A PAY PLAN

Reflects a 3% increase
Effective August 14, 2025
3.25% Between Steps

CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
1117	ACCOUNTING MANAGER	A17	42.39	43.77	45.19	46.66	48.18	49.75	51.36	53.03	54.76	56.54
1118	ACCOUNTANT III	A15	38.46	39.71	41.00	42.33	43.71	45.13	46.60	48.11	49.68	51.29
1119	ACCOUNTANT II	A12	33.22	34.30	35.41	36.56	37.75	38.98	40.25	41.56	42.91	44.30
1125	ACCOUNTANT I	A10	30.13	31.10	32.12	33.16	34.24	35.36	36.50	37.69	38.92	40.18
1128	ASSISTANT CITY CONTROLLER	A15	38.46	39.71	41.00	42.33	43.71	45.13	46.60	48.11	49.68	51.29
1132	ASSISTANT CITY CLERK	A12	33.22	34.30	35.41	36.56	37.75	38.98	40.25	41.56	42.91	44.30
1139	ASSISTANT CITY TREASURER	A13	34.87	36.01	37.18	38.39	39.64	40.93	42.26	43.63	45.05	46.52
1142	UTILITIES SERVICE SUPERVISOR	A13	34.87	36.01	37.18	38.39	39.64	40.93	42.26	43.63	45.05	46.52
1143	TRANSPORTATION/UTILITIES ACCOUNTING SUPERVISER	A11	31.64	32.67	33.73	34.83	35.96	37.13	38.34	39.58	40.87	42.20
1144	ASSISTANT TRANSPORTATION/UTILITIES BUSINESS MANAGER	A15	38.46	39.71	41.00	42.33	43.71	45.13	46.60	48.11	49.68	51.29
1216	REAL ESTATE AND RELOCATION ASSISTANCE AGENT	A13	34.87	36.01	37.18	38.39	39.64	40.93	42.26	43.63	45.05	46.52
1311	ASSISTANT PURCHASING AGENT	A12	33.22	34.30	35.41	36.56	37.75	38.98	40.25	41.56	42.91	44.30
1314	BUYER	A10	30.13	31.10	32.12	33.16	34.24	35.36	36.50	37.69	38.92	40.18
1455	TECHNOLOGY PROJECT COORDINATOR	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
1473	ENTERPRISE SYSTEMS ADMINISTRATOR	A19	46.74	48.26	49.83	51.45	53.12	54.85	56.63	58.47	60.37	62.34
1478	SYSTEMS ANALYST/PROGRAMMER I	A12	33.22	34.30	35.41	36.56	37.75	38.98	40.25	41.56	42.91	44.30
1479	SYSTEMS ANALYST/PROGRAMMER II	A15	38.46	39.71	41.00	42.33	43.71	45.13	46.60	48.11	49.68	51.29
1481	SYSTEMS SOFTWARE INTEGRATOR	A17	42.39	43.77	45.19	46.66	48.18	49.75	51.36	53.03	54.76	56.54
1485	NETWORK ADMINISTRATOR II	A16	40.38	41.69	43.05	44.45	45.89	47.38	48.93	50.52	52.16	53.85
1524	GIS ANALYST	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85

