



LINCOLN

Police Department

2025 Annual Report



Lincoln, Nebraska

Mayor: Leirion Gaylor Baird

Government: Mayor - City Council

Population: 300,626

Square Miles: 102.4

City Budget: \$796,414,322

LPD Authorized Strength: 371

Total Calls for Service: 113,621



Mayor Leirion Gaylor Baird with Southeast Team Officer Nia DeGeorge recognizing her as the 2024 Annual Mayor's Award of Excellence Recipient



Department Mission

We, the members of the Lincoln Police Department, working with all people, are committed to providing quality services that promote a safe and secure community.

Organizational Values

- preserving life, and enhancing the quality of life in an inclusive and diverse community.
- an environment that encourages problem solving, by both ourselves and the community.
- being responsible for our actions and taking ownership for our work.
- our community, our profession, and to each other.
- educating ourselves and our community about the causes, resolution, and prevention of crime and disorder.
- human dignity and the worth of all individuals.



Goal Statements

- Ensure that all persons may pursue their lawful activities without fear or impediment by maintaining public order.
- Reduce the impact of crime, fear of crime, and public disorder on the daily lives of Lincoln residents through patrol, crime prevention, criminal investigation, and law enforcement.
- Respond to calls for service and other public needs promptly in order to provide services which resolve problems and protect persons and property.
- Manage the fiscal, capital, information, and personnel resources of the department with efficiency and care.
- Develop and maintain open relationships and communications with other agencies, organizations, and the public at large.
- Protect safe and orderly transportation through traffic direction, law enforcement, and crash investigation.
- Recruit and retain the best possible employees, reflecting the diversity of our population.
- Provide employees with opportunities for meaningful work, challenging goals, and growth throughout their career.



Organizational Chart

Chief of Police
Michon Morrow

Management Services
Captain Kocian

Executive Assistant
Roy Rivera

Public Information
Erika Thomas

Legal Advisor
Tonya Peters

Professional Standards
Sergeant Stover

Support Division
Assistant Chief Dale

Operations Division
Assistant Chief Stille

Communications Center
Jessica Loos

Information Services
Clair Lindquist

Crime Analysis
Jeff Peterson

Police Garage
Patrick Kohout

Education & Personnel
Captain McGuire

Property & Evidence
Grant Richards

Finance/Grants
Michele Selvage

Records
Heather Denney

Forensics
Erin Sims

Technical Resources
Chad Dalton

Victim Assistance
Beth McQueen

Criminal Investigations
Captain Miller

Narcotics/Gangs
Lieutenant Sorensen

Special Victims Unit
Lieutenant Armstrong

Traffic Safety Unit
Lieutenant Wesch

Northeast Team
Captain Hubka

Northwest Team
Captain Banks

Southeast Team
Captain Kopsa

Southwest Team
Captain Scheinost

Duty Command
Captain Winkler
Lieutenant Golden
Lieutenant Goodwin
Lieutenant Jochum
Lieutenant Romshek
Lieutenant Wesch

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*Due to assignment changes,
this report reflects each
employee's primary
assignment for 2025. Employee
hire dates are notated in grey.*



From the Chief's Desk

It is my honor to present the 2025 LPD Annual Report. Each year, this report reflects not only our performance and progress but also our unwavering commitment to the people of Lincoln. Our mission continues to be grounded in partnership, professionalism and the shared responsibility of creating a community where everyone feels safe.

This year, we strengthened key collaborations across city leadership, working closely with the Mayor's Office, City Law and the City Council to advance thoughtful, community-centered initiatives. These partnerships were essential in the development and implementation of the Nuisance Vehicle and Cryptocurrency ATM ordinances – two important tools that help address emerging concerns and enhance safety in a rapidly changing environment. We also continued our work with valued community partners ensuring that our strategies reflect the needs and experiences of all who call Lincoln home.

Our department made significant strides in investigative capacity and case outcomes. The addition of new investigators within the Criminal Investigations Unit, complemented the dedicated work of our community-based policing teams and team investigators, contributing to increased clearance rates across several crime categories. We reinforced our efforts to combat domestic violence and human trafficking with the addition of an investigator in the Special Victims Unit and expanding our ability to navigate complex financial and cryptocurrency-related crimes by adding an investigator to the Technical Investigations Unit.

Operationally, we continued to enhance our responsiveness and presence throughout the city. The launch of a second-shift traffic unit strengthened our ability to proactively address traffic safety concerns during peak hours. Additionally, the return of the day-shift bike patrol reintroduced a valuable community-focused resource, helping us maintain strong relationships in our neighborhoods, parks, and downtown areas while supporting a safe and vibrant environment.

Looking ahead, we are excited to begin development of our next five-year strategic plan – a process that will shape our direction, guide resource allocation and growth and continue building the foundation for long-term success. This plan will be grounded in community engagement, data-driven decision-making and our ongoing dedication to forward progress.

Thank you for your trust, your collaboration and your continuous support of the women and men of the Lincoln Police Department. Together, we remain committed to ensuring that Lincoln is a place where every person can thrive. **Our path forward is bright, and we are honored to walk it with you.**



Michon Morrow
Police Chief
12-11-1997



Assistant Chiefs



Jason Stille
Operations Division
12-11-1997



Ryan Dale
Support Division
12-4-2003



Operations Division

Northwest Team

Northeast Team

Southwest Team

Southeast Team

Duty Command

Criminal Investigations

Narcotics/Gangs Unit

Special Victims Unit

Traffic Unit

Behavioral Health Unit



Community Policing Teams

Northwest Team

Northeast Team

O Street

Southwest Team

Southeast Team

27th Street





Tarvis Banks
NW Team Captain
12-13-2007

Northwest Team

Sgt. Cody Elgan 6-16-2016
Sgt. Giselle Hogan 12-17-2015
Sgt. Michael Muff 5-29-1997
Sgt. David Munn 9-5-1991
Sgt. Patrick Murphy 6-18-2015
Sgt. David Nelson 1-29-2004
Sgt. Jeffrey Urkevich 5-29-1997
Ofc. Troy Aksamit 12-7-2000
Ofc. Major Armstead 12-23-2021
Ofc. Andrew Arnold 5-27-2010
Ofc. David Burruss 6-19-2014
Ofc. Luke Covault 6-14-2018
Ofc. Deborah Davies 7-6-2023
Ofc. Eric Dlouhy 5-29-2008
Ofc. James Everett IV 12-12-2009
Ofc. John Fencl 5-31-2007
Ofc. Robert Ference 9-8-1998
Ofc. Julian Fernandez 6-23-2022
Ofc. Logan Fitch 12-22-2022
Ofc. Caitlin Garcia 5-23-2023
Ofc. Taylor Richardson 12-22-2022

Ofc. Marcus Hefley 7-31-2015
Ofc. Erik Jimenez Ambriz 6-10-2021
Ofc. Natalie Kavan 12-21-2023
Ofc. Abbie Kirkpatrick 12-23-2021
Ofc. Tyler Knapp 5-25-2023
Ofc. Pierce Krouse 12-22-2022
Ofc. Jaygan Lancaster 6-23-2022
Ofc. Mark Landa 12-23-2021
Ofc. Ryan Lawrence 6-14-2018
Ofc. William Lutgen Jr. 12-13-2018
Ofc. Robert Medina 6-11-2020
Ofc. Rodney Meester II 12-14-2017
Ofc. Garret Meyer 6-23-2022
Ofc. Kenneth Morrow 12-10-1998
Ofc. Samuel Needham 6-10-2021
Ofc. Cale Neely 7-28-2022
Ofc. Autumn Pierce 7-6-2023
Ofc. Justin Pleskac 6-23-2022
Ofc. Jenna Prouchnau 12-22-2022
Ofc. Courtner Quattrocchi 12-23-2021
Ofc. Muhammad Al-Shamkhani 7-26-2023

Ofc. Briana Rumbaugh 12-18-2014
Ofc. Zachery Scholl 6-10-2021
Ofc. Jefforey Schwartz 5-27-2010
Ofc. Wyatt Shafer 6-11-2020
Ofc. Amy Strode 6-10-2021
Ofc. Nathan Svitak 6-14-2018
Ofc. Jacob Wilkinson 5-28-2008
Brian Hoefer 8-31-1988
Robert Kubicek 2-21-2023





Don Scheinost
SW Team Captain
9-8-1989

Southwest Team

Lt. Bradley Junker 12-1-2005	Ofc. Alyssa Dirks 12-13-2018	Ofc. Benjamin Palmer 6-13-2019
Sgt. Randall Clark 9-5-1991	Ofc. Ryan Duncan 5-28-2009	Ofc. Dillon Prater 12-18-2014
Sgt. David Lopez 5-31-2007	Ofc. Cole Eastman 12-10-2020	Ofc. Matthew Pulec 11-27-2008
Sgt. Craig Price 6-10-1999	Ofc. Matthew Elikier 6-20-2013	Ofc. James Quandt 6-5-2003
Sgt. Phillip Tran 5-28-2009	Ofc. Matthew Fisher 5-31-2007	Ofc. Cody Ramsey 6-11-2020
Sgt. Andrew Vocasek 8-20-2009	Ofc. Wendy Fisher 11-27-2008	Ofc. Alex Stahl 12-17-2015
Sgt. Thomas Ward 9-8-1989	Ofc. Robert Georges 12-10-2020	Ofc. Ryan Sternhagen 12-12-2019
Sgt. Chris Weber 12-7-2000	Ofc. Alan Grell 12-1-2005	Ofc. Adem Talundzic 6-23-2022
Ofc. Aaron Baney 12-15-2016	Ofc. Nathaniel Grimm 1-17-2019	Ofc. David Toft 6-14-2018
Ofc. Nicholas Barone 6-13-2019	Ofc. Charity Hamm 6-23-2011	Ofc. Brock Wagner 12-9-1999
Ofc. Aaron Beasley 5-31-2007	Ofc. Nolan Hauser 5-28-2009	Ofc. Edward Walters 6-11-2020
Ofc. Lara Bennett 12-12-2019	Ofc. Jeff Hawken 6-13-2019	Ofc. Michael Wambold 7-28-2005
Ofc. Aaron Bergren 12-10-2009	Ofc. Samuel Housh 12-15-2016	Ofc. Victor Wharry 12-10-2020
Ofc. Steven Berry 6-23-2011	Ofc. Payton Hyland 6-13-2019	Ofc. Samuel Wiarda 12-15-2016
Ofc. Hunter Bond 12-23-2021	Ofc. Connor Johnson 6-13-2019	Ofc. Patrick Wingfield 12-5-2013
Ofc. Nicholas Brown 12-12-2019	Ofc. Benjamin Keenan 12-15-2016	Ofc. Scott Wolf 12-1-2001
Ofc. Chase Bryant 6-10-2021	Ofc. Matthew Maguire 12-13-2018	Ofc. Brandon Wooster 6-13-2019
Ofc. Nicholas Champoux 6-23-2022	Ofc. Lance Maxwell 12-10-1998	Jeffrey Hahne 9-5-1991
Ofc. Seunghoon Choi 12-12-2019	Ofc. Mark Moore 12-5-2013	Kathleen Phillips 5-4-2022
Ofc. Lee Dahlgren 12-10-2009	Ofc. Megan Nelson 12-20-2001	
Ofc. Jorge Dimas 5-31-2007	Ofc. Shane Orth 6-18-2015	





