

UNREPRESENTED PAY GRADES

Reflects 2% increase
Effective August 21, 2025
3.6% between steps

PAY GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
C01	ANNUAL	41,412.80	42,889.60	44,449.60	46,051.20	47,694.40	49,420.80	51,188.80	53,040.00
	MONTHLY	3,451.07	3,574.13	3,704.13	3,837.60	3,974.53	4,118.40	4,265.73	4,420.00
	BIWEEKLY	1,592.80	1,649.60	1,709.60	1,771.20	1,834.40	1,900.80	1,968.80	2,040.00
	HOURLY	19.91	20.62	21.37	22.14	22.93	23.76	24.61	25.50
C02	ANNUAL	42,889.60	44,449.60	46,051.20	47,694.40	49,420.80	51,188.80	53,040.00	54,953.60
	MONTHLY	3,574.13	3,704.13	3,837.60	3,974.53	4,118.40	4,265.73	4,420.00	4,579.47
	BIWEEKLY	1,649.60	1,709.60	1,771.20	1,834.40	1,900.80	1,968.80	2,040.00	2,113.60
	HOURLY	20.62	21.37	22.14	22.93	23.76	24.61	25.50	26.42
C03	ANNUAL	44,449.60	46,051.20	47,694.40	49,420.80	51,188.80	53,040.00	54,953.60	56,929.60
	MONTHLY	3,704.13	3,837.60	3,974.53	4,118.40	4,265.73	4,420.00	4,579.47	4,744.13
	BIWEEKLY	1,709.60	1,771.20	1,834.40	1,900.80	1,968.80	2,040.00	2,113.60	2,189.60
	HOURLY	21.37	22.14	22.93	23.76	24.61	25.50	26.42	27.37
C04	ANNUAL	46,051.20	47,694.40	49,420.80	51,188.80	53,040.00	54,953.60	56,929.60	58,988.80
	MONTHLY	3,837.60	3,974.53	4,118.40	4,265.73	4,420.00	4,579.47	4,744.13	4,915.73
	BIWEEKLY	1,771.20	1,834.40	1,900.80	1,968.80	2,040.00	2,113.60	2,189.60	2,268.80
	HOURLY	22.14	22.93	23.76	24.61	25.50	26.42	27.37	28.36
C05	ANNUAL	47,694.40	49,420.80	51,188.80	53,040.00	54,953.60	56,929.60	58,988.80	61,089.60
	MONTHLY	3,974.53	4,118.40	4,265.73	4,420.00	4,579.47	4,744.13	4,915.73	5,090.80
	BIWEEKLY	1,834.40	1,900.80	1,968.80	2,040.00	2,113.60	2,189.60	2,268.80	2,349.60
	HOURLY	22.93	23.76	24.61	25.50	26.42	27.37	28.36	29.37

UNREPRESENTED PAY GRADES

Reflects 2% increase
Effective August 21, 2025
3.6% between steps

PAY GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
C06	ANNUAL	49,420.80	51,188.80	53,040.00	54,953.60	56,929.60	58,988.80	61,089.60	63,294.40
	MONTHLY	4,118.40	4,265.73	4,420.00	4,579.47	4,744.13	4,915.73	5,090.80	5,274.53
	BIWEEKLY	1,900.80	1,968.80	2,040.00	2,113.60	2,189.60	2,268.80	2,349.60	2,434.40
	HOURLY	23.76	24.61	25.50	26.42	27.37	28.36	29.37	30.43
C07	ANNUAL	51,188.80	53,040.00	54,953.60	56,929.60	58,988.80	61,089.60	63,294.40	65,582.40
	MONTHLY	4,265.73	4,420.00	4,579.47	4,744.13	4,915.73	5,090.80	5,274.53	5,465.20
	BIWEEKLY	1,968.80	2,040.00	2,113.60	2,189.60	2,268.80	2,349.60	2,434.40	2,522.40
	HOURLY	24.61	25.50	26.42	27.37	28.36	29.37	30.43	31.53
C08	ANNUAL	53,040.00	54,953.60	56,929.60	58,988.80	61,089.60	63,294.40	65,582.40	67,932.80
	MONTHLY	4,420.00	4,579.47	4,744.13	4,915.73	5,090.80	5,274.53	5,465.20	5,661.07
	BIWEEKLY	2,040.00	2,113.60	2,189.60	2,268.80	2,349.60	2,434.40	2,522.40	2,612.80
	HOURLY	25.50	26.42	27.37	28.36	29.37	30.43	31.53	32.66
C09	ANNUAL	54,953.60	56,929.60	58,988.80	61,089.60	63,294.40	65,582.40	67,932.80	70,387.20
	MONTHLY	4,579.47	4,744.13	4,915.73	5,090.80	5,274.53	5,465.20	5,661.07	5,865.60
	BIWEEKLY	2,113.60	2,189.60	2,268.80	2,349.60	2,434.40	2,522.40	2,612.80	2,707.20
	HOURLY	26.42	27.37	28.36	29.37	30.43	31.53	32.66	33.84
C10	ANNUAL	56,929.60	58,988.80	61,089.60	63,294.40	65,582.40	67,932.80	70,387.20	72,924.80
	MONTHLY	4,744.13	4,915.73	5,090.80	5,274.53	5,465.20	5,661.07	5,865.60	6,077.07
	BIWEEKLY	2,189.60	2,268.80	2,349.60	2,434.40	2,522.40	2,612.80	2,707.20	2,804.80
	HOURLY	27.37	28.36	29.37	30.43	31.53	32.66	33.84	35.06

