

# Lincoln Police Department

Annual Report  
2020



150 Years  
of Service

# Lincoln Police Department

## Lincoln, Nebraska



Population: 289,102



Mayor: Leirion Gaylor Baird



Government: Mayor - Council



Land Area: 100.17 square miles



City Budget: \$510,652,733



# Content

4	Message from the Chief
5	Mission and Values
6	Goals
7	Exemplary Projects
12	P.O.P. Project Spotlight
16	Year in Review
19	Award Recipients
30	Quality Service Audit
31	Organizational Structure
32	Management Division
33	Operations Division
35	Community Police Teams
36	Northwest Team
37	Southwest Team
38	Northeast Team
39	Southeast Team
40	Center Team
41	Criminal Investigations
42	Traffic Enforcement
43	K-9 Unit
44	Specialty Functions
46	School Resource Officers
47	Support Division
51	Emergency Communications Center
52	Department Budget
53	Personnel Allocation
55	Calls for Service
57	Part 1 Crime Index
59	Crime Statistics
60	Criminal Arrests and Citations
61	Traffic Citations
64	Traffic Accident Summary
65	Unit Statistics
71	Department Personnel
78	Retirements and Promotions





# A Message from the Chief

Dear Lincoln residents, Mayor Gaylor Baird, and Lincoln City Council members:

On behalf of all employees of the Lincoln Police Department, it's my pleasure to submit the Lincoln Police Department's Annual Report for 2020. This year marked the 150th year anniversary of the Lincoln Police Department. In 1870 the Lincoln Police Department started with four employees serving a community of 2,441 residents. Since then we've grown to over 500 employees serving a city population of 293,000. Within these pages, you'll find charts, graphs, statistics, and trends documenting the activity of the police department throughout the last year. You'll also find stories and narratives about exceptional acts of service, as well as projects that enabled our department to better serve you. While these pages are a valuable source of statistical information, no graph or chart can fully capture the dedicated service of LPD employees during this extremely challenging year.

I would like to express my deepest gratitude to Lincoln residents for their extraordinary support over the past year. In 2020, the Lincoln Police Department experienced unprecedented challenges: a global pandemic, public demonstrations and civil unrest, and a change in department leadership. However, the most devastating event was a tragedy not seen in Lincoln for over 50 years: the murder of a Lincoln police officer. As we navigated these hardships and sorrow, it was humbling to witness the outpouring of community support time and time again.

An organization's success rests on the quality of its employees. Adversity severely tested the dedication and resolve of every member of LPD in 2020, but the women and men of LPD responded with exemplary professionalism, discipline, bravery, and self-sacrifice. Our employees—your public servants—persevered through each crisis for the safety and security of all Lincoln residents.

Heroism is rarely a solitary or singular act. More often, the most powerful tapestries of heroism weave together multiple individual acts of courage and selflessness, and we are humbled to share many of these stories with you in this document. The annual report not only provides historical data collected throughout the year, but also the many accomplishments of this agency and its dedicated employees.

It has been my privilege to serve as the Acting Chief of Police for the City of Lincoln. I would like to thank the residents of Lincoln for their continued support during a uniquely challenging year. Truly, it is our honor and privilege to serve a community such as Lincoln.

Acting Chief of Police Brian Jackson



# Department Mission

"We, the members of the Lincoln Police Department, working with all people, are committed to providing quality services that promote a safe and secure community."



# Organizational Values

We are committed to...

- preserving life, and enhancing the quality of life.
- an environment that encourages problem solving, by both ourselves and the community.
- being responsible for our actions and taking ownership of our work.
- our community, our profession, and to each other.
- educating ourselves and our community about the causes, resolution and prevention of crime and disorder.
- human dignity and the worth of all individuals.





# Goal Statement

---

- Ensure that all persons may pursue their lawful activities without fear or impediment by maintaining public order.
- Reduce the impact of crime, fear of crime, and public disorder on the daily lives of Lincoln residents through patrol, crime prevention, criminal investigation, and law enforcement.
- Respond to calls for service and other public needs promptly in order to provide services which resolve problems and protect persons and property
- Manage the fiscal, capital, information, and personnel resources of the department with efficiency and care.
- Develop and maintain open relationships and communications with other agencies, organizations, and the public at large.
- Protect safe and orderly transportation through traffic direction, law enforcement, and accident investigation.
- Recruit and retain the best possible employees, reflecting the diversity of our population.
- Provide employees with opportunities for meaningful work, challenging goals, and growth throughout their career.



# Exemplary Project

## Transparency in Policing

In 2020, many Lincoln residents inquired about LPD's policies, procedures, community engagement, and many other important topics. In response to the volume of inquiries, Sergeant Max Hubka proposed the creation of centralized online information resource—a Transparency Hub. By adding this Transparency Hub to LPD's homepage, LPD hoped to improve trust and accountability to the members of our community and provide a single location where citizens can find answers to some of today's most common law enforcement-related questions. We want to inform and correct any inaccurate information in the public sphere, enhance public understanding of how LPD functions and reduce duplication of work when LPD personnel are answering similar questions about LPD. We will illustrate how LPD utilizes progressive and evidence-based practices differentiating our agency from the generic "police agency" and demonstrate our progressive and transparent policies and procedures.

Sergeant Hubka volunteered to research the websites of other police departments to develop an online resource accessible through LPD's webpage. He worked with numerous employees from many different units to compile the requisite information. The sections on the Transparency Hub address many questions we frequently receive about how we serve the Lincoln community, including hiring, training, use of control, community outreach, and policies. We hope this information advances ongoing community conversations, and we pledge that transparency and accountability will remain the cornerstones of our relationship with Lincoln residents.



[www.lincoln.ne.gov/City/Departments/Police/About-LPD/Transparency](http://www.lincoln.ne.gov/City/Departments/Police/About-LPD/Transparency)

Arrest & Use of Control



Community Engagement Efforts



Complaints and Related Information



Hiring and Training



Investigations





# Exemplary Project

## We Are Nebraska

The We Are Nebraska internship recruits University of Nebraska students from across all backgrounds. Using improvisational methods, students explore their personal stories with social impact, then present them in a theatrical experience to inspire, educate and entertain the community. Emotionally connecting and listening about other cultures, experiences, and lifestyles has the proven track record to decrease feelings of anxiety, confusion, and isolation. The topics covered include race, gender, sexual orientation, religion, cultural/socioeconomic issues, depression, addiction, civic engagement, and environmental issues.

Program Director Julie Uribe invited our officers to participate in the program with the interns as a way to grow and connect with one another. The officers met with the students on several occasions sharing stories of their lives through improvisational exercises. Everyone listened and supported each other while connecting with people different from one another. Ultimately, the officers were invited to participate in the We Are Nebraska performances at the Lied Center. Each officer shared ways they commit to being a more inclusive person. Together the students and officers created a painting that was unveiled at the show. The painting was eventually auctioned off with proceeds going to the Malone Community Center.

We are grateful that We Are Nebraska ventured outside of the box to help us connect with these incredible students. Even more, we are grateful for giving us a safe place to learn and grow so that we can better serve our community.

Just like the #1 rule in improvisation...they asked and we said "Yes, and....".





# Exemplary Project

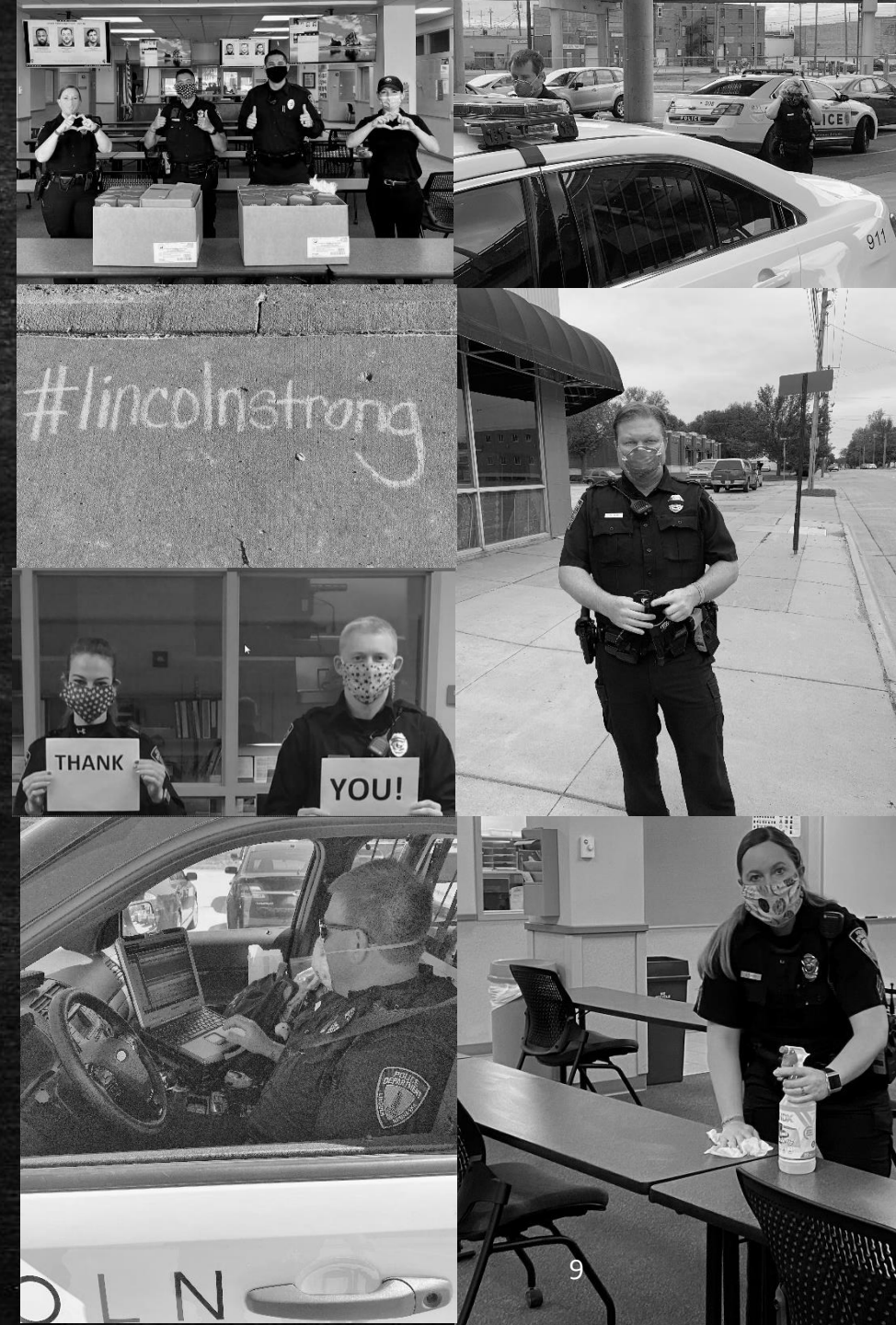
## COVID Response

As the scourge of the COVID-19 pandemic began to make itself known in March 2020, members of the Lincoln Police Department started debating and preparing its response. As was the case for much of the world, no one was fully prepared to combat the pandemic. The LPD administration recognized that protecting employees was of paramount concern, but this also needed to be balanced with maintaining service and protection to the citizens of Lincoln.

In those early months of the COVID-19 pandemic, members of the Lincoln Police Department worked tirelessly with representatives from the Lincoln Lancaster County Health Department and other city agencies to formulate a unified response. Captain Danny Reitan took the helm as the Lincoln Police Department's liaison with the established unified command structure in charge of the city's response to the pandemic. He worked tirelessly along with other members of the command staff, to ensure LPD employees were adequately equipped to battle this pathogen. Reitan was instrumental in developing new policies, obtaining vital personal protective equipment for officers, and keeping department personnel apprised of new developments in the battle toward immunity.

Many units were moved to remote locations including splitting up the Emergency Communications Center between two locations to limit contact between employees. Some employees were decentralized and allowed to work from home. Temperatures and COVID-19 symptoms were monitored daily. Employees were encouraged to limit contact with the public whenever possible.

The overall landscape of policing changed in many dramatic ways. The COVID-19 pandemic continues to have lasting impact on our lives. The Lincoln Police Department continues to adapt to the challenges this has brought to our department and to policing in general across this country.





# Exemplary Project

## Less Than Lethal Transition

In 2019, Lincoln Police training staff presented the idea of transitioning shotguns already in cruisers into a less lethal option. They recognized the benefits of providing this option is to prevent or minimize encounters that are likely to injure officers and suspects alike. The idea was approved with a small group of shotguns transitioned and around 50 staff trained in their use. For around \$70, two parts help to convert the shotgun to fire small bean bag rounds.

While our department has been using the less lethal bean bag rounds for over 15 years, they were not readily available for officers in cruisers. Now, officers would have another tool available to keep themselves and others safe during potentially dangerous encounters. This platform allows officers more space between themselves and a suspect which is not possible with the use of a Taser alone. As the less lethal transition took place, we quickly saw the benefits of having them in cruisers with several successful deployments.

Due to the initial success, it was decided that all shotguns would be transitioned, and all commissioned staff would be trained in their usage. Sergeant Justin Roach and Officer PJ Lensing transitioned the remaining shotguns over the course of two months. In September, they trained all commissioned employees and certified them in the use of the less than lethal rounds.





# Exemplary Project

## School Resource Officer Brenner

Officer Rob Brenner was a "substitute" School Resource Officer for two Lincoln Public middle schools while another officer was on leave this year. He made an incredible impact during that time. Officer Brenner emphasized relationship-building with the students at his schools.

During his morning greetings, he encountered a student who expressed a deep dislike for law enforcement every day. Officer Brenner took the time to figure out how to connect with the student, learning about their perspective, opinions, and background. After a few weeks, the student started approaching Officer Brenner and began initiating conversations, asking him about his day and his interests. In fact, the student even brought Officer Brenner a Christmas card.

After observing the growing bond between the student and Officer Brenner, a school counselor wrote, "The relationship Officer Brenner has built with the student has led to such a HUGE transformation that will forever change the student's life." Other school members sent similar accolades, saying he developed lasting connections with students and staff. A school social worker shared, "Officer Brenner goes above and beyond and doesn't stop until he feels students are safe. It is apparent that his heart has been here for the students."

Officer Brenner said that the opportunity to work as a School Resource Officer has changed both his career and life, and that the students made a lasting impact on him. Officer Brenner was nominated and chosen to receive a Mayor's Award of Excellence for the impact he made during his time as a School Resource Officer.





# P.O.P Projects

## Problem Oriented Policing Project Spotlight

### Northwest Team – Airport Hotels

Officers identified the hotels located by the airport were attracting individuals involved in narcotics sales and other related crimes. During 2020, officers focused efforts to address these concerns that included officer presence in the area, intelligence gathering, field contacts, and traffic stops. 470 hours were dedicated to this project which resulted in 46 felony arrests, 222 misdemeanor citations, and 48 warrant arrests.

### Northwest Team – Narcotics on Interstate

I-80 is a major corridor for traffic traveling east and west across the United States. While thousands of motorists utilize the interstate for legitimate travel, there are some who use it for criminal purposes including the movement of large amounts of narcotics, weapons, and stolen goods. An officer focused his traffic enforcement efforts in this area to impact this problem. In 2020, 200 vehicles were contacted and several arrests were made. His efforts resulted in \$87,219, 340 pounds of raw marijuana, 79 grams of marijuana shatter, 2,612 marijuana vape cartridges, 30.5 gallons of THC syrup, 8.5 grams of THC wax, 5.5 pounds of methamphetamine, 1.8 ounces of cocaine, and 4.4 grams of heroin were seized.

### Northwest Team – Garage Thefts

Thefts from open garage doors were identified as an throughout Lincoln. One officer observed several open garage doors while patrolling residential neighborhoods at overnight. In an effort to prevent thefts from these garages, the officer contacted the homeowners when finding an open garage door. This also increased the police presence in residential neighborhoods at night to deter all criminal activity. Between April and December, the officer located 200 open garage doors and contacted residents who were appreciative and thankful for the officer's actions.



# P.O.P Projects

## Problem Oriented Policing Project Spotlight

### Northeast Team – Larceny from Auto

Officers saw a dramatic increase in larceny from auto in Lincoln. They identified a 56% increase in these crimes at a specific apartment complex development compared to the previous year. Patrol time in that area increased by 14 times compared to the year before and over 500 flyers were distributed in the areas. Social media posts were utilized to educate citizens and stress the importance of securing belongings and locking vehicles. Ultimately, the project resulted in an 80% reduction in larceny from auto offenses.

### Northeast Team – ‘O’ Street Traffic

Speeding, excessive noise, reckless driving, engaging in speed contests (racing), littering, loitering, trespassing, j-walking, traffic accidents, traffic congestion, underage drinking, drunk driving, assault and vandalism are the most common incidents officers respond to along ‘O’ Street during Memorial day weekend. Several neighborhood groups had communicated their frustration with these issues as well. Officers worked with businesses along ‘O’ Street, notified the public through media outlets and increased their presence along ‘O’ Street. Through grant funding, additional officers were utilized and worked with the Nebraska State Patrol Air Wing to impact the problem. The project resulted in 204 citations, 614 warnings, 10 DUI arrests, 3 warrant arrests, 38 criminal arrests and investigated 9 traffic accidents. Officers contacted over 600 citizens through traffic stops and field contacts.

### Southwest Team – Abandoned Properties

Numerous abandoned or unoccupied residences on the Southwest Team were found occupied by people who did not have permission to be there. Some of the properties were damaged after fires were set inside. Officers on the team were assigned residences to be checked twice a week and document the individuals contacted. From January to March, 73 residence checks were completed and no arrests needed to be made.



# P.O.P Projects

## Problem Oriented Policing Project Spotlight

### Southwest Team – Intervention Strategies for Community Members

The Southwest Team identified a significant number of community members who generated a disproportionate number of calls for service. The outcome of police contacts with these individuals varied but occasionally resulted in arrests or mental health investigations. In an effort to change intervention strategies and increase successful outcomes for citizens, evidence based policing strategies were used to determine the root cause of these police interactions. Partnerships with CenterPointe, Mental Health Association, Lincoln Housing Authority, City/County Attorney Offices, and many other service agencies in Lincoln were utilized to address each individual's specific needs. An analysis of a control group of these individuals will be monitored over time to determine the success of these strategies.

### Southeast Team – Larceny from Auto

The Southeast Team 3<sup>rd</sup> Shift focused efforts on reducing larcenies that happen during the nighttime hours. They spent almost 3,000 hours specifically focusing on areas where larcenies commonly occur. Using foot and bike patrol, undercover details, social media, over 1,000 flyers being distributed and increased patrols, officers were able to recover 6 stolen autos, 1 stolen gun, cleared 2 warrants and 3 broadcasts, located 40 open doors, identified 22 suspects, and made 7 arrests. They were also able to identify 17 separate instances where their efforts deterred criminal activity.

### Southeast Team – Fraud Detection

Between August 2019 and August 2020, there were 180 reports of fraud where gift cards were requested as payment. Officers identified 8 local companies, totaling 47 businesses that were frequent locations where victims were asked to purchase gift cards. Officers created a flyer with information about how to identify a possible victim of fraud and distributed them to these businesses. Social media posts were made to distribute the information as well. Between August and December, there were 51 cases where gift cards were requested as a form of payment. After reviewing these cases, 8 of the cases were stopped due to a store employee intervening. The 37 cases that were not stopped originated from gift card purchases made online. The remaining 6 cases were identified as fraud by the victim and there was no loss sustained.