Max Hubka
NE Team Captain
5-22-2015

Northeast Team

Sgt. Tyler Cooper 5-29-2008	Ofc. Joseph Gallagher 12-13-2018	Ofc. Margaret Thomas 6-10-2021
Sgt. Mark James 12-7-2000	Ofc. Tobias Hite 5-28-2009	Ofc. Jeffery Tipton 6-14-2018
Sgt. Timothy Kennett 4-2-1992	Ofc. Chris Howard 12-13-2007	Ofc. Kirby Urbanek 6-23-2022
Sgt. Rusty Lashley 7-29-2004	Ofc. Cameron Hruza 12-21-2023	Ofc. Nicholas Vest 7-22-2021
Sgt. Mario Robinson 6-29-1994	Ofc. Bradley Hulse 8-3-2000	Ofc. John Winter 5-27-2010
Sgt. Kate Schwenke 12-17-2015	Ofc. Jeffery Jacobs 8-9-2007	Ofc. David Wunderlich 6-3-2004
Sgt. Jarrod Wood 6-5-2003	Ofc. Shane Jensen 5-28-2009	Ofc. Joseph Yindrick Jr. 10-12-1995
Ofc. Jason Aines 12-21-2023	Ofc. Nikki Laufenberg 6-14-2018	Todd Groves 8-31-1988
Ofc. Andrew Bardales 12-23-2021	Ofc. David Lucas 12-21-2023	Sidney Yardley 5-4-2022
Ofc. Brady Bergman 12-23-2021	Ofc. Paul Luce 5-28-2009	
Ofc. Jason Bohac 12-22-2022	Ofc. Jerad McBride 12-10-2009	
Ofc. Cameron Cleland 3-22-1999	Ofc. Kyle Meyerson 12-23-2010	
Ofc. Logan Clevenger 12-12-2019	Ofc. Shane Mueller 12-12-2019	
Ofc. Avery Cooper 6-14-2018	Ofc. Angelique Nabors 12-23-2021	
Ofc. Tyler Dean 9-23-1993	Ofc. Seth Peterson 12-2-2004	
Ofc. Morgan Dirks 6-10-2021	Ofc. Michelle Poyer 11-26-1990	
Ofc. Colby Dostal 12-17-2015	Ofc. Emily Rakoczy 6-13-2019	
Ofc. Justin Feldhaus 5-27-2010	Ofc. Mohammad Rasooly 7-6-2023	
Ofc. Brandon Ferreyra 12-23-2021	Ofc. Aaron Rensch 6-19-2014	
Ofc. Joshua Fowler 7-6-2023	Ofc. Bonnie Roberts 9-17-1992	
Ofc. Joshua Fuellerton 2-4-2010	Ofc. Matthew Schiefelbein 12-23-2010	





Ben Kopsa
SE Team Captain
5-29-2008

Southeast Team

Sgt. Chris Johnson 6-19-2014	Ofc. Randy Fillion 12-21-2023	Ofc. Alan Pickering 12-20-2001
Sgt. Stephen Redlin 9-29-2011	Ofc. Joseph Fisher 12-23-2010	Ofc. Brian Poole 6-11-2020
Sgt. Jonathan Sears 6-10-2019	Ofc. Kurt Grinstead 6-23-2022	Ofc. Tyler Premer 12-21-2023
Sgt. Tu Tran 5-27-2010	Ofc. Michael Holm 6-25-1992	Ofc. Connor Reed 12-22-2023
Sgt. Nathan Wagner 6-18-2015	Ofc. Jeffery Howard 12-22-2022	Ofc. Connor Ritz 12-22-2022
Sgt. Ryan Witzel 6-7-2001	Ofc. Benjamin Jennings 6-15-2017	Ofc. Taylor Sims 6-14-2018
Sgt. Jacob Woodworth 12-18-2014	Ofc. Kellon Johnson 6-14-2018	Ofc. Ali Winterbauer 12-5-2013
Ofc. Timothy Abele 5-29-1997	Ofc. Shawn Kennett 5-29-1997	Ofc. Shane Winterbauer 1-27-2005
Ofc. Travis Amen 6-7-2001	Ofc. Joseph Kernan 12-22-2022	Ofc. Curtis Wolbert 6-3-2004
Ofc. Fatima Ayal 12-21-2023	Ofc. Mark Kounovsky 5-31-2007	Ofc. Jeremy Wuebben 6-23-2022
Ofc. Brady Barton 12-13-2018	Ofc. Vitaliy Kravets 12-10-2020	Michael Schaaf 8-31-1988
Ofc. Robert Brenner 6-18-1998	Ofc. Daniel Linsner 7-16-2022	Judy Glantz 5-4-2022
Ofc. Breanna Callese 12-15-2016	Ofc. Hunter Logemann 12-21-2023	
Ofc. Timothy Carmichael 5-29-2008	Ofc. Yesenia Martinez 12-22-2022	
Ofc. Sarah Castaneda 12-22-2022	Ofc. Todd Mathewson 12-12-2019	
Ofc. Lindsey Christensen 12-22-2022	Ofc. Bryce McCullough 12-23-2021	
Ofc. Cory Contreras 6-13-2019	Ofc. Molly Ogan 6-14-2018	
Ofc. Antonia DeGeorge 12-22-2022	Ofc. Jason Papke 10-11-2012	
Ofc. Steven Estrada 12-14-2017	Ofc. Reed Pavelka 6-6-2002	
Ofc. Scott Eveland 1-27-2022	Ofc. Andrew Peterson 6-14-2018	
Ofc. Zachary Felton 12-12-2019	Ofc. Benjamin Kitzelman 12-21-2023	





Ben Miller
Captain
6-7-2001

Criminal Investigations

Captain Miller commands Criminal Investigations. The unit provides support and assistance to the Community Police Teams, conducting specialized investigations and coordinating follow-up investigations of major crimes.

Criminal Investigations

Lt. Brian Agnew 6-18-1998
Sgt. Jennifer Glantz 12-13-2007
Sgt. Wendi Ground 11-30-2006
Sgt. Trent Petersen 5-27-2010
Sgt. Michael Ripley 6-18-1998
Inv. Timothy Cronin 5-11-2000
Inv. Jason Drager 6-20-2013
Inv. Jessica Drager 6-20-2013
Inv. Chris Fields 5-29-2008
Inv. Matthew Franken 5-29-1997
Inv. Brian Gruber 6-13-2019
Inv. Jesse Hilger 1-31-2002
Inv. Nate Hill 5-11-2000
Inv. Ryan Kraenow 12-14-2017
Inv. Tyler Lindstedt 12-5-2013
Inv. Robert Martin 5-31-2007
Inv. Chris Milisits 10-12-1995

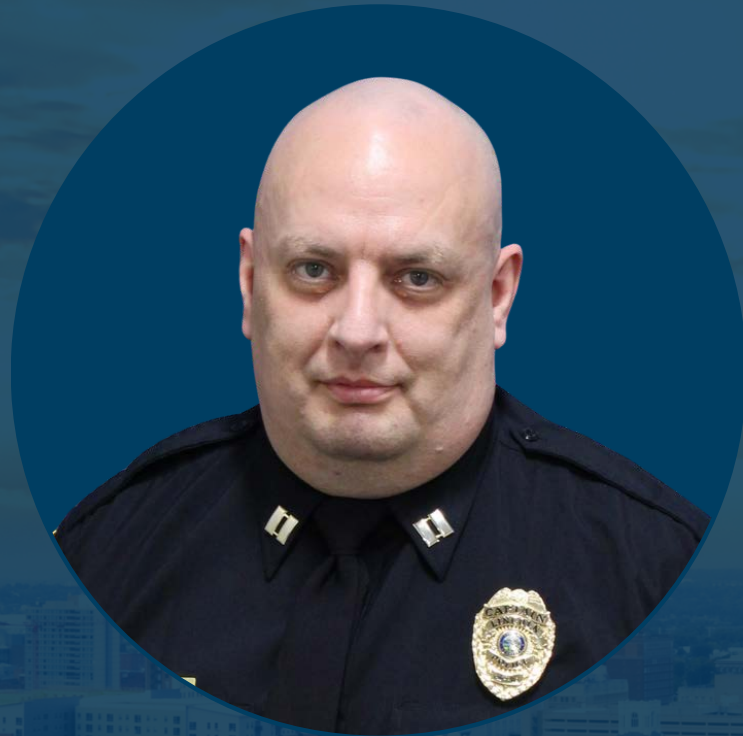
Inv. Andre O'Connor 3-20-2020
Inv. Jon Rennerfeldt 1-26-2006
Inv. Phillip Rutz 6-15-2017
Inv. Trevor Schmidt 12-13-2007
Inv. Xavier Schwerdtfeger 12-17-2015
Inv. Patrick Tucker 12-4-2003

Technical Investigations

Sgt. Derek Dittman 12-1-2005
Sgt. Steve Wiese 6-10-1999
Inv. Donald Fosler 2-10-1986
Inv. Scott Jarecke 2-16-2012
Inv. Cynthia Koenig-Warnke 12-11-1997
Inv. Brent Lovett 12-17-2015
Inv. Timothy Mika 11-30-2006
Inv. Corey Weinmaster 9-5-1991
John Donahue 9-4-1986



Duty Command



Duane Winkler

Captain
12-7-2000

The duty commander manages all police operations throughout the shift. This unit provides 24-hour command services to all police field operations. In addition to their regular assignments, several duty commanders also organize and command specialized teams, such as Field Force, and coordinate planning related to disaster preparedness.



