N PAY PLAN

Reflects a 3.5% increase
Effective August 13, 2026
2.75% Between Steps

CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
1022	CUSTOMER SERVICE ASSISTANT	N10	24.21	24.87	25.55	26.26	26.98	27.73	28.49	29.28
1025	INTERPRETER/TRANSLATOR	N03	20.02	20.57	21.13	21.71	22.31	22.93	23.56	24.21
1030	OFFICE ASSISTANT	N03	20.02	20.57	21.13	21.71	22.31	22.93	23.56	24.21
1032	SENIOR OFFICE ASSISTANT	N07	22.31	22.93	23.56	24.21	24.87	25.55	26.26	26.98
1034	OFFICE SPECIALIST	N11	24.87	25.55	26.26	26.98	27.73	28.49	29.28	30.09
1036	OFFICE MANAGER	N14	26.98	27.73	28.49	29.28	30.09	30.92	31.76	32.63
1120	ACCOUNT CLERK I	N09	23.56	24.21	24.87	25.55	26.26	26.98	27.73	28.49
1121	ACCOUNT CLERK II	N11	24.87	25.55	26.26	26.98	27.73	28.49	29.28	30.09
1122	ACCOUNT CLERK III	N13	26.26	26.98	27.73	28.49	29.28	30.09	30.92	31.76
1215	RIGHT-OF-WAY SPECIALIST	N12	25.55	26.26	26.98	27.73	28.49	29.28	30.09	30.92
1307	STORES CLERK	N12	25.55	26.26	26.98	27.73	28.49	29.28	30.09	30.92
1463	COMPUTER OPERATOR I	N13	26.26	26.98	27.73	28.49	29.28	30.09	30.92	31.76
1464	COMPUTER OPERATOR II	N18	30.09	30.92	31.76	32.63	33.53	34.46	35.41	36.38
1466	INTERNET SUPPORT SPECIALIST	N23	34.46	35.41	36.38	37.38	38.41	39.46	40.55	41.67
3129	PUBLIC SERVICE OFFICER	N10	24.21	24.87	25.55	26.26	26.98	27.73	28.49	29.28
3137	POLICE SERVICES SPECIALIST	N13	26.26	26.98	27.73	28.49	29.28	30.09	30.92	31.76
3139	POLICE RECORDS TECHNICIAN	N11	24.87	25.55	26.26	26.98	27.73	28.49	29.28	30.09
3141	PROPERTY & EVIDENCE TECHNICIAN	N14	26.98	27.73	28.49	29.28	30.09	30.92	31.76	32.63
3205	BUILDING INSPECTOR	N25	36.38	37.38	38.41	39.46	40.55	41.67	42.82	44.00
3212	HOUSING INSPECTOR II	N22	33.53	34.46	35.41	36.38	37.38	38.41	39.46	40.55

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3213	HOUSING INSPECTOR I	N19	30.92	31.76	32.63	33.53	34.46	35.41	36.38	37.38
3215	ELECTRICAL INSPECTOR	N25	36.38	37.38	38.41	39.46	40.55	41.67	42.82	44.00
3217	HVAC INSPECTOR	N23	34.46	35.41	36.38	37.38	38.41	39.46	40.55	41.67
3220	PERMIT ASSISTANT	N13	26.26	26.98	27.73	28.49	29.28	30.09	30.92	31.76
3225	PLUMBING INSPECTOR	N24	35.41	36.38	37.38	38.41	39.46	40.55	41.67	42.82
3611	DENTAL ASSISTANT	N09	23.56	24.21	24.87	25.55	26.26	26.98	27.73	28.49
3690	ANIMAL CONTROL OFFICER I	N14	26.98	27.73	28.49	29.28	30.09	30.92	31.76	32.63
3691	ANIMAL CONTROL OFFICER II	N18	30.09	30.92	31.76	32.63	33.53	34.46	35.41	36.38
3695	ANIMAL CONTROL DISPATCHER	N12	25.55	26.26	26.98	27.73	28.49	29.28	30.09	30.92
5007	GENERAL LABORER	N07	22.31	22.93	23.56	24.21	24.87	25.55	26.26	26.98
5008	LABORER I	N08	22.93	23.56	24.21	24.87	25.55	26.26	26.98	27.73
5009	LABORER II	N10	24.21	24.87	25.55	26.26	26.98	27.73	28.49	29.28
5024	SOLID WASTE CUSTOMER SERVICE ASSISTANT	N09	23.56	24.21	24.87	25.55	26.26	26.98	27.73	28.49
5105	MAINTENANCE REPAIR WORKER I	N10	24.21	24.87	25.55	26.26	26.98	27.73	28.49	29.28
5106	MAINTENANCE REPAIR WORKER II	N18	30.09	30.92	31.76	32.63	33.53	34.46	35.41	36.38
5112	AUTOMOTIVE SERVICES COORDINATOR	N11	24.87	25.55	26.26	26.98	27.73	28.49	29.28	30.09
5115	AUTOMOTIVE SERVICE WORKER	N11	24.87	25.55	26.26	26.98	27.73	28.49	29.28	30.09
5116	AUTOMOTIVE MECHANIC	N19	30.92	31.76	32.63	33.53	34.46	35.41	36.38	37.38
5117	HEAVY EQUIPMENT MECHANIC	N18	30.09	30.92	31.76	32.63	33.53	34.46	35.41	36.38
5119	AUTOMOTIVE BODY TECHNICIAN	N15	27.73	28.49	29.28	30.09	30.92	31.76	32.63	33.53