# P.O.P Projects

## Problem Oriented Policing Project Spotlight

### Southeast Team – High Accident Locations

An officer on the Southeast Team identified areas with the highest number of accidents. With assistance of other officers on the team, between June 15<sup>th</sup> and July 31<sup>st</sup> they monitored these areas, enforced traffic violations and investigated accidents. Upon completion, they compared time spent at each location and the number of accidents that occurred. Of all the locations monitored, the roundabout at 70<sup>th</sup> and Pine Lake was identified as the only location with an increase in accidents during that time. The officer shared this information with city traffic engineers and requested a study be completed. Ultimately, traffic engineers determined there was a need to change the traffic flow at the roundabout and closed the northbound outside lane and extended the lane closure to the north of the intersection.

### Center Team – Gun Violence

In 2020, the downtown area saw an increase in gun and violent offenses including the murder of Timothy Montgomery. Officers identified areas with the highest number of offenses and implemented strategies to impact this issue. Officers worked with businesses to promote signage to discourage trespassing and loitering. Undercover officers, bike patrol, and traffic enforcement were utilized in the high crime areas to help mitigate problems before they escalated. Between August 14<sup>th</sup> and September 3<sup>rd</sup>, 92 traffic stops were conducted, 17 traffic citations and 96 warnings issued, 15 warrant arrests made, 38 misdemeanor citations, 5 DUI arrests, 13 narcotics arrests, and 3 seized firearms. Ultimately, officers saw a decrease in disturbances reported in the targeted areas and there were no further shootings.

### Center Team – Sex Offender Compliance

Using multiple resources, an officer identified 132 registered sex offenders living in the Center Team area. The officer conducted compliance checks to ensure the information was accurate and address violations as needed. During 2020, 145 field contacts were conducted with these registered sex offenders. This resulted in 7 felony Sex Offender Registration violations, 1 Terroristic Threats and 2 Possession of a Controlled Substance violations. There were also 15 misdemeanor violations observed ranging from Assault to Unlawful Intrusion.



# Year in Review

## March 8

- Edward Varejcka, 36, was stabbed to death in the 2200 block of Orchard. Four arrests were made in connection to his death; Makayla Fell – Aid and Abet 1<sup>st</sup> Degree Murder, Krysean Reynolds – Aid and Abet 1<sup>st</sup> Degree Murder, and Felipe Vazquez – 2<sup>nd</sup> Degree Assault.

## March 15

- Timothy Montgomery, 32, was shot to death in downtown Lincoln. On March 18<sup>th</sup>, Marcus Winston was arrested for 1<sup>st</sup> Degree Murder and Nathaniel Love was arrested for Accessory to 1<sup>st</sup> Degree Murder.

## March 16

- Due to a worldwide pandemic, the mayor declares a state of emergency. Directed health measures go into effect mandating sizes of gatherings, face coverings and social distancing.

## May 23

- Michael Whitemaggie, 31, was shot to death in the area of 32<sup>nd</sup> and “S” Streets. Ryan Long was determined to be responsible for the murder. He was located in Jacksonville Beach, Florida on May 27<sup>th</sup> and arrested for 1<sup>st</sup> Degree Murder.

## May 30

- Following the death of George Floyd in Minneapolis, hundreds gathered in Lincoln. Demonstrations turned violent when businesses were set ablaze, looted, & objects thrown at officers. This occurred over the course of four days & the mayor issued an Emergency Declaration implementing curfews.

**CAPTURE IN WYOMING ENDS  
THREE-DAY REIGN OF TERROR**

*Starkweather And Caril Fugate Caught After 10th Killing*

**Saturday morning homicide victim identified**



# Year in Review

**July 4**

- Gavin Hall, 20, is shot and killed by roommate, Zachariah Serna, in the 2700 block of S 40<sup>th</sup> Street. Serna was on scene when officers arrived and he was arrested for Manslaughter.

**July 13**

- Jeremy Lane, 38, is stabbed to death in the 1400 block of 'D' Street. The following day, Roy Wyrick is arrested for 2<sup>nd</sup> Degree Murder.

**July 13**

- Adolfo Aguado, 48, is shot to death by his son, Adolfo Ortiz, at his home in the 1400 block of Washington. Officers located Ortiz in the neighborhood shortly after they arrived. He was arrested for 2<sup>nd</sup> Degree Murder.

**July 23**

- Sharon Johnson, 69, is shot while riding a city bus and died from her injuries. It was determined she was shot by Joel Jones who fired from a passing vehicle. A few hours after the shooting, Jones was arrested for 2<sup>nd</sup> Degree Murder. Jarell Wheeler was arrested for Accessory to Murder.

**August 26**

- Investigator Mario Herrera was shot while serving an arrest warrant for Felipe Vazquez. Vazquez shot Herrera as he was trying to flee but was taken into custody later. Herrera succumbed to his injuries and died on September 7<sup>th</sup>. Vazquez was arrested for 1<sup>st</sup> Degree Murder.



# Investigator Luis 'Mario' Herrera

## End of Watch September 7<sup>th</sup>, 2020

On August 26, 2020, Investigator Herrera was helping serve an arrest warrant for a suspect involved in a homicide. As officers surrounded the house at North 33rd and Vine Streets, the suspect and an accomplice fled from the residence through a window. The suspect fired multiple times at officers. He was captured a short distance away, about an hour later. One of the suspect's bullets struck Investigator Herrera in the chest. For 12 days, Investigator Herrera courageously fought for his life until succumbing to his injuries on September 7, 2020. Investigator Herrera was 50 years old and faithfully served the Lincoln Police Department for 23 years. He was an immensely talented and highly decorated investigator, known for his kind, compassionate and empathetic personality. He is survived by his wife, Carrie, and four children.





# Officer of the Year

## Officer Jay Denzin

In January of 2019, Officer Jay Denzin, an 11-year veteran of the Lincoln Police Department, ended a very successful, three-year rotation in the Lincoln/Lancaster County Drug Task Force. He bid back to the Northeast Team and hit the ground running immediately. Officer Denzin took it upon himself to become a major contributor to the Northeast Team's response to Crime Stoppers complaints. He took the knowledge and experience gained in the Narcotics Unit and began to use those same techniques to make an impact on the safety and security of Northeast Lincoln.

Over the next ten months, Officer Denzin was able to apply for and serve thirteen search warrants for narcotics. As a result of those warrants, a total of 67 felony arrests and 14 misdemeanor arrests were made. More importantly, a substantial amount of narcotics was taken off the streets. When combining the results of those thirteen warrants, the following drug amounts were seized: 292 grams (10.4 ounces) of methamphetamines, 2,527 grams (5.65 pounds) of marijuana, 1.7 grams of heroin, 107.6 grams (3.85 ounces) of THC/THC concentrate. Additionally, six firearms and \$10,054 in cash was seized from these drug dealers.

While the search warrants and subsequent arrests are the end result, there is a lot of behind-the-scenes work that must be completed to get to the point of authoring a search warrant. Hours and hours of surveillance, interviews and other investigative techniques must be completed. This work can be grueling and mundane at times and requires organization, patience and tenacity to see the cases through to the end. Jay displayed all those characteristics and was still expected to take calls for service as a 3rd shift patrol officer, making traffic stops, checking businesses and patrolling high crime areas. Proactive police officers look for opportunities to make an impact when completing those daily tasks, and Jay took full advantage of those opportunities. While working a problem property known for chronic drug use, Denzin made a traffic contact. He and another officer were able to develop a rapport with the two individuals on the traffic stop, ultimately leading the clearance of a residential burglary in which over \$15,000 in property was stolen. Officer Denzin work with other officers to develop enough information to obtain a search warrant, which yielded the arrest of three parties and the recovery of much of the stolen property.

While the productivity of Officer Denzin is impressive, his mentoring of other officers on narcotics investigations is even more impressive. He has contributed to creating a force multiplier of officer who have also demonstrated the ability to conduct drug investigations, serve search warrants and make a positive difference in the safety of Lincoln for the remainder of their careers. Officer Denzin would be the first person to read of his accolades and say the positive result was a team effort – a collaboration between the Northeast Team, other LPD teams and the Narcotics Unit. While that is true, each of these advancements made requires a leader and Jay served as that leader. The Lincoln/Lancaster County Crime Stoppers organization agreed, recognizing Officer Denzin as their 2019 Crime Stoppers Officer of the Year.

The Awards Committee recognizes the tenacious, organized and thorough approach Jay has deployed in removing narcotics and weapons from the street, as well as training other officers in his unique approach.





# Field Training Officer of the Year

## Officer Nolan Hauser

Officer Hauser was first selected as a Field Training Officer (FTO) in 2018 and currently serves as one today. Since Officer Hauser became an FTO, he has been assigned several recruits. The responsibility of an FTO goes well beyond the normal responsibilities of a police officer and Officer Hauser accepts these challenges. Officer Hauser was described as a solid police officer, good teammate, teacher, mentor, trainer, and role model. These are essential qualities needed to be an FTO and Officer Hauser displays these with all of his recruits.

Officer Hauser employs a calm, cool, and honest training environment that helps new recruits learn the complexities of this job. He excels in training new recruits in all areas to provide them experience and repetition needed to make them a competent solo patrol officer.

Officer Hauser helps out as a role player in the academy which helps in the long term success of the recruits. He has often requested to be assigned recruits that need extra training. Officer Hauser has excelled in remedial training which assists recruits to work on deficiencies and provides a low stress environment for the new recruits. Recruits find their training with Officer Hauser to be beneficial and of high quality.

Former recruits said the following comments about Officer Hauser: he was very patient, made them feel apart of the team, very active, jumped a lot of calls, did remedial training after each call for service, was positive even when the recruit made mistakes, and was honest with the recruits regarding their performance. FTO's commented Officer Hauser was an exceptional teacher, who led by example, was exceptional at attempting to correct a recruit's problem areas, and was always positive with the recruit. Officer Hauser has proven himself to be a reliable and dedicated Field Training Officer.

The Lincoln Police Department recognizes the hard work and dedication of Officer Hauser and acknowledges his efforts directly impact the future of the department. For these reasons, Officer Nolan Hauser was awarded the 2020 Field Training Officer of the Year.





# Civilian Employee of the Year

## Riley Hamilton

Riley Hamilton began his service with the City of Lincoln in December 2013 when he was hired as a PC Support Specialist. Early on, he established himself as a tremendous resource for our agency and is known for his knowledge as well as his fun approach to the work environment. While he was hired as support for PC's scattered throughout our five buildings, numerous substations, and approximately 150 police cruisers, he was also leveraged for his knowledge in emerging technology such as body worn cameras as well as networking, virtual machines and server maintenance.

Riley is a crucial part of a very small technical support staff that is ultimately responsible for connectivity and efficiencies at the Lincoln Police Department. At its most basic level, Riley's work enables officers to do their jobs better and he does his job at a very high level. Nothing showcased his high work ethic and skill like the last four months of 2019. In August, the supervisor for the Technical Resources Unit left LPD for work in the private sector. Riley seamlessly stepped into the role of a supervisor for his unit while the department worked to identify a replacement. His time as the acting supervisor was not without challenge, however. Issues with aging servers, recording equipment in interview rooms and the sheer volume of tech resource needs that come with maintaining an environment that supports 500 employees around the clock fell on two people, and ultimately Riley. He continued to trouble-shoot issues as they arose, found solutions and continued to push the department further into the future, looking for efficiencies where they could be had.

Riley filled the supervisory role in exemplary fashion. In one instance, an employee was frustrated about a tech issue and treated Riley's staff unprofessionally. Riley stepped up, handled the situation, looked out for his employee and sought to remedy the problem. While he would rather work in the trenches, trouble-shooting problems and has no desire to supervise others, Riley demonstrated that he would make a fine supervisor and ultimately has the best interest of all employees at heart.

Assuming the role of a supervisor meant that Riley was essentially on call 24/7. Yet he maintained his connection with the community as he's faithfully done for the last 6 years. If McGruff the Crime Dog has been spotted at a neighborhood gathering, Boo at the Zoo, Shop with a Cop or other similar event...that's Riley in action. He takes pride in being part of what makes Lincoln a great community to live in and is the essence of while the Lincoln Police Department is such a great place to work.

Riley has proven his competence, commitment, and work ethic and in turn, brings out the best in others. The Awards Committee recognizes this and is very proud to present him with the Civilian Employee of the Year Award.





# Volunteer of the Year

## Margie Stelling

Margie Stelling is the true meaning of the word 'overcomer'. A day for Margie is quite different from a day for the majority of others. Margie was a Lincoln Police Officer for over six years. Unfortunately, her career as a police officer ended abruptly due to a traumatic car accident. The accident left Margie paralyzed and forced her into early retirement from the department. The freedom this cost Margie was...and is...unfathomable.

On October 1, 2015, Margie began volunteering at the Lincoln Police Department, despite her limitations. Her volunteer career began in the Forensics Unit, typically working six-hour shifts, two days per week. During her time in the Forensics Unit, she assisted with AFIS arrest card entries and also assisted two full-time Audio-Visual Technicians with 1,471 video evidence cases.

One of the more challenging tasks Margie took on during this time was to complete the video case backlogging, to locate vehicles, suspects and their associates for the purpose of identification for Crime Stoppers. This is an extremely tedious, time-consuming job. In 2019, Margie worked on seventy-four misdemeanor video cases. Thirty-one of these cases have been cleared with arrests, due to Margie's attention to detail.

With Margie's flexibility and her experience as an officer, she was asked to help in the Education & Personnel Unit with background checks on applicants for employment, internships, and volunteer assignments. This was a perfect fit for Margie, as she's a very quick learner with existing criminal history knowledge. Her outstanding attitude and demeanor served her well in this role as she made numerous phone calls in order to conduct the background checks.

Margie utilizes public transportation to get to the police station. This requires her to schedule her trips far in advance, which is not always timely or convenient for her. She does not let this slow her down, as she continues to be dedicated to the Lincoln Police Department and its cause.

It is always a blessing to see Margie at the station and observe her eagerness to help wherever it's needed. Her commitment and willingness to serve makes her a true asset to the Lincoln Police Department and so very worthy to be named the 2020 Volunteer of the Year.





# Dispatchers of the Year

## Christy Harmon

Christy has worked for LPD for just under 20 years. She began her at the Service Desk and when the merge happened she became a 911 dispatcher. Christy exemplifies the phrase 'above and beyond' in her output. The thing is, she would tell you she is just doing her job. In a recent commendation Christy researched a partial plate for an officer working a hit and run. Christy did some quick digging and was able to locate the correct plate and direct the officer to the correct address. Christy is trainer primarily for the information channel. Her knowledge and experience is enormous and invaluable. She is a frequent go to for advice and training opportunities for staff learning those systems. Christy also steps up to assist in training when trainees need more exposure to a different shift or phase. She is also the point of contact for NSP and our NCIC systems. Christy is able to articulate concerns or training opportunities to other employees. When she sees a concern she will bring it up, provide a tip or solution to improve, and communicates that to a supervisor. Christy is always to step in and work overtime if coverage is needed. Christy also exhibits professionalism and handles concerns maturely and with thought. She has a built good relationships with outside agencies and officers recognize her voice and are confident with who they have on the other side of the radio. Christy is knowledgeable and a leader and a go to person for advice and suggestions. It is an honor to name Christy Harmon Dispatcher of the Year.



## Brandi Villamonte

Not only has Brandi Villamonte been an integral part of the Emergency Communications Center Training Team, but she also manages the Public Education Committee, has been a "mentor" to the Mentor Committee, and continues to seek out ways she can help others. Brandi has taken the Public Education Committee to another level using technology to her advantage. She is able to work with everyone and is a tremendous resource for other dispatchers. Brandi continues to work to improve the performance and work environment of the Emergency Communications Center. These tasks are things she takes upon herself to do and without the direction of others. She has made herself a "go to" person in the ECC for everyone at LPD. Her contributions are numerous and she is an asset to our agency. For these reasons, Brandi Villamonte has been named Dispatcher of the Year.





## Emergency Medical Dispatcher of the Year Mike Binder

Mike had an outstanding year and has performed with consistency. Mike exemplifies calmness in times of chaos by consistently performing at a high level, meanwhile always being personable, supportive and professional. He is a strong role model for others with regard to professionalism and Emergency Medical Dispatch expertise. Mike had a standout call for service during the year involving CPR on an expectant mother. Although the mother did not survive, the infant did due to Mike's effective and steadfast assistance with CPR instructions on this particularly difficult call for service. For his exceptional commitment to the citizens of Lincoln and staff of the Lincoln Police Department, Mike Binder has been named Emergency Medical Dispatcher of the Year.



Larry exhibits natural training abilities, is personable, supportive and professional in all interactions with trainees assigned to him. He keeps trainees motivated and builds them up throughout their development. Larry always has a smile, positive attitude, and takes his responsibilities seriously. He does not get annoyed or rattled even with unusual characteristics. He simply modifies his style to ensure the work is completed in a quality manner with the best possible outcome. Larry frequently updates supervisory and management staff of progress, is open to new approaches, and often offers new ideas of how to do things better results.

Larry is very deserving of the Trainer of the Year designation for his effort and dedication as a phenomenal trainer. Although he has had little to no break from training various staff members, his work product remains outstanding each and every day. Larry is flexible in meeting the needs of the Center and his trainees, readily adjusting his methods to meet the needs of his trainee. Larry has trained with few breaks with no complaint, instead he approaches every training assignment with a positive attitude, strong goals, and has had excellent outcomes. Larry often thinks outside the box to provide tools to help a trainee be successful, never hesitating to contact co-workers, fellow trainers and his Leadership team for assistance and advice.