Brian Golden
Lieutenant
12-2-2004



Jason Goodwin
Lieutenant
1-31-2002



Michelle Jochum
Lieutenant
11-27-2008



Dustin Romshek
Lieutenant
12-10-2009



Jason Wesch
Lieutenant
7-31-2003





Jeff Sorensen

Lieutenant

6-2-2005

Narcotics/Gangs Unit

The Narcotics/Gangs Unit serves as an interagency task force composed of officers from the Lincoln Police Department, Lancaster County Sheriff's Office and the Nebraska State Patrol.

In addition, the Narcotics/Gangs Unit works cooperatively with several other local, state and federal agencies throughout the course of many narcotics and gang investigations.

Narcotics conducts investigations into drug trafficking and other drug law violations with an emphasis on mid- and upper-level drug dealers.

Gangs works to proactively identify gang involvement and develop intelligence related to criminal activity. They assist with major criminal investigations and coordinate the dissemination of gang information.

1 Lieutenant

5 Sergeants

17 Investigators

3 Professional Staff





Special Victims Unit

The Special Victims Unit conducts investigations into reports of serious child abuse, sexual assaults perpetrated upon children and adults, aggravated domestic violence, and human trafficking. SVU collaborates with a multitude of community partners to provide the best services possible to victims and families affected by these areas of violence.

Justin Armstrong

Lieutenant
6-18-1998

Sgt. Shannon Karl 5-11-2000
Sgt. Eric Messersmith 6-1-2006
Inv. Michael Barry 12-11-1997
Inv. Michael Belleci 1-21-2021
Inv. Kelsey Burruss 12-13-2018
Inv. Chris Champoux 5-29-1997
Inv. Timothy Dolberg 5-29-2008
Inv. Corbin Eisenmenger 12-14-2017

Inv. Stephanie Janiak 6-22-2022
Inv. Sara Mueller 7-21-2014
Inv. Tyler Nitz 12-13-2007
Inv. Robert Norton 6-6-2002
Inv. Benjamin Pflanz 12-10-2009
Inv. Lynette Russell 6-18-1998
Inv. Julia Sandman 7-19-2010



Behavioral Health Unit



Doug Headlee
Investigator
3-20-2020

The Mental Health Response Coordinator focuses on mental health investigations handled by LPD. The coordinator ensures the investigations are handled correctly, coordinates with outside mental health agencies to provide wrap-around services for high users of police services and follows up with ongoing mental health cases.



Melissa Ripley
Investigator
5-11-2000

The Homeless Outreach Coordinator works as a liaison between the department and Lincoln's unsheltered population. In cases where unsheltered residents do not need medical attention and are not violating laws, CenterPointe Street Outreach staff will ensure individuals have their basic needs met and connect them with homeless outreach services.



Traffic Unit

The Traffic Unit is responsible for traffic education and enforcement throughout the city. The Traffic Unit also utilizes Harley Davidson motorcycles during their duties. The motor officers are required to certify annually as operators and attend monthly training sessions. The motorcycles are frequently used for escorts and special events.



Sara Genoways

Sergeant
12-13-2007



Jeffrey Hillabrand
Officer
5-29-1997



John Hudec
Officer
12-2-2004



Grant Powell
Investigator
6-3-2004



Ty Denney
Officer
6-6-2002



Chad Staley
Officer
12-11-1997



John Fencil
Officer
5-31-2007



Support Division

Forensics

Technical Resources

Crime Analysis

Property & Evidence

Finance

Information Services

Police Garage

Victim Assistance Unit

Records

Education & Personnel

Emergency
Communications Center



Forensics



Erin Sims

Manager
8-18-1982

The Forensics Unit is responsible to maintaining the Automated Fingerprint Identification System (AFIS) as well as examining fingerprints for suspect identification. The unit also conducts evidentiary audio and video analysis examinations.

ID Lab Specialists

Launa Groves 5-4-1995
Genevieve Heaston 5-30-2024
Bridget Johnson 6-1-2021
Kayla Puhmann 9-20-2016

ID Lab Technician

Taylor Voboril 11-15-2021

Forensic Video Analyst

Jared Minary 12-7-2000

Forensic Video Technician

Rebecca Keller 2-25-2019

Part Time Worker

Addison Hejl 7-22-2024



Crime Analysis



Jeff Peterson

Manager

3-23-2015

The Crime Analysis Unit analyzes patterns in crime based on LPD reports. This is done by examining people, patterns, places, and problems, by using tools, techniques and other information to be predictive and preventive. The Crime Analysis Unit also maintains the criminal intelligence information, various crime and informational datasets, crime mapping systems, Crime Stoppers, pawn information, LeadsOnline and stolen gun data, and weapon discharges. The LPD version of COMPSTAT, called ACUDAT (Analyzing Crime Using Data About Trends), is also performed by this unit.



Marie Mathine

Crime Analyst

10-26-1998



Erin Frahm

Crime Analyst

11-2-2020



Bob Hurley

Crime Analyst

10-28-2022



Trisha Todd

Crime Analyst

10-28-2022



Sid Yardley

Part Time Worker

5-4-2022



Finance

The Finance Unit is responsible for the management of department financial accounts and payroll for all employees.



Michele Selvage

Manager

3-6-2001



Suzanne Oehm
Accounting Clerk III
5-25-2023



Corina Zitek
Accounting Clerk III
2-22-2022



Darren Ivy
Grant Coordinator
5-17-2023





Patrick Kohout

Superintendent

12-8-2011

Police Garage

The LPD police garage manages the department vehicle inventory and maintenance facility. This unit is charged with finance acquiring, upfitting, repairing, maintaining, and replacing all department vehicles and pieces of equipment utilized by the department.

Garage Supervisor

Chad Barrett 5-4-1995

Lead Mechanic

Neil Kroeger 10-13-2021

Stores Clerk II

Timothy Panko 8-19-2002

Administrative Aide

Beth Kohl 10-3-1998

Auto Service Worker

Chris Shinaut 11-27-2023

Auto Body Technician

Selena McMeekin 9-9-2019

Auto Mechanics

Joshua Escher 4-15-2024

Aaron Loos 11-15-2012

William McDuffee 8-1-2014

Jonathan Saltzman 2-1-1999

Joseph Stellato 3-29-2024



Technical Resources

The Technical Resources team provides technical support to the department, manages the mobile data project and serves as a resource to the Community Teams. They also research, develop and implement programs related to technological issues.



Chad Dalton

Manager

11-14-2019



Riley Hamilton

PC Support

12-2-2004



Sam Salem

PC Support

1-31-2002



Tom Svehla

PC Support

11-27-2008



Tamara Foral

PC Support

12-10-2009



Josh Meyer

Part Time Worker

7-31-2003





Heather Denney

Manager
1-12-2006

Records

The Records Unit is responsible for managing personnel files, processing reports, maintaining all case files, and disseminating reports and criminal history information. The Records Unit must ensure that cases are cleared following the FBI's National Incident Based Reporting System. A service desk is staffed at every team station to assist citizens with obtaining permits and providing information such as copies of criminal histories, incident reports and mugshots.

Records Supervisors

Luz "Lucy" Aguirre 7-1-2010
Crystal Buhrmann 7-17-2020
Jacqueline Butler 11-7-1989
Amanda Modlin 9-16-2013

Professional Worker

Sandy Rains 11-28-2022

Records Technicians

Laura Allen 12-14-2017
Brisa Lara Gonzalez 3-19-2023
Susan Hildreth 7-24-2012
Hillary Kildare 1-12-2018
Sara Lugn 6-14-2015
Chloe Massey 3-27-2025
Vanessa Medina 3-26-2022
Diana Mendez 8-21-2022
Annette Newton 1-21-2024
Catherine Nitzel 2-19-2016

Stephanie Restau 7-7-2024
Callie Reynolds 4-3-2025
Rachel Rezac 7-9-2023
Peggy Sorensen 12-9-2019
Olivia Taylor 11-10-2022
Amanda Tieso 10-28-2021
Tina Topil 12-17-2009
Roxane Weston 7-22-2012
Angela Yates 1-5-2015





Grant Richards

Manager

9-8-1989

Property & Evidence

The Property & Evidence Unit is responsible for maintaining chain of custody for all evidence and ordering and distributing equipment and supplies. The Unit received the March 2025 Mayor's Award of Excellence in the category of fiscal stewardship for its work to accurately and efficiently secure around 30,000 property and evidence items annually for LPD, the Lancaster County Sheriff's Office and the University of Nebraska Police Department.



Dianne Campbell

Technician

10-6-1990



Courtney Fisher

Technician

8-26-2018



Jessamy Gray

Technician

10-6-2018



Jeremiah Johnson

Technician

1-19-2012



Thomas Stumbo

Technician

5-29-1997





Emergency Communications Center

The Lincoln Emergency Communications Center serves as a support entity for all Lincoln Lancaster County emergency services. Employees are trained to handle a variety of emergencies and are the point of contact for emergency, nonemergency and data entry calls. LECC employees provide emergency medical dispatch instructions to those involved in emergencies and prioritize a response to send appropriate assistance to those in need.

