

# IBEW COUNTY ENGINEER PAY GRADES

Reflects a 2% increase  
Effective August 21, 2025  
3.6% between steps

PAY GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
G01	ANNUAL	34,569.60	35,817.60	37,107.20	38,438.40	39,832.00	41,267.20	42,744.00	44,262.40
	MONTHLY	2,880.80	2,984.80	3,092.27	3,203.20	3,319.33	3,438.93	3,562.00	3,688.53
	BIWEEKLY	1,329.60	1,377.60	1,427.20	1,478.40	1,532.00	1,587.20	1,644.00	1,702.40
	HOURLY	16.62	17.22	17.84	18.48	19.15	19.84	20.55	21.28
G02	ANNUAL	35,817.60	37,107.20	38,438.40	39,832.00	41,267.20	42,744.00	44,262.40	45,864.00
	MONTHLY	2,984.80	3,092.27	3,203.20	3,319.33	3,438.93	3,562.00	3,688.53	3,822.00
	BIWEEKLY	1,377.60	1,427.20	1,478.40	1,532.00	1,587.20	1,644.00	1,702.40	1,764.00
	HOURLY	17.22	17.84	18.48	19.15	19.84	20.55	21.28	22.05
G03	ANNUAL	37,107.20	38,438.40	39,832.00	41,267.20	42,744.00	44,262.40	45,864.00	47,528.00
	MONTHLY	3,092.27	3,203.20	3,319.33	3,438.93	3,562.00	3,688.53	3,822.00	3,960.67
	BIWEEKLY	1,427.20	1,478.40	1,532.00	1,587.20	1,644.00	1,702.40	1,764.00	1,828.00
	HOURLY	17.84	18.48	19.15	19.84	20.55	21.28	22.05	22.85
G04	ANNUAL	38,438.40	39,832.00	41,267.20	42,744.00	44,262.40	45,864.00	47,528.00	49,233.60
	MONTHLY	3,203.20	3,319.33	3,438.93	3,562.00	3,688.53	3,822.00	3,960.67	4,102.80
	BIWEEKLY	1,478.40	1,532.00	1,587.20	1,644.00	1,702.40	1,764.00	1,828.00	1,893.60
	HOURLY	18.48	19.15	19.84	20.55	21.28	22.05	22.85	23.67
G05	ANNUAL	39,832.00	41,267.20	42,744.00	44,262.40	45,864.00	47,528.00	49,233.60	51,001.60
	MONTHLY	3,319.33	3,438.93	3,562.00	3,688.53	3,822.00	3,960.67	4,102.80	4,250.13
	BIWEEKLY	1,532.00	1,587.20	1,644.00	1,702.40	1,764.00	1,828.00	1,893.60	1,961.60
	HOURLY	19.15	19.84	20.55	21.28	22.05	22.85	23.67	24.52

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G06	ANNUAL	41,267.20	42,744.00	44,262.40	45,864.00	47,528.00	49,233.60	51,001.60	52,832.00
	MONTHLY	3,438.93	3,562.00	3,688.53	3,822.00	3,960.67	4,102.80	4,250.13	4,402.67
	BIWEEKLY	1,587.20	1,644.00	1,702.40	1,764.00	1,828.00	1,893.60	1,961.60	2,032.00
	HOURLY	19.84	20.55	21.28	22.05	22.85	23.67	24.52	25.40
G07	ANNUAL	42,744.00	44,262.40	45,864.00	47,528.00	49,233.60	51,001.60	52,832.00	54,745.60
	MONTHLY	3,562.00	3,688.53	3,822.00	3,960.67	4,102.80	4,250.13	4,402.67	4,562.13
	BIWEEKLY	1,644.00	1,702.40	1,764.00	1,828.00	1,893.60	1,961.60	2,032.00	2,105.60
	HOURLY	20.55	21.28	22.05	22.85	23.67	24.52	25.40	26.32
G08	ANNUAL	44,262.40	45,864.00	47,528.00	49,233.60	51,001.60	52,832.00	54,745.60	56,700.80
	MONTHLY	3,688.53	3,822.00	3,960.67	4,102.80	4,250.13	4,402.67	4,562.13	4,725.07
	BIWEEKLY	1,702.40	1,764.00	1,828.00	1,893.60	1,961.60	2,032.00	2,105.60	2,180.80
	HOURLY	21.28	22.05	22.85	23.67	24.52	25.40	26.32	27.26
G09	ANNUAL	45,864.00	47,528.00	49,233.60	51,001.60	52,832.00	54,745.60	56,700.80	58,739.20
	MONTHLY	3,822.00	3,960.67	4,102.80	4,250.13	4,402.67	4,562.13	4,725.07	4,894.93
	BIWEEKLY	1,764.00	1,828.00	1,893.60	1,961.60	2,032.00	2,105.60	2,180.80	2,259.20
	HOURLY	22.05	22.85	23.67	24.52	25.40	26.32	27.26	28.24
G10	ANNUAL	47,528.00	49,233.60	51,001.60	52,832.00	54,745.60	56,700.80	58,739.20	60,860.80
	MONTHLY	3,960.67	4,102.80	4,250.13	4,402.67	4,562.13	4,725.07	4,894.93	5,071.73
	BIWEEKLY	1,828.00	1,893.60	1,961.60	2,032.00	2,105.60	2,180.80	2,259.20	2,340.80
	HOURLY	22.85	23.67	24.52	25.40	26.32	27.26	28.24	29.26

