professional skill and conduct during a coordinated action on 56th & Randolph Streets on October 2, 2022.

Kitrick Ahl and Alex Main of Medic 3, A Shift for their exceptional professional skill and conduct during an apartment fire on December 1, 2022.

PHOENIX AWARDS

January 4, 2022
Engine 14 B
Dave Lorenzen
Jay Weyers
Carrier Wagner
Trey Wayne

Engine 13 B
Greg Connolly
Alan Bruns
Joel Johnson
Jeremy Phillips

Engine 3 B
Mike Selvage
Bryce Brandt
Chris Long
Austin Reed

Medic 3 B
Kitrik Ahl
Austin Robertus
EMS1 B
Scott Wiebe

January 12, 2022
Engine 14 C
Francisco Martinez
Parry Siebenaler
Delano Lopez
Jeff Garn

Engine 10 C
Matt Treasure
Levi Holte
Brady Studnicka
Kerri Rulon

Medic 3 C
David Pawelko
Preston Zvolanek
EMS1 C
Aaron Pospisil

January 15, 2022
Engine 9 A
Mark Bridwell
Damon Wirth
Tyler Schirrm
Samantha Wilkins

Engine 7 A
Jeff Leaf
Mark Davis
Ashley Busboom

Medic 7 A
Derek Adkins
James Kramel

EMS1 A
George Gasper

January 19, 2022
Engine 9 B
Grant Collings
Matthew Dowell
Matthew Vetter

Engine 7 B
Andrew Silcox
Troy Booth
Dakota Wilson

Medic 6 B
Carey Jenkins
Justin Maas

EMS 1 B
George Gasper

January 25, 2022
Engine 10 B
Andy Evans
James Mathes
Ally Burt

Medic 3 C
Preston Zvolanek
EMS1 C
Aaron Pospisil

Medic 5 B
Kelsey Kalina
Ti Reed

EMS1 B
Scott Wiebe

February 2, 2022
Engine 7 A
Mark Davis

Medic 7 A
Derek Adkins
James Kramel

EMS1 A
George Gasper

February 4, 2022
Engine 12 C
Jon Reed
Brian Lesac
Brennen Oliverus
Adam Vorderstrasse

Truck 12 C
Dean Delany
Alan Hackbar
Michael Hanson

Medic 6 C
Andrea Barnes
Gage Boyce

EMS1 C
Aaron Pospisil

March 1, 2022
Engine 10 C
Matt Treasure
Levi Holte
Claire Borer
Tanner Smith

Engine 2 C
Ryan Murphy
Brent Mehlings
Karen Kelsey
Thein Dang

Medic 10 C
Kerri Rulon
Brady Studnicka

EMS1 B
Mark DeForge

March 9, 2022
Engine 12 B
William Medina
Aaron Schmidt
Bobby Simons

Medic 2 B
Eli Kilburg
Reece Gorham

EMS 6 A
Travis Wilson
Garth Montgomery

March 20, 2023
Engine 6 C
Eric Augustin
Jesse Johnson
Gage Boyce

Medic 10 C
James Yost
Ben Walkinshaw
Bryson Monroe
Tim Freshman

EMS 1 C
Aaron Pospisil

April 4, 2022
Engine 10 B
Andy Evans
Phil Lewiston
Matthew Vetter
Aly Burt

Engine 2 B
Bobby Simons
Eli Kilburg

Medic 10 B
James Mathes
Michael Boley

EMS1 B
Mark DeForge

April 19, 2022
Engine 10 C
Brian Walters
Levi Holte
Brady Studnicka
Kerri Rulon

Medic 10 C
Tanner Smith
Claire Borer

EMS 1 C
Aaron Pospisil

May 13, 2022
Engine 12 A
Jared Fredrickson
Josias Robinson
Jordan Picou

Engine 6 A
Lance Kluthe
Dustin Witherspoon
Andrea DeForge

Medic 6 A
Travis Wilson
Garth Montgomery
EMSI A  
Aaron Pospisil

May 17, 2022
Engine 10 A  
Shane Cuttlers
Mark Rist
Skyler Leegood
Austin Seybold
Engine 3, A
Kevin Houfek
Barry Knopik
Jeremy Tkacuk
Justin Baumeister

Medic 10 A
Nick Dunbar
Brian Sydik
EMSI A
Mark DeForge
Alan Crist

June 3, 2022
Engine 2 A
Kelsey Romshek
Phil Lewiston
Samantha Wilkins
Brent Jones
Truck 5 A
Mike Moss
Mike Satorie
Roxann Buchholz
Medic 5 A
Dawn Campos
Kevin Jones
EMSI A
Scott Wiebe