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1631	ADMINISTRATIVE AIDE I	A07	26.03	26.87	27.75	28.65	29.58	30.54	31.53	32.56	33.62	34.71
1632	ADMINISTRATIVE AIDE II	A10	30.13	31.10	32.12	33.16	34.24	35.36	36.50	37.69	38.92	40.18
1633	ADMINISTRATIVE OFFICER	A13	34.87	36.01	37.18	38.39	39.64	40.93	42.26	43.63	45.05	46.52
1642	PUBLIC INFORMATION SPECIALIST II	A08	27.33	28.22	29.13	30.08	31.06	32.07	33.11	34.19	35.30	36.45
1643	PUBLIC INFORMATION SPECIALIST III	A10	30.13	31.10	32.12	33.16	34.24	35.36	36.50	37.69	38.92	40.18
1993	TRAFFIC NETWORKING SPECIALIST	A15	38.46	39.71	41.00	42.33	43.71	45.13	46.60	48.11	49.68	51.29
2000	RIGHT OF WAY SUPERINTENDENT	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
2003	INFORMATION TECHNOLOGY SECURITY SPECIALIST	A15	38.46	39.71	41.00	42.33	43.71	45.13	46.60	48.11	49.68	51.29
2012	TRANSPORTATION PLANNER	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
2027	ASSISTANT PARKING MANAGER	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
2040	SAFETY AND TRAINING SPECIALIST	A13	34.87	36.01	37.18	38.39	39.64	40.93	42.26	43.63	45.05	46.52
2110	PLANNER I	A11	31.64	32.67	33.73	34.83	35.96	37.13	38.34	39.58	40.87	42.20
2111	PLANNER II	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
2202	URBAN DEVELOPMENT PROGRAM SPECIALIST	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
2214	ECONOMIC DEVELOPMENT SPECIALIST	A12	33.22	34.30	35.41	36.56	37.75	38.98	40.25	41.56	42.91	44.30
2260	PROGRAM MONITOR	A08	27.33	28.22	29.13	30.08	31.06	32.07	33.11	34.19	35.30	36.45
2413	PROGRAM MANAGER	A15	38.46	39.71	41.00	42.33	43.71	45.13	46.60	48.11	49.68	51.29
2414	AGING SERVICES SUPERVISOR	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
2423	AGING SPECIALIST IV	A10	30.13	31.10	32.12	33.16	34.24	35.36	36.50	37.69	38.92	40.18
2424	AGING PROGRAM COORDINATOR	A12	33.22	34.30	35.41	36.56	37.75	38.98	40.25	41.56	42.91	44.30

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3001	FIRE SYSTEM PROGRAMMER	A13	34.87	36.01	37.18	38.39	39.64	40.93	42.26	43.63	45.05	46.52
3010	EMS BUSINESS MANAGER	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
3103	OPERATIONS TRAINING COORDINATOR	A12	33.22	34.30	35.41	36.56	37.75	38.98	40.25	41.56	42.91	44.30
3104	OPERATIONS QUALITY ASSURANCE COOR	A11	31.64	32.67	33.73	34.83	35.96	37.13	38.34	39.58	40.87	42.20
3130	POLICE BUSINESS MANAGER	A16	40.38	41.69	43.05	44.45	45.89	47.38	48.93	50.52	52.16	53.85
3138	POLICE PROPERTY AND EVIDENCE MANAGER	A13	34.87	36.01	37.18	38.39	39.64	40.93	42.26	43.63	45.05	46.52
3142	POLICE RECORDS MANAGER	A16	40.38	41.69	43.05	44.45	45.89	47.38	48.93	50.52	52.16	53.85
3143	CRIME ANALYSIS MANAGER	A15	38.46	39.71	41.00	42.33	43.71	45.13	46.60	48.11	49.68	51.29
3146	VICTIM ASSISTANCE MANAGER	A11	31.64	32.67	33.73	34.83	35.96	37.13	38.34	39.58	40.87	42.20
3162	EMERGENCY COMMUNICATIONS OPERATIONS MANAGER	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
3202	PLANS EXAMINER II	A12	33.22	34.30	35.41	36.56	37.75	38.98	40.25	41.56	42.91	44.30
3206	CHIEF BUILDING INSPECTOR	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
3209	CHIEF PLANS EXAMINER	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
3211	PLANS REVIEW ENGINEER	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
3214	CHIEF HOUSING INSPECTOR	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
3216	CHIEF ELECTRICAL INSPECTOR	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
3218	CHIEF HVAC INSPECTOR	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
3226	CHIEF PLUMBING INSPECTOR	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
3605	REGISTERED DIETITIAN I	A09	28.69	29.63	30.59	31.58	32.61	33.67	34.77	35.89	37.06	38.26
3610	REGISTERED DIETITIAN II	A11	31.64	32.67	33.73	34.83	35.96	37.13	38.34	39.58	40.87	42.20

