

C PAY PLAN

Reflects a 3% increase

Effective August 14, 2025

2.75% Between Steps

CLASS		PAY											
CODE	CLASS TITLE	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	
1124	ACCOUNTING SUPERVISOR	C26	28.06	28.83	29.63	30.44	31.28	32.14	33.03	33.93	34.87	35.83	
1484	NETWORK ADMINISTRATOR I	C36	35.73	36.71	37.73	38.77	39.83	40.93	42.06	43.22	44.40	45.63	
1495	TECHNOLOGY SUPPORT SPECIALIST I	C30	30.88	31.73	32.61	33.51	34.43	35.37	36.35	37.35	38.38	39.43	
1496	TECHNOLOGY SUPPORT SPECIALIST II	C36	35.73	36.71	37.73	38.77	39.83	40.93	42.06	43.22	44.40	45.63	
1512	SYSTEMS SPECIALIST I	C24	26.75	27.48	28.24	29.02	29.82	30.64	31.48	32.35	33.24	34.15	
1514	SYSTEMS SPECIALIST II	C30	30.88	31.73	32.61	33.51	34.43	35.37	36.35	37.35	38.38	39.43	
1516	SYSTEMS SPECIALIST III	C34	34.02	34.96	35.92	36.91	37.92	38.97	40.04	41.15	42.28	43.44	
1525	GIS TECHNICIAN	C25	27.38	28.13	28.91	29.70	30.52	31.36	32.22	33.11	34.03	34.96	
1526	DATA ANALYST	C30	30.88	31.73	32.61	33.51	34.43	35.37	36.35	37.35	38.38	39.43	
1634	OFFICE OPERATIONS SPECIALIST	C24	26.75	27.48	28.24	29.02	29.82	30.64	31.48	32.35	33.24	34.15	
1635	ONE-CALL TECHNICIAN	C24	26.75	27.48	28.24	29.02	29.82	30.64	31.48	32.35	33.24	34.15	
1639	GRAPHIC DESIGNER I	C17	22.52	23.14	23.77	24.43	25.10	25.79	26.50	27.23	27.98	28.75	
1640	GRAPHIC DESIGNER II	C23	26.07	26.79	27.53	28.29	29.06	29.86	30.69	31.53	32.40	33.29	
1641	PUBLIC INFORMATION SPECIALIST I	C18	23.09	23.73	24.38	25.05	25.74	26.45	27.17	27.93	28.69	29.48	
1994	OPERATIONS ANALYST	C34	34.02	34.96	35.92	36.91	37.92	38.97	40.04	41.15	42.28	43.44	
1995	TRAFFIC SIGN AND MARKING TECHNICIAN	C23	26.07	26.79	27.53	28.29	29.06	29.86	30.69	31.53	32.40	33.29	
1996	TRAFFIC TECHNICIAN	C28	29.46	30.27	31.10	31.96	32.85	33.75	34.68	35.63	36.61	37.62	
1997	SENIOR TRAFFIC TECHNICIAN	C34	34.02	34.96	35.92	36.91	37.92	38.97	40.04	41.15	42.28	43.44	
1998	ENGINEERING TECHNICIAN	C30	30.88	31.73	32.61	33.51	34.43	35.37	36.35	37.35	38.38	39.43	
1999	SENIOR ENGINEERING TECHNICIAN	C34	34.02	34.96	35.92	36.91	37.92	38.97	40.04	41.15	42.28	43.44	

