

GUIDE TO INTERPRETATION OF CITY OF LINCOLN PAY PLAN

The City of Lincoln Pay Plan, contains 12 separate range designations.
Those designations and the employee groups covered are as follows:

RANGE	EXAMPLE	GROUP COVERED	INCREASE EFFECTIVE August 14, 2025
P	P01	LPU Lincoln Police Union	6.00%
F	F01	IAFF International Association of Firefighters	4.00%
B	B01	ATU Amalgamated Transit Union	3.00%
N	N01	PAGE Public Association of Government Employees	3% and New Pay Plan
C	C01	LCEA - NON-EXEMPT Lincoln City Employees Association	3.00%
A	A01	LCEA - EXEMPT Lincoln City Employees Association	3.00%
M	M01	LMCEA Lincoln M Class Employees Association	3.00%
X	X01	EXCLUDED Non-represented Employees	3.00%
E	E01	EXCLUDED Non-represented Employees	3.00%
W	W01	EXCLUDED Non-represented Employees	3.00%
DSS	DSS	MCP Management Compensation Plan	2.00%
US	US	UNCLASSIFIED Non-career Service	

NOTE: There is no correlation among the various range designations. Example: The rates for range C20 do not equate with the rates for range N20.