Jessica Loos

Director
9-15-2022

EC Technology Specialist

Alex Andersen 1-21-2021

Dispatch Supervisors

Michael Binder 8-13-2015
Dray Christman 7-30-2018
Spencer Conradt 9-28-2023
Andrew Hayden 1-23-2020
Carl Kacvinsky 1-20-2014
Christina Perrier 7-18-2019

Senior Dispatchers

Christine Harmon 11-13-2001
Kassi Hier 6-11-2009
Jaime Johnson 3-18-2002
Lisa Pachunka 9-15-1997
Shaun Rempel 9-8-2016
Brenda Roby 10-18-2001
Jamie Russell 6-14-2010
Sarah Shamblen 9-19-2016
Shasta Starkey 9-3-2013
Gregg Witfoth 5-24-1993
Lori Yaussi 9-30-2002

Professional Workers

Lucinda Davis 4-6-1992
Jodi Newcomer 4-25-2025
Chad Schmidt 3-17-2003



Sharon Codr
Operations Manager
8-1-1991



Matt Harwell
Operations Manager
9-28-2023



Emergency Communications Center

Public Safety Dispatchers

Taylor Bodfield 2-15-2024

Paige Bradley 6-8-2023

Silas Chisam 8-15-2024

Riley Cleal 4-29-2021

Carson Coles 8-23-2018

Oliver Crandell 1-21-2021

Jayme Evans 11-10-2022

Emma Gettemy 8-15-2024

Shelby Gordon 4-29-2021

Jameson Hoage 11-10-2022

Kathryn Jacobs 2-16-2023

Kyle Johnson 8-15-2024

Alex Markey 2-16-2023

Joey Mims 7-28-2022

Bailey Rader 9-28-2023

Alexa Roper 3-6-2025

Holly Saltzman 3-6-2025

Rebecca Sands 1-17-2019

Alicia Searcy 1-17-2022

Maria Silva 7-28-2022

Shane Starr 7-18-2019

Chase Wittenhagen 10-28-2021

Delainey Ellis-Kramer 8-15-2024

Rayegan Kent 10-28-2021

Radio Maintenance Supervisor

Todd Beam 9-15-1985

Radio System Specialists

Peter Crawford 10-4-1993

Shane Dunn 3-21-2019

Gregory Jacobsen 6-4-2001

Clint Kaspar 9-26-2011

Stores Clerk II

Teresa Hammond 10-22-1980





Clair Lindquist

Manager

7-29-1968

Information Services

The Information Services Unit is responsible for development of computer applications used by all employees as well as technical support. In addition, it also maintains the department's Records Management System.



Katie Flood

Officer

5-29-1997



Victim Assistance Unit

The Victim Assistance Unit is responsible for providing support services to victims of all forms of crimes. The mission of the unit is to help victims work with and navigate the criminal justice system and cope with the effects of crime. The unit utilizes volunteer resources to provide victims with the information and assistance they need.



Beth McQueen

Manager
6-30-2016



Denisse Johnson

Victim Advocate
5-31-2022



Abigail Whitmer

Victim Advocate
7-8-2024





Mayde McGuire

Captain

6-18-1998

Education & Personnel

The Education and Personnel Unit provides a wide variety of services related to training and human resources. This includes recruitment and hiring of police recruits, conducting police training academies, providing in-service and on-going training for veteran officers. This unit is also responsible for crime prevention presentations and coordinates the Neighborhood Watch program.

Sworn Staff

Sgt. Cassandra Nissen 6-2-2005
Sgt. Daniel Noonan 12-18-2014
Sgt. Justin Roach 6-3-2004
Ofc. Jason Hellmuth 5-11-2000
Ofc. Peter Lensing 2-18-2011
Ofc. Andrew Ripley 6-3-2004
Ofc. Brandyn Rupp 6-23-2022
Ofc. Matthew Stegman 5-11-2000

Professional Staff

Shane Alesch 5-29-1997
Dawn Moore 11-27-2008

Intermediate Level Worker

Matt Voss 7-12-2024



Office of the Chief

Legal Advisor

Professional Standards

PIO Manager

Executive Assistant

Management Services





Todd Kocian

Captain

7-1-1993

Management Services

The Management Services Unit is managed by Captain Todd Kocian. The unit conducts inspections and is responsible for the maintenance of all General Orders, Standard Operating Procedure manuals and compliance with CALEA accreditation standards.

This unit reports directly to the chief.



Chris Vollmer

Planning Sergeant

6-1-2006



Scott Parker

Liquor Investigator

11-30-2006



Legal Advisor & Professional Standards



Tonya Peters

Legal Advisor

10-22-2001

Assistant City Attorney Tonya Peters functions as the police legal advisor. Her office provides legal advice to department staff, training to employees, and legal assistance to police officers during criminal investigations.



Alex Stover

Sergeant

6-18-2015

The Professional Standards Unit is staffed by Sergeant Alex Stover. He works under the chief, conducts investigations and maintains records relating to employee conduct and community complaints. The unit also provides information to the Citizen Police Advisory Board.



Public Information & Executive Assistant



Erika Thomas

PIO Manager

3-23-2023

Erika Thomas serves as Public Information Office Manager. She hosts briefings three days per week for local media outlets summarizing case information from recent incidents, manages and creates all content for LPD's social media platforms, provides media training, manages media for critical incidents, coordinates interviews and writes statements.



Roy Rivera

Executive Assistant

11-11-2021

Roy Rivera Barcenas serves as executive assistant and information resource to the chief and department managers, communicates with command personnel to notify and coordinate the chief's requests, maintains files of correspondence and relevant documents for reference, among other special projects and duties as assigned.



Specialty Teams

SWAT Team | The Special Weapons and Tactics Team responds to high-risk situations requiring specialized tactics and coordination. The purpose of the team is to accomplish its objectives with minimal risk to officers and members of the community.

Crash Reconstruction Team | Called upon to investigate critical injury and fatal motor vehicle crashes.

Honor Guard | Participates in ceremonial events enhancing the image of the department or to honor and memorialize a distinguished person or group.

Drug Recognition Experts | Officers who are trained to identify people whose driving is impaired by drugs. DREs also instruct impaired driving investigations in the Police Academy.

Marksmanship/Pistol Team | Established to increase officer awareness of good marksmanship and assist officers to attaining their maximum potential with sidearms. The team travels to compete against other law enforcement agencies across the country.

Crime Scene Technicians | Utilize their expertise to collect forensic evidence at the scene of major crimes or incidents which aids in the overall investigation.

Field Force | Provides an organized response to actual or potential disturbances caused by large groups of disorderly persons which cannot be safely resolved by standard response techniques.

Chaplaincy Corps | Consists of volunteers who serve as a resource to the community when requested by an officer or community member in times of personal or family crisis.

Bicycle Patrol | Primarily patrols the congested district of downtown Lincoln. The bicycle patrol is effective due to their added mobility around a crowd or slow-moving traffic.

Tactical Flight Officers | TFOs fly with the Nebraska State Patrol AirWing for missions including aerial enforcement of traffic laws, aviation support to patrol operations, traffic control assistance, missing persons or suspect searches, aerial security and more. Their responsibilities include radio communications, scene management and operating camera equipment from the sky.



K9 Unit

For many years, K9s have proven to be a valuable resource to the Lincoln Police Department. The K9 Unit was formed in the early 1960s and now consists of five K9 officers and their partners. Lincoln's K9s perform a variety of duties including suspect tracks, building searches, drug detection, explosives detection and open-area searches. The officers and their K9s work, train and live together which allows for a special bond that is formed which is a tremendous asset when working the streets.



Sam Housh
Handler



Drew Arnold
Handler



Dan Linsner
Handler



Matt Pulec
Handler



Chris Howard
Handler



Eros



Dredd



Kain



Koby



Bo

299 Utilizations
36 Tracks, 20 Located
54 SWAT Deployments
53 Other Deployments
12 Area Searches, 0 Located
8 Building Searches, 0 Located
6 Evidence Searches
20 Non-Physical Apprehensions
49 Explosive Sweeps
104 Narcotics Sniffs
54.6g Methamphetamine
1.1g Marijuana
\$5,934 Total Drug Value Seized
49 Felony Arrests
32 Misdemeanor Arrests
7 Infractions
3 Warrants



School Resource Officers

Since 1971, School Resource Officers (SROs) have been selected from the LPD to serve the public schools in the area. As part of this arrangement, the City and Lincoln Public Schools (LPS) signed a Memorandum of Understanding that identified the goals of the SRO program and established a process for evaluating its impact.

SROs receive training from the National Association of School Resource Officers, Nebraska Region V Systems of Health, and mandatory in-service training focused on de-escalation, communicating with juveniles, implicit bias, cultural competency and juvenile mental health. SROs are trained to recognize disturbances in the schools and respond accordingly. Not every situation requires law enforcement action be taken. SROs investigate these situations, can connect students with necessary resources or simply have a genuine conversation with them.

HIGH SCHOOLS

East | Officer Scott Eveland
Lincoln | Officer Nolan Hauser
Northeast | Officer Colby Dostal
North Star | Officer Courtney Quattrocchi
Northwest | Officer Kenny Morrow
Southeast | Officer Tim Carmichael
Southwest | Officer Mark Kounovsky
Standing Bear | Officer Al Pickering

MIDDLE SCHOOLS

Culler & Lefler | Officer Matt Schiefelbein
Daves & Mickle | Officer Cam Cleland
Goodrich & Schoo | Officer Rodney Meester
Irving & Park | Officer Nick Brown
Lux & Moore | Officer Shawn Kennett
Pound & Scott | Officer Rob Brenner



Major Crimes & Homicides

Case Number	Date	Crime	Victim	Suspect
C5-012629	2-16-2025	Homicide	Philmoon Kuku	Timothy Washington

Around 11:50 a.m., officers responded to a fatal shooting at S. 13th and E Streets where Kuku was pronounced deceased. Washington fled the scene following the shooting. He was arrested around 1:10 p.m. after a pursuit and charged with first-degree murder and use of a firearm to commit a felony.

Case Number	Date	Crime	Victim	Suspect
C5-015567	2-26-2025	Murder-Suicide	Michelle Gonzalez	Ibrahim Alhamadani

Around 12:30 p.m., officers responded to a domestic disturbance near S. 84th Street and Sandalwood Drive, where Gonzalez was struck by a vehicle and later shot after the vehicle collided with a Good Samaritan's SUV on Indian Hills Drive. Gonzalez was taken to a hospital and later died from her injuries. Her boyfriend, Alhamadani, was found deceased at the scene.