## Trainer of the Year Larry Huisman





# Award Recipients

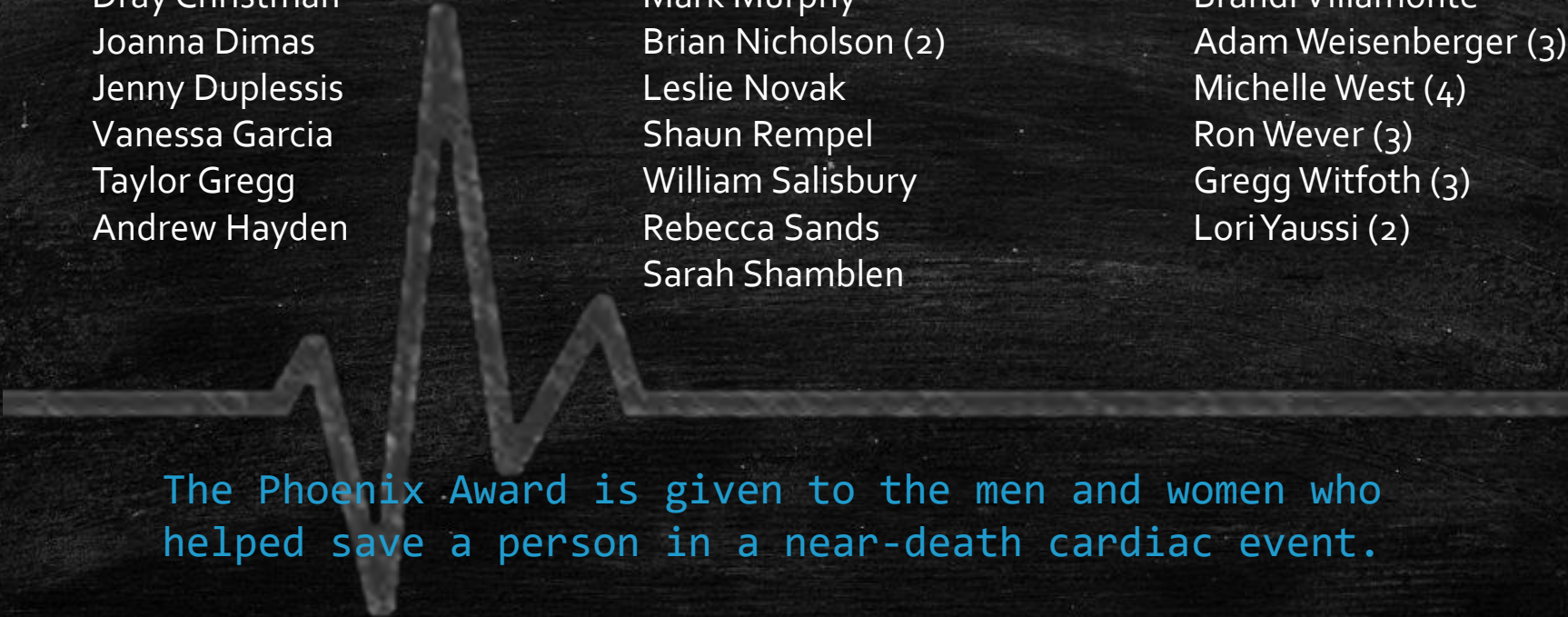
---

## Phoenix Awards

Marae Andersen  
Mike Binder (2)  
Carson Coles (3)  
Dray Christman  
Joanna Dimas  
Jenny Duplessis  
Vanessa Garcia  
Taylor Gregg  
Andrew Hayden

Cori Hughes  
Tim Jones (2)  
Brent Molthan (2)  
Mark Murphy  
Brian Nicholson (2)  
Leslie Novak  
Shaun Rempel  
William Salisbury  
Rebecca Sands  
Sarah Shamblen

Christina Smith  
TJ Thornton  
Elizabeth Ulmer  
Brandi Villamonte  
Adam Weisenberger (3)  
Michelle West (4)  
Ron Wever (3)  
Gregg Witfoth (3)  
Lori Yaussi (2)



The Phoenix Award is given to the men and women who helped save a person in a near-death cardiac event.



# Award Recipients

## Exceptional Duty Award

Officer Dan Cleveland  
Officer Hayden Eslick  
Officer Josh Fullerton  
Officer Jeff Hawkin  
Officer Chris Howard (2)  
Officer Matthew Maguire  
Officer Taylor Murphy  
Officer Matt Pulec  
Officer Jimmy Sedivy  
Officer Erin Spilker (2)  
Officer Josh Stokey  
Officer Sam Wiarda  
PSD Christy Harmon  
Crime Analyst Marie Mathine (2)  
AV Tech Jared Minary (2)  
ID Manager Erin Sims

## Meritorious Conduct Award

Officer Drew Arnold  
Officer Tyler Dean  
Officer Austin Espinoza  
Officer Chris Howard  
Officer Ben Jennings  
Officer Shane Jensen  
Officer Ben Keenan  
Officer Mark Kounovsky  
Officer Dan Noonan  
Officer Trey Wayne

## Life Saving Award

Officer Drew Arnold  
Officer Josh Atkinson (2)  
Officer Dan Cleveland  
Officer Logan Clevenger  
Officer Lee Dahlgren (2)  
Officer Tyler Dean  
Officer Hayden Eslick  
Officer Austin Espinoza  
Officer Rick Everett  
Officer Josh Fullerton (2)  
Officer Andrew Gallagher  
Officer Briana Gaston  
Officer Robert Georges  
Officer Doug Headlee  
Officer Sam Housh  
Officer Chris Howard  
Officer Ben Jennings  
Officer Shane Jensen  
Officer Ben Kennan  
Officer Mark Kounovsky  
Officer Brent Lovett  
Officer Bill Lutgen (2)  
Officer Taylor Murphy  
Officer Dan Noonan  
Officer Andre Peterson  
Officer Russ Schoenbeck  
Officer Jimmy Sedivy (2)  
Officer James Short  
Officer Josh Stokey

Officer Anna Strien  
Officer Tom Stumbo  
Officer Jesse Tenney  
Officer Phil Tran  
Officer Payton Virts (2)  
Officer Trey Wayne (3)  
Officer Sam Wiarda  
Officer Alessandra Winterbauer (2)  
Officer Scott Wolf  
Officer Brandon Wooster

## K-9 Service Award

Officer Chris Howard & PSD Yuri (Ret.)  
Officer Matt Pulec & PSD Mikey (Ret.)

## Citizen Certificate of Merit

Julie Jackson  
Adam Koch  
David Lehmkuhl  
Xavior Packett  
Kobi S. Smith-Parrott  
Dillon Siebe

## Citizen Life Saving Award

Cole Anderson  
Trevor Ertz  
Ian Francis  
Jennifer Hansel  
Edmund Hobelman  
Benjamin Krivda  
Sue Morrison  
Genevieve Podraza  
Adam Powers  
Timothy Quigley

## Citizen Exceptional Service Award

James Stevens  
Ishma Valenti





# Safe Driving Awards

Timothy Abele  
Troy Aksamit  
Shane Alesch  
Justin Armstrong  
Chad Baehr  
Aaron Baney  
Andrew Barksdale  
Michael Barry  
Kent Bauer  
Aaron Beasley  
Aaron Bergren  
Nicholas Berry  
Luke Bonkiewicz  
Robert Brenner  
David Burruss  
Breanna Callese  
Timothy Carmichael  
Chris Champoux  
Randall Clark  
Cameron Cleland  
Timothy Cronin  
Lee Dahlgren  
Forrest Dalton  
Tyler Dean  
Jay Denzin

Derek Dittman  
Eric Dlouhy  
Timothy Dolberg  
John Donahue  
Colby Dostal  
Jason Drager  
Jessica Drager  
Ryan Duncan  
Steven Estrada  
Justin Feldhaus  
Riley Ference  
Chris Fields  
Joseph Fisher  
Wendy Fisher  
Nathan Flood  
Donald Fosler  
Frank Foster  
Matthew Franken  
Joshua Fullerton  
Briana Gaston  
Sara Genoways  
Jennifer Glantz  
Brian Golden  
Austin Gregg  
Alan Grell

Wendi Ground  
Todd Groves  
Jeffrey Hahne  
Charity Hamm  
Nolan Hauser  
Marcus Hefley  
Chad Hein  
Jason Hellmuth  
Elton Hill  
Jeffrey Hillabrand  
Tobias Hite  
Michael Holm  
Todd Hruza  
Max Hubka  
John Hudec  
Jennifer Hurley  
Robert Hurley  
Destry Jaeger  
Mark James  
Stephanie Janiak  
Scott Jarecke  
Benjamin Jennings  
Cole Jennings  
Shane Jensen  
Michelle Jochum

Bradley Junker  
Shannon Karl  
Alayna Kechely  
Timothy Kennett  
Valerie Kinghorn  
Zachary Kliegl  
Cynthia Koenig-Warnke  
William Koepke  
Rusty Lashley  
Peter Lensing  
Matthew Lesiak  
Dustin Lind  
Tyler Lindstedt  
David Lopez  
Brent Lovett  
Paul Luce  
Robert Martin  
Lance Maxwell  
Jerad McBride  
Rodney Meester II  
Eric Messersmith  
Kyle Meyerson  
Timothy Mika  
Chris Milisits  
Chris Monico  
Mark Moore

Kenneth Morrow  
Michael Muff  
David Munn  
Patrick Murphy  
David Nelson  
Megan Nelson  
Steven Niemeyer  
Cassandra Nissen  
Tyler Nitz  
Robert Norton  
Jason Papke  
Scott Parker  
Reed Pavelka  
Seth Petersen  
Trent Petersen  
Benjamin Pflanz  
Alan Pickering  
Grant Powell  
Stacy Pratt  
Sara Prewett  
James Quandt  
Lacey Reha  
Jon Rennerfeldt  
Aaron Rensch  
Daren Reynolds  
Andrew Ripley

Michael Ripley  
Justin Roach  
Bonnie Roberts  
Mario Robinson  
Richard Roh  
Kyle Russell  
Lynette Russell  
Angela Sands  
Chris Schamber  
Matthew Schiefelbein  
Trevor Schmidt  
Katherine Schwenke  
Xavier Schwerdtfeger  
Kurt Scovill  
Benjamin Seeman  
Ed Simpson  
Jeffery Sorensen  
Erin Spilker  
Alex Stahl  
Chad Staley  
Matthew Stegman  
Alex Stover  
Thomas Stumbo  
Patrick Sullivan  
Phillip Tran  
Tu Tran

Mark Unvert  
Jeffrey Urkevich  
Andrew Vocasek  
Chris Vollmer  
Matt Voss  
Nathan Wagner  
Michael Wambold  
Thomas Ward  
Chris Weber  
Jason Wesch  
Steven Wiese  
Jacob Wilkinson  
Patrick Wingfield  
John Winter  
Alessandra Winterbauer  
Shane Winterbauer  
Ryan Witzel  
Kathryn Wojahn  
Curtis Wolbert  
Scott Wolf  
Jarrod Wood  
David Wunderlich  
Joseph Yindrick, Jr.



# Marksmanship Awards

Tim Abele  
Jason Adams  
Troy Aksamit  
Brian Agnew  
Shane Alesch  
Aaron Baney  
Tarvis Banks  
Andrew Barksdale  
Chad Barrett  
Kent Bauer  
Aaron Beasley  
Aaron Bergren  
Steve Berry  
Luke Bonkiewicz  
Rob Brenner  
Jeff Bucher  
Matt Buhrman  
Tim Carmichael  
Chris Champoux  
Randy Clark  
Dan Cleveland  
Avery Cooper  
Tyler Cooper  
Tim Cronin  
Luke Covault  
Lee Dahlgren  
Jay Denzin  
Jake Dilsaver

Derek Dittman  
Tim Dolberg  
Colby Dostal  
Dan Dufek  
Corbin Eisenmenger  
Cody Elgan  
John Fencil  
Riley Ference  
Chris Fields  
Nate Flood  
Matt Franken  
Josh Fullerton  
Joe Gallagher  
Jen Glantz  
Brian Golden  
Austin Gregg  
Alan Grell  
Wendi Ground  
Charity Hamm  
Mark Hefley  
Chad Hein  
Jesse Hilger  
Nate Hill  
Toby Hite  
Mike Holm  
Chris Howard  
Todd Hruza  
John Hudec

Jennifer Hurley  
Kiefer Hyland  
Brian Jackson  
Jeff Jacobs  
Destry Jaeger  
Mark James  
Cole Jennings  
Shane Jensen  
Willis Jensen  
Michelle Jochum  
Brad Junker  
Sara Khalil  
Valerie Kinghorn  
Todd Kocian  
Ben Kopsa  
Jon Kossow  
Mark Kounovsky  
Rusty Lashley  
Ryan Lawrence  
PJ Lensing  
Matt Lesiak  
Dustin Lind  
Tyler Lindstedt  
Nikki Loos  
David Lopez  
Brent Lovett  
Robert Mangels  
Bobby Martin

Lance Maxwell  
Jacob McCord  
Mayde McGuire  
Eric Messersmith  
Kevin Meyer  
Kyle Meyerson  
Tim Mika  
Chris Milisits  
Ben Miller  
Chris Monico  
Mark Moore  
Kenny Morrow  
Mike Muff  
Dave Nelson  
Steve Niemeyer  
Cassi Nissen  
Tyler Nitz  
Dan Noonan  
Robert Norton  
Jason Papke  
Scott Parker  
Reed Pavelka  
Trent Petersen  
Andrew Peterson  
Ben Pflanz  
Grant Powell  
Mike Pratt  
Stacy Pratt

Craig Price  
Matt Pulec  
Andrew Ripley  
Mike Ripley  
Steve Redlin  
Jon Rennerfeldt  
Aaron Rensch  
Daren Reynolds  
Justin Roach  
Bonnie Roberts  
Mario Robinson  
Rick Roh  
Dustin Romshek  
Kyle Russell  
Phil Rutz  
Angela Sands  
Matt Schiefelbein  
Mike Schmidt  
Trevor Schmidt  
Russ Schoenbeck  
Jeff Schwartz  
Kate Schwenke  
Payne Schwerdtfeger  
Ben Seeman  
Ed Sheridan  
James Short  
Ed Simpson  
Taylor Sims

Kevin Sladek  
Jeff Sorensen  
Alex Stahl  
Jason Stille  
Alex Stover  
Tom Stumbo  
Jesse Tenney  
David Toft  
Mark Unvert  
Jeff Urkevich  
Bernie Urrea-Calambras  
Chris Vigil  
Joe Villamonte  
Chris Vollmer  
Brock Wagner  
John Walsh  
Mike Wambold  
Tom Ward  
Chris Weber  
Corey Weinmaster  
Sam Wiarda  
Patrick Wingfield  
Duane Winkler  
Shane Winterbauer  
Jason Wesch  
Jarrod Wood  
Mike Woolman  
Joe Yindrick



# Quality Service Audits

Since 1993, the Lincoln Police Department has been participating in a survey to gauge citizen satisfaction with the delivery of police services. The Quality Service Audit was developed in conjunction with Gallup, Inc. and it continues to be a valuable tool for both officers and administrators. Officers hired after 1991 are designated as participants in the survey and receive feedback from citizens on their performance. The QSA is a telephone survey which is conducted by student interns, volunteers and recruit officers. Contact is made with citizens who have had a recent police contact, whether they are a crime victim or the recipient of a traffic ticket.

A sample of survey questions and responses from the 2,888 surveys administered in 2020.

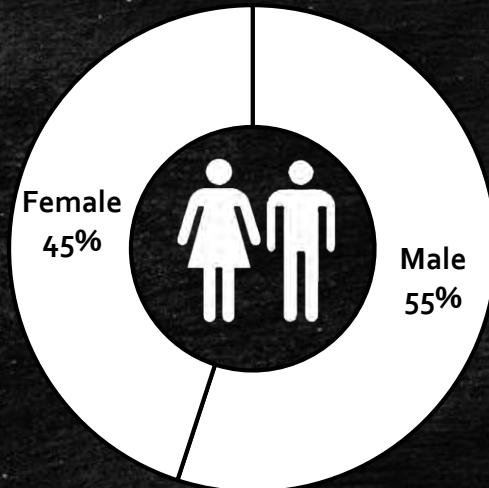
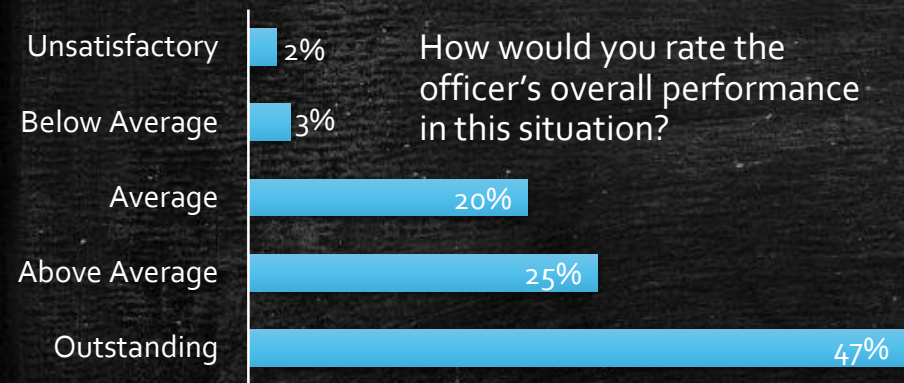
	<u>YES</u>	<u>NO</u>
Did the officer seem to know what he or she was doing?	94%	4%
Did the officer listen to your side of the story or your point of view?	86%	10%
Were you treated with dignity when the officer approached you?	93%	5%
Do you feel you were treated fairly?	89%	8%
Was the behavior of the officer professional in every way?	94%	4%
Was the officer considerate of your feelings during the contact?	87%	10%
Did the officer say he or she would contact you again, or do something to follow up with the case?	46%	54%
Did the officer re-contact you as promised?	52%	48%
Did the officer introduce himself or herself to you?	91%	9%
Did the officer explain the citation and the steps you must take to comply with the law, or educate you in any way about the law?	93%	7%



# Quality Service Audit

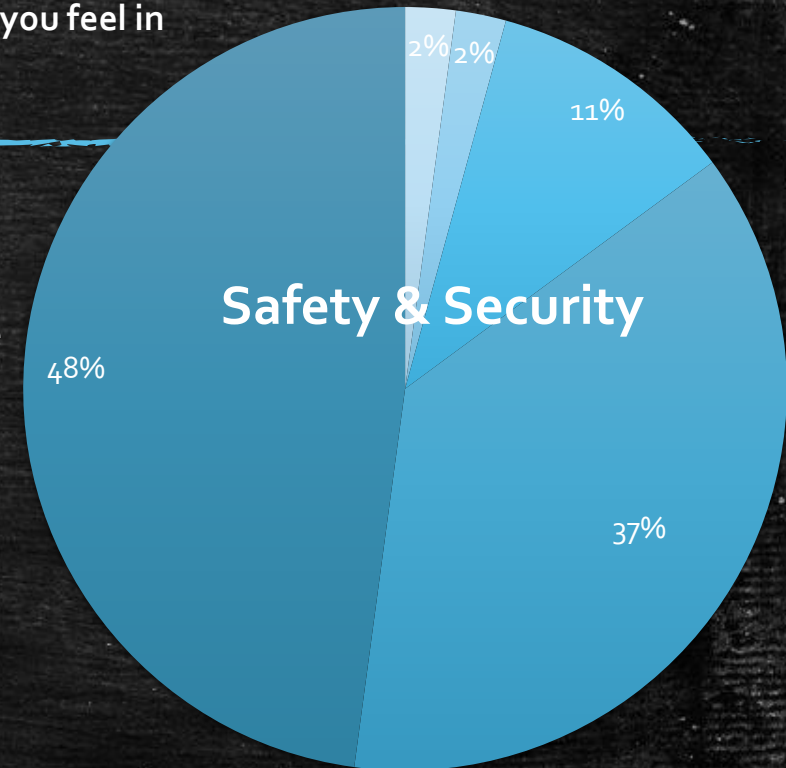
How safe & secure do you feel in your neighborhood?