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G11	ANNUAL	49,233.60	51,001.60	52,832.00	54,745.60	56,700.80	58,739.20	60,860.80	63,044.80
	MONTHLY	4,102.80	4,250.13	4,402.67	4,562.13	4,725.07	4,894.93	5,071.73	5,253.73
	BIWEEKLY	1,893.60	1,961.60	2,032.00	2,105.60	2,180.80	2,259.20	2,340.80	2,424.80
	HOURLY	23.67	24.52	25.40	26.32	27.26	28.24	29.26	30.31
G12	ANNUAL	51,001.60	52,832.00	54,745.60	56,700.80	58,739.20	60,860.80	63,044.80	65,332.80
	MONTHLY	4,250.13	4,402.67	4,562.13	4,725.07	4,894.93	5,071.73	5,253.73	5,444.40
	BIWEEKLY	1,961.60	2,032.00	2,105.60	2,180.80	2,259.20	2,340.80	2,424.80	2,512.80
	HOURLY	24.52	25.40	26.32	27.26	28.24	29.26	30.31	31.41
G13	ANNUAL	52,832.00	54,745.60	56,700.80	58,739.20	60,860.80	63,044.80	65,332.80	67,683.20
	MONTHLY	4,402.67	4,562.13	4,725.07	4,894.93	5,071.73	5,253.73	5,444.40	5,640.27
	BIWEEKLY	2,032.00	2,105.60	2,180.80	2,259.20	2,340.80	2,424.80	2,512.80	2,603.20
	HOURLY	25.40	26.32	27.26	28.24	29.26	30.31	31.41	32.54
G14	ANNUAL	54,745.60	56,700.80	58,739.20	60,860.80	63,044.80	65,332.80	67,683.20	70,116.80
	MONTHLY	4,562.13	4,725.07	4,894.93	5,071.73	5,253.73	5,444.40	5,640.27	5,843.07
	BIWEEKLY	2,105.60	2,180.80	2,259.20	2,340.80	2,424.80	2,512.80	2,603.20	2,696.80
	HOURLY	26.32	27.26	28.24	29.26	30.31	31.41	32.54	33.71
G15	ANNUAL	56,700.80	58,739.20	60,860.80	63,044.80	65,332.80	67,683.20	70,116.80	72,633.60
	MONTHLY	4,725.07	4,894.93	5,071.73	5,253.73	5,444.40	5,640.27	5,843.07	6,052.80
	BIWEEKLY	2,180.80	2,259.20	2,340.80	2,424.80	2,512.80	2,603.20	2,696.80	2,793.60
	HOURLY	27.26	28.24	29.26	30.31	31.41	32.54	33.71	34.92

**IBEW**  
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G16	ANNUAL	58,739.20	60,860.80	63,044.80	65,332.80	67,683.20	70,116.80	72,633.60	75,254.40
	MONTHLY	4,894.93	5,071.73	5,253.73	5,444.40	5,640.27	5,843.07	6,052.80	6,271.20
	BIWEEKLY	2,259.20	2,340.80	2,424.80	2,512.80	2,603.20	2,696.80	2,793.60	2,894.40
	HOURLY	28.24	29.26	30.31	31.41	32.54	33.71	34.92	36.18