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3614	DENTAL HYGIENIST II	A11	31.64	32.67	33.73	34.83	35.96	37.13	38.34	39.58	40.87	42.20
3615	DENTAL HYGIENIST SUPERVISOR	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
3616	PUBLIC HEALTH EMERGENCY RESPONSE COORDINATOR	A13	34.87	36.01	37.18	38.39	39.64	40.93	42.26	43.63	45.05	46.52
3619	PUBLIC HEALTH EPIDEMIOLOGIST III	A16	40.38	41.69	43.05	44.45	45.89	47.38	48.93	50.52	52.16	53.85
3621	ENVIRONMENTAL HEALTH SPECIALIST II	A10	30.13	31.10	32.12	33.16	34.24	35.36	36.50	37.69	38.92	40.18
3622	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	A13	34.87	36.01	37.18	38.39	39.64	40.93	42.26	43.63	45.05	46.52
3623	PUBLIC HEALTH EPIDEMIOLOGIST II	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
3624	PUBLIC HEALTH EPIDEMIOLOGIST I	A11	31.64	32.67	33.73	34.83	35.96	37.13	38.34	39.58	40.87	42.20
3625	ENVIRONMENTAL HEALTH SUPERVISOR	A16	40.38	41.69	43.05	44.45	45.89	47.38	48.93	50.52	52.16	53.85
3631	ENVIRONMENTAL HEALTH EDUCATOR II	A08	27.33	28.22	29.13	30.08	31.06	32.07	33.11	34.19	35.30	36.45
3632	SENIOR ENVIRONMENTAL HEALTH EDUCATOR	A11	31.64	32.67	33.73	34.83	35.96	37.13	38.34	39.58	40.87	42.20
3633	ENVIRONMENTAL HEALTH EDUCATION SUPERVISOR	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
3640	ENVIRONMENTAL HEALTH ENGINEER I	A09	28.69	29.63	30.59	31.58	32.61	33.67	34.77	35.89	37.06	38.26
3641	ENVIRONMENTAL HEALTH ENGINEER II	A12	33.22	34.30	35.41	36.56	37.75	38.98	40.25	41.56	42.91	44.30
3642	SENIOR ENVIRONMENTAL HEALTH ENGINEER	A15	38.46	39.71	41.00	42.33	43.71	45.13	46.60	48.11	49.68	51.29
3656	WIC PROGRAM MANAGER	A15	38.46	39.71	41.00	42.33	43.71	45.13	46.60	48.11	49.68	51.29
3660	NURSE PRACTITIONER	A16	40.38	41.69	43.05	44.45	45.89	47.38	48.93	50.52	52.16	53.85
3662	PUBLIC HEALTH NURSE	A13	34.87	36.01	37.18	38.39	39.64	40.93	42.26	43.63	45.05	46.52
3663	PUBLIC HEALTH NURSING ASSISTANT SUPERVISOR	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
3664	PUBLIC HEALTH NURSING SUPERVISOR	A16	40.38	41.69	43.05	44.45	45.89	47.38	48.93	50.52	52.16	53.85

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3665	SENIOR PUBLIC HEALTH NURSE	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
3667	COMMUNITY HEALTH SERVICES ASSISTANT MGR	A17	42.39	43.77	45.19	46.66	48.18	49.75	51.36	53.03	54.76	56.54
3681	PUBLIC HEALTH EDUCATION SUPERVISOR	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
3683	PUBLIC HEALTH EDUCATOR II	A08	27.33	28.22	29.13	30.08	31.06	32.07	33.11	34.19	35.30	36.45
3684	PUBLIC HEALTH EDUCATOR III	A11	31.64	32.67	33.73	34.83	35.96	37.13	38.34	39.58	40.87	42.20
3686	HEALTH EQUITY INITIATIVES COORDINATOR	A15	38.46	39.71	41.00	42.33	43.71	45.13	46.60	48.11	49.68	51.29
4010	PARKS EVENT COORDINATOR	A09	28.69	29.63	30.59	31.58	32.61	33.67	34.77	35.89	37.06	38.26
4013	ASSISTANT RECREATION MANAGER	A13	34.87	36.01	37.18	38.39	39.64	40.93	42.26	43.63	45.05	46.52
4016	COMMUNITY CENTER SUPERVISOR	A09	28.69	29.63	30.59	31.58	32.61	33.67	34.77	35.89	37.06	38.26
4018	NEIGHBORHOOD CENTER SUPERVISOR	A07	26.03	26.87	27.75	28.65	29.58	30.54	31.53	32.56	33.62	34.71
4020	ATHLETICS SUPERVISOR	A08	27.33	28.22	29.13	30.08	31.06	32.07	33.11	34.19	35.30	36.45
4022	LEARNING CENTER SUPERVISOR	A06	24.79	25.59	26.43	27.28	28.17	29.09	30.03	31.01	32.02	33.06
4115	LIBRARY SERVICE SUPERVISOR	A06	24.79	25.59	26.43	27.28	28.17	29.09	30.03	31.01	32.02	33.06
4116	LIBRARIAN	A09	28.69	29.63	30.59	31.58	32.61	33.67	34.77	35.89	37.06	38.26
4117	LIBRARY MANAGER	A11	31.64	32.67	33.73	34.83	35.96	37.13	38.34	39.58	40.87	42.20
4118	LIBRARY COORDINATOR	A12	33.22	34.30	35.41	36.56	37.75	38.98	40.25	41.56	42.91	44.30
5019	RECYCLING COORDINATOR	A15	38.46	39.71	41.00	42.33	43.71	45.13	46.60	48.11	49.68	51.29
5022	SOLID WASTE OPERATIONS SUPERVISOR	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
5104	SUSTAINABILITY SPECIALIST	A12	33.22	34.30	35.41	36.56	37.75	38.98	40.25	41.56	42.91	44.30
5110	BUILDING SUPERINTENDENT	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85