## Officer Performance



RESPONDENTS BY GENDER

- Never safe & Secure
- Usually unsafe & secure
- Sometimes safe
- Usually safe
- Always safe



Received a Citation

36%



Driver in Accident

34%

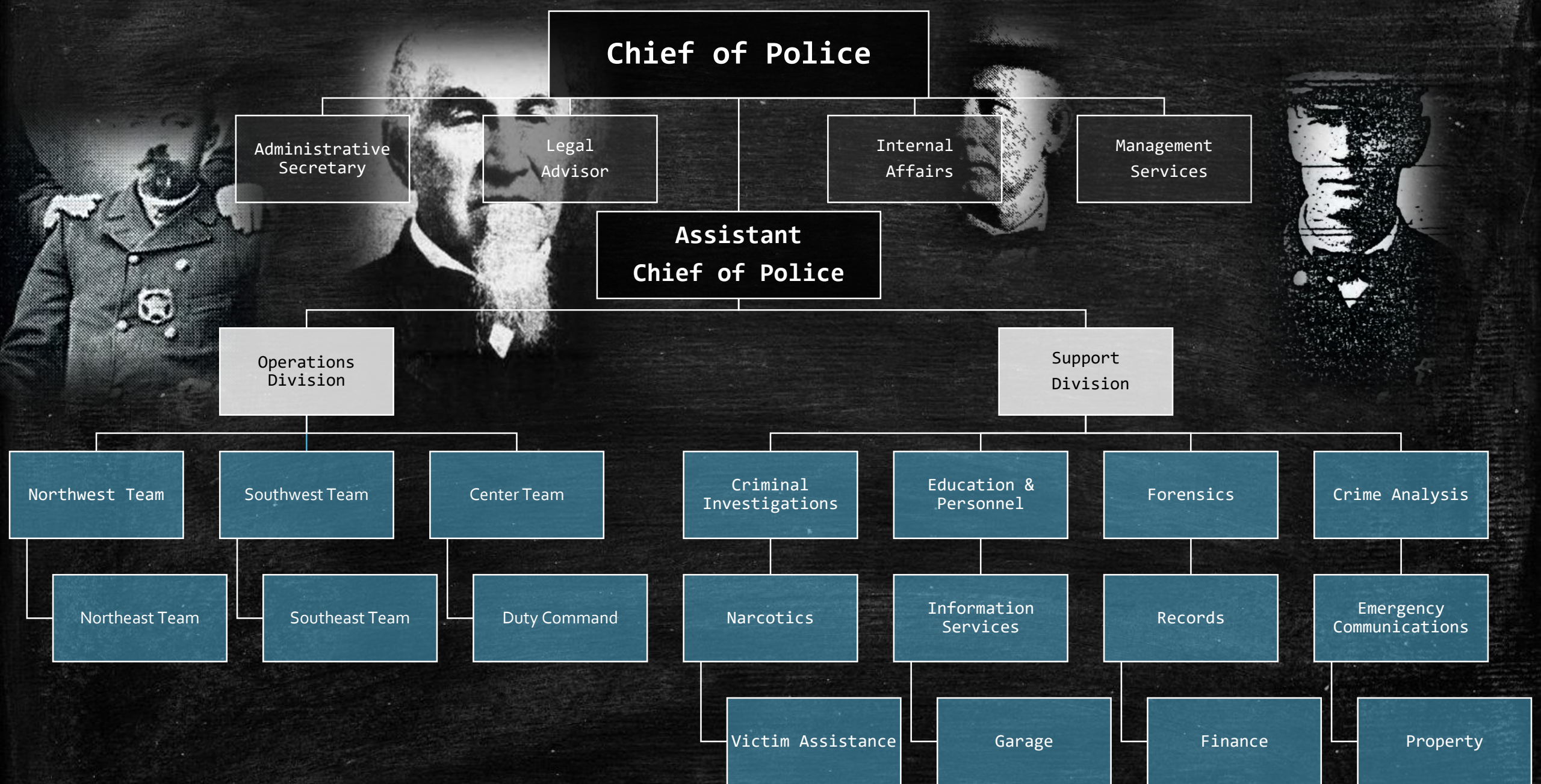


Crime Victim

30%

Type of Police Contact







# Management Division

## Liquor Investigations

Investigator Brian Hoefer conducts background investigations for all liquor license and keno license applications. He works directly with owners and managers of liquor licensed establishments to assist with education and licensing matters. He is the Department's liaison with various State agencies and City departments for liquor and keno licensing processes.

## Planning and Research

Officer Luke Bonkiewicz is the planning officer for the Lincoln Police Department. He is responsible for grant administration, statistical analysis, program development and accreditation.

## Technical Resources

Chad Dalton and his staff provide technical support to the department, manage the mobile data project and serve as a resource to the Community Teams. They also research, develop and implement programs related to technological issues.

## Public Information

Officer Erin Spilker serves as the Public Information Officer. She coordinates the dissemination of information to the news media, maintains the department social media, prepares the annual report and assists with accreditation.

## Internal Affairs

The Internal Affairs unit is staffed by Sergeant Grant Richards. The Internal Affairs sergeant works directly for the chief of police and conducts investigations and maintains records relating to employee conduct and complaints. The unit also provides information to the Citizen Police Advisory Board during quarterly meetings.

## Legal Advisor

Assistant City Attorney Tonya Peters functions as the police legal advisor. Her office provides legal advice to department staff, training to employees, and legal assistance to police officers during criminal investigations.

## Executive Secretary

JJ Mayer-Adams, a cornerstone of the unit since 1997, provides a variety of support services to the Office of the Chief and to the department as a whole.

## Management Services

Managed by Captain Jason Stille, the Management Services Unit includes Inspections, Public Information, Liquor Investigations, Technical Resources and Planning and Research. The Inspections Unit is responsible for maintenance of all General Orders, Standard Operating Procedure manuals and compliance with accreditation standards.



Captain Jason Stille





## Operations Division

# Assistant Chief Brian Jackson

### Northwest Team

Captain  
Butler

### Southwest Team

Captain  
Morrow

### Center Team

Captain  
Scheinost

### Northeast Team

Captain  
Fehringer

### Southeast Team

Captain  
Woolman

### Duty Command

- Captain Dale
- Captain Dilsaver
- Captain Kocian
- Captain Kopsa
- Captain Reitan
- Captain Winkler



# Operations Support

The Operations Support Unit is staffed by six captains who serve as duty commanders. The duty commander manages all police operations during the shift. Other command officers, including the chief of police and assistant chief, serve as duty commanders when regularly assigned duty commanders are not available. This unit is able to provide 24 hour command services to all police field operations. In addition to this regular assignment, several duty commanders also organize special teams such as the K-9 Unit, the Traffic Enforcement Unit and coordinate planning related to disaster preparedness.



Captain Dale



Captain Dilsaver



Captain Kocian



Captain Kopsa

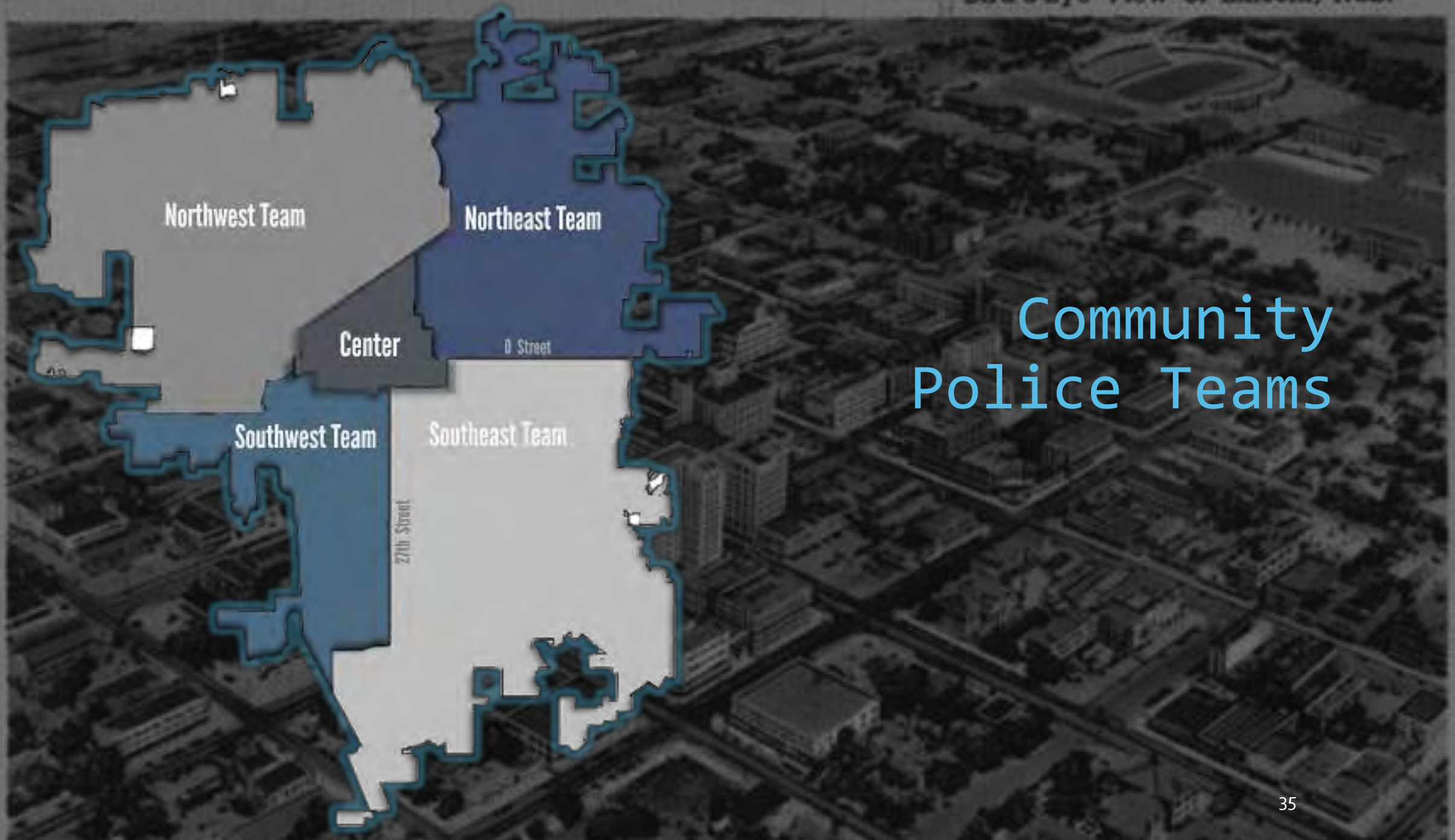


Captain Reitan



Captain Winkler





# Community Police Teams





Det. Sergeant Barrett	Officer Feldhaus	Officer Nelson
Sergeant Golden	Officer Freyermuth	Officer O'Connor
Sergeant Karl	Officer Gallagher	Officer Palmer
Sergeant Messersmith	Officer Gaston	Officer Roh
Sergeant Seeman	Officer Gruber	Officer Schmidt
Sergeant Tran	Officer Hilger	Officer Sears
Sergeant Vocasek	Officer Housh	Officer Simpson
Officer Adams	Officer Kraenow	Officer Sladek
Officer Alesch	Officer Laufenberg	Officer Svitek
Officer Beasley	Officer Lazure	Officer Tenney
Officer Boner	Officer Lutgen	Officer Tucker
Officer Buhrman	Officer Mangels	Officer Urkevich
Officer Covault	Officer Martin	Officer Walters
Officer Cronin	Officer Medina	
Officer Dirks	Officer Mielke	
Officer Drager	Officer Mika	
Officer Eisenmenger	Officer Murphy	

## Northwest Team

Led by Captain Anthony Butler, the Northwest Team has continued to see growth over the past few years. The City of Lincoln has annexed several areas to the north and to the west and as a result new neighborhoods have been established and businesses continue to open in north Lincoln. The team covers a large area north of West A Street and Cornhusker Highway and west of North 40th Street. The Independence Day Celebration at Oak Lake did not take place for the first time in over 10 years which is a project overseen by Captain Butler. Despite the Codiv-19 crisis the Northwest Team focused on community outreach. In 2020, they put an emphasis on strengthening our relationship with the businesses of Northwest Lincoln making over 260 business contacts. Officers conducted several other projects focusing on thefts from garages, high crime areas, and interstate drug trafficking that were successful.

Captain Anthony Butler

Calls for Service

25,642

Felony Arrests

1,045

Misdemeanor Arrests

2,877

Traffic Citations

3,076

DUI's

136



# Southwest Team

Captain Michon Morrow leads the Southwest Team alongside an amazing compilation of sergeants and officers, all committed to serving our community. The SW Team boundaries run west of S 27th Street and south from G Street, narrowing to S 14th at Pine Lake to the city limits. The team encompasses many vibrant neighborhoods such as Near South, Everett and South Salt Creek. We are home to Bryan West Hospital and many schools. The team is dynamic and diverse with many unique characteristics, opportunities and challenges. Our team is dedicated to serving all community members supporting them with services and the connections they need to be successful and healthy. We work to engage the community to reduce crime and improve the quality of life in neighborhoods with superior investigations and problem oriented policing projects. The Southwest Team values our partnerships with the many impactful organizations, including F St Rec Center, CenterPointe, Clinic with a Heart, and the Gathering Place.

Captain Michon Morrow

Sergeant Clark  
Det. Sergeant Kennett  
Sergeant Lashley  
Sergeant Lopez  
Sergeant Munn  
Sergeant Romshek  
Sergeant Ward  
Officer Berry  
Officer Brenner  
Officer Cleveland II  
Officer Everett IV  
Officer Ference  
Officer Fullerton  
Officer Gregg  
Officer Hamm  
Officer Hauser  
Officer Headlee

Officer Hefley  
Officer Hruska  
Officer Hurley  
Officer Hyland  
Officer Kechely  
Officer Lindstedt  
Officer Loos  
Officer Maxwell  
Officer Noonan  
Officer Petersen  
Officer Prater  
Officer Quandt  
Officer Rakoczy  
Officer Ramsey  
Officer Ripley  
Officer Russell  
Officer Russell

Officer Salcedo  
Officer Schamber  
Officer Scovill  
Officer Short  
Officer Stahl  
Officer Strien  
Officer Virts  
Officer Wagner  
Officer Wambold  
Officer Wiarda  
Officer Wingfield  
Officer Wolbert  
Officer Wolf  
Officer Wooster  
PSO Fitch

Calls for Service

26,803

Felony Arrests

655

Misdemeanor Arrests

2,411

Traffic Citations

2,140

DUI's

102





Sergeant Dittman  
Sergeant Goodwin  
Sergeant Hruza  
Sergeant Hubka  
Det. Sergeant Jaeger  
Sergeant Price  
Sergeant Wesch  
Officer Aksamit  
Officer Baney  
Officer Bennett  
Officer Bergren  
Officer Berry  
Officer Burruss  
Officer Bussard  
Officer Callese

Officer Carmichael  
Officer Choi  
Officer Dahlgren  
Officer Dimas  
Officer Eliker  
Officer Fisher  
Officer Fisher  
Officer Foster  
Officer Grimm  
Officer Jacobs  
Officer Jennings  
Officer Jensen  
Officer Keenan  
Officer Luce  
Officer Maguire

Officer McBride  
Officer Moore  
Officer Morrow  
Officer Murphy  
Officer Nelson  
Officer Orth  
Officer Pratt  
Officer Pratt  
Officer Pulec  
Officer Schwenke  
Officer Shaw  
Officer Stokey  
Officer Sullivan

## Center Team

Commanded by Captain Don Scheinost, Center Team is situated in the heart of the city. The diverse area includes downtown Lincoln, the Haymarket, and the neighborhoods of Clinton-Malone, Hartley, and Hawley. Center Team functions from a stand-alone station located on the corner of N. 27th & Holdrege Streets and monitors an area which includes notable landmarks such as the University of Nebraska's Memorial Stadium, the Pinnacle Bank Arena, and the Nebraska State Capitol. As such, the Center Team works closely with members of the University of Nebraska Lincoln Police Department and Nebraska State Patrol to handle events that overlap these various jurisdictions.

Captain Don Scheinost

Calls for Service

20,883

Felony Arrests

407

Misdemeanor Arrests

2,378

Traffic Citations

4,164

DUI's

261



# Northeast Team

Commanded by Captain Marty Fehringer, the Northeast Team encompasses the area north of O Street and east of 33rd Street, to the city limits. The team has one of three stand-alone police facilities. Their station is located at N. 49th & Huntington, close to Nebraska Wesleyan campus and thriving University Place. The team maintains a community-oriented approach to policing. They strive to deliver quality service, while listening closely to input provided by citizens

- Det. Sergeant  
Armstrong

Sergeant Cooper  
Sergeant Ground  
Sergeant James  
Sergeant Robinson  
Sergeant Toupin  
Sergeant Wood

Officer Backer  
Officer Barone  
Officer Brown  
Officer Dean  
Officer Dischler  
Officer Duncan  
Officer Estrada
- Officer Ference  
Officer Flood  
Officer Hawken  
Officer Hellmuth  
Officer Howard  
Officer Janiak  
Officer Johnson  
Officer Kounovsky  
Officer Lawrence  
Officer Lesiak  
Officer Lovett  
Officer Matthewson  
Officer Meyerson  
Officer Peterson  
Officer Poyer

Officer Prewett  
Officer Rennerfeldt  
Officer Rensch  
Officer Ripley  
Officer Roberts  
Officer Rutz  
Officer Sanchez  
Officer Schiefelbein  
Officer Sternhagen  
Officer Tipton  
Officer Wilkinson  
Officer Winter  
Officer Wunderlich  
Officer Yindrick Jr.  
PSO Groves

Captain Marty Fehringer



Calls for Service

Felony Arrests

Misdemeanor Arrests

Traffic Citations

DUI's

21,656

540

2,090

2,819

169



Sergeant Genoways  
Sergeant Glantz  
Sergeant Kinghorn  
Sergeant Nissen  
Sergeant Sands  
Sergeant Sheridan  
Det. Sergeant Walsh  
Officer Abele  
Officer Amen  
Officer Anderson  
Officer Arnold  
Officer Atkinson  
Officer Barton  
Officer Clevenger  
Officer Contreras  
Officer Cooper  
Officer Dostal

Officer Farritor  
Officer Felton  
Officer Fisher  
Officer Gilbert  
Officer Hahne  
Officer Hegge  
Officer Holm  
Officer Johnson  
Officer Kennett  
Officer Kliegl  
Officer Meester II  
Officer Mueller  
Officer Oliphant  
Officer Pallas-Sears  
Officer Parker  
Officer Pavelka  
Officer Poole

Officer Pickering  
Officer Schoenbeck  
Officer Sedivy  
Officer Shafer  
Officer Sims  
Officer Stumbo  
Officer Toft  
Officer Urrea-Calambas  
Officer Vollmer  
Officer Voss  
Officer Ward  
Officer Winterbauer  
Officer Woodworth  
PSO Schaaf

## Southeast Team

Southeast Team is, geographically, the largest of the five police teams in Lincoln. It spans south from O Street, east from 27th Street, and south and east from 14th and Pine Lake, to the city limits. Captain Mike Woolman leads the team as they cover two major medical facilities, multiple shopping centers and 35 schools. In May 2019, the Southeast Team moved into the new Southeast Team Station / LFR Station #15 joint facility. The new station allows both agencies to respond to incidents more efficiently in the community and also establish a stronger working relationship between the two agencies.