Major Crimes & Homicides

Case Number	Date	Crime	Victim	Suspect
C5-021855	3-19-2025	Murder-Suicide	Bu Gay	Pah To

Around 12:10 a.m., officers responded to gunshots at an apartment near S. 22nd and G Streets, where Pah To was found deceased from an apparent self-inflicted gunshot and Bu Gay was found with gunshot wounds. Gay was taken to a hospital and later died, while the couple’s 13-year-old son was critically injured but survived. LPD believes To shot Gay and their son before taking his own life.

Case Number	Date	Crime	Victims	Suspects
C5-048237	6-7-2025	Shooting	Anthony Brown Cidnei Williams	Terique Jackson Donald Handy

Around 10:30 a.m., Jackson shot Williams and Brown inside a home near N. 26th and Potter Streets, leaving both hospitalized. He fled in a vehicle with Handy, who drove him around while Jackson changed clothes and later burned some at Bowling Lake. Handy was arrested as an accessory. Jackson was arrested four days later and charged with multiple felonies.

Major Crimes & Homicides

Case Number	Date	Crime	Victim	Suspect
C5-049203	6-10-2025	Stabbing	Thomas Jackson	Timothy Bowie

Around 10 a.m., Bowie stabbed Jackson multiple times inside a business complex near S. 46th Street and Normal Boulevard during a robbery attempt. Jackson was taken to a hospital in critical condition with life-threatening injuries. Bowie was arrested and charged with first-degree assault and use of a deadly weapon to commit a felony.

Case Number	Date	Crime	Parties Involved
C5-050116	6-13-2025	Double Shooting	14-year-old male, 15-year-old male

Around 5:40 a.m., officers responded to a shooting near S. 11th and Hill Streets where a 14-year-old boy suffered from multiple gunshot wounds. He was taken to a hospital with serious injuries. A 15-year-old boy was also hospitalized with life-threatening gunshot wounds and underwent surgery. It's believed the teenagers shot each other.

Major Crimes & Homicides

Case Number	Date	Crime	Victim	Suspect
C5-070524	8-14-2025	Homicide	Four-month-old girl	Ryan Greenwood Tanya Greenwood

The four-month-old daughter of Ryan and Tanya Greenwood died from a traumatic brain injury consistent with shaken baby syndrome. Ryan and Tanya Greenwood were arrested and charged with child abuse resulting in death.

Case Number	Date	Crime	Victim	Suspect
C5-084946	9-25-2025	Kidnapping	Jesserae Beck	Christopher Collins

Around 8 a.m., Beck’s children contacted police for a welfare check after they were unable to locate her at Collins’ home near N. 95th Street and Eagleton Lane. SWAT entered the residence around 10:30 a.m. but found no one, though signs of a struggle suggested Beck may be seriously injured. After a nearly 15-hour citywide search, just after 10:30 p.m., SWAT executed a search warrant at Collins’ rental home near NW 2nd Street and Santa Fe Trail. They rescued Beck, who had significant but non-life-threatening injuries. Collins was arrested after a brief struggle and charged with domestic assault, kidnapping, false imprisonment, terroristic threats, use of a deadly weapon to commit a felony, and protection order violation.

Major Crimes & Homicides

Case Number	Date	Crime	Victim	Suspect
C5-106119	10-1-2025	Kidnapping	Unnamed woman	Dominic Williams

Around 8:15 a.m., officers were dispatched to a welfare check for a woman who had been severely beaten and was presumed deceased based on a photo of her injuries. Around 11:50 a.m., officers located Williams leaving the area of N. 1st and Adams Streets and found the victim unconscious in the back seat of his vehicle. She was taken to the hospital with significant injuries. Williams was arrested and charged with first-degree assault and kidnapping. SWAT located two relatives of the victim unharmed that afternoon.

Case Number	Date	Crime	Victim	Suspect
C5-087502	10-3-2025	Murder-Suicide	Jennifer McCarther	Sterling Jordan

Around 10:45 a.m., officers responded to a welfare check near S. 14th and Sumner Streets and entered a home where McCarther and Jordan were found deceased in a bedroom. McCarther had multiple gunshot wounds and Jordan had a gunshot wound to the head.

Major Crimes & Homicides

Case Number	Date	Crime	Victim	Suspect
C5-093744	10-23-2025	Homicide	Tracy Henman	Joshua Meyers

Around 8 a.m., officers responded to a welfare check at Henman’s home on Deweese Drive after a relative reported not hearing from her for several days. Upon entering, they found Henman deceased with neck injuries, and her boyfriend Meyers was taken into custody and treated for non-life-threatening injuries. Meyers was later charged with first-degree murder.

Case Number	Date	Crime	Party Involved
C5-099329	11-9-2025	In-custody suicide	Eleazar Oceguela

Around 8 p.m., officers responded to a disturbance in the area of S. 54th and Meredith streets involving a man in a mental health crisis and took him into custody. While seated in the back of a police cruiser, he used a firearm to shoot himself around 8:45 p.m. Despite officers’ lifesaving efforts, he was pronounced dead at the hospital around 9:30 p.m. No officers were injured.

Major Crimes & Homicides

Case Number	Date	Crime	Victim	Suspect
C5-103241	11-22-2025	Justifiable Homicide	Matthias Washington	Unnamed man

Around 4 p.m., officers responded to a shooting at an apartment near N. Ninth Street and Belmont Avenue in north Lincoln, where Washington was found with a gunshot wound. Despite CPR and emergency care, he later died from his injuries. It was determined the shooter acted in self-defense and it was deemed a justifiable homicide.

Case Number	Date	Crime	Victim	Suspect
C5-106427	12-4-2025	Justifiable Homicide	Jarell Wheeler	Emanuel Claypool

Just after 11 a.m., officers responded to a shooting at the Casey's at 13th and E Streets, where Wheeler was found with life-threatening gunshot wounds and another man with non-life-threatening injuries. Wheeler was taken to a hospital where he later died, and his brother was arrested for 2nd-degree murder, use of a firearm to commit a felony, and 2nd-degree assault. It was ultimately deemed a justifiable homicide and prosecutors declined the charges.

LPD Headlines



JANUARY 2025 | Sgt. Tu Tran was honored at the White House with the Medal of Valor by President Joe Biden and Attorney General Merrick Garland for his heroism during a February 2023 water rescue. He has also received multiple awards, including the Carnegie Medal, LPD Police Medal of Honor, and the Mayor's Award of Excellence and attended the 2024 State of the Union as a guest of Nebraska senators.



MARCH 2025 | The Co-Responder Unit (CRU) launched in March 2025 as a partnership between LPD and CenterPointe, pairing licensed clinicians with officers to assist residents with mental health needs. CRU responded to approximately 400 calls for service in the first year.



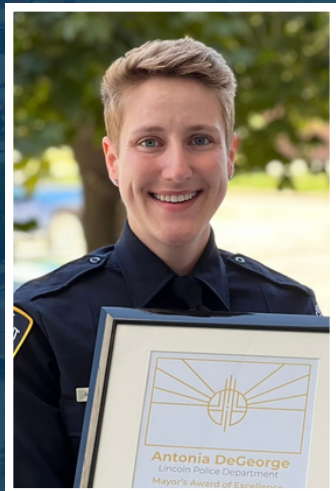
APRIL 2025 | The Nuisance Vehicle Ordinance went into effect on April 15. It allows LPD to tow vehicles involved in street racing or reckless driving. First violations result in a tow with immediate release and a written notice; second or subsequent violations lead to 10-day impoundment. In 2025, 96 vehicles were towed.



LPD Headlines



MAY 2025 | For the first time, LPD held two Citizens Academies in a single year, showcasing multiple department units and giving participants hands-on experience with different aspects of law enforcement training. The academies ran March-May and August-October 2025.



MAY 2025 | Officer Nia DeGeorge was named the 2024 Annual Mayor's Award of Excellence winner and received her award in May 2025.

SEPTEMBER 2025 | Chief Michon Morrow was named the Excellence in Government Service winner at the 2025 Inspire Awards celebrating women's leadership.



DECEMBER 2025 | A new city ordinance signed into law in November required all Lincoln business owners to have LPD-provided warning stickers on or near cryptocurrency ATMs by December 24. AARP Nebraska volunteers helped distribute the labels. More information is available at <https://lincoln.ne.gov/scams>



Officer of the Year

Ofc. Matthew Pulec exemplifies exceptional dedication, leadership, and proactive policing in his 17 years with the Lincoln Police Department. As a certified K9 handler with K9 Koby, instructor, and evaluator, he completed 73 deployments in 2025, including 49 explosive sweeps at major events, SWAT/federal assists on high-risk warrants, and various searches.

Despite his K9 responsibilities, Ofc. Pulec excelled in patrol: handling 500+ calls for service, making hundreds of arrests, conducting robust traffic enforcement, clearing warrants, and surpassing team performance averages.

Ofc. Pulec took ownership of downtown and Haymarket improvements as the primary day-shift officer, using proactive strategies, investigations, and city coordination to sharply reduce trespassing, vandalism, graffiti, and quality-of-life issues - clearing dozens of graffiti cases and promoting long-term compliance.

He forged strong partnerships with businesses, agencies, and residents, becoming a trusted contact while showing compassion toward vulnerable individuals, such as securing services for an abandoned juvenile.

As a Field Training Officer, academy instructor, and mentor, Ofc. Pulec is respected for his professionalism, expertise, and leadership by example. His unwavering commitment has enhanced public safety and quality of life in Lincoln, making him highly deserving of Officer of the Year recognition.



Ofc. Matt Pulec



FTO of the Year

Ofc. Alyssa Dirks has served as a Field Training Officer since 2022, training 18 new officers. She consistently exemplifies the leadership, professionalism, and mentorship required of an exceptional FTO.

Ofc. Dirks is known for her reliability and willingness to step in when additional training support is needed, ensuring continuity and quality in recruit development. She demonstrates strong knowledge of department policy, maintains accurate and professional training documentation, and provides meaningful feedback and remedial instruction when necessary.

Ofc. Dirks fosters a supportive, low-stress learning environment while holding recruits to high standards across all areas of patrol work. Ofc. Dirks actively seeks opportunities to expose recruits to a wide range of calls and uses real-world investigations as teaching moments, emphasizing sound judgment, thoroughness, and accountability.