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5121	GARAGE SUPERVISOR	A11	31.64	32.67	33.73	34.83	35.96	37.13	38.34	39.58	40.87	42.20
5122	ASSISTANT SUPERINTENDENT OF FLEET SERVICES	A13	34.87	36.01	37.18	38.39	39.64	40.93	42.26	43.63	45.05	46.52
5123	SUPERINTENDENT OF FLEET SERVICES	A15	38.46	39.71	41.00	42.33	43.71	45.13	46.60	48.11	49.68	51.29
5293	WATER QUALITY SPECIALIST	A12	33.22	34.30	35.41	36.56	37.75	38.98	40.25	41.56	42.91	44.30
5302	SENIOR UTILITY ENGINEERING SPECIALIST	A13	34.87	36.01	37.18	38.39	39.64	40.93	42.26	43.63	45.05	46.52
5308	MANAGER OF LABORATORY SERVICES	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
5338	FACILITY MAINTENANCE SUPERVISOR	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
5349	ASSISTANT SUPERINTENDENT - WP & TREATMENT	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
5375	CONTROL SYSTEM SUPPORT SPECIALIST	A15	38.46	39.71	41.00	42.33	43.71	45.13	46.60	48.11	49.68	51.29
5502	NATURE CENTER COORDINATOR	A10	30.13	31.10	32.12	33.16	34.24	35.36	36.50	37.69	38.92	40.18
5504	NATURALIST	A06	24.79	25.59	26.43	27.28	28.17	29.09	30.03	31.01	32.02	33.06
5506	PARK PLANNING ASSISTANT	A06	24.79	25.59	26.43	27.28	28.17	29.09	30.03	31.01	32.02	33.06
5508	ASSISTANT CITY FORESTER	A11	31.64	32.67	33.73	34.83	35.96	37.13	38.34	39.58	40.87	42.20
5511	PARK HORTICULTURIST	A11	31.64	32.67	33.73	34.83	35.96	37.13	38.34	39.58	40.87	42.20
5513	PARK PLANNER I	A11	31.64	32.67	33.73	34.83	35.96	37.13	38.34	39.58	40.87	42.20
5514	PARK PLANNER II	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
5522	PARK MAINTENANCE SUPERVISOR	A11	31.64	32.67	33.73	34.83	35.96	37.13	38.34	39.58	40.87	42.20
5524	DISTRICT PARK SUPERVISOR	A12	33.22	34.30	35.41	36.56	37.75	38.98	40.25	41.56	42.91	44.30
5527	GOLF COURSE SUPERINTENDENT	A12	33.22	34.30	35.41	36.56	37.75	38.98	40.25	41.56	42.91	44.30
5533	PARKS OPERATIONS COORDINATOR	A13	34.87	36.01	37.18	38.39	39.64	40.93	42.26	43.63	45.05	46.52

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5601	BUS OPERATIONS SUPERINTENDENT	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85
5602	STARTRAN HANDI-VAN SUPERVISOR	A11	31.64	32.67	33.73	34.83	35.96	37.13	38.34	39.58	40.87	42.20
5603	STARTRAN FIELD SUPERVISOR	A11	31.64	32.67	33.73	34.83	35.96	37.13	38.34	39.58	40.87	42.20
5605	BUS MAINTENANCE SUPERINTENDENT	A14	36.62	37.81	39.05	40.31	41.62	42.98	44.38	45.82	47.31	48.85