Captain Mike Woolman

Calls for Service

24,945

Felony Arrests

287

Misdemeanor Arrests

1,579

Traffic Citations

4,263

DUI's

147



# Criminal Investigations Unit

## Criminal Investigations

Det. Sergeant Agnew  
Det. Sergeant Koziol  
Det. Sergeant Miller  
Det. Sergeant Ripley  
Investigator Armendariz  
Investigator Cleland  
Investigator Dolberg  
Investigator Drager  
Investigator Fields  
Investigator Franken  
Investigator Herrera  
Investigator Hill  
Investigator Hurley  
Investigator Johnson  
Investigator Milisits  
Investigator Papke  
Investigator Petersen  
Investigator Pflanz  
Investigator Reha  
Investigator Schwerdtfeger  
Investigator Weber

## Special Victims Unit

Det. Sergeant Unvert  
Investigator Barry  
Investigator Champoux  
Investigator Dlouhy  
Investigator McCord  
Investigator Nitz  
Investigator Norton

## Electronic Evidence Unit

Det. Sergeant Donahue  
Investigator Weinmaster  
Forensic Analyst Frazey

## Gang Unit

Det. Sergeant Sorensen  
Gang Outreach Specialist Baker  
Investigator Dufek  
Investigator Jennings  
Investigator Lind  
Investigator Villamonte

## Technical Investigations Unit

Det. Sergeant Wiese  
Investigator Baehr  
Investigator Fosler  
Investigator Jarecke  
Investigator Koenig-Warnke  
Investigator Wagner

Captain Jeff Bucher commands the Criminal Investigations Team. The team provides support and assistance to the Community Police Teams, conducts specialized investigations and coordinates follow-up investigation of major crimes. Case detectives and investigators are assigned to work with Community Police Team officers on Lincoln's most significant crimes against persons and property. Specialized investigators within the team assist with financial investigations, crimes against children, domestic assaults, firearms, and gang related crimes. The team includes an electronic evidence unit to assist with the analysis of all electronic technology. Two polygraph examiners are also assigned to the team to assist with investigations and pre-employment interviews.



# Traffic Enforcement

Sergeant Muff  
Investigator Powell  
Officer Schafer  
Officer Denney  
Officer Fenc1

Officer Hillabrand  
Officer Schwartz  
Officer Staley  
Officer Stover

The Traffic Enforcement Team is a unit of the Operations Division. The primary goal of the team is to encourage traffic safety through enforcement of Lincoln's traffic ordinances. The seven-member unit is responsible for traffic enforcement throughout the city. They also present traffic safety presentations to various community groups.

During a normal year, the Traffic Unit issues approximately 60% of the total number of speeding citations department-wide. The unit is also responsible for all of the department training regarding accident investigation, radar certification and DWI enforcement.

In the late 1970's, the Lincoln Police Department discontinued its Motorcycle Unit and debate continued for years about whether they should be reinstituted. That debate ended in 2005, when LPD made the decision to acquire motorcycles to be utilized by officers in the Traffic Enforcement Unit. Officers were certified as Police Motor Operators by Northwestern University's Certified Police Motor Officer Program. On April 18th, 2005, the motors made their maiden voyage on the city streets.

The motor officers are required to certify annually as operators and attend monthly training sessions. As the number of special events and the overall density of traffic have increased in the Capitol City, the need for maneuverability has also grown. The motorcycle officers also provide escorts at special events such as the Lincoln Marathon and the Law Enforcement Torch Run for Special Olympics.



# Canine Unit

For many years, canines have proven to be a valuable resource to the Lincoln Police Department. The Canine Unit was formed in the early 1960's and now consists of five canine officers and their partners. Lincoln's canines perform a variety of duties including suspect tracks, building searches, drug detection and open-area searches. In 2020, we added our first explosives detector canine, Koby, which has been a great asset to the unit. The officers and their canines work, train, and live together, which allows for a special bond to be formed between the officer and the canine. This partnership is a tremendous asset when working in our community.

## Officer Pulec & Mikey (January-May)

- 12 Utilizations
- 4 Tracks (3 people located)
- 2 Building Searches
- 5 SWAT Deployments
- 1 Narcotics Sniff
- 5 Felony Arrests

## Officer Pulec & Koby (July-December)

- 30 Utilizations
- 17 Explosives Sweeps
- 6 SWAT Deployments
- 3 US Marshal Deployments
- 2 Evidence Recovery
- 1 Area Search
- 1 Building Search  
(1 person located)
- 1 Felony Arrest

## Officer Fullerton & Diesel

- 48 Utilizations
- 18 Tracks (1 person located)
- 6 Building Searches
- 3 Perimeter/Other
- 21 Narcotics Sniff
- 1 Gun Located
- 10 Felony Arrests

## Officer Housh & Eros

- 48 Utilizations
- 12 Tracks (2 people located)
- 5 Building Searches (2 people located)
- 1 SWAT Deployment
- 23 Narcotics Sniff
- 1 Area Search
- 8 Felony Arrests

## Officer Arnold & Beersie

- 32 Utilizations
- 9 Tracks (3 people located)
- 6 Building Searches
- 2 SWAT Deployments (2 apprehensions)
- 10 Narcotics Sniffs
- 2 Perimeter/Other
- 9 Felony Arrests

## Officer Howard & Yuri (January - May)

- 15 Utilizations
- 3 Tracks (1 person located)
- 3 Building Searches
- 4 SWAT Deployments
- 4 Narcotics Sniffs
- 1 Area Search
- 2 Perimeter/Other
- 3 Felony Arrests

## Officer Howard & Jet (July-December)

- 21 Utilizations
- 3 Tracks
- 2 Building Searches
- 8 SWAT Deployments
- 7 Narcotics Sniffs
- 1 Perimeter/Other
- 5 Felony Arrests



# Specialty Functions

## SWAT Team

The Special Weapons and Tactics Team responds to high-risk situations requiring specialized tactics and coordination. The purpose of the team is to accomplish its objectives with minimal risk to officers and citizens.

## Field Force

The Lincoln Police Department maintains a Field Force to provide an organized response to actual or potential disturbances caused by large groups of disorderly persons which cannot be safely resolved by standard response techniques.

## Honor Guard

The Lincoln Police Department recognizes the need to maintain an Honor Guard consisting of Lincoln Police Department commissioned officers to participate in ceremonial events enhancing the image of the Department or to honor/memorialize a distinguished person or group.

## Drug Recognition Experts

Drug Recognition Experts are officers who are trained to identify people whose driving is impaired by drugs. These officers must complete rigorous academic and field training to become certified. DRE Officers must also meet enhanced training and evaluation standards every two years to keep their certifications. We have seen an increase in driving under the influence of drugs making DRE's more important than ever. Our department also has additional officers who are ARIDE (Advanced Roadside Impaired Driving Enforcement) trained to assist in identifying when a DRE is needed for an investigation. DRE officers also instruct ARIDE and DUI academy courses.

## Marksmanship/Pistol Team

The Marksmanship Team was established to increase officer awareness of good marksmanship and provide an incentive for officers to attain their maximum potential with side arms. The team travels to compete against other law enforcement agencies across the country.



# Specialty Functions



## **Crime Scene Technicians**

Crime scene technicians have developed specific expertise in order to process major crime scenes. In today's world of technology, collecting forensic evidence is becoming more and more important to processing crime scenes. In order to maintain proficiency, the unit trains, at a minimum, nine times a year.

## **Accident Reconstruction Team**

The team consists of a sergeant, a traffic accident reconstruction investigator, and five reconstructionists. After completing a minimum of 240 additional hours of specialized training, accident reconstructionists investigate critical injury and fatal motor vehicle collisions. The team attempts to reduce the number of traffic related deaths in the city through traffic enforcement, education, and partnering with civil authorities to evaluate and assess vehicle roadways.

## **Chaplaincy Corps**

The Chaplaincy Corps consists of volunteers who serve as a resource to the community when requested by an officer or a citizen in time of personal or family crisis. They also provide guidance, counseling, and comfort to the police and fire personnel.

## **Bike Patrol**

The Lincoln Police Bike Patrol began in 1988 when officers were looking for a more efficient way to patrol downtown Lincoln. The bike patrol is effective due to the mobility in a congested district that a police cruiser is not capable of. LPD's bike patrol is the oldest program in the state of its kind. Using bikes has also proven effective in projects across the city where being less conspicuous is necessary.



# School Resource Officers

LPD's School Resource Officers (SROs) have been serving in Lincoln's public schools since 1971. In the spring of 2018, the City of Lincoln and Lincoln Public Schools (LPS) reached an agreement to add six SROs to serve the middle schools in addition to the six SROs already serving the high schools. As part of the new agreement, the City and LPS signed a Memorandum of Understanding that identified the goals of the SRO program and established a process for evaluating the impact of the program.

SROs are elite officers chosen through a highly competitive selection process. Candidates for the position of SRO must demonstrate not only their law enforcement aptitude, but also their ability to communicate and interact with kids, their community involvement, and their commitment to youth development. In short, those who earn the opportunity to serve as SROs are veteran officers who display a passion to serve and protect Lincoln's children. SROs receive training from the National Association of School Resource Officers, Nebraska Region V Systems of Health, and mandatory in-service training concerning de-escalation, communicating with juveniles, implicit bias, cultural competency, and juvenile mental health.

SROs are trained to recognize that not every school disturbance requires enforcement action or entry into the criminal justice system. Instead, many incidents can be resolved by connecting students to resources, collaborating with school officials, or simply having a conversation with a student. LPD looks forward to continuing to positively impact the lives of LPS students.



East High School

Officer Stumbo



Lincoln High School

Officer Tran



Northeast High School

Officer Duncan



Northstar High School

Officer Nelson



Southeast High School

Officer Holm



Southwest High School

Officer Russell



Culler & Lefler Middle Schools

Officer  
Rennerfeldt



Dawes & Mickle Middle Schools

Officer R.  
Ference



Goodrich & Schoo Middle Schools

Officer Roh



Irving & Pound Middle Schools

Officer Nichols



Lux & Moore Middle Schools

Officer Pickering



Park & Scott Middle Schools

Officer Wojahn



# Support Division

Assistant Chief  
Brian Jackson

Education & Personnel  
Captain Roeder

Narcotics  
Captain Peterson

Victim Assistance  
Beth McQueen

Information Services  
Clair Lindquist

Records  
Heather Denney

Police Garage  
Pat Wenzl

Criminal Investigations  
Captain Bucher

Property Unit  
Grant Richards

Finance  
Michele Selvage

Forensics  
Erin Sims

Crime Analysis  
Jeff Peterson

Emergency  
Communications  
Captain McGuire





# Support Division



**Captain Jeri Roeder**

- The Education and Personnel Unit provides a wide variety of services related to training and human resources. This includes the extensive task of recruitment and hiring of police recruits, conducting police training academies, providing in-service and elective training for veteran officers. The unit also provides crime prevention presentations and administers the Neighborhood Watch and Business Watch programs. Captain Roeder, has continued to challenge her staff to provide high quality training and a maximum amount of services for a minimal amount of expenditure.

**Captain Chris Peterson**

- The Narcotics Unit is an interagency task force composed of officers from the Lincoln Police Department, Lancaster County Sheriff's Office, Nebraska State Patrol, and the University of Nebraska Police Department. The Narcotics Unit works cooperatively with several other State and Federal agencies. The narcotics unit conducts investigations into drug trafficking and other drug law violations with an emphasis on mid and upper level drug dealers.



**Erin Sims**

- Erin Sims supervises the activities of the Forensic Unit. The unit conducts fingerprint examinations and maintains AFIS (Automated Fingerprint Identification System). In addition, members of the unit perform document examinations and maintain the department's forensic video analysis lab.



**Jeff Peterson**

- The Crime Analysis Unit, managed by Jeff Peterson, recognizes crime patterns by reviewing all LPD reports by analyzing the People, Patterns, Places, Problems, by using tools, techniques and other Departments to be Predictive and Preventive. The Unit also maintains the criminal intelligence information, Crime Stoppers, Pawn Information / LeadsOnLine/Stolen Items. The Unit coordinates and produces a monthly ACUDAT (Analyzing Crime Using Data About Trends) document/meeting. This is LPD's version of COMPSTAT.





# Support Division



**Michele Selvage**

- Michele Selvage supervises the payroll and accounting activities of the department. The unit is responsible for the management of financial accounts, and the payroll for Department employees.

**Beth McQueen**

- Beth McQueen manages the Victim Assistance Unit. The unit provides information and support services to victims of all types of crime. The mission of the Victim Assistance Unit is to help victims navigate the criminal justice system and cope with the effects of crime. The unit utilizes extensive volunteer resources to assure that victims are provided with the information and assistance that they need.



**Clair Lindquist**

- The Information Technology Unit is directed by Clair Lindquist. The unit develops computer applications and provides technical support to all department personnel. The department's computer-based records system is maintained by Information Services.





# Support Division



## Heather Denney

- Heather Denney coordinates the efforts of the Records Unit which processes reports, maintains all case files, and disseminates reports and criminal history information. The Records Unit must ensure that cases are cleared following the Uniform Crime Reporting guidelines. A public counter is staffed to assist citizens with obtaining permits and providing information such as copies of criminal histories, incident reports and mugshots.

## Pat Wenzl

- Fleet Superintendent Pat Wenzl directs the operation of the department's fleet and maintenance facility. He is responsible for financing acquiring, upfitting, repairing, maintaining, and replacing all department vehicles and pieces of equipment. Other light duty city-owned vehicles are also managed by the police garage.



## Grant Richards

- The Property Unit, managed by Grant Richards, is responsible for maintaining the custody of all seized evidence, processing abandoned vehicles and bicycles, ordering, and distributing department supplies and equipment.





# Emergency Communications Center

Captain Mayde McGuire manages the employees of the Emergency Communications Center who serve as a support entity for the all Lincoln/Lancaster County Emergency services. These employees are trained to handle a variety emergencies and are the point of contact for emergency, non-emergency, and data entry calls. The center received 474,599 inbound calls in 2020. The center must be staffed and operating 24 hours a day. They are responsible for dispatching Lincoln/Lancaster County police, fire, and ambulance service. The Public Safety Dispatchers provide emergency medical dispatch instructions to those involved in medical emergencies. These dispatchers routinely receive information and prioritize the response in order to send appropriate assistance to those in need.

Employees in the Public Education Committee participated in multiple community education presentations throughout the year including virtually. Operating under a Homeland Security grant, the Incident Dispatch Team provides unified command communications and support during major events. The team is one of nine that are fully deployable in the country.

To mitigate staff exposure to COVID-19 on March 16<sup>th</sup>, 2020, LECC staff began providing services with joint operations occurring at both the Primary LECC and the Back Up 911 Center. Dispatchers asked COVID screening questions to help police and fire respond in the safest manner.

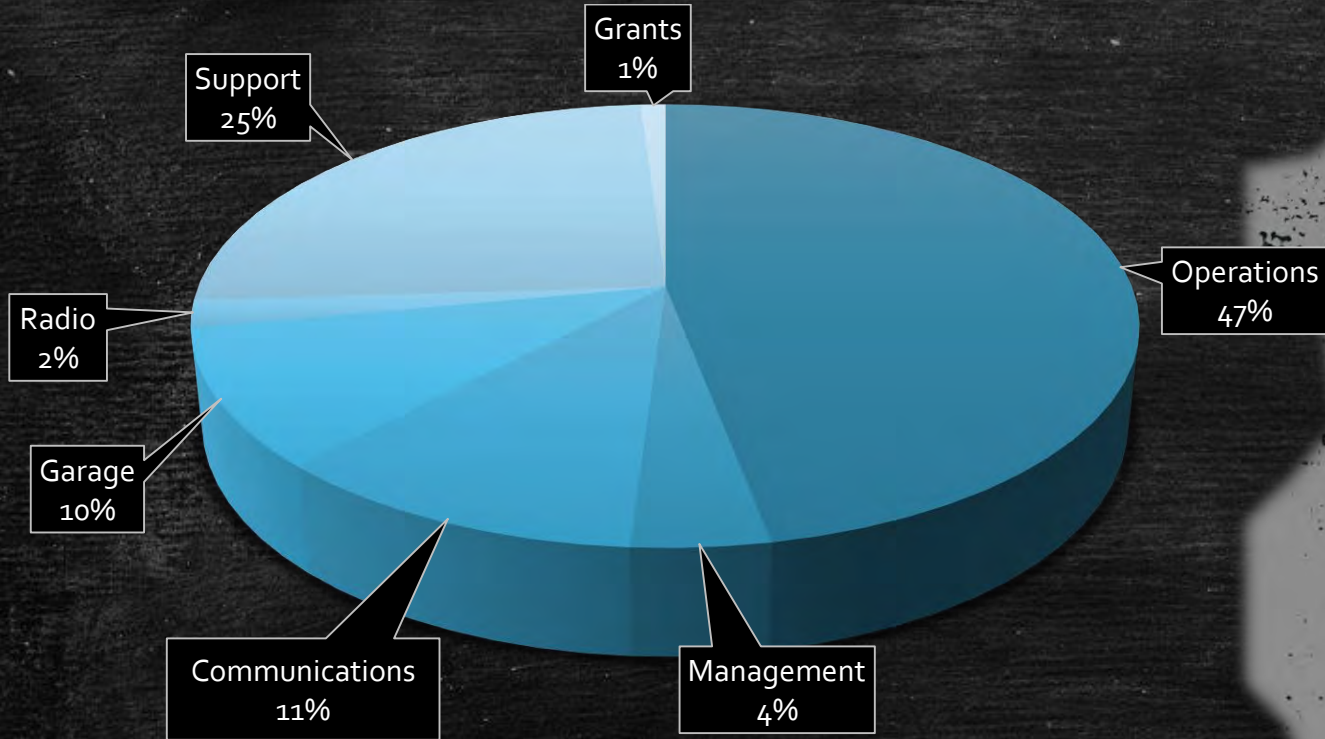
Early this year, Emergency Communications Center secured a contract to upgrade its current Computer Aided Dispatch software, which will enhance operations by utilizing 'closest unit dispatching' of officers, deputies, and medical/fire.