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5150	CONCRETE FINISHER I	N18	30.09	30.92	31.76	32.63	33.53	34.46	35.41	36.38
5151	CONCRETE FINISHER II	N19	30.92	31.76	32.63	33.53	34.46	35.41	36.38	37.38
5201	DELIVERY CLERK	N02	19.48	20.02	20.57	21.13	21.71	22.31	22.93	23.56
5205	EQUIPMENT OPERATOR I	N12	25.55	26.26	26.98	27.73	28.49	29.28	30.09	30.92
5206	EQUIPMENT OPERATOR II	N17	29.28	30.09	30.92	31.76	32.63	33.53	34.46	35.41
5216	TRANSPORTATION INSPECTOR	N19	30.92	31.76	32.63	33.53	34.46	35.41	36.38	37.38
5225	UTILITY EQUIPMENT OPERATOR I	N15	27.73	28.49	29.28	30.09	30.92	31.76	32.63	33.53
5226	UTILITY EQUIPMENT OPERATOR II	N17	29.28	30.09	30.92	31.76	32.63	33.53	34.46	35.41
5227	UTILITY EQUIPMENT OPERATOR III	N18	30.09	30.92	31.76	32.63	33.53	34.46	35.41	36.38
5228	TRANSPORTATION LABORER	N11	24.87	25.55	26.26	26.98	27.73	28.49	29.28	30.09
5229	TRANSPORTATION EQUIPMENT OPR I	N13	26.26	26.98	27.73	28.49	29.28	30.09	30.92	31.76
5230	TRANSPORTATION EQUIPMENT OPR II	N16	28.49	29.28	30.09	30.92	31.76	32.63	33.53	34.46
5235	WATER SERVICE TECHNICIAN I	N13	26.26	26.98	27.73	28.49	29.28	30.09	30.92	31.76
5236	WATER SERVICE TECHNICIAN II	N16	28.49	29.28	30.09	30.92	31.76	32.63	33.53	34.46
5237	SENIOR WATER SERVICE TECHNICIAN	N19	30.92	31.76	32.63	33.53	34.46	35.41	36.38	37.38
5238	UTILITY LOCATE TECHNICIAN	N16	28.49	29.28	30.09	30.92	31.76	32.63	33.53	34.46
5306	ASST WW TREATMENT PLANT OPERATOR	N18	30.09	30.92	31.76	32.63	33.53	34.46	35.41	36.38
5313	MAINTENANCE OPERATOR I	N14	26.98	27.73	28.49	29.28	30.09	30.92	31.76	32.63
5314	MAINTENANCE OPERATOR II	N18	30.09	30.92	31.76	32.63	33.53	34.46	35.41	36.38
5316	ASST WATER PLANT OPERATOR	N18	30.09	30.92	31.76	32.63	33.53	34.46	35.41	36.38

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5326	METER READER	N13	26.26	26.98	27.73	28.49	29.28	30.09	30.92	31.76
5335	UTILITY PLANT MECHANIC II	N20	31.76	32.63	33.53	34.46	35.41	36.38	37.38	38.41
5336	UTILITY PLANT MECHANIC I	N19	30.92	31.76	32.63	33.53	34.46	35.41	36.38	37.38
5435	COOK	N03	20.02	20.57	21.13	21.71	22.31	22.93	23.56	24.21
5436	FOOD SERVICE WORKER	N01	18.96	19.48	20.02	20.57	21.13	21.71	22.31	22.93
5510	GARDENER	N14	26.98	27.73	28.49	29.28	30.09	30.92	31.76	32.63
5516	ARBORIST I	N12	25.55	26.26	26.98	27.73	28.49	29.28	30.09	30.92
5517	ARBORIST II	N17	29.28	30.09	30.92	31.76	32.63	33.53	34.46	35.41
5523	ATHLETIC FIELDS TECHNICIAN	N17	29.28	30.09	30.92	31.76	32.63	33.53	34.46	35.41