UNREPRESENTED PAY GRADES

Reflects 2% increase
Effective August 21, 2025
3.6% between steps

PAY GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
C11	ANNUAL	58,988.80	61,089.60	63,294.40	65,582.40	67,932.80	70,387.20	72,924.80	75,524.80
	MONTHLY	4,915.73	5,090.80	5,274.53	5,465.20	5,661.07	5,865.60	6,077.07	6,293.73
	BIWEEKLY	2,268.80	2,349.60	2,434.40	2,522.40	2,612.80	2,707.20	2,804.80	2,904.80
	HOURLY	28.36	29.37	30.43	31.53	32.66	33.84	35.06	36.31
C12	ANNUAL	61,089.60	63,294.40	65,582.40	67,932.80	70,387.20	72,924.80	75,524.80	78,249.60
	MONTHLY	5,090.80	5,274.53	5,465.20	5,661.07	5,865.60	6,077.07	6,293.73	6,520.80
	BIWEEKLY	2,349.60	2,434.40	2,522.40	2,612.80	2,707.20	2,804.80	2,904.80	3,009.60
	HOURLY	29.37	30.43	31.53	32.66	33.84	35.06	36.31	37.62
C13	ANNUAL	63,294.40	65,582.40	67,932.80	70,387.20	72,924.80	75,524.80	78,249.60	81,078.40
	MONTHLY	5,274.53	5,465.20	5,661.07	5,865.60	6,077.07	6,293.73	6,520.80	6,756.53
	BIWEEKLY	2,434.40	2,522.40	2,612.80	2,707.20	2,804.80	2,904.80	3,009.60	3,118.40
	HOURLY	30.43	31.53	32.66	33.84	35.06	36.31	37.62	38.98
C14	ANNUAL	65,582.40	67,932.80	70,387.20	72,924.80	75,524.80	78,249.60	81,078.40	83,990.40
	MONTHLY	5,465.20	5,661.07	5,865.60	6,077.07	6,293.73	6,520.80	6,756.53	6,999.20
	BIWEEKLY	2,522.40	2,612.80	2,707.20	2,804.80	2,904.80	3,009.60	3,118.40	3,230.40
	HOURLY	31.53	32.66	33.84	35.06	36.31	37.62	38.98	40.38
C15	ANNUAL	67,932.80	70,387.20	72,924.80	75,524.80	78,249.60	81,078.40	83,990.40	87,006.40
	MONTHLY	5,661.07	5,865.60	6,077.07	6,293.73	6,520.80	6,756.53	6,999.20	7,250.53
	BIWEEKLY	2,612.80	2,707.20	2,804.80	2,904.80	3,009.60	3,118.40	3,230.40	3,346.40
	HOURLY	32.66	33.84	35.06	36.31	37.62	38.98	40.38	41.83