June 6, 2022
Engine 6 B
Alan Crist
Jay Olignueller
Peyge O’Callaghan

EMSI A
Nick Dunbar
Brent Jones

PHOENIX AWARDS

Engine 12 B
William Medina
Brian Lesac
Jason Hemmingsen
Bobby Simons

Medic 6 B
Shawn Durbin
Gage Boyce
EMSI 1 B
Scott Wiebe

July 8, 2022
Engine 2 B
Cole Henn
Levi Holte
Austin Reed
Jake Hemmer

Medic 2 B
Eli Kilburg
Tyler Coufal
EMSI B
Matt Treasure
Scott Wiebe

July 15, 2022
Engine 7 A
Jeff Leaf
Kevin Houfek
Chris Anderson

Engine 10 A
Shane Cuttlers
Phil Lewiston
Brian Sydik
Nick Dunbar

Medic 3 A
Justin Baumeister
Brenden Rageth

August 12, 2022
Engine 5 C
Scott Wiebe
Jason Klipfel
Delano Lopez
Aaron Schmitz

EMS1 C
Shane Cuttlers
Mark Rist
Brian Sydik
Nick Dunbar

Engine 2 A
Mike Wright
Miguel Chavez
Chris Vigil
Dylan Delany

Medic 5 C
Carey Jenkins
Andrew Barry
EMSI 1 C
James Yost

EMS1 A
Mark DeForge

July 22, 2022
Engine 15 C
Jason Urkoski
Christian Barth
Shawn Durbin

Engine 12 C
Mike Mayfield
Brian Lesac
Vince Ross
Savannah Wright

Medic 7 C
Alex Nobbe
Samantha Wilkins
EMSI C
James Yost

EMS1 A
Mark DeForge

September 7, 2022
Engine 10 B
Andy Evans
Phil Lewiston
Matthew Vetter
Ally Burt

Medic 10 B
James Mathes
Mike Boyle

EMS1 A
Mark DeForge

December 9, 2022
Engine 16 A
Dave Kluthe
Jeremy Hosek
Drew Mcmahon

Engine 5 A
Jerid Foster
Jon Wright
Desiree Lutes
Dawn Campos

Medic 7 A
Joseph Kalina
Chris Anderson

EMS1 A
Mark DeForge

December 19, 2022
Engine 1 A
Chad Roof
Ty Eichele
Ashley Busboom

Engine 2 A
Kelsey Romshek
Joshua Schumacher
Dylan Pitt
Joseph Laughlin

EMS1 A
Mark DeForge

OUTSIDE AGENCY AWARDS

Robert Poe
Fire Equipment
Mechanic

Jason Love
Firefighter

Adam Hoffmann
Firefighter

Brady Studnicka
Firefighter

Ron Trouba Jr
Captain

Elks Club #80
Firefighter of the Year

VFW Post #3606
Firefighter of the Year

VFW Post #3606
EMT of the Year

Firehouse 2022 Emergency Vehicle Technician of the Year
Runner-Up

Clare Borer
Firefighter

VFW Post #131
EMT of the Year

Robert Poe
Fire Equipment
Mechanic

VFW Post #131
Firefighter of the Year
RETIREMENTS

BARRY KNOPIK
October 8, 1986 - June 13, 2022

NEIL BELL
November 11, 1990 - June 13, 2022

MICKEY ROSCOE
July 11, 1994 - June 13, 2022

MIKE SCHMIDT
April 3, 1991 - June 20, 2022

JEFF LEAF
August 29, 1996 - August 9, 2022

DAN MCINTOSH
November 20, 1990 - September 22, 2022

JEFF LEAF
August 29, 1996 - August 9, 2022

DAN MCINTOSH
November 20, 1990 - September 22, 2022

PATRICK BORER
August 24, 1988 - November 23, 2022

REMEMBRANCES

DON GROSS
Fire Inspector
1988 - 2022
"There is no greater love than to lay down one's life for one's friends"

~ John 15:13

IN THE LINE OF DUTY DEATHS

CITY OFFICIALS
LEIRION GAYLOR BAIRD, Mayor
JAMES MICHAEL BOWERS, Council Member
TOM DUDEN, Council Member
JUSTIN CARLSON, Council Member
BRODY WEBER, Council Member
SÂNDRA WASHINGTON, Council Member
TOM BECKIUS, Council Member
BENNIE SHOBE, Council Member

COMMAND STAFF
DAVE ENGLER, Fire Chief
MIKE SMITH, Assistant Chief
JIM BOPP, Battalion Chief
CURT FAUST, Battalion Chief
JEREMY GEGG, Battalion Chief
ERIC JONES, Battalion Chief
MARK MAJORS, Battalion Chief
LLOYD MUELLER, Battalion Chief
AARON POSPISIL, Battalion Chief
JAMIE POSPISIL, Battalion Chief
WILLIAM THAVENET, Battalion Chief
ROBERT TREASURE, Battalion Chief
BOB WATTON, Battalion Chief
AISHAH WITTE, Administrative Officer

CONTRIBUTING STAFF
DAVE ENGLER, Fire Chief
CURT FAUST, Battalion Chief
ERIC JONES, Battalion Chief
AISHAH WITTE, Administrative Officer
KEVIN SAENZ, Fire System Programmer
PHIL DUSH, GIS Analyst
ASHLEY BUSBOOM, Firefighter Paramedic & Photographer

PREPARED BY
JULIE MCGAHAHN, Office Operations Specialist