Recruit officers consistently praise Ofc. Dirks for her patience, positive attitude, and ability to explain not only how tasks are done, but why they matter. Her encouragement and clear guidance build confidence and prepares recruits for successful solo patrol assignments. The Lincoln Police Department is proud to recognize Officer Alyssa Dirks as the 2025 Field Training Officer of the Year.



Ofc. Alyssa Dirks



Professional Employee of the Year

Dawn Moore exemplifies exceptional professionalism, dedication, and servant leadership as Internship/Volunteer Coordinator and Background Investigator for the Lincoln Police Department. After retiring from 18 years as a commissioned officer, she has served an additional six years as a member of professional staff.

Dawn coordinates, interviews, and trains interns, volunteers, chaplains, and interpreters, while supporting background investigations, and training records. Dawn invests extraordinary care in mentoring interns and applicants, fostering confidence, accountability, and success. Her efforts yield strong results: an average of 35% of interns become LPD employees.

The program's success stems from robust partnerships with local colleges and universities, which supply more applicants than available spots. Intern feedback often highlights Dawn's role in their personal growth, confidence, and positive experiences.

Her mentorship extends beyond the intern program, many former interns seek her ongoing guidance, encouragement, recommendation letters, and support.

Beyond work, Dawn demonstrates servant leadership through community mentorship, volunteering, and international child sponsorship—mirroring the compassion she brings to LPD.

Dawn's unwavering commitment to mentoring, and community service reflects the highest standards of professionalism, making her exceptionally deserving of Professional Employee of the Year recognition.



Dawn Moore



Volunteer of the Year

Richard Carlson has served the Lincoln community with extraordinary dedication for 42 years as a chaplain with the Lincoln-Lancaster County Chaplaincy Corps. Since beginning his service in 1983, he has provided consistent compassion, support, and guidance to members of the Lincoln Police Department and the community during times of crisis and need.

Throughout his decades of volunteer service, Chaplain Carlson has demonstrated unwavering commitment, professionalism, and selflessness. His presence has offered comfort to officers, victims, and families during some of the most difficult moments they face, reflecting the highest ideals of service and volunteerism.

Rich embodies what he calls the "ministry of presence." He understands that in moments of crisis, the most powerful thing he can offer is simply to be there: to listen, to care, to sit in silence with the grieving, or to be a calm voice in the storm. He cannot undo tragedy, but he walks with people through their darkest hours - being an anchor when the world feels adrift. That presence has ripple effects. After Rich responded to a suicide call, the widow, inspired by the support he offered during her most painful moment, joined the chaplaincy herself. She told him that witnessing him serve showed her that she could do it too.

Richard Carlson's 42 years of faithful service represent an exceptional contribution to public safety and community well-being. His long-standing dedication brings great credit to himself, the Chaplaincy Corps, and the Lincoln Police Department, and makes him highly deserving of recognition as Volunteer of the Year.



Dr. Rich Carlson



LECC Dispatcher of the Year

Jayme Evans demonstrated exceptional professionalism, skill, and dedication while serving at the Lincoln Emergency Communications Center. Averaging nearly 800 calls per month, she consistently exceeded national 911 call answer standards by more than 5%, setting a high benchmark for emergency communications performance.

Evans is widely recognized for her calm, precise handling of demanding incidents. Frequently serving as the Primary Fire or Rural dispatcher, she managed critical events including suicidal parties, CPR-in-progress for infants, and major traffic crashes. In each instance, she ensured accurate unit deployment, timely notifications, and clear communication with command staff, often under intense pressure.

Evans demonstrated exceptional leadership and compassion. She proactively checked on coworkers following traumatic incidents, supported team wellness, and assisted with training outside her assigned duties. She played a key role in providing feedback for a new LECC training process and is consistently sought out by newer dispatchers for guidance and mentorship.

Evans has been recognized as Emergency Medical Dispatcher of the Year for two consecutive years and maintains a flawless professional record with zero complaints or performance inquiries. She routinely volunteers for overtime, pursues professional development opportunities, and models resilience and accountability. Her unwavering reliability, technical excellence, and commitment to her team and community exemplify the highest standards of emergency communications.

She is exceptionally deserving of recognition as Dispatcher of the Year.



Jayme Evans



LECC Trainer of the Year

Rebecca Sands demonstrated exceptional professionalism, leadership, and instructional skill as a communications trainer at the Lincoln Emergency Communications Center. She trained eight team members during the year and carried a trainee nearly every shift during the final quarter, consistently approaching each assignment with enthusiasm and professionalism.

Rebecca's trainees consistently describe her as knowledgeable, patient, and highly effective. She adapts her teaching style to meet individual learning needs, listens carefully to questions, and fosters a supportive training environment. Supervisors observed that her feedback is clear, constructive, and confidence-building, contributing directly to trainee success.

Rebecca exceeded expectations by maintaining thorough and timely training documentation, proactively updating supervisors on trainee progress, and using downtime to ensure all training requirements were completed. Every trainee she worked with in 2025 successfully completed post-phasing qualifications, including Fire and Call Take.

Rebecca willingly accepted challenging training assignments, including instructing personnel above her in the chain of command, demonstrating professionalism, adaptability, and leadership. Rebecca is also committed to continued growth, actively pursuing additional training to further strengthen her effectiveness as a trainer and leader.

Rebecca Sands' dedication to excellence, commitment to team success, and positive impact on training outcomes make her exceptionally deserving of recognition as Trainer of the Year.



Rebecca Sands



Award Recipients

MERITORIOUS CONDUCT

Ofc. Dillon Prater
Ofc. Edward Walters
Ofc. Kurt Grinstead
Sgt. Justin Roach

VALIANT ACTION

Ofc. Tobias Hite
Ofc. Joseph Gallagher
Ofc. Cole Eastman
Ofc. Robert Georges
Ofc. Adem Talundzic
Ofc. Nicholas Champoux
Ofc. Caleb Bader
Ofc. Kurt Grinstead
Ofc. Major Armstead
Ofc. Muhammad Al-Shamkhani
Ofc. Alan Grell

LIFE SAVING

Ofc. Tyson Cook
Ofc. Logan Fitch
Ofc. Morgan Dirks
Ofc. Matt Fisher
Ofc. Dillon Prater
Ofc. Edward Walters
Ofc. Brock Wagner
Ofc. Ethan Davis
Ofc. Alan Grell
Ofc. Steven Estrada
Ofc. Nathan Svitak
Ofc. Jeff Tipton
Ofc. Brandon Ferreyra
Ofc. Tobias Hite
Ofc. Hunter Logemann
Ofc. PJ Lensing
Ofc. Connor Johnson
Ofc. Ryan Sternhagen

LIFE SAVING

Ofc. Angelique Richardson
Inv. Jason Papke
Inv. Andrew Peterson
Inv. Lynette Russell
Inv. Chris Fields
Inv. Ryan Kraenow
Inv. Chris Fields
Inv. Brian Gruber
Inv. Logan Clevenger*
Inv. Dustin Lind
Inv. Chris Milisits
Inv. Josh Fullerton
Inv. Scott Parker
Inv. Timothy Mika
Sgt. Chris Vollmer
Sgt. Kevin Meyer
Sgt. Alex Stover
Sgt. Kate Schwenke

LIFE SAVING

Sgt. Wendi Ground
Sgt. Rusty Lashley
Sgt. Cody Elgan
Sgt. Tim Kennett
Sgt. Derek Dittman
Lt. Brad Junker
Capt. Tarvis Banks

EXCEPTIONAL DUTY

Courtney Fisher
Kathleen Phillips
Denisse Johnson
PSD Oliver Crandell
PSD Maria Silva
PSD Jayme Evans
PSD Jameson Hoage
PSD Christina Perrier

** Employees received multiple
awards for different incidents*



Award Recipients

EXCEPTIONAL DUTY

PSD Chase Wittenhagen
PSD Bailey Rader
Sr. PSD Gregg Witfoth
Sr. PSD Lisa Pachunka
Sr. PSD Christy Harmon
Sr. PSD Lori Yaussi
Sr. PSD Kassi Hier
Sr. PSD Jamie Russell
Sr. PSD Shaun Rempel
Sr. PSD Rebecca Sands
Sr. PSD Shane Starr
Sr. PSD Brenda Roby
Sr. PSD Carson Coles
PSD Sup. Spencer Conradt
PSD Sup. Carl Kacvinsky
PSD Sup. Andrew Hayden
PSD Sup. Mike Binder
LECC Tech. Spc. Alex Andersen
LECC Ops. Mgr. Matt Harwell
Radio Sys. Sup. Todd Beam

EXCEPTIONAL DUTY

PSO Todd Groves
Analyst Corey Weinmaster
Ofc. Steven Berry
Ofc. Jorge Dimas
Ofc. Ryan Duncan
Ofc. Shane Orth
Ofc. Brian Poole
Ofc. Jeremiah McDowell
Ofc. William Lutgen
Ofc. Adem Talundzic
Ofc. Ethan Davis
Ofc. Tim Abele
Ofc. Jeff Howard
Ofc. Troy Aksamit
Ofc. Tobias Hite
Ofc. PJ Lensing
Ofc. Connor Johnson
Ofc. Ryan Sternhagen
Ofc. Major Armstead
Ofc. Muhammad Al-Shamkhani

EXCEPTIONAL DUTY

Ofc. Alan Grell
Ofc. Brian Gruber
Ofc. Brock Wagner
Ofc. Kiefer Hyland
Inv. Andrew Peterson
Inv. Logan Clevenger*
Inv. Lynette Russell
Inv. Dustin Lind
Inv. Jason Papke
Inv. Cole Jennings
Inv. Andrew Barksdale
Inv. Chris Millisits
Inv. Robert Martin
Inv. Chris Fields*
Inv. Jessica Drager*
Inv. Samuel Wiarda
Inv. Doug Headlee*
Inv. Jon Rennerfeldt
Inv. Christopher Schamber
Inv. Lynette Russell