UNREPRESENTED PAY GRADES

Reflects 2% increase
Effective August 21, 2025
3.6% between steps

PAY GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
C16	ANNUAL	70,387.20	72,924.80	75,524.80	78,249.60	81,078.40	83,990.40	87,006.40	90,147.20
	MONTHLY	5,865.60	6,077.07	6,293.73	6,520.80	6,756.53	6,999.20	7,250.53	7,512.27
	BIWEEKLY	2,707.20	2,804.80	2,904.80	3,009.60	3,118.40	3,230.40	3,346.40	3,467.20
	HOURLY	33.84	35.06	36.31	37.62	38.98	40.38	41.83	43.34
C17	ANNUAL	72,924.80	75,524.80	78,249.60	81,078.40	83,990.40	87,006.40	90,147.20	93,392.00
	MONTHLY	6,077.07	6,293.73	6,520.80	6,756.53	6,999.20	7,250.53	7,512.27	7,782.67
	BIWEEKLY	2,804.80	2,904.80	3,009.60	3,118.40	3,230.40	3,346.40	3,467.20	3,592.00
	HOURLY	35.06	36.31	37.62	38.98	40.38	41.83	43.34	44.90
C18	ANNUAL	75,524.80	78,249.60	81,078.40	83,990.40	87,006.40	90,147.20	93,392.00	96,761.60
	MONTHLY	6,293.73	6,520.80	6,756.53	6,999.20	7,250.53	7,512.27	7,782.67	8,063.47
	BIWEEKLY	2,904.80	3,009.60	3,118.40	3,230.40	3,346.40	3,467.20	3,592.00	3,721.60
	HOURLY	36.31	37.62	38.98	40.38	41.83	43.34	44.90	46.52
C19	ANNUAL	78,249.60	81,078.40	83,990.40	87,006.40	90,147.20	93,392.00	96,761.60	100,235.20
	MONTHLY	6,520.80	6,756.53	6,999.20	7,250.53	7,512.27	7,782.67	8,063.47	8,352.93
	BIWEEKLY	3,009.60	3,118.40	3,230.40	3,346.40	3,467.20	3,592.00	3,721.60	3,855.20
	HOURLY	37.62	38.98	40.38	41.83	43.34	44.90	46.52	48.19
C20	ANNUAL	81,078.40	83,990.40	87,006.40	90,147.20	93,392.00	96,761.60	100,235.20	103,854.40
	MONTHLY	6,756.53	6,999.20	7,250.53	7,512.27	7,782.67	8,063.47	8,352.93	8,654.53
	BIWEEKLY	3,118.40	3,230.40	3,346.40	3,467.20	3,592.00	3,721.60	3,855.20	3,994.40
	HOURLY	38.98	40.38	41.83	43.34	44.90	46.52	48.19	49.93

UNREPRESENTED PAY GRADES

Reflects 2% increase
Effective August 21, 2025
3.6% between steps

PAY GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
C21	ANNUAL	83,990.40	87,006.40	90,147.20	93,392.00	96,761.60	100,235.20	103,854.40	107,598.40
	MONTHLY	6,999.20	7,250.53	7,512.27	7,782.67	8,063.47	8,352.93	8,654.53	8,966.53
	BIWEEKLY	3,230.40	3,346.40	3,467.20	3,592.00	3,721.60	3,855.20	3,994.40	4,138.40
	HOURLY	40.38	41.83	43.34	44.90	46.52	48.19	49.93	51.73
C22	ANNUAL	87,006.40	90,147.20	93,392.00	96,761.60	100,235.20	103,854.40	107,598.40	111,467.20
	MONTHLY	7,250.53	7,512.27	7,782.67	8,063.47	8,352.93	8,654.53	8,966.53	9,288.93
	BIWEEKLY	3,346.40	3,467.20	3,592.00	3,721.60	3,855.20	3,994.40	4,138.40	4,287.20
	HOURLY	41.83	43.34	44.90	46.52	48.19	49.93	51.73	53.59
C23	ANNUAL	90,147.20	93,392.00	96,761.60	100,235.20	103,854.40	107,598.40	111,467.20	115,460.80
	MONTHLY	7,512.27	7,782.67	8,063.47	8,352.93	8,654.53	8,966.53	9,288.93	9,621.73
	BIWEEKLY	3,467.20	3,592.00	3,721.60	3,855.20	3,994.40	4,138.40	4,287.20	4,440.80
	HOURLY	43.34	44.90	46.52	48.19	49.93	51.73	53.59	55.51
C24	ANNUAL	93,392.00	96,761.60	100,235.20	103,854.40	107,598.40	111,467.20	115,460.80	119,620.80
	MONTHLY	7,782.67	8,063.47	8,352.93	8,654.53	8,966.53	9,288.93	9,621.73	9,968.40
	BIWEEKLY	3,592.00	3,721.60	3,855.20	3,994.40	4,138.40	4,287.20	4,440.80	4,600.80
	HOURLY	44.90	46.52	48.19	49.93	51.73	53.59	55.51	57.51
C25	ANNUAL	96,761.60	100,235.20	103,854.40	107,598.40	111,467.20	115,460.80	119,620.80	123,926.40
	MONTHLY	8,063.47	8,352.93	8,654.53	8,966.53	9,288.93	9,621.73	9,968.40	10,327.20
	BIWEEKLY	3,721.60	3,855.20	3,994.40	4,138.40	4,287.20	4,440.80	4,600.80	4,766.40
	HOURLY	46.52	48.19	49.93	51.73	53.59	55.51	57.51	59.58