Captain Mayde McGuire



# Department Budget



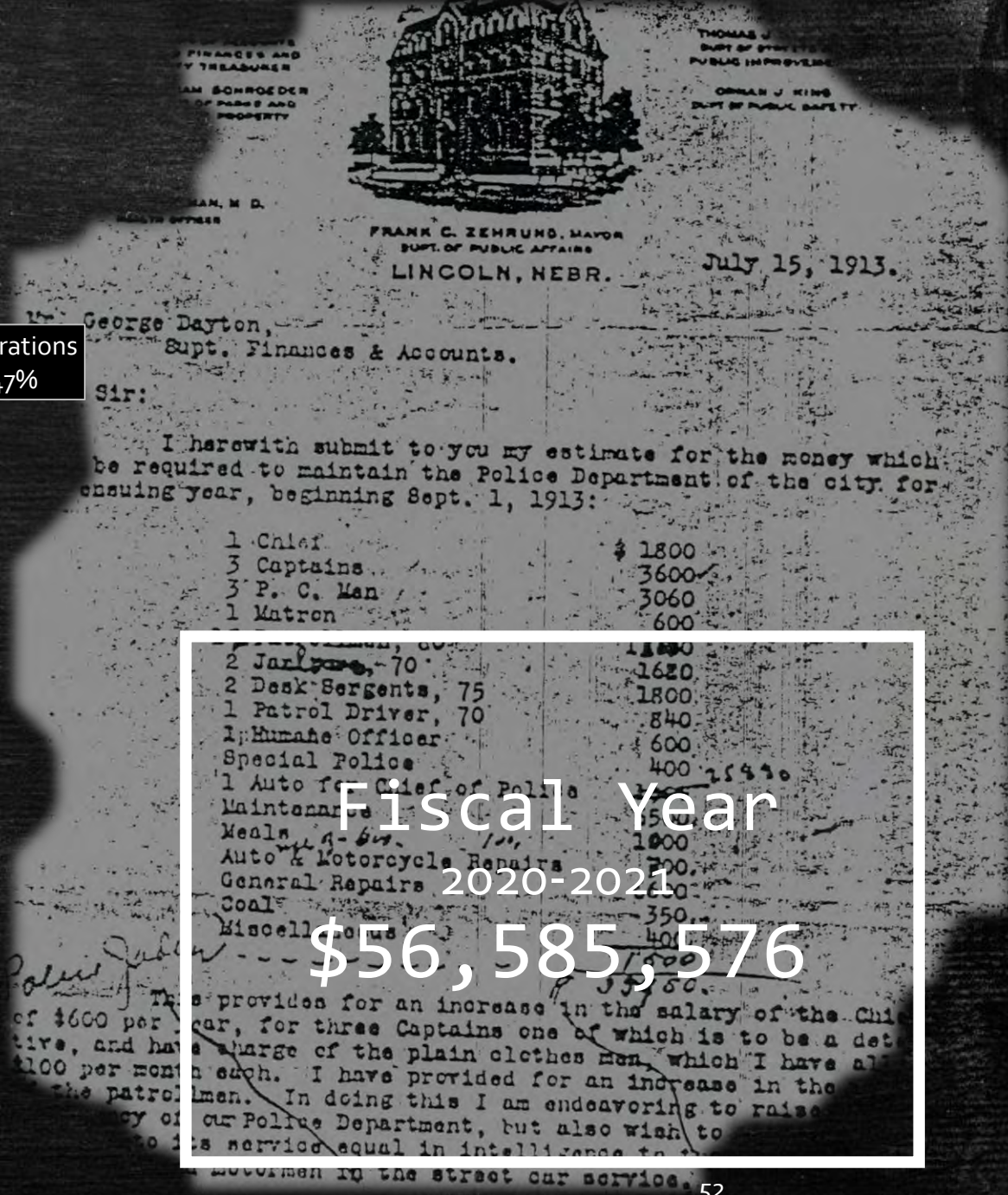
## Expenditures by Division

Operations	\$26,794,113
Support	\$14,332,724
Garage	\$5,521,400
Management	\$2,120,873
911 Communications	\$6,314,629
Radio Maintenance	\$991,616
Grants	\$510,221
<b>Total</b>	<b>\$56,585,576</b>

## Expenditures by Summary

Personnel	\$41,820,426
Supplies	\$2,356,715
Services	\$9,911,842
Equipment	\$2,148,180
Transfers	\$348,413
<b>Total</b>	<b>\$56,585,576</b>

Fiscal Year	
2020-2021	
	<b>\$56,585,576</b>





# Personnel Allocation

## Commissioned Personnel

Chief of Police	1.00	-	-	1.00
Assistant Chief	1.00	-	-	1.00
Captain	1.00	10.00	5.00	16.00
Sergeant	2.00	36.00	15.00	53.00
Police Officer	3.00	205.00	80.00	288.00
Subtotal	8.00	251.00	100.00	359.00

## Professional Staff

Executive Secretary	1.00	-	-	1.00
Account Clerk III	-	-	2.00	2.00
Technology Support Specialist I	3.00	-	-	3.00
Technology Support Specialist II	1.00	-	-	1.00
System Supervisor	1.00	-	1.00	2.00
Administrative Officer	-	-	1.00	1.00
Office Operations Specialist	-	-	2.00	2.00
Public Service Officer	-	4.00	-	4.00
I.D. Lab Technician	-	-	1.00	1.00
I.D. Lab Specialist	-	-	2.00	2.00
Forensic Lab Manager	-	-	1.00	1.00
Property & Evidence Manager	-	-	1.00	1.00
Property & Evidence Technician	-	-	4.00	4.00
Records Manager	-	-	1.00	1.00
Records Supervisor	-	-	3.00	3.00
Records Technician	-	-	25.63	25.63
Crime Analysis Manager	-	-	1.00	1.00
Crime Analysis Technician	-	-	2.00	2.00
Crime Analyst	-	-	3.00	3.00
Audio Video Technician	-	-	2.00	2.00



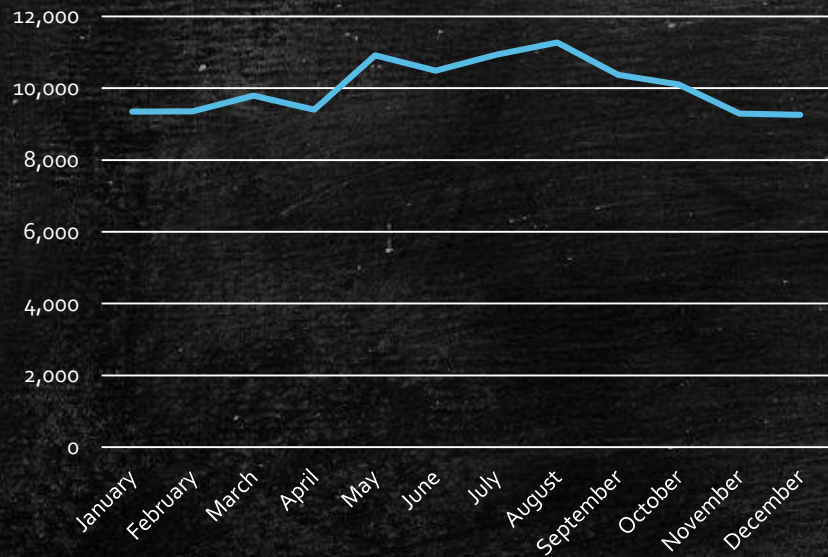
# Personnel Allocation



Professional Staff	Management	Operations	Support	Total
Garage Supervisor	-	-	1.00	1.00
Automotive Services Worker	-	-	3.00	3.00
Automotive Mechanic	-	-	6.00	6.00
Automotive Body Technician	-	-	1.00	1.00
Fleet Superintendent	-	-	1.00	1.00
Stores Clerk	-	-	2.00	2.00
Community Resource	-	-	1.00	1.00
Victim Assistance Manager	-	-	1.00	1.00
Victim Assistant	-	-	2.00	2.00
Communications Supervisor	-	-	1.00	1.00
Dispatch Supervisor	-	-	6.00	6.00
Public Safety Dispatcher	-	-	32.00	32.00
Sr. Public Safety Dispatcher	-	-	17.00	17.00
Professional/Tech Worker	-	-	1.25	1.25
Radio System Supervisor	-	-	1.00	1.00
Radio System Lead Specialist	-	-	1.00	1.00
Radio System Specialist	-	-	3.00	3.00
Subtotal	6.00	4.00	132.88	142.88
Department Base	14.00	255.00	232.88	501.88

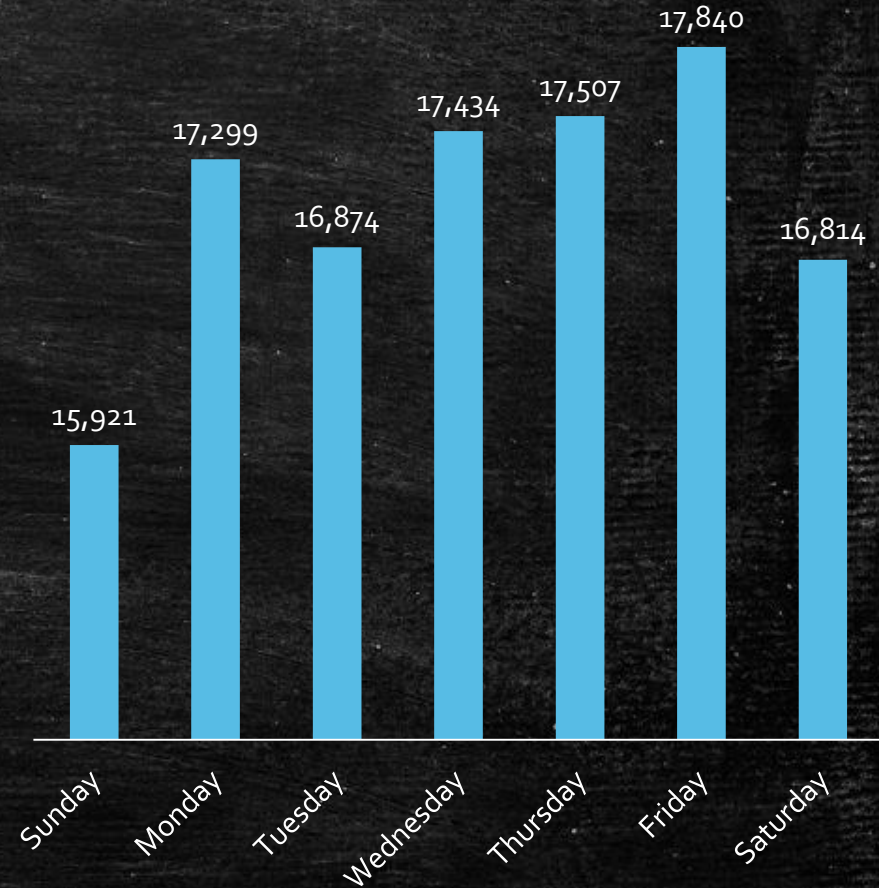


# Calls for Service



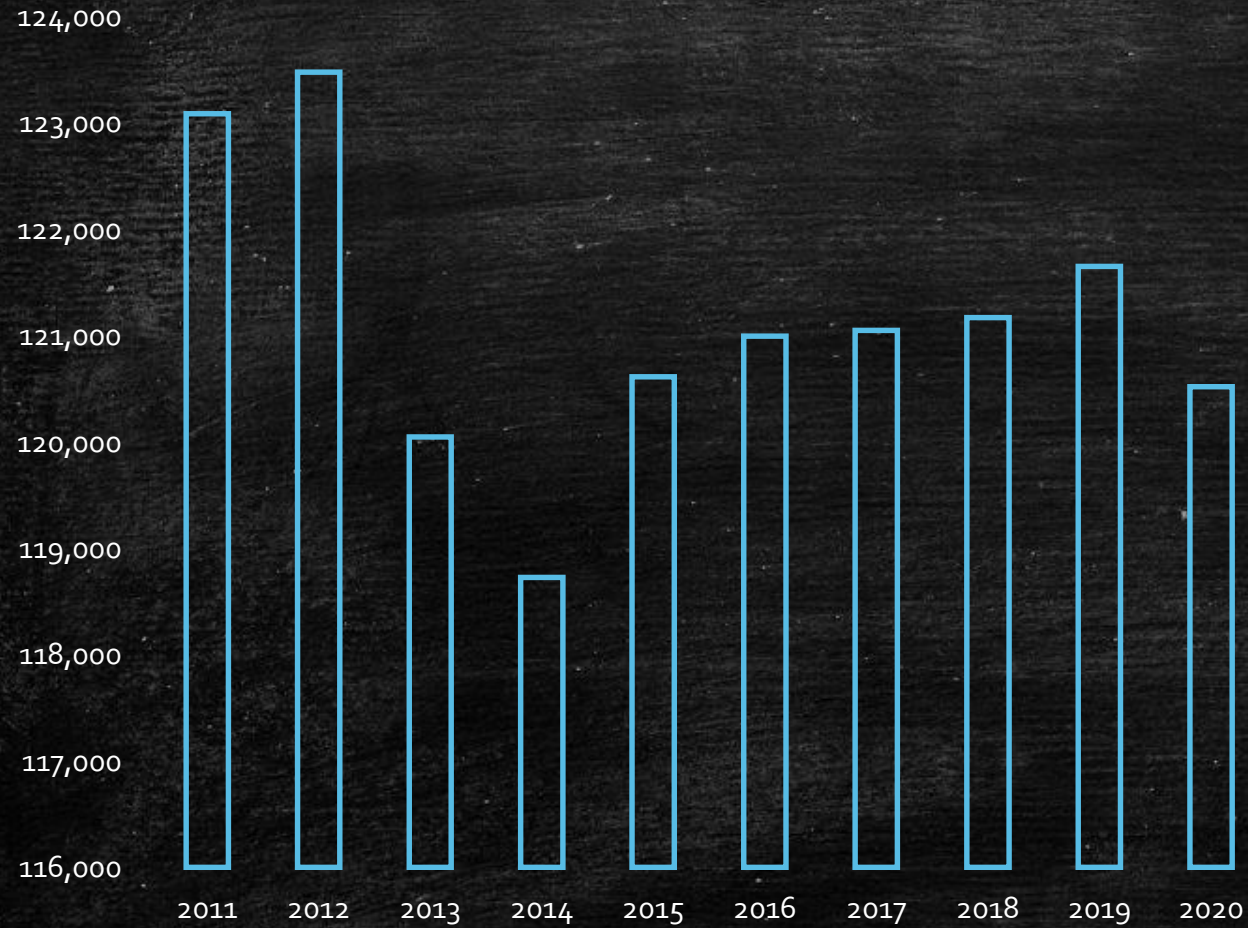
Hour of day with the highest call volume

**120,521**  
Total Calls for Service





# Calls for Service



10 Year Trend



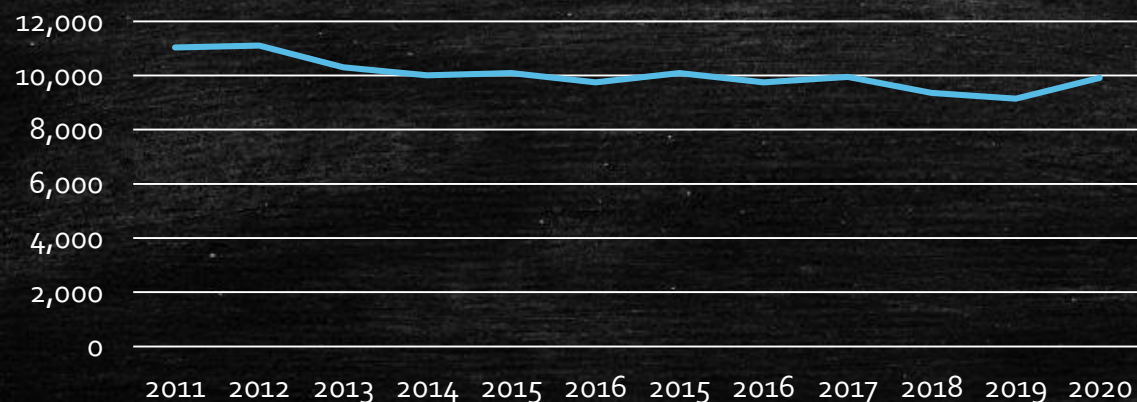
Calls for Service  
decreased by  
1,131 in 2020.



# Part 1 Index Crimes

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2019 Comparison
Murder	1	3	5	7	1	11	0	6	5	7	+40%
Rape	170	180	148	152	196	223	260	284	324	288	-11.1%
Robbery	176	198	208	205	213	191	191	160	163	165	+1.2%
Aggravated Assault	603	642	613	557	616	587	617	590	622	831	+33.6%
Residential Burglary	1,069	1,251	1,116	1,037	1,085	1,006	986	933	714	725	+1.5%
Commercial Burglary	305	342	287	249	235	252	267	251	287	331	+15.3%
Larceny/Theft	8,365	8,202	7,577	7,424	7,313	7,070	7,209	6,673	6,545	6,899	+5.4%
Auto Theft	346	291	288	308	339	330	357	408	432	593	+37.3%
Arson	*	*	63	50	94	76	56	47	54	77	+42.6%
Total	11,038	11,109	10,305	10,004	10,092	9,746	9,943	9,352	9,146	9,916	+8.4%

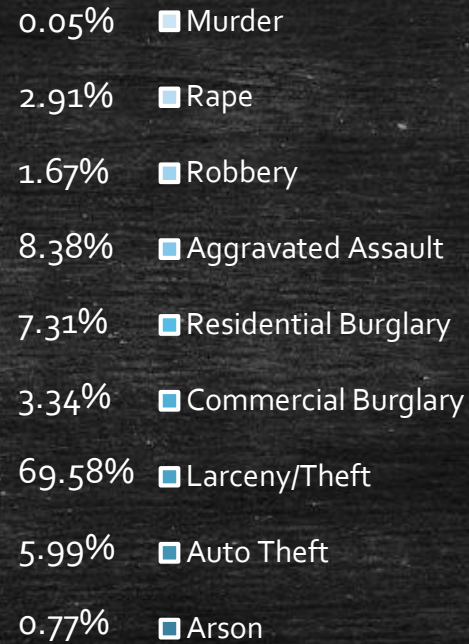
10 Year Trend





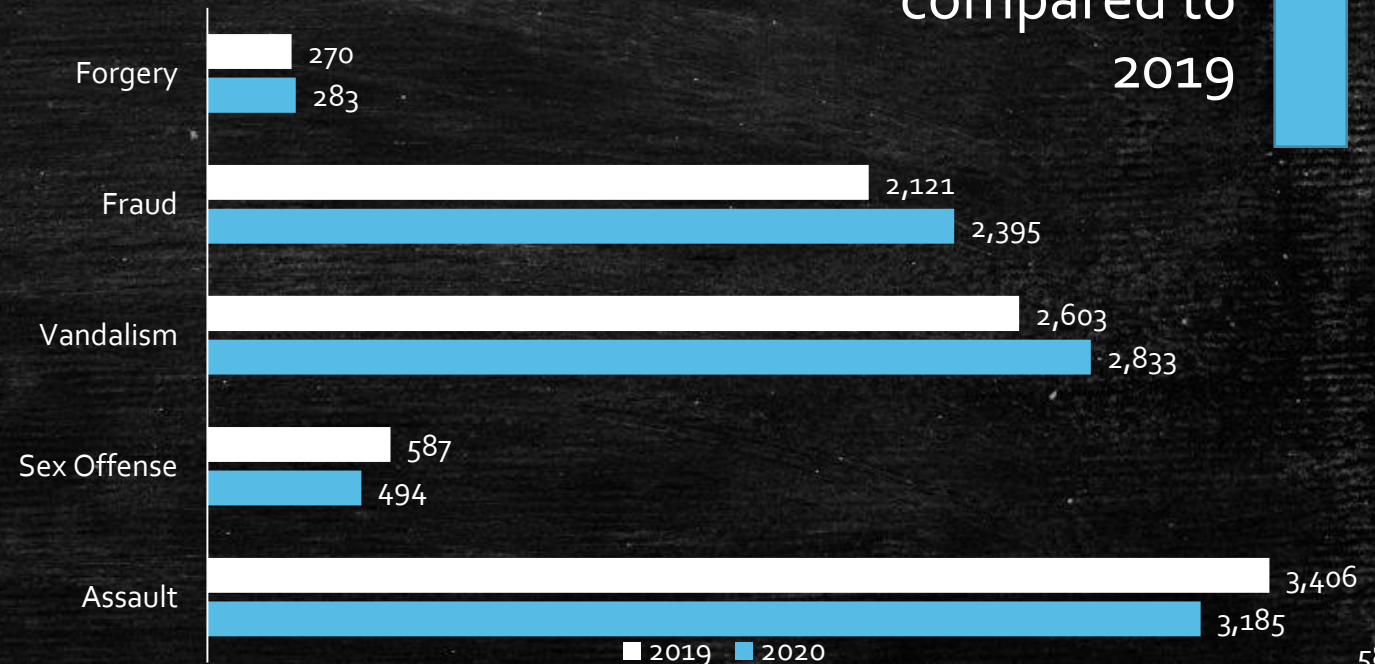
# Crime Statistics

9,916 Total  
Part 1 Crimes



9,190 Total  
Part 2 Crimes

2.25% increase  
compared to  
2019





# Crime Statistics

## Part 1 Offenses

	2019	2020	Difference	Cleared	Percent Cleared
Murder	5	7	+40%	7	100%
Rape	324	288	-11.1%	34	11.8%
Robbery	163	165	+1.2%	60	36.4%
Aggravated Assault	622	831	+33.6%	437	52.6%
Burglary- residential	714	725	+1.54%	78	10.8%
Burglary – commercial	287	331	+15.3%	52	15.7%
Larceny – Theft	6,545	6,899	+5.4%	1583	19.7%
Arson	54	77	+42.59%	26	33.8%
Auto Theft	432	593	+37.2%	164	27.7%
<b>Total</b>	<b>9,146</b>	<b>9,916</b>	<b>+8.4%</b>	<b>2,217</b>	<b>22.4%</b>

