

EXCLUDED "E" PAY GRADES

Reflects 2% increase
Effective August 21, 2025
3.6% between steps

PAY GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
E01	ANNUAL	41,412.80	42,889.60	44,449.60	46,051.20	47,694.40	49,420.80	51,188.80	53,040.00
	MONTHLY	3,451.07	3,574.13	3,704.13	3,837.60	3,974.53	4,118.40	4,265.73	4,420.00
	BIWEEKLY	1,592.80	1,649.60	1,709.60	1,771.20	1,834.40	1,900.80	1,968.80	2,040.00
	HOURLY	19.91	20.62	21.37	22.14	22.93	23.76	24.61	25.50
E02	ANNUAL	42,889.60	44,449.60	46,051.20	47,694.40	49,420.80	51,188.80	53,040.00	54,953.60
	MONTHLY	3,574.13	3,704.13	3,837.60	3,974.53	4,118.40	4,265.73	4,420.00	4,579.47
	BIWEEKLY	1,649.60	1,709.60	1,771.20	1,834.40	1,900.80	1,968.80	2,040.00	2,113.60
	HOURLY	20.62	21.37	22.14	22.93	23.76	24.61	25.50	26.42
E03	ANNUAL	44,449.60	46,051.20	47,694.40	49,420.80	51,188.80	53,040.00	54,953.60	56,929.60
	MONTHLY	3,704.13	3,837.60	3,974.53	4,118.40	4,265.73	4,420.00	4,579.47	4,744.13
	BIWEEKLY	1,709.60	1,771.20	1,834.40	1,900.80	1,968.80	2,040.00	2,113.60	2,189.60
	HOURLY	21.37	22.14	22.93	23.76	24.61	25.50	26.42	27.37
E04	ANNUAL	46,051.20	47,694.40	49,420.80	51,188.80	53,040.00	54,953.60	56,929.60	58,988.80
	MONTHLY	3,837.60	3,974.53	4,118.40	4,265.73	4,420.00	4,579.47	4,744.13	4,915.73
	BIWEEKLY	1,771.20	1,834.40	1,900.80	1,968.80	2,040.00	2,113.60	2,189.60	2,268.80
	HOURLY	22.14	22.93	23.76	24.61	25.50	26.42	27.37	28.36
E05	ANNUAL	47,694.40	49,420.80	51,188.80	53,040.00	54,953.60	56,929.60	58,988.80	61,089.60
	MONTHLY	3,974.53	4,118.40	4,265.73	4,420.00	4,579.47	4,744.13	4,915.73	5,090.80
	BIWEEKLY	1,834.40	1,900.80	1,968.80	2,040.00	2,113.60	2,189.60	2,268.80	2,349.60
	HOURLY	22.93	23.76	24.61	25.50	26.42	27.37	28.36	29.37

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E06	ANNUAL	49,420.80	51,188.80	53,040.00	54,953.60	56,929.60	58,988.80	61,089.60	63,294.40
	MONTHLY	4,118.40	4,265.73	4,420.00	4,579.47	4,744.13	4,915.73	5,090.80	5,274.53
	BIWEEKLY	1,900.80	1,968.80	2,040.00	2,113.60	2,189.60	2,268.80	2,349.60	2,434.40
	HOURLY	23.76	24.61	25.50	26.42	27.37	28.36	29.37	30.43
E07	ANNUAL	51,188.80	53,040.00	54,953.60	56,929.60	58,988.80	61,089.60	63,294.40	65,582.40
	MONTHLY	4,265.73	4,420.00	4,579.47	4,744.13	4,915.73	5,090.80	5,274.53	5,465.20
	BIWEEKLY	1,968.80	2,040.00	2,113.60	2,189.60	2,268.80	2,349.60	2,434.40	2,522.40
	HOURLY	24.61	25.50	26.42	27.37	28.36	29.37	30.43	31.53
E08	ANNUAL	53,040.00	54,953.60	56,929.60	58,988.80	61,089.60	63,294.40	65,582.40	67,932.80
	MONTHLY	4,420.00	4,579.47	4,744.13	4,915.73	5,090.80	5,274.53	5,465.20	5,661.07
	BIWEEKLY	2,040.00	2,113.60	2,189.60	2,268.80	2,349.60	2,434.40	2,522.40	2,612.80
	HOURLY	25.50	26.42	27.37	28.36	29.37	30.43	31.53	32.66
E09	ANNUAL	54,953.60	56,929.60	58,988.80	61,089.60	63,294.40	65,582.40	67,932.80	70,387.20
	MONTHLY	4,579.47	4,744.13	4,915.73	5,090.80	5,274.53	5,465.20	5,661.07	5,865.60
	BIWEEKLY	2,113.60	2,189.60	2,268.80	2,349.60	2,434.40	2,522.40	2,612.80	2,707.20
	HOURLY	26.42	27.37	28.36	29.37	30.43	31.53	32.66	33.84
E10	ANNUAL	56,929.60	58,988.80	61,089.60	63,294.40	65,582.40	67,932.80	70,387.20	72,924.80
	MONTHLY	4,744.13	4,915.73	5,090.80	5,274.53	5,465.20	5,661.07	5,865.60	6,077.07
	BIWEEKLY	2,189.60	2,268.80	2,349.60	2,434.40	2,522.40	2,612.80	2,707.20	2,804.80
	HOURLY	27.37	28.36	29.37	30.43	31.53	32.66	33.84	35.06

