



1988

# LINCOLN POLICE DEPARTMENT ANNUAL REPORT

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CHIEF B. DEAN LETNER

## LINCOLN,

## NEBRASKA

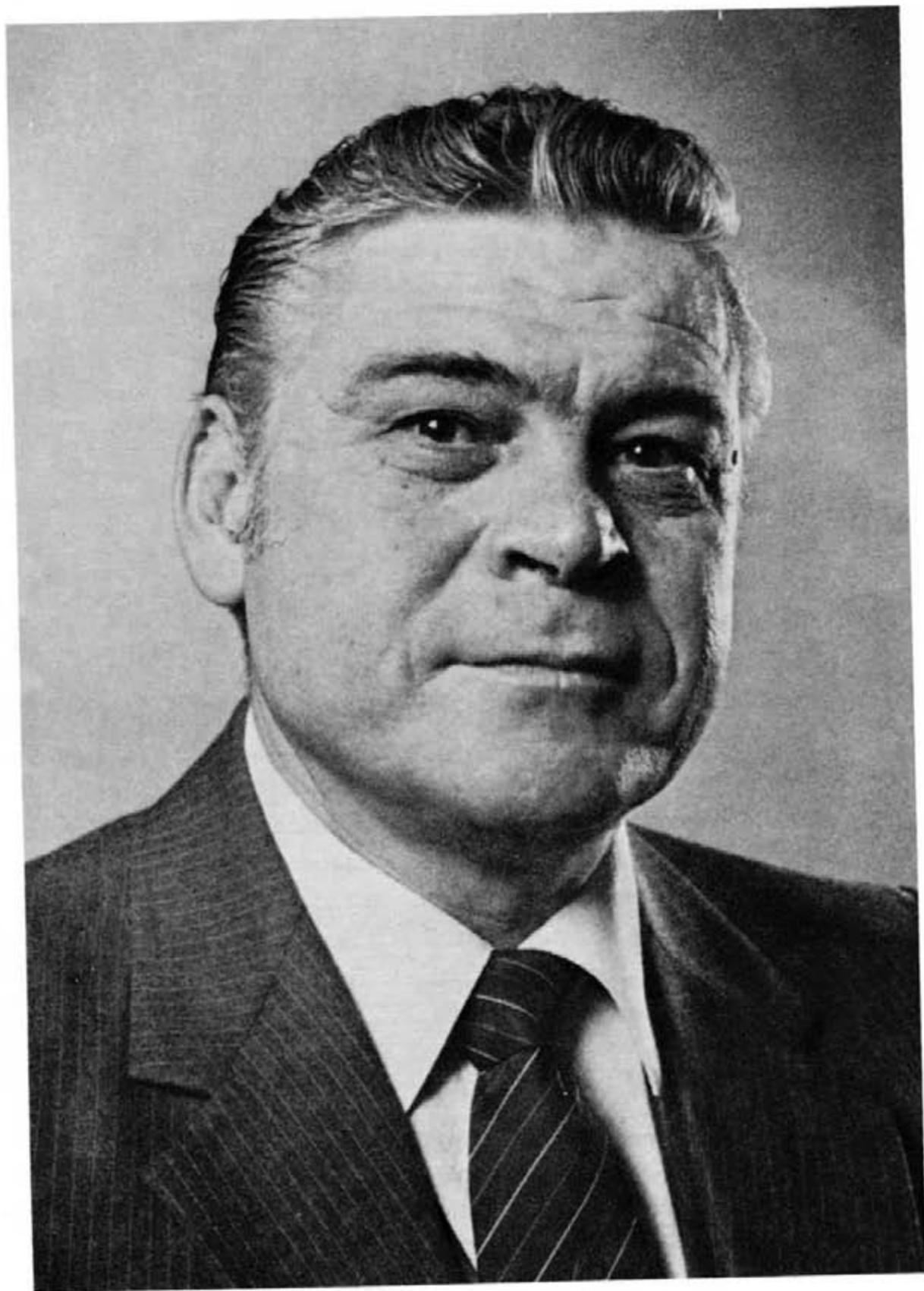
Population. ....	186,240
Government.....	Mayor-Council
Land Area .....	61.10 Square Miles
City Budget .....	\$53,364,087
Parks .....	5,200 Acres
Roadways. ....	805.6 Miles
Registered Vehicles (County) .....	182,891

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**B. Dean Leitner, Chief of Police**  
**Appointed January 8, 1979    Retired August 4, 1988**

# DEDICATION

The Officers and Employees of the Lincoln Police Department would like to dedicate the 1988 Annual Report to B. Dean Leitner, who after 10 years as Chief, retired this year. Through his dedication and insight the Lincoln Police Department is a leader in law enforcement excellence.