## Part 2 Offenses

Forgery	270	283	+4.8%	98	34.6%
Fraud	2,,121	2,395	+12.9%	369	15.4%
Vandalism	2,603	2,833	+8.8%	586	20.7%
Sex Offenses	587	494	-15.8%	103	20.9%
Misdemeanor Assault	3,406	3,185	-6.5%	1548	48.6%
<b>Total</b>	<b>8,987</b>	<b>9,190</b>	<b>+2.3%</b>	<b>2,704</b>	<b>29.4%</b>

## Other Selected Offenses

Larceny/Shoplifting	1,779	1,512	-15.0%	907	60.0%
Larceny/Bicycle	378	337	-10.8%	19	5.6%
Larceny from auto	2,282	3,126	+37.0%	166	5.3%
Weapons violations	291	341	+17.2%	341	100%



# Criminal Arrests

## Felony Arrests

	2019	2020	Difference
Felony assault	415	462	+11.3%
Burglary	62	74	+19.3%
Child abuse	14	13	-7.1%
Robbery	52	42	-19.2%
Sexual assault of a child	23	25	+8.6%
Sexual assault 1 <sup>st</sup> degree	20	20	0%
Terroristic threats	73	110	+50.6%
Use of a weapon to commit a felony	84	109	+29.7%
Other felony arrests	2,827	2,518	-10.9%
<b>Total</b>	<b>3,570</b>	<b>3,403</b>	<b>-4.6%</b>

## Misdemeanor Citations

Consuming alcohol in public	486	460	-5.3%
Minor in possession	246	192	-21.9%
Assault	1,084	1,022	-5.7%
Trespass	882	762	-13.6%
Theft	1,327	1,084	-18.3%
Disturbing the peace	711	611	-14.0%
Property damage	457	488	+6.7%
Resisting arrest	318	346	+8.8%
Using identification of another	5	3	-40%
Possession of marijuana	1,023	658	-35.6%
Other	6,690	5,316	-20.5%
<b>Total</b>	<b>13,229</b>	<b>10,942</b>	<b>-17.2%</b>



# Traffic Citations

Hazardous	2019	2020	Difference
Speed	8,307	6,952	-16.3%
Fail to yield right of way (vehicle)	1,076	828	-23.0%
Fail to yield right of way (pedestrian)	18	14	-22.2%
Drive left of center	19	15	-21.0%
Improper overtaking	52	38	-26.9%
Violation of stop sign	323	231	-28.4%
School bus/stop	7	2	-71.4%
Traffic signal	975	916	-6.0%
Follow too close	296	206	-30.4%
Improper turn	322	174	-45.9%
Negligent driving	3,137	2,406	-23.3%
Defective brakes	9	4	-55.5%
Drunk driving	797	770	-3.3%
Other hazardous	1,439	1,208	-16.0%
<b>Total hazardous</b>	<b>16,777</b>	<b>13,764</b>	<b>-17.9%</b>
<b>Non-Hazardous</b>			
Suspended license	2,179	1,719	-21.1%
Drivers license	2,359	1,906	-19.2%
Improper registration	7,537	4,540	-39.7%
Muffler/noise	30	129	+330.0%
Lights	430	289	-32.7%
Seatbelt/child restraint	1,664	1,341	-19.4%
Implied consent/refusal	163	127	-22.0%
Other non-hazardous	2,908	2,185	-24.8%
<b>Total Non-Hazardous</b>	<b>17,270</b>	<b>12,236</b>	<b>-29.1%</b>
<b>Total Traffic Violation Citations</b>	<b>34,047</b>	<b>26,000</b>	<b>-23.6%</b>





# Warning Citations

## Warning Citations

	2019	2020	Difference
Speeding	6,237	3,113	-50.0%
Traffic Signal	871	579	-33.5%
Stop Sign	637	286	-55.1%
Negligent Driving	557	314	-43.6%
Improper Turn	1,905	885	-53.5%
Fail to yield right of way (vehicle)	215	103	-52.0%
Fail to yield right of way (pedestrian)	1	0	-100%
Parking	1,107	605	-45.3%
Child restraints	1	1	0%
Speeding (school zone)	4	0	-100%
Unnecessary noise (tires)	1	0	-100%
Unnecessary noise (exhaust)	63	41	-34.9%
No proof of financial responsibility	4,186	1,847	-55.8%
No valid registration	4,174	1,944	-53.4%
Skateboard	3	0	-100%
Other	16,633	3,128	-81.1%
<b>Total Warning Citations Issued</b>	<b>36,595</b>	<b>18,595</b>	<b>-49.1%</b>



# Accident Citations

<b>Hazardous</b>	<b>2019</b>	<b>2020</b>	<b>Difference</b>
Speed	7	4	-42.8%
Fail to yield right of way (vehicle)	1,017	681	-33.0%
Fail to yield right of way (pedestrian)	15	10	-80.3%
Drive left of center	1	3	+200%
Improper overtaking	24	9	-62.5%
Violation of stop sign	46	40	-13.0%
School bus/stop	0	0	0%
Traffic signal	259	225	-13.1%
Follow too close	283	175	+38.1%
Improper turn	103	70	+32.0%
Negligent driving	2,731	1,788	-34.5%
Defective brakes	6	2	-66.6%
Drunk driving	194	205	+5.6%
Other hazardous	836	615	-26.4%
<b>Total Hazardous</b>	<b>5,522</b>	<b>3,827</b>	<b>-30.6%</b>
<b>Non-Hazardous</b>			
Suspended license	200	180	-10.0%
Drivers license	473	377	-20.2%
Improper registration	258	154	-40.3%
Muffler/noise	0	2	+100%
Lights	4	3	-25.0%
Seatbelt/child restraint	64	46	-28.1%
Implied consent/refusal	47	38	-19.1%
Other non-hazardous	328	282	-14.0%
<b>Total Non-Hazardous</b>	<b>1,374</b>	<b>1,082</b>	<b>-21.2%</b>
<b>Total Traffic Violation Citations</b>	<b>6,896</b>	<b>4,909</b>	<b>-28.8%</b>



# Accident Summary

## Bicycle Accidents

	2019	2020	Difference
Property damage accidents	13	13	0%
Injury accidents	106	63	-40.5%
Fatality accidents	0	0	0%
Total killed	0	0	0%
<b>Total accidents</b>	<b>119</b>	<b>76</b>	<b>-36.1%</b>

## Motorcycle Traffic Accidents

Property damage accidents	26	28	+7.6%
Injury accidents	64	54	-15.6%
Fatality accidents	3	4	+33.3%
Total killed	3	4	+33.3%
<b>Total accidents</b>	<b>93</b>	<b>86</b>	<b>-7.5%</b>

## Pedestrian Traffic Accidents

Property damage accidents	3	1	-66.6%
Injury accidents	103	81	-21.3%
Fatality accidents	2	2	0%
Total killed	2	2	0%
<b>Total accidents</b>	<b>108</b>	<b>84</b>	<b>-22.2%</b>

## Train Accidents

Property damage accidents	0	0	0%
Injury accidents	0	1	100%
Fatality accidents	0	0	0%
Total killed	0	0	0%
<b>Total accidents</b>	<b>0</b>	<b>1</b>	<b>+100%</b>

## Traffic Accidents

Property damage accidents	6,917	5,651	-18.3%
Injury accidents	1,766	1,425	-19.3%
Fatality accidents	17	11	-35.2%
Total killed	17	11	-35.2%
<b>Total accidents</b>	<b>8,700</b>	<b>7,087</b>	<b>-18.5%</b>



# Unit Statistics

## K-9 Unit

	2019	2020	Difference
Number of tracks	43	49	+13.9%
Building searches	17	25	+47.0%
Narcotic sniffs	122	66	-45.9%
Value of narcotics located	\$68,893.60	\$1,192	-98.2%
Felony arrests	86	41	-52.3%
Misdemeanor arrests	35	18	-48.5%

## Chaplaincy Corps

Officer assists	151	42	-72.1%
Transports	36	16	-55.5%
Volunteer hours for police	247	108.25	-56.1%

## Crime Analysis & Crime Stoppers

Tips received	2,221	1,939	-12.6%
Cases cleared	158	121	-23.4%
Arrests (custodial & citation)	225	100	-55.5%
Dollar recovery (property & narcotics)	\$90,562	\$12,003	-86.7%
Reward payments authorized	\$12,750	\$1,650	-87.0%

## Crime Prevention

Active Neighborhood Watch groups	421	422	+0.2%
Crime prevention presentations	226	214	-5.3%
Media presentations	208	156	-25%



# Unit Statistics

## Education & Personnel

	2019	2020	Difference
Police officer applicants	443	380	-14.2%
Police applicants tested	157	149	-5%
Police applicants interviewed	101	94	-6.9%
Police officers hired	32	20	-37.5%
Dispatcher applicants	183	180	-1.6%
Dispatcher applicants tested	82	74	-9.7%
Dispatcher applicants interviewed	67	55	-17.9%
Dispatchers hired	12	11	-8.3%
Positions filled inside the department	48	32	-33.3%
Employee turnover	51	54	+5.8%
Officer promotions	7	4	-42.8%

## Electronic Evidence Unit

Child pornography cases	107	42	-60.7%
Arrests	19	7	-63.1%
Forensic exams	817	1188	+45.4%
Subpoenas	101	57	-43.5%
Search warrants	181	526	+190.6%
Training sessions/presentations	18	12	-33.3%

## Drug Recognition Evaluations

Certified DRE Officers	-	10	100%
Evaluations completed by LPD officers*	-	68	100%

\*LPD officers utilize DRE's from other agencies such as Lancaster County Sheriff's Office and the State Patrol



# Unit Statistics

## Forensic Unit

	2019	2020	Difference
Case requests received	3,208	3,265	+1.7%
Case requests completed	3,527	3,400	-3.6%
Ten print cards processed (arrest/applicant)	4,988	4,169	-16.4%
Latent prints searched in AFIS	2,599	2,599	0%
Latent prints identified	817	801	-1.9%
AFIS hits, no suspect	383	507	+32.3%
Non-AFIS identification	434	294	-32.2%
Questioned document cases	4	3	-25%
Surveillance video enhancement requests	1,627	1,318	-18.9%
ATF weapons traced	195	185	-5.1%

## Internal Affairs Unit

Formal complaints investigated	35	33	-5.7%
Informal complaints investigated	323	272	-15.7%
Informal inquiries received	76	48	-36.8%

## Management Services

Inspections conducted	0	29	100%
General orders reviewed	107	108	+0.9%
General ordered rewritten	37	34	8.1%
Accreditation standards reviewed	484	198	-59%

## Planning

Major planning projects	12	10	-16.6%
Surveys conducted	13	3	-76.9%
Information requests from outside agencies	84	75	-10.7%
Grants administered	7	8	+14.2%



### Narcotics Unit

	2019	2020	Difference
Cases investigated	366	287	-21.5%
Felony arrests	408	319	-21.8%
Misdemeanor arrests	64	48	-25%
Estimated street value of substances seized	\$1,122,664	\$2,246,653	+100%
Estimated property seized (cash & guns only)	\$219,432	\$84,724	-61.3%
Estimated total value seized	\$1,342,097	\$2,331,377	+73.7%

### Police Garage

	2019	2020	Difference
Police fleet vehicles	272	272	0%
Marked cars	157	157	0%
Unmarked cars	59	57	-3.3%
Bikes	24	24	0%
Dog vehicles	5	5	0%
Garage vehicles	2	2	0%
Support vehicles	13	13	0%
Parking enforcement	4	4	0%
Traffic enforcement	8	8	0%
New vehicles purchased	28	29	+3.5%
Total miles driven	2,515,873	2,319,743	-7.7%
Total fuel used (gallons)	175,109	179,478	+2.4%
Gas mileage (mpg)	14.37	14.95	+4.0%
City vehicles maintained	309	312	+0.9%
Total vehicles maintained	581	584	+0.5%

## Unit Statistics





# Unit Statistics

## Property & Evidence Unit

	2019	2020	Difference
Cases received	33,524	31,330	-6.5%
Cases released, sold, destroyed	33,028	20,532	-37.8%
Vehicles received	2,408	2,012	-16.4%
Vehicles released or sold	2,492	1,930	-22.5%
Bicycles received	598	415	-30.6%
Bicycles released or sold	562	423	-24.7%

## Records Unit

Investigative reports processed	123,889	125,813	+1.5%
Accident reports processed	8,669	7,087	-18.2%
Misdemeanor citations processed	15,086	12,189	-19.2%
Felony citations processed	3,776	3,609	-4.4%
Supplemental reports/statements typed	2,875	2,466	-14.2%
Taxis, peddlers, and solicitor permits	268	137	-48.8%
Criminal history requests processed	3,820	3,064	-19.7%

## Special Victims Unit

Child abuse/neglect investigations	2,304	1,485	-35.5%
Runaway reports, age 18 & under	1,704	1,578	-7.3%
Domestic assault reports	1,522	1,619	+6.3%
Domestic assault arrests	705	775	+9.9%
Protection order violation reports	241	319	+32.3%
Protection order violation arrests	251	333	+32.6%
Domestic disturbance calls	3,445	3,694	+7.2%



# Unit Statistics

## Technical Investigations Unit

	2019	2020	Difference
Technical investigation cases	552	379	-13.9%
Forgery cases investigated	287	187	-34.8%
Forgery cases cleared	169	82	-51.4%
Fraud cases investigated	213	155	-27.2%
Fraud cases cleared	73	75	+2.7%
Assists to outside agencies	711	426	-40%
Information reports	22	51	+131.8%
Presentations to the community	11	27	+145.4%
Assists to LPD officers	988	666	-32.5%

## Victim Assistance Unit

Total number of victims who received services	3,686	4,452	+20.7%
Total number of services provided	23,838	28,927	+21.3%
Protection order assists	580	624	+7.5%
Volunteer hours donated	394.75	86.5	-78%

## Emergency Communications Center

Law enforcement calls	339,666	314,415	-6.5%
Fire and medical calls	27,828	28,512	+2.4%
Broadcasts created	4,964	4,966	+0.04%
NCIC entries created	2,650	2,338	-11.8%
Criminal Histories	2,131	1,993	-6.5%
Teletype messages sent	2,523	2,362	-6.4%
Total	367,494	345,927	-5.8%



# Department Personnel

## Chief

Jeff Bliemeister

Date of Hire

04-25-2016

## Assistant Chief

Brian Jackson

09-03-1987

## Captain

Jeri Roeder

08-15-1984

Anthony Butler

09-03-1987

Michael Woolman

09-03-1987

Martin Fehringer

09-08-1989

Donald Scheinost

09-08-1989

Jeff Bucher

08-30-1990

Danny Reitan

08-30-1990

Chris Peterson

09-05-1991

Todd Kocian

07-01-1993

Michon Morrow

12-11-1997

Jason Stille

12-11-1997

Mayde McGuire

06-18-1998

Duane Winkler

12-07-2000

Ryan Dale

12-04-2003

Jake Dilsaver

12-13-2007

Benjamin Kopsa

05-29-2008

Tarvis Banks

12-13-2007

## Sergeant

Edmund Sheridan

Date of Hire

01-05-1976

Kenneth Koziol

01-05-1978

John Donahue

09-04-1986

Todd Hruza

09-08-1989

Valerie Kinghorn

09-08-1989

Grant Richards

09-08-1989

Thomas Ward

09-08-1989

Randall Clark

09-05-1991

Destry Jaeger

09-05-1991

David Munn

09-05-1991

Mark Unvert

09-05-1991

Timothy Kennett

04-02-1992

William Koepke

06-25-1992

Mario Robinson

06-29-1994

Chad Barrett

05-04-1995

Michael Muff

05-29-1997

Deanna Toupin

12-11-1997

Brian Agnew

06-18-1998

Jon Armstrong

06-18-1998

Michael Ripley

06-18-1998

John Walsh

12-10-1998

Craig Price

06-10-1999

Daren Reynolds

06-10-1999

Steven Wiese

06-10-1999

Jonathan Kossow

12-09-1999

Shannon Karl

05-11-2000

Mark James

12-07-2000

## Sergeant

Benjamin Miller

Date of Hire

06-07-2001

Ryan Witzel

06-07-2001

Jason Goodwin

01-31-2002

Jarrold Wood

06-05-2003

Jason Wesch

07-31-2003

Justin Roach

06-03-2004

Rusty Lashley

07-29-2004

Brian Golden

12-02-2004

Cassandra Nissen

06-02-2005

Jeffrey Sorensen

06-02-2005

Derek Dittman

12-01-2005

Bradley Junker

12-01-2005

Eric Messersmith

06-01-2006

Michael Schmidt

06-01-2006

Christopher Vigil

06-01-2006

Wendi Ground

11-30-2006

David Lopez

05-31-2007

Sara Genoways

12-13-2007

Jennifer Glantz

12-13-2007

Benjamin Seeman

12-13-2007

Tyler Cooper

05-27-2008

Michelle Jochum

11-27-2008

Andrew Vocasek

08-20-2009

Tu Tran

05-27-2009

Dustin Romshek

12-10-2009

Angela Sands

02-16-2012

Max Hubka

05-22-2015



# Department Personnel

Officer	Date of Hire
Brian Hoefer	08-31-1988
Edward Simpson	08-30-1990
Michelle Poyer	11-26-1990
Nathan Flood	09-05-1991
Jeffrey Hahne	09-05-1991
Jennifer Hurley	09-05-1991
Robert Hurley	09-05-1991
Corey Weinmaster	09-05-1991
Michael Holm	06-25-1992
Bonnie Roberts	09-17-1992
Steven Niemeyer	12-17-1992
Brian Ward	04-18-1993
Michael Pratt	07-01-1993
Forrest Dalton	09-23-1993
Tyler Dean	09-23-1993
Robert Mangels	04-21-1994
Stacy Pratt	04-21-1994
Launa Groves	05-04-1995
Chris Milisits	10-12-1995
Joseph Yindrick Jr.	10-12-1995
Timothy Abele	05-29-1997
Jason Adams	05-29-1997
Shane Alesch	05-29-1997
Chris Champoux	05-29-1997
Kathleen Flood	05-29-1997
Matthew Franken	05-29-1997
Jeffrey Hillabrand	05-29-1997