UNREPRESENTED PAY GRADES

Reflects 2% increase
Effective August 21, 2025
3.6% between steps

PAY GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
C26	ANNUAL	100,235.20	103,854.40	107,598.40	111,467.20	115,460.80	119,620.80	123,926.40	128,398.40
	MONTHLY	8,352.93	8,654.53	8,966.53	9,288.93	9,621.73	9,968.40	10,327.20	10,699.87
	BIWEEKLY	3,855.20	3,994.40	4,138.40	4,287.20	4,440.80	4,600.80	4,766.40	4,938.40
	HOURLY	48.19	49.93	51.73	53.59	55.51	57.51	59.58	61.73
C27	ANNUAL	103,854.40	107,598.40	111,467.20	115,460.80	119,620.80	123,926.40	128,398.40	133,016.00
	MONTHLY	8,654.53	8,966.53	9,288.93	9,621.73	9,968.40	10,327.20	10,699.87	11,084.67
	BIWEEKLY	3,994.40	4,138.40	4,287.20	4,440.80	4,600.80	4,766.40	4,938.40	5,116.00
	HOURLY	49.93	51.73	53.59	55.51	57.51	59.58	61.73	63.95
C28	ANNUAL	107,598.40	111,467.20	115,460.80	119,620.80	123,926.40	128,398.40	133,016.00	137,800.00
	MONTHLY	8,966.53	9,288.93	9,621.73	9,968.40	10,327.20	10,699.87	11,084.67	11,483.33
	BIWEEKLY	4,138.40	4,287.20	4,440.80	4,600.80	4,766.40	4,938.40	5,116.00	5,300.00
	HOURLY	51.73	53.59	55.51	57.51	59.58	61.73	63.95	66.25
C29	ANNUAL	111,467.20	115,460.80	119,620.80	123,926.40	128,398.40	133,016.00	137,800.00	142,771.20
	MONTHLY	9,288.93	9,621.73	9,968.40	10,327.20	10,699.87	11,084.67	11,483.33	11,897.60
	BIWEEKLY	4,287.20	4,440.80	4,600.80	4,766.40	4,938.40	5,116.00	5,300.00	5,491.20
	HOURLY	53.59	55.51	57.51	59.58	61.73	63.95	66.25	68.64
C30	ANNUAL	115,460.80	119,620.80	123,926.40	128,398.40	133,016.00	137,800.00	142,771.20	147,908.80
	MONTHLY	9,621.73	9,968.40	10,327.20	10,699.87	11,084.67	11,483.33	11,897.60	12,325.73
	BIWEEKLY	4,440.80	4,600.80	4,766.40	4,938.40	5,116.00	5,300.00	5,491.20	5,688.80
	HOURLY	55.51	57.51	59.58	61.73	63.95	66.25	68.64	71.11
C31	ANNUAL	119,620.80	123,926.40	128,398.40	133,016.00	137,800.00	142,771.20	147,908.80	153,233.60
	MONTHLY	9,968.40	10,327.20	10,699.87	11,084.67	11,483.33	11,897.60	12,325.73	12,769.47
	BIWEEKLY	4,600.80	4,766.40	4,938.40	5,116.00	5,300.00	5,491.20	5,688.80	5,893.60
	HOURLY	57.51	59.58	61.73	63.95	66.25	68.64	71.11	73.67