Appointed as a Police Officer in January 1957, Chief Leitner served in virtually every capacity within the department. In 1974, Chief Leitner received his B. S. Degree in Criminal Justice from the University of Nebraska and was appointed Assistant Chief of the Patrol Division. In 1979, then Mayor Helen Boosalis appointed him Chief of Police.

During his 31 year tenure, Chief Leitner saw numerous changes within the department. For example, in the mid-70's the changes to Community Policing, increased need for formal education, and rising community demands. Chief Leitner was always responsive to department and community needs, and possessed an uncanny ability to predict future needs and concerns. An employee or citizen with a problem or concern never found his door closed.

It is because of Chief Leitner that Lincoln is viewed by many as a very professional, community-conscious department that in many ways is a national model and reservoir of talent for other departments. We take pride in our standing and strive to continually build on our strong foundation.

Upon retiring, Chief Leitner indicated a desire to spend more time with wife Ro on their boat. We would also like to thank Ro for her understanding through the years of long hours, interrupted dinners and missed outings. Ro exemplifies the family support needed in law enforcement, for her dedication to the department was as great as his.

We hope retirement brings happiness, good health and good fishing to them, wherever they may go.

**LINCOLN POLICE DEPARTMENT**

# Lincoln Police Department

## Statement of Mission

### 1987-1988

It is a cardinal principal of democratic societies that ultimate responsibility for peace, good order and law observance rests with the community of citizens of that society, not with an organized police force.

Although the very complexity of modern societies usually dictates that policing efforts be coordinated and directed by a force of paid professionals, their responsibility is derivative. Their role is to supplement and aid community efforts, not supplant them. The powers permitted to these police must be carefully defined and limited.

A community which abandons its basic duty to police itself to a professional police service will soon find that the police can hope to provide no more than a bare modicum of public order and security, and this only through such repressive measures that the basic liberties of a free people are eroded and the very democracy that the police seek to preserve is endangered.

Only if the proper balance is maintained between the basic responsibility of the community and the derivative responsibility of the police can a safe and orderly society be preserved with the least burden on individual rights and freedom.

It is unfortunate, therefore, that the history of urban policing in American in the 20th century is a consistent record of errors by the police service to assume a disproportionate share of the responsibility for maintaining social control and the concurrent abandonment by American communities of their portion of this duty. The result has been an increasing lawlessness which even increasingly repressive measure have been unable to curb.

The delicate balance between the traditional roles of the community and the police needs to be restored. Peacekeeping must again become a joint police-community effort to stand any reasonable chance for lasting success. In this respect, the Lincoln Police benefit from serving a community which is vitally interested in assuring a high level of safety, security and public order, and able to assume the responsibility for policing itself. The fundamental mission of the Lincoln Police, therefore, is to provide the leadership and professional support required to sustain and improve the community's efforts and to develop a balanced and cooperative police-community campaign against lawless and disorderly behavior.

## Community Relations

If the control of crime and other disorder is to be a joint effort between the police and the citizens of Lincoln, then the keystone of this effort must be cordial, respectful and trusting relations between the police and the community. Every effort must be made, and no opportunity overlooked, to strengthen this police-community bond. Every action by the Police Department or by any of its members must be judged for its effects thereon. The Police must endeavor to ensure that all citizens of the City of Lincoln view the Police Department as an integral part of the community and not as an organization outside or estranged from it.

Experience with police-community relations activities has taught the American police service that good relations cannot be maintained by entrusting this crucial function to a few community relations specialists. Where community relations is not a department-wide concern, any special program which seeks to improve these relations will necessarily fail. It has now become axiomatic that good relations with the community is the sum total of good relations between police officers in the performance of their duties and individual members of the community. A citizen's image of the department is largely influenced, if not wholly determined, by the officers he encounters. If they are competent, polite and caring, no deliberate image management by a team of community relations specialists will be necessary.