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2002	UNMANNED AIRCRAFT SYSTEMS COORDINATOR	C34	34.02	34.96	35.92	36.91	37.92	38.97	40.04	41.15	42.28	43.44	
2215	URBAN DEVELOPMENT CONSTRUCTION MANAGER	C34	34.02	34.96	35.92	36.91	37.92	38.97	40.04	41.15	42.28	43.44	
2218	HOUSING REHAB SPECIALIST I	C26	28.06	28.83	29.63	30.44	31.28	32.14	33.03	33.93	34.87	35.83	
2220	HOUSING REHAB SPECIALIST II	C29	30.14	30.97	31.83	32.70	33.60	34.53	35.47	36.46	37.46	38.49	
2252	CIVIL RIGHTS INVESTIGATOR	C26	28.06	28.83	29.63	30.44	31.28	32.14	33.03	33.93	34.87	35.83	
2254	SR CIVIL RIGHTS INVESTIGATOR	C34	34.02	34.96	35.92	36.91	37.92	38.97	40.04	41.15	42.28	43.44	
2408	COMMUNITY RESOURCE SPECIALIST	C24	26.75	27.48	28.24	29.02	29.82	30.64	31.48	32.35	33.24	34.15	
2420	AGING SPECIALIST I	C14	21.01	21.58	22.18	22.79	23.42	24.06	24.73	25.40	26.11	26.82	
2421	AGING SPECIALIST II	C20	24.24	24.91	25.59	26.30	27.02	27.77	28.53	29.32	30.12	30.96	
2422	AGING SPECIALIST III	C26	28.06	28.83	29.63	30.44	31.28	32.14	33.03	33.93	34.87	35.83	
2500	COMMUNITY OUTREACH COORDINATOR	C29	30.14	30.97	31.83	32.70	33.60	34.53	35.47	36.46	37.46	38.49	
3011	EMS SUPPLY SPECIALIST	C26	28.06	28.83	29.63	30.44	31.28	32.14	33.03	33.93	34.87	35.83	
3132	IDENTIFICATION LAB TECHNICIAN	C27	28.72	29.51	30.32	31.16	32.02	32.90	33.80	34.74	35.69	36.67	
3134	IDENTIFICATION LAB SPECIALIST	C33	33.18	34.10	35.04	36.00	36.99	38.01	39.05	40.13	41.23	42.37	
3140	POLICE RECORDS SUPERVISOR	C26	28.06	28.83	29.63	30.44	31.28	32.14	33.03	33.93	34.87	35.83	
3144	VICTIM ASSISTANCE ADVOCATE	C13	20.48	21.05	21.63	22.22	22.83	23.46	24.11	24.77	25.45	26.16	
3148	AUDIO VIDEO TECHNICIAN	C24	26.75	27.48	28.24	29.02	29.82	30.64	31.48	32.35	33.24	34.15	
3149	CRIME ANALYST	C30	30.88	31.73	32.61	33.51	34.43	35.37	36.35	37.35	38.38	39.43	
3151	AUDIO-VIDEO ANALYST	C31	31.61	32.48	33.37	34.29	35.24	36.21	37.21	38.23	39.28	40.36	
3158	PUBLIC SAFETY DISPATCHER	C20	24.24	24.91	25.59	26.30	27.02	27.77	28.53	29.32	30.12	30.96	

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3159	SENIOR PUBLIC SAFETY DISPATCHER	C28	29.46	30.27	31.10	31.96	32.85	33.75	34.68	35.63	36.61	37.62
3160	PUBLIC SAFETY DISPATCH SUPERVISOR	C32	32.39	33.28	34.20	35.15	36.11	37.10	38.13	39.18	40.26	41.37
3163	RADIO SYSTEM SPECIALIST	C27	28.72	29.51	30.32	31.16	32.02	32.90	33.80	34.74	35.69	36.67
3164	RADIO SYSTEM LEAD SPECIALIST	C28	29.46	30.27	31.10	31.96	32.85	33.75	34.68	35.63	36.61	37.62
3165	RADIO SYSTEM SUPERVISOR	C34	34.02	34.96	35.92	36.91	37.92	38.97	40.04	41.15	42.28	43.44
3166	EMERGENCY COMMUNICATIONS TECHNOLOGY SPECIALIST	C34	34.02	34.96	35.92	36.91	37.92	38.97	40.04	41.15	42.28	43.44
3201	PLANS EXAMINER I	C31	31.61	32.48	33.37	34.29	35.24	36.21	37.21	38.23	39.28	40.36
3603	GENERAL NUTRITIONIST	C21	24.82	25.50	26.20	26.92	27.66	28.43	29.21	30.01	30.84	31.69
3613	DENTAL HYGIENIST I	C28	29.46	30.27	31.10	31.96	32.85	33.75	34.68	35.63	36.61	37.62
3620	ENVIRONMENTAL HEALTH SPECIALIST I	C23	26.07	26.79	27.53	28.29	29.06	29.86	30.69	31.53	32.40	33.29
3630	ENVIRONMENTAL HEALTH EDUCATOR I	C21	24.82	25.50	26.20	26.92	27.66	28.43	29.21	30.01	30.84	31.69
3672	PUBLIC HEALTH LAB TECHNICIAN	C17	22.52	23.14	23.77	24.43	25.10	25.79	26.50	27.23	27.98	28.75
3679	SENIOR COMMUNITY OUTREACH SPECIALIST	C31	31.61	32.48	33.37	34.29	35.24	36.21	37.21	38.23	39.28	40.36
3680	COMMUNITY OUTREACH SPECIALIST	C20	24.24	24.91	25.59	26.30	27.02	27.77	28.53	29.32	30.12	30.96
3682	PUBLIC HEALTH EDUCATOR I	C21	24.82	25.50	26.20	26.92	27.66	28.43	29.21	30.01	30.84	31.69
3692	ANIMAL CONTROL FIELD SUPERVISOR	C30	30.88	31.73	32.61	33.51	34.43	35.37	36.35	37.35	38.38	39.43
4019	ASSISTANT CENTER SUPERVISOR	C18	23.09	23.73	24.38	25.05	25.74	26.45	27.17	27.93	28.69	29.48
4114	LIBRARY SERVICE ASSOCIATE	C16	22.00	22.60	23.22	23.86	24.52	25.20	25.89	26.60	27.34	28.09
5010	LABOR SUPERVISOR	C30	30.88	31.73	32.61	33.51	34.43	35.37	36.35	37.35	38.38	39.43
5016	LANDFILL GATEHOUSE SUPERVISOR	C17	22.52	23.14	23.77	24.43	25.10	25.79	26.50	27.23	27.98	28.75