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PAY GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
E11	ANNUAL	58,988.80	61,089.60	63,294.40	65,582.40	67,932.80	70,387.20	72,924.80	75,524.80
	MONTHLY	4,915.73	5,090.80	5,274.53	5,465.20	5,661.07	5,865.60	6,077.07	6,293.73
	BIWEEKLY	2,268.80	2,349.60	2,434.40	2,522.40	2,612.80	2,707.20	2,804.80	2,904.80
	HOURLY	28.36	29.37	30.43	31.53	32.66	33.84	35.06	36.31
E12	ANNUAL	61,089.60	63,294.40	65,582.40	67,932.80	70,387.20	72,924.80	75,524.80	78,249.60
	MONTHLY	5,090.80	5,274.53	5,465.20	5,661.07	5,865.60	6,077.07	6,293.73	6,520.80
	BIWEEKLY	2,349.60	2,434.40	2,522.40	2,612.80	2,707.20	2,804.80	2,904.80	3,009.60
	HOURLY	29.37	30.43	31.53	32.66	33.84	35.06	36.31	37.62
E13	ANNUAL	63,294.40	65,582.40	67,932.80	70,387.20	72,924.80	75,524.80	78,249.60	81,078.40
	MONTHLY	5,274.53	5,465.20	5,661.07	5,865.60	6,077.07	6,293.73	6,520.80	6,756.53
	BIWEEKLY	2,434.40	2,522.40	2,612.80	2,707.20	2,804.80	2,904.80	3,009.60	3,118.40
	HOURLY	30.43	31.53	32.66	33.84	35.06	36.31	37.62	38.98
E14	ANNUAL	65,582.40	67,932.80	70,387.20	72,924.80	75,524.80	78,249.60	81,078.40	83,990.40
	MONTHLY	5,465.20	5,661.07	5,865.60	6,077.07	6,293.73	6,520.80	6,756.53	6,999.20
	BIWEEKLY	2,522.40	2,612.80	2,707.20	2,804.80	2,904.80	3,009.60	3,118.40	3,230.40
	HOURLY	31.53	32.66	33.84	35.06	36.31	37.62	38.98	40.38
E15	ANNUAL	67,932.80	70,387.20	72,924.80	75,524.80	78,249.60	81,078.40	83,990.40	87,006.40
	MONTHLY	5,661.07	5,865.60	6,077.07	6,293.73	6,520.80	6,756.53	6,999.20	7,250.53
	BIWEEKLY	2,612.80	2,707.20	2,804.80	2,904.80	3,009.60	3,118.40	3,230.40	3,346.40
	HOURLY	32.66	33.84	35.06	36.31	37.62	38.98	40.38	41.83

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E16	ANNUAL	70,387.20	72,924.80	75,524.80	78,249.60	81,078.40	83,990.40	87,006.40	90,147.20
	MONTHLY	5,865.60	6,077.07	6,293.73	6,520.80	6,756.53	6,999.20	7,250.53	7,512.27
	BIWEEKLY	2,707.20	2,804.80	2,904.80	3,009.60	3,118.40	3,230.40	3,346.40	3,467.20
	HOURLY	33.84	35.06	36.31	37.62	38.98	40.38	41.83	43.34
E17	ANNUAL	72,924.80	75,524.80	78,249.60	81,078.40	83,990.40	87,006.40	90,147.20	93,392.00
	MONTHLY	6,077.07	6,293.73	6,520.80	6,756.53	6,999.20	7,250.53	7,512.27	7,782.67
	BIWEEKLY	2,804.80	2,904.80	3,009.60	3,118.40	3,230.40	3,346.40	3,467.20	3,592.00
	HOURLY	35.06	36.31	37.62	38.98	40.38	41.83	43.34	44.90
E18	ANNUAL	75,524.80	78,249.60	81,078.40	83,990.40	87,006.40	90,147.20	93,392.00	96,761.60
	MONTHLY	6,293.73	6,520.80	6,756.53	6,999.20	7,250.53	7,512.27	7,782.67	8,063.47
	BIWEEKLY	2,904.80	3,009.60	3,118.40	3,230.40	3,346.40	3,467.20	3,592.00	3,721.60
	HOURLY	36.31	37.62	38.98	40.38	41.83	43.34	44.90	46.52
E19	ANNUAL	78,249.60	81,078.40	83,990.40	87,006.40	90,147.20	93,392.00	96,761.60	100,235.20
	MONTHLY	6,520.80	6,756.53	6,999.20	7,250.53	7,512.27	7,782.67	8,063.47	8,352.93
	BIWEEKLY	3,009.60	3,118.40	3,230.40	3,346.40	3,467.20	3,592.00	3,721.60	3,855.20
	HOURLY	37.62	38.98	40.38	41.83	43.34	44.90	46.52	48.19
E20	ANNUAL	81,078.40	83,990.40	87,006.40	90,147.20	93,392.00	96,761.60	100,235.20	103,854.40
	MONTHLY	6,756.53	6,999.20	7,250.53	7,512.27	7,782.67	8,063.47	8,352.93	8,654.53
	BIWEEKLY	3,118.40	3,230.40	3,346.40	3,467.20	3,592.00	3,721.60	3,855.20	3,994.40
	HOURLY	38.98	40.38	41.83	43.34	44.90	46.52	48.19	49.93