EXCEPTIONAL DUTY

Inv. Ryan Kraenow*
Inv. Scott Parker
Inv. Timothy Mika
Sgt. Jay Denzin
Sgt. Nick Berry
Sgt. Jason Drager
Sgt. Rusty Lashley
Sgt. Chris Vollmer
Sgt. Tim Kennett
Sgt. Derek Dittman
Sgt. Kevin Meyer
Sgt. Alex Stover
Sgt. Kate Schwenke
Sgt. Cody Elgan
Sgt. Alex Salcedo
Sgt. Ryan Witzel
Sgt. Wendy Ground
Lt. Brad Junker
Capt. Tarvis Banks
Capt. Ben Miller



Award Recipients

COMMUNITY MERITORIOUS CONDUCT

Tyler Fadler
Amy Worrell
Jennifer Somers
Ian McKinnon
Nicholas Marckel
Thomas Gollin
Joshua Murphy
Dale Nelson

COMMUNITY LIFE SAVING AWARD

Tyler Fadler
Amy Worrell
Jennifer Somers
Sue Morrison
Thomas Gollin
Joshua Murphy
Dale Nelson

COMMUNITY EXCEPTIONAL SERVICE

Rita Bennett
Patrick Moran
Aaron Hensley
Trenna Rager
Douglas Fitzgerald
Sue Morrison

OUTSIDE LAW ENFORCEMENT

LSO Inv. Brent Masek
FBI SA Brian Bartek

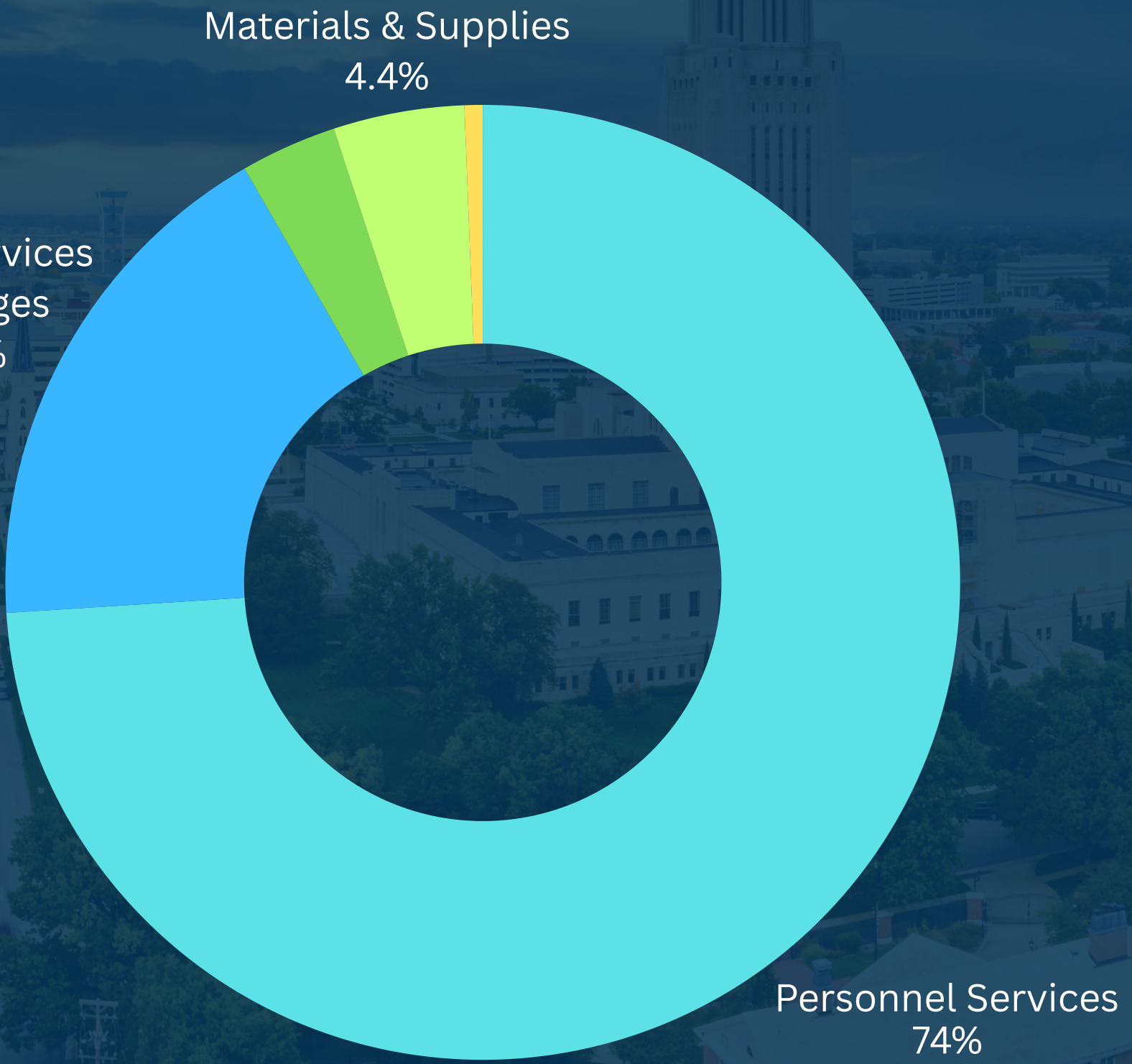


Department Budget

Total Expenditures

Personnel Services	\$53,272,769
Other Services & Charges	\$12,751,167
Capital Outlay	\$2,347,200
Materials & Supplies	\$3,196,834
Transfers	\$441,534

Total 2025 Fiscal Year
\$72,009,504



Quality Service Audits

The Lincoln Police Department has been conducting Quality Service Audits since 1993. It has served as a valuable tool for officers, administrators and the community. It provides a way for the people of Lincoln to provided feedback on officers' performance. The QSA is a phone survey that is performed by interns, volunteers, and recruit officers. Civilians who have had recent interactions with the police, as victims of a crime or recipients of traffic citations, are contacted and allowed to provide feedback.

	<u>YES</u>	<u>NO</u>
Did the officer seem to know what he or she was doing?	91.7%	4.6%
Did the officer listen to your side of the story or your point of view?	83.9%	11.7%
Were you treated with dignity when the officer approached you?	90.9%	5.0%
Do you feel you were treated fairly?	86.0%	9.6%
Was the behavior of the officer professional in every way?	90.5%	5.0%
Was the officer considerate of your feelings during the contact?	83.7%	11.2%
Did the officer say he or she would contact you again, or do something to follow up with the case?	54.3%	45.7%
Did the officer re-contact you as promised?	47.4%	49.1%
Did the officer introduce himself or herself to you?	91.3%	8.7%
Did the officer explain the citation and the steps you must take to comply with the law, or educate you in any way about the law?	92.5%	7.5%

Some participants choose not to answer individual questions, resulting in sub-100% averages



Crime Statistics

Part 1 Offenses

	<u>2024</u>	<u>2025</u>	<u>Difference</u>
Murder	8	6	-25%
Rape	157	267	+70.06%
Robbery	121	137	+13.22%
Aggravated Assault	692	879	+27.02%
Burglary - Residential & Commercial	790	571	-27.72%
Larceny	5635	4,618	-18.05%
Arson	70	57	-18.57%
Auto Theft	968	672	-30.58%
Total	8,441	7,207	-14.61%

Part 2 Offenses

Forgery	246	207	-15.85%
Fraud	2,341	2,123	-9.31%
Vandalism	3,414	2,892	-15.29%
Sex Offenses	457	327	-28.45%
Misdemeanor Assault	3,774	3,991	+5.75%
Total	10,232	9,540	-6.76%

Other Selected Offenses

Larceny/Shoplift	1,856	1,524	-17.89%
Larceny/Bicycle	322	254	-21.12%
Larceny from Auto	1,838	1,258	-31.56%
Weapons Violations	127	144	+13.39%



Criminal Citations

Felony Citations

	<u>2024</u>	<u>2025</u>	<u>Difference</u>
Felony Assault	402	520	+29.35%
Burglary	89	108	+21.35%
Child Abuse	52	96	+84.62%
Robbery	49	52	+6.12%
Sexual Assault of a Child	20	15	-25.00%
Sexual Assault 1 st Degree	11	14	+27.27%
Terroristic Threats	139	160	+15.11%
Use of a Weapon to Commit a Felony	112	132	+17.86%
Other Felony Arrests	2,884	3,064	+6.24%
Total	3,758	3,814	+1.49%

Misdemeanor Citations

Consuming Alcohol in Public	281	357	+27.05%
Minor in Possession	242	266	+9.92%
Assault	1,018	969	-4.81%
Trespass	1,246	1,507	+20.95%
Theft	1,503	1,407	-6.39%
Disturbing the Peace	753	891	+18.33%
Property Damage	484	442	-8.68%
Resisting Arrest	530	449	-15.28%
Using Identification	7	8	+14.29%
Possession of Marijuana	651	579	-11.06%
Other	6,081	6,394	+5.15%
Total	12,804	13,296	+3.84%



Traffic Citations

Traffic Citations

	<u>2024</u>	<u>2025</u>	<u>Difference</u>
Speeding	4,156	5,441	+30.92%
Fail to Yield Right of Way (vehicle)	955	955	0%
Fail to Yield Right of Way (pedestrian)	23	33	+43.48%
Drive Left of Center	17	14	-17.65%
Improper Overtaking	109	123	+12.84%
Violate Stop Sign	136	238	+75%
School Bus/Stop	4	3	-25%
Violate Traffic Signal	790	1,231	+55.82%
Follow Too Closely	356	487	+36.80%
Improper Turn	63	103	+63.49%
Negligent Driving	2,191	2,218	+1.23%
Defective Brakes	9	10	+11.11%
Driving Under the Influence	1,321	1,229	-6.96%
Other Hazardous	1,562	1,501	-3.91%
<u>Total Hazardous</u>	11,692	13,586	+16.20%
Suspended License	1,936	1,973	+1.91%
No Drivers License	2,092	2,222	+6.21%
Improper Registration	6,441	7,905	+22.73%
Muffler/Noise	93	104	+11.83%
Operate Motor Vehicle without Lights	304	331	+8.88%
Seatbelt/Child Restraint	549	891	+62.3%
Implied Consent/Refusal	326	318	-2.45%
Other Non-Hazardous	2,256	2,518	+11.61%
<u>Total Non-Hazardous</u>	13,997	16,262	+16.18%
<u>Total Traffic Violations</u>	25,689	29,848	+16.19%