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5021	ENVIRONMENTAL COMPLIANCE TECH	C24	26.75	27.48	28.24	29.02	29.82	30.64	31.48	32.35	33.24	34.15
5118	LEAD MECHANIC	C29	30.14	30.97	31.83	32.70	33.60	34.53	35.47	36.46	37.46	38.49
5292	ENVIRONMENTAL LABORATORY SPECIALIST	C28	29.46	30.27	31.10	31.96	32.85	33.75	34.68	35.63	36.61	37.62
5300	UTILITY ENGINEERING SPECIALIST	C34	34.02	34.96	35.92	36.91	37.92	38.97	40.04	41.15	42.28	43.44
5304	UTILITY ELECTRICAL TECHNICIAN	C35	34.84	35.80	36.78	37.80	38.84	39.91	41.01	42.13	43.30	44.49
5305	ENERGY RECOVERY COORDINATOR	C30	30.88	31.73	32.61	33.51	34.43	35.37	36.35	37.35	38.38	39.43
5307	WW TREATMENT PLANT OPERATOR	C28	29.46	30.27	31.10	31.96	32.85	33.75	34.68	35.63	36.61	37.62
5309	PROCESS CONTROL TECHNICIAN	C30	30.88	31.73	32.61	33.51	34.43	35.37	36.35	37.35	38.38	39.43
5312	BIOSOLIDS COORDINATOR	C30	30.88	31.73	32.61	33.51	34.43	35.37	36.35	37.35	38.38	39.43
5317	WATER PLANT OPERATOR	C28	29.46	30.27	31.10	31.96	32.85	33.75	34.68	35.63	36.61	37.62
5320	ENVIRONMENTAL SPECIALIST I	C17	22.52	23.14	23.77	24.43	25.10	25.79	26.50	27.23	27.98	28.75
5321	ENVIRONMENTAL SPECIALIST II	C24	26.75	27.48	28.24	29.02	29.82	30.64	31.48	32.35	33.24	34.15
5322	ENVIRONMENTAL SPECIALIST III	C30	30.88	31.73	32.61	33.51	34.43	35.37	36.35	37.35	38.38	39.43
5339	UTILITY SUPERVISOR	C32	32.39	33.28	34.20	35.15	36.11	37.10	38.13	39.18	40.26	41.37
5372	CONTROL/INSTRUMENTATION TECH	C35	34.84	35.80	36.78	37.80	38.84	39.91	41.01	42.13	43.30	44.49
5503	VISITOR SERVICES COORDINATOR	C14	21.01	21.58	22.18	22.79	23.42	24.06	24.73	25.40	26.11	26.82
5507	COMMUNITY FORESTRY INSPECTOR	C27	28.72	29.51	30.32	31.16	32.02	32.90	33.80	34.74	35.69	36.67
5526	ASST GOLF COURSE SUPERINTENDENT	C24	26.75	27.48	28.24	29.02	29.82	30.64	31.48	32.35	33.24	34.15
5604	TRANSIT DISPATCHER	C21	24.82	25.50	26.20	26.92	27.66	28.43	29.21	30.01	30.84	31.69