

EMERGENCY MANAGEMENT PAY PLAN

Reflects a 2% increase

Effective August 21, 2025

3.6% between steps

CLASS CODE	CLASSIFICATION TITLE	PAY GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
2322	EMERGENCY MANAGEMENT SPECIALIST	MSSEMS	ANNUAL	58,988.80	61,089.60	63,294.40	65,582.40	67,932.80	70,387.20	72,924.80	75,524.80
			MONTHLY	4,915.73	5,090.80	5,274.53	5,465.20	5,661.07	5,865.60	6,077.07	6,293.73
			BIWEEKLY	2,268.80	2,349.60	2,434.40	2,522.40	2,612.80	2,707.20	2,804.80	2,904.80
			HOURLY	28.36	29.37	30.43	31.53	32.66	33.84	35.06	36.31
2323	EMERGENCY MANAGEMENT TRAINING SPECIALIST	MSSEMTS	ANNUAL	63,294.40	65,582.40	67,932.80	70,387.20	72,924.80	75,524.80	78,249.60	81,078.40
			MONTHLY	5,274.53	5,465.20	5,661.07	5,865.60	6,077.07	6,293.73	6,520.80	6,756.53
			BIWEEKLY	2,434.40	2,522.40	2,612.80	2,707.20	2,804.80	2,904.80	3,009.60	3,118.40
			HOURLY	30.43	31.53	32.66	33.84	35.06	36.31	37.62	38.98