Warning Citations

<u>Warning Citations</u>	<u>2024</u>	<u>2025</u>	<u>Difference</u>
Speeding	2,299	2,058	-10.48%
Traffic Signal	308	1,489	+383.44%
Stop Sign	267	212	-20.6%
Negligent Driving	97	100	+3.09%
Improper Turn	416	113	-72.84%
Fail to Yield Right of Way (Vehicle)	39	22	-43.59%
Fail to Yield Right of Way (Pedestrian)	116	330	+184.48%
Parking	542	613	+13.1%
Child Restraint	0	0	0%
Unnecessary Noise (tires)	0	0	0%
Unnecessary Noise (exhaust)	29	40	+37.93%
No Proof of Financial Responsibility	62	37	-40.32%
No Valid Registration	132	349	+164.39%
Skateboard	0	0	0%
Other	1,860	2,697	+45%
<u>Total Warning Citations</u>	9,713	11,847	+21.97%



Unit Statistics

Management Services

	<u>2024</u>	<u>2025</u>	<u>Difference</u>
Inspections Conducted	16	4	-75%
General Orders Reviewed	114	113	-0.88%
General Orders Updated	37	63	+70.27%
Accreditation Standards Reviewed	463	302	-34.77%

Narcotics Unit

Cases Investigated	388	443	+14.18%
Felony Arrests	505	418	-17.22%
Misdemeanor Arrests	17	20	+17.65%
Estimated Street Value of Substances Seized	\$1,354,020	\$1,296,274	-4.26%
Estimated Property Seized (Cash & Guns Only)	\$116,234	\$86,573	-25.52%
Estimated Total Value Seized	\$1,470,254	\$1,382,848	-5.94%

Planning

Major Planning Projects	3	4	+33.33%
Surveys Conducted	2	2	0%
Grants Administered	22	23	+4.55%

Professional Standards

Formal Complaints Investigated	39	29	-25.64%
Informal Complaints Investigated	335	326	-2.69%
Informal Inquiries Received	8	21	+162.50%



Unit Statistics

Property and Evidence Unit

	<u>2024</u>	<u>2025</u>	<u>Difference</u>
Cases Received	22,938	19,851	-13.46%
Cases Released, Sold, Destroyed	31,106	34,151	+9.79%
Vehicles Received	1,428	1,516	+6.16%
Vehicles Released or Sold	1,425	1,412	-0.91%
Bicycles Received	267	228	-14.61%
Bicycles Released or Sold	236	236	-28.7%

Criminal Investigations

ATF Weapons Traced	327	300	-8.26%
Follow-Up / Case Investigation	1,294	1,394	+7.73%
Interviews	4,349	4,912	+12.95%
Crime Scenes Processed	497	544	+9.46%
Legal Process Generated	1,898	1,826	-3.79%

Chaplaincy Corps

Officer Assists	197	163	-17.26%
Transports	48	37	-22.92%
Volunteer Hours for Police	389	301	-22.62%



Unit Statistics

Crime Analysis Unit

	<u>2024</u>	<u>2025</u>	<u>Difference</u>
Incident Reports Reviewed	30,445	28,722	-5.66%
Additional Case Information Reports Reviewed	72,715	74,033	+1.81%
Field Information Reports Reviewed	6,843	6,258	-8.56%
Caution Flags Generated	1,452	1,560	+7.44%

Electronic Evidence

Cell Phone Forensic Exams	825	747	-9.45%
Personal Computer Forensic Exams	37	27	-27.02%
Digital Video Recorder Forensic Exams	7	12	+71.43%
Total Forensic Exams	950	857	-9.79%
Subpoenas	36	25	-30.56%
Search Warrants	389	387	-0.51%
Training Sessions / Presentations	25	13	-48%

Forensic Unit

Case Requests Received	2,890	2,691	-6.89%
Case Requests Completed	3,613	3,085	-14.61%
Ten Print Cards Processed (Arrest/Applicant)	5,471	5,784	+5.72%
Latent Prints Searched in AFIS	8,611	5,913	-31.33%
Latent Prints Identified	2,083	1,494	-28.28%
AFIS Hits, No Suspect	1,738	1,177	-32.28%
Non-AFIS Identification	345	317	-8.12%
Surveillance Video Enhancement Requests	1,648	1,513	-8.19%



Unit Statistics

Records Unit

	<u>2024</u>	<u>2025</u>	<u>Difference</u>
Investigative Reports Processed	122,824	122,321	-0.41%
Crash Reports Processed	7,260	7,549	+3.98%
Misdemeanor Citations Processed	14,024	29,848	+112.84%
Felony Citations Processed	4,062	4,057	-0.23%
Supplemental Reports/Statements Typed	987	688	-30.29%
Taxi, Peddler, and Solicitor Permits	201	199	-1%
Criminal History Requests Processed	3,125	2,159	-30.91%
Salvage Permits	199	181	-9.05%

Special Victims Unit

Child Abuse / Neglect Investigations	1,596	1,738	+8.9%
Missing Persons Reports (18yoa & Under)	1,341	1,015	-24.31%
Domestic Assault Reports	1,540	1,657	+7.6%
Domestic Assault Arrests	705	731	+3.69%
Protection Order Violation Reports	554	572	+3.25%
Protection Order Violation Arrests	398	370	-7.04%
Domestic Disturbance Calls	3,146	3,348	+6.42%
Sex Offenses	970	1,007	+3.81%



Unit Statistics

Crime Stoppers

	<u>2024</u>	<u>2025</u>	<u>Difference</u>
Tips Received	2,145	2,130	-0.7%
Cases Cleared	16	22	+37.5%
Arrests (Custodial or Citation)	41	70	+70.73%
Reward Payments Authorized	\$7,650	\$3,550	-53.59%

Education and Personnel

Police Officer Applicants	596	700	+17.45%
Police Applicants Tested	195	206	+5.64%
Police Applicants Interviewed	144	178	+23.61%
Police Officers Hired	29	40	+37.93%
Employee Turnover	55	42	-23.64%
Dispatcher Applicants	174	836	+380.46%
Dispatcher Applicants Tested	65	297	+356.92%
Dispatcher Applicants Interviewed	24	48	+100%
Dispatchers Hired	8	16	+100%
Employee Promotions	13	12	-7.69%



Unit Statistics

Police Garage

	<u>2024</u>	<u>2025</u>	<u>Difference</u>
Police Fleet Vehicles	244	256	+4.92%
Marked Cars	152	169	+11.18%
Unmarked Cars	65	62	-4.62%
Police Service Dog Vehicles	5	6	+20%
Garage Vehicles	2	2	0%
Support Vehicles	13	13	0%
Parking Enforcement	4	4	0%
Traffic Enforcement	4	6	+50%
New Vehicles Purchased	31	28	-9.68%
Total Miles Driven	2,293,450	2,311,570	+0.79%
Total Fuel Used	147,883	150,154	+1.54%
Gas Mileage Average (mpg)	15.51	15.4	-0.71%
Hybrid Vehicles	146	147	+0.68%
City Vehicles Maintained	374	387	+3.48%
Total Vehicles Maintained	618	867	+40.29%



Unit Statistics

Victim Assistance Unit

	<u>2024</u>	<u>2025</u>	<u>Difference</u>
Total Number of Victims Who Received Services	2,772	1,383	-50.11%
Total Number of Services Provided	14,465	8,928	-38.28%
Protection Order Assists	856	876	+2.34%
Volunteer Hours Donated	1,002	160	-84.03%

Crime Prevention

Active Neighborhood Watch Groups	329	331	+0.61%
Crime Prevention Presentations	113	120	+6.19%

Technical Investigations Unit

Technical Investigations Cases	418	365	-12.68%
Forgery Cases Investigated	249	83	-66.67%
Forgery Cases Cleared	43	41	-4.65%
Fraud Cases Investigated	151	254	+68.21%
Fraud Cases Cleared	44	116	+163.64%
Assists to Outside Agencies	191	232	+21.47%
Information Reports	16	18	+12.5%
Presentations to the Community	11	6	-45.45%
Assists to LPD Officers	329	432	+31.31%



Unit Statistics

Emergency Communications Center

	<u>2024</u>	<u>2025</u>	<u>Difference</u>
Law Enforcement Calls	368,521	368,219	-0.08%
Fire and Medical Calls	36,773	38,115	+3.65%
Broadcasts Created	4,382	4,147	-5.36%
NCIC Entries Created	1,817	1,582	-12.93%
Criminal Histories Searched	2,002	1,921	-4.05%
Teletype Messages Sent	2,027	1,725	-14.90%



Recruitment

LPD welcomed 32 new officers to the department in 2025. 12 completed the Spring 2025 Training Academy and graduated in June. 20 completed the Fall 2025 Training Academy and graduated in December. The fall class also included 5 Lancaster County Sheriff's deputies, a partnership that began in 2024.



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Retirements

Capt. Mike Woolman #737
Capt. Jeff Bucher #833
Ofc. Curtis Wolbert #1513
Ofc. Lance Maxwell #1273
Sgt. Randy Clark #886
Ofc. Don Fosler #1348
Ofc. Michelle Poyer #859
Ofc. Joe Yindrick #1118
Sup. Dodi Warne #559
Inv. Corey Weinmaster #883
Launa Groves #998
Sharon Codr #894

Promotions

Crystal Buhrmann - Records Supervisor
Spencer Conradt - LECC Training Supervisor
Alex Andersen - LECC Technology Supervisor
Kassi Hier - Senior PSD Supervisor
Andrew Hayden - Senior PSD Supervisor
Josh Escher - Automotive Mechanic
Chris Shinaut - Automotive Mechanic
Phil Tran - Lieutenant
Jon Sears - Lieutenant
Alex Salcedo - Sergeant
Jay Denzin - Sergeant
Jason Drager - Sergeant



In Remembrance

Robert Jatczak
Deborah Moffitt #532
Velda Rademacher #466
Dennis Siegrist #169