Officer	Date of Hire
Shawn Kennett	05-29-1997
Thomas Stumbo	05-29-1997
Jeffrey Urkevich	05-29-1997
Michael Barry	12-11-1997
Kent Bauer	12-11-1997
Cindy Koenig-Warneke	12-11-1997
Chad Staley	12-11-1997
Robert Brenner	06-18-1998
Lynette Russell	06-18-1998
Matt Voss	06-18-1998
Robert Ference	09-18-1998
Lance Maxwell	12-10-1998
Kenneth Morrow	12-10-1998
Cameron Cleland	03-22-1999
Chad Baehr	06-10-1999
Brock Wagner	12-09-1999
Timothy Cronin	05-11-2000
Donald Fosler	05-11-2000
Jason Hellmuth	05-11-2000
Nate Hill	05-11-2000
Melissa Ripley	05-11-2000
Matthew Stegman	05-11-2000
Bradley Hulse	08-03-2000
Troy Aksamit	12-07-2000
Chris Monico	12-07-2000
Chris Weber	12-07-2000
Frank Foster	02-01-2001

Officer	Date of Hire
Scott Wolf	02-01-2001
Travis Amen	06-07-2001
Chassidy Jackson-Goodwin	12-20-2001
Megan Nelson	12-20-2001
Alan Pickering	12-20-2001
Jesse Hilger	01-31-2002
Ty Denney	06-06-2002
Robert Norton	06-06-2002
Reed Pavelka	06-06-2002
Erin Spilker	06-06-2002
James Quandt	06-05-2003
Richard Roh	06-05-2003
Patrick Tucker	12-04-2003
David Nelson	01-29-2004
Grant Powell	06-03-2004
Andrew Ripley	06-03-2004
Curtis Wolbert	06-03-2004
David Wunderlich	06-03-2004
John Hudec	12-02-2004
Seth Petersen	12-02-2004
Shane Winterbauer	12-01-2005
Chad Hein	06-02-2005
Michael Wambold	07-28-2005
Alan Grell	12-01-2005
Jon Rennerfeldt	01-26-2006
Nikki Loos	06-01-2006
Chris Vollmer	06-01-2006



# Department Personnel

## Officer

Officer	Date of Hire
Timothy Mika	11-30-2006
Scott Parker	11-30-2006
Aaron Beasley	05-31-2007
Jorge Dimas	05-31-2007
John Fencil	05-31-2007
Matthew Fisher	05-31-2007
Mark Kounovsky	05-31-2007
Robert Martin	05-31-2007
Jeffrey Jacobs	08-09-2007
Chris Howard	12-13-2007
Tyler Nitz	12-13-2007
Trevor Schmidt	12-13-2007
Russ Schoenbeck	12-13-2007
Joshua Atkinson	05-29-2008
Timothy Carmichael	05-29-2008
Jay Denzin	05-29-2008
Eric Dlouhy	05-29-2008
Timothy Dolberg	05-29-2008
Chris Eirich	05-29-2008
Chris Fields	05-29-2008
Lacey Reha	05-29-2008
Chris Schamber	05-29-2008
Wendy Fisher	11-27-2008
Matthew Pulec	11-27-2008
Ryan Duncan	05-28-2009
Nolan Hauser	05-28-2009
Tobias Hite	05-28-2009
Cole Jennings	05-28-2009

## Officer

Officer	Date of Hire
Shane Jensen	05-28-2009
Dustin Lind	05-28-2009
Paul Luce	05-28-2009
Phillip Tran	05-28-2009
Jacob Wilkinson	05-28-2009
Aaron Bergren	12-10-2009
Lee Dahlgren	12-10-2009
Jerad McBride	12-10-2009
Benjamin Pflanz	12-10-2009
Joshua Fullerton	02-04-2010
Andrew Arnold	05-27-2010
Justin Feldhaus	05-27-2010
Trent Petersen	05-27-2010
Jefforey Schwartz	05-27-2010
Kurt Scovill	05-27-2010
John Winter	05-27-2010
Joseph Fisher	12-23-2010
Kyle Meyerson	12-23-2010
Matthew Schiefelbein	12-23-2010
Peter Lensing	02-18-2011
Steven Berry	06-23-2011
Luke Bonkiewicz	06-23-2011
Daniel Dufek	06-23-2011
Charity Hamm	06-23-2011
Stephen Redlin	09-29-2011
Scott Jarecke	02-16-2012
Matthew Lesiak	02-16-2012
Joseph Villamonte	02-16-2012

## Officer

Officer	Date of Hire
Kiefer Hyland	10-11-2012
Jason Papke	10-11-2012
Jason Drager	06-20-2013
Jessica Drager	06-20-2013
Matthew Elikier	06-20-2013
Riley Ference	06-20-2013
Sara Khalil	06-20-2013
Kevin Meyer	06-20-2013
Andrew Barksdale	12-05-2013
Alessandra Winterbauer	12-05-2013
Colton Hegge	12-05-2013
Tyler Lindstedt	12-05-2013
Mark Moore	12-05-2013
Patrick Wingfield	12-05-2013
David Burruss	06-19-2014
Christopher Johnson	06-19-2014
Aaron Rensch	06-19-2014
Briana Gaston	12-18-2014
Kathryn Wojahn	12-18-2014
Daniel Noonan	12-18-2014
Dillon Prater	12-18-2014
Jacob Woodworth	12-18-2014
Zachary Kleigl	06-18-2015
Courtney Lesiak	06-18-2015
Jacob McCord	06-18-2015
Patrick Murphy	06-18-2015
Shane Orth	06-18-2015



# Department Personnel

Officer	Date of Hire	Officer	Date of Hire	Officer	Date of Hire
Alex Stover	06-18-2015	Taylor Murphy	06-15-2017	Joseph Gallagher	12-13-2018
Nathan Wagner	06-18-2015	Phillip Rutz	06-15-2017	Aaron Gilbert	12-13-2018
Trey Wayne	06-18-2015	Patrick Sullivan	06-15-2017	William Lutgen, Jr.	12-13-2018
Marcus Hefley	07-31-2015	Corbin Eisenmenger	12-14-2017	Matthew Maguire	12-13-2018
Giselle Armendariz	12-17-2015	Steven Estrada	12-14-2017	Laura Oliphant	12-13-2018
Colby Dostal	12-17-2015	Samantha Gillen	12-14-2017	Kevin Sladek	12-13-2018
Zachary Fallowfield	12-17-2015	Ryan Kraenow	12-14-2017	Nathaniel Grimm	01-17-2019
Brent Lovett	12-17-2015	Rodney Meester II	12-14-2017	Briana Pallas-Sears	05-10-2019
Katherine Schwenke	12-17-2015	Bernardo Urrea-Calambas	12-14-2017	Jonathan Sears	05-10-2019
Xavier Schwerdtfeger	12-17-2015	Matthew Buhrman	06-14-2018	Nicholas Barone	06-13-2019
Alex Stahl	12-17-2015	Avery Cooper	06-14-2018	Curtis Bussard	06-13-2019
Cody Elgan	06-16-2016	Luke Covault	06-14-2018	Jeff Hawken	06-13-2019
Alayna Kechely	06-16-2016	Austin Espinoza	06-14-2018	Connor Johnson	06-13-2019
Emma Kollman	06-16-2016	Molly Farritor	06-14-2018	Benjamin Palmer	06-13-2019
Alexander Salcedo	06-16-2016	Jarid Freyermuth	06-14-2018	Emily Rakoczy	06-13-2019
James Short	06-16-2016	Kellon Johnson	06-14-2018	Benjamin Rieker	06-13-2019
Jeremy Backer	12-15-2016	Ryan Lawrence	06-14-2018	Zackery Sanchez	06-13-2019
Aaron Baney	12-15-2016	Andrew Peterson	06-14-2018	Payton Virts	06-13-2019
Nicholas Berry	12-15-2016	Sara Prewett	06-14-2018	Brandon Wooster	06-13-2019
Breanna Callese	12-15-2016	James Sedivy	06-14-2018	Lara Bennett	12-12-2019
Dan Cleveland II	12-15-2016	Taylor Sims	06-14-2018	Nicholas Brown	12-12-2019
Austin Gregg	12-15-2016	Nathan Svitak	06-14-2018	Seunghoon Choi	12-12-2019
Samuel Housh	12-15-2016	Jesse Tenney	06-14-2018	Logan Clevenger	12-12-2019
Benjamin Keenan	12-15-2016	Jeffrey Tipton	06-14-2018	James Everett IV	12-12-2019
Kyle Russell	12-15-2016	David Toft	06-14-2018	Zachary Felton	12-12-2019
Samuel Wiarda	12-15-2016	Kelsey Anderson	12-13-2018	Nicole Hruska	12-12-2019
Stephanie Janiak	06-15-2017	Brady Barton	12-13-2018	Todd Mathewson	12-12-2019
Benjamin Jennings	06-15-2017	Alyssa Dirks	12-13-2018	Payden Mielke	12-12-2019



# Department Personnel

Officer	Date of Hire	ID Lab Manager	Date of Hire	Victim Assistance Manager	Date of Hire
Shane Mueller	12-12-2019	Erin Sims	08-18-1982	Elizabeth McQueen	06-30-2016
Ryan Sternhagen	12-12-2019				
Joshua Stokey	12-12-2019	ID Lab Specialist		Victim Assistance Assistant	
Anna Strien	12-12-2019	Robert Citta	06-16-1975	Kathleen Stevenson	06-27-1982
Grant Shaw	01-23-2020	James Betts	05-01-2013	Jody Brott	02-26-1991
Douglas Headlee	03-19-2020				
Andre O'Connor	03-19-2020	ID Lab Technician		Crime Analysis Manager	
Ryker Dischler	06-11-2020	Kayla Puhmann	09-20-2016	Jeffrey Peterson	03-23-2015
Dylan Linser	06-11-2020				
Robert Medina	06-11-2020	Forensic Video Technician		Crime Analyst	
Brian Poole	06-11-2020	Jared Minary	12-17-2000	Charlene Estes	03-07-1982
Cody Ramsey	06-11-2020	Rebecca Keller	02-25-2019	Erin Frahm	11-02-2020
Wyatt Schafer	06-11-2020				
Edward Walters	06-11-2020	Executive Secretary		Crime Analyst Technician	
Daniel Linsner	07-16-2020	Julia Mayer-Adams	09-06-2007	Collene Chloupek	04-16-1979
Kathleen Brandt	07-16-2020			Marie Mathine	10-26-1998
Cole Eastman	12-10-2020	Systems Supervisor			
Vitaliy Kravets	12-10-2020	Clair Lindquist	07-29-1968	Administrative Officer	
Robert Georges	12-10-2020	Chad Dalton	11-13-2019	Michele Selvage	03-06-2001
Anthony Coleman	12-10-2020				
Victor Wharry	12-10-2020	PC Support Specialist		Accounting Clerk III	
Chris Molina	12-10-2020	Riley Hamilton	12-09-2013	Beth Kohl	10-03-1988
		Tamara Foral	12-08-2014	Kristina Janda	02-01-2018
		Thomas Svehla	11-12-2020		
		Samuel Salem	11-19-2020	Accounting Clerk II	
Public Service Officer				Tracy Gillam	08-25-2008
Linda Ewoldt	10-16-1975	Office Specialist			
Brenda Miller	08-30-1976	Marcia Gates	10-08-1983		
Debra Northcott	08-31-1976				
Michael Schaaf	08-31-1988				



# Department Personnel

	Date of Hire		Date of Hire		Date of Hire
<b>Property Manager</b>		<b>Records Technician</b>		<b>Fleet Superintendent</b>	
Grant Richards	09-08-1989	Lavonne Hennessey	06-09-1976	Patrick Wenzl	01-20-1994
		Shelly Anderson	03-25-2004		
<b>Property/Evidence Technician</b>		Tina Topil	12-17-2009	<b>Garage Supervisor</b>	
Dianne Campbell	10-06-1990	Lucy Aguirre	07-01-2010	Jason Burcham	07-28-2005
Toby Ryan	05-19-2000	John Cusano	07-01-2010		
Candace Popek	06-12-2001	Julia Sorenson	07-19-2010	<b>Stores Clerk II</b>	
Stephanie Bonesteel	10-22-2016	Roxanne Weston	07-22-2012	Timothy Panko	08-19-2002
		Susan Hildreth	07-24-2012		
<b>Radio System Supervisor</b>		Marissa James	02-23-2013	<b>Senior Office Assistant</b>	
Todd Beam	09-05-1985	Rachel Dinsdale	05-28-2013	Chris Ehrhorn	12-27-1993
		Amanda Modlin	09-16-2013		
<b>Radio System Specialist</b>		Katherine French	07-18-2014	<b>Auto Service Worker</b>	
Peter Crawford	10-04-1993	Angela Yates	01-05-2015	David Hensel	08-31-1983
Gregory Jacobsen	06-04-2001	Tamara Giesmann	01-08-2015	Paul Sitzman	02-13-2006
Clint Kaspar	09-26-2011	Sara Lugn	06-14-2015	Martin Smith	09-05-2014
Shane Dunn	03-21-2019	Julie Diller	12-17-2015		
		Catherine Nitzel	02-19-2016	<b>Auto Mechanic</b>	
<b>Stores Clerk II</b>		Kathie Ninneman	10-01-2017	Russell Widdowson	07-27-1985
Teresa Hammond	10-22-1980	Laura Allen	12-14-2017	Jonathan Saltzman	02-01-1999
		Hilary Kildare	01-12-2018	Doug Shepherd	08-04-2004
<b>Records Manager</b>		Courtney Fisher	08-26-2018	Patrick Kohout	12-08-2011
Heather Denney	01-12-2006	Loraine Perez	10-04-2018	Aaron Loos	11-15-2012
		Jessamy Gray	10-06-2018	William McDuffee	08-01-2014
<b>Records Supervisor</b>		Jennifer Mommens	04-25-2019		
Dondi Warne	07-12-1981	Nada Osman	10-03-2019	<b>Auto Body Technician</b>	
Jacqueline Butler	11-07-1989	Peggy Rands	12-09-2019	Selena McMeekin	09-09-2019
Sulyn Medvin	03-08-2008	Shannan Fortney	07-30-2020		
		Crystal Buhrmann	07-15-2020		



# Department Personnel

**Operations Coordinator – Communications**  
Sharon Codr 08-01-1991

**Public Safety Dispatch Supervisor**  
Mark Murphy 03-08-1989  
Bryan Kelly 03-17-2003  
Brent Molthan 09-17-2007  
Leslie Novak 05-28-2009  
Amy Meier 11-19-2009  
Lisa Brown 03-25-2011

**Senior Public Safety Dispatcher**  
Karen Cates 04-16-1979  
Cynthia Wenzl 03-06-1981  
Gregg Witfoth 05-24-1993  
Lisa Pachunka 09-15-1997  
Patrick Delaney 09-21-1998  
Brenda Roby 10-18-2001  
Christine Harmon 11-13-2001  
Jaime Johnson 03-19-2002  
Lori Yaussi 09-30-2002  
Kassi Hier 06-11-2009  
Jamie Russell 06-14-2010  
Paige Eastman 05-29-2012  
Shasta Starkey 09-03-2013

**Senior Public Safety Dispatcher**  
Thomas Thornton 09-03-2013  
Taylor Gregg 09-03-2013  
Larry Huisman 10-20-2014  
Carl Kacvinsky 10-20-2014  
Ronald Wever 10-20-2014  
Elizabeth Ulmer 02-25-2016  
Joanna Dimas 09-08-2016

**Public Safety Dispatcher**  
Chad Schmidt 12-27-2013  
Michael Binder 08-13-2015  
Brandi Villamonte 08-13-2015  
Jessica Loos 12-07-2015  
Jeanette Du Plessis 09-08-2016  
Shaun Rempel 09-08-2016  
Sarah Shamblen 09-08-2016  
Staci Junker 11-14-2016  
Vanessa Garcia 02-23-2017  
Brian Nicholson 12-28-2017  
Paige Helmink 01-18-2018  
Dray Christman 07-30-2018  
Taylor Craig 07-30-2018  
William Salisbury 07-30-2018  
Carson Coles 08-23-2018  
Mariah Elley 09-13-2018

**Public Safety Dispatcher**  
Timothy Jones 01-17-2019  
Rebecca Sands 01-17-2019  
Adam Weisenberger 01-17-2019  
Bryon Pachunka 04-02-2019  
Samantha Eggers 06-28-2019  
Amber Kobes 07-18-2019  
Christina Smith 07-18-2019  
Shane Starr 07-18-2019  
Jennifer Taft 07-18-2019  
Michelle West 07-18-2019  
Riley Cleal 09-27-2019  
Jeremiah McDowell 10-01-2019  
Efrain Jimenez 12-12-2019  
Marae Anderson 01-23-2020  
Andrew Hayden 01-23-2020  
Angelina Allen 07-16-2020  
Benjamin Chu 07-16-2020  
Corrine Hughes 07-16-2020  
Jerica Kagy 07-16-2020  
Natalie Parker 07-16-2020  
Lucinda Davis 08-21-2020



# Retirements & Promotions

## Retirements

Captain Chris Peterson  
Sergeant Kathleen Phillips  
Officer John Brandl  
Officer Court Cleland  
Officer Troy Cackle  
Officer Rich Fitch  
Officer Todd Groves  
Officer Mary Lingelbach  
Officer Stephen Schellpeper  
Officer Steven Wherry

09-08-1991 to 10-06-2020  
04-08-1993 to 03-26-2020  
04-21-1994 to 06-19-2020  
10-11-1993 to 11-25-2020  
08-30-1990 to 01-31-2020  
06-29-1994 to 12-23-2020  
08-31-1988 to 11-11-2020  
09-03-1987 to 10-05-2020  
09-03-1987 to 10-22-2020  
12-11-1997 to 10-20-2020

Public Service Officer Linda Ewoldt  
Sr. Public Safety Dispatcher Lucinda Davis  
Sr. Public Safety Dispatcher Pat Delaney  
Property & Evidence Manager Pam Fittje  
ID Lab Specialist Robert Citta, Jr.  
Crime Analysis Tech Collene Chloupek  
Records Tech Aletta Drown  
Records Tech Lavonne Hennessey

10-16-1975 to 11-05-2020  
04-06-1992 to 08-14-2020  
09-21-1998 to 08-22-2020  
05-28-1973 to 05-28-2020  
06-16-1975 to 06-01-2020  
04-16-1979 to 08-14-2020  
07-23-2009 to 12-04-2019  
06-09-1976 to 04-17-2020

## Promotions

Tarvis Banks promoted to captain  
Sara Genoways promoted to sergeant  
Dustin Romshek promoted to sergeant  
Wendi Ground promoted to sergeant  
Elizabeth Ulmer promoted to dispatch supervisor

10-15-2020  
05-14-2020  
10-15-2020  
06-11-2020  
12-24-2020