For these reasons, the Lincoln Police Department reaffirms its view that one of the basic continuing responsibilities of every officer and civilian employee is to strengthen the affinity between the citizens of Lincoln and their police service. Lincoln's community policing concept provides an unparalleled opportunity to discharge this responsibility.

Community-based policing is an idea inspired in large part by the need for better community relations. The division of the city into small geographic areas, each policed by a single team, permits the members of the team to concentrate on improving their relations with a reasonably small number of citizens who live or work in the team area. One of the major thrusts of community policing is to develop a high level of team community accord and trust as a prelude to joint activities to reduce crime and preserve order in the team areas.

The prevention of crime actually includes a number of distinct concepts, two of which are relevant to the police service.

### **Punitive Crime Prevention:**

The threat of certain punishment for criminal offenses has long been felt to have a preventive effect. The assumption is that where the pain of the penalty outweighs the advantage gained from the criminal act, the potential offender will refrain from committing the offense. This concept is the basis of the criminal justice system. Penalties are imposed by the courts not only as punishment for the particular offender in the dock, but to warn would-be criminals that the same fate awaits them if they violate the criminal law. The success of a social system designed around punitive prevention, however, depends on how certain is the threat of punishment. Where fewer than 25% of all criminal offenses result in an arrest, it's doubtful that many would-be offenders consider the threat of punishment to be substantial.

### **Physical Crime Prevention:**

While punitive crime prevention seeks to reduce motivation to commit crime, physical crime prevention strategies approach the problem by simply reducing the opportunity to commit an offense. Placing valuables in vaults, removing keys from automobile ignitions, and using deadbolt locks on doors are all physical crime prevention measures.

The traditional crime prevention role of the police is in the area of punitive prevention. The Lincoln Police have a continuing obligation to increase the risk of eventual punishment for offenses by increasing the current rate of apprehension and case clearance and constantly improving case preparation to ensure more frequent convictions. But concentration solely on punitive prevention measures does not fulfill the Department's responsibility for prevention.

The Lincoln Police must also aid the community in protecting itself from crime by working with residents and businessmen to encourage them to adopt sound physical crime prevention measures. The police department must continue to expand current efforts of making citizens aware of their responsibility to safeguard themselves and their property through low-cost, common sense opportunity reduction and risk management practices.

## **Criminal Apprehension & Case Clearance**

One of the basic tasks assigned by tradition to the police is the identification and apprehension of criminals and the acquisition of evidence of their

criminality to be used at trial. The American police service, in comparison with the police of other free nations, has never been very good at clearing up crimes and preparing cases for court. The average clearance rate for all crimes known to the police in the United States is around 20%. The Lincoln Police Department does marginally better than this national average.

The first problem in improving this clearance rate is persuading citizens to report offenses to the police. City-wide victimization surveys conducted by the Lincoln Police reveal that less than 50% of all crimes are reported to the police. Since the Lincoln Police can't begin to solve offenses that have not been brought to their attention, one of the primary tasks of the police department is to encourage the community to report offenses.

Secondly, the Lincoln Police must continue to improve their ability to solve offenses through more citizen input into the crime-solving process. The Lincoln Police are responsible for providing an organization receptive to citizen information and capable of making the best use of that information to solve offenses and make apprehensions.

The free flow of citizen information requires a compatible environment between the police and community which encourages the exchange of information. Community based policing was the first major step in establishing the necessary relationship. The close community ties of the community teams foster trust and confidence in the police, permitting them to begin soliciting information which is generally not available to police departments organized conventionally.

Once information is received, however, the department must ensure that maximum use can be made of it. This requires a systematic information and crime analysis capability which the Lincoln Police have just begun to develop. Moreover, it requires improved case management and careful liaison with the city and county prosecutors, to ensure that cases are fully investigated and evidentially sound.

The constant development of these capabilities is one of the long term aims of the Lincoln Police as part of a systematic approach to improving rates of apprehension and case clearance.

## **Trauma Intervention & Conflict Management**

The mobility of the police department and its constant presence in the community often makes it the only emergency service able to provide instant emergency assistance and aid. This includes immediate aid at a variety of physical traumas such as traffic accidents, personal injuries and acute illnesses. The department's mission does not,

however, involve primary responsibility for life support and emergency transportation, and the Lincoln Police do not attempt to duplicate emergency services provided by the Lincoln Fire Department, private ambulance companies or hospital medical teams.

The police department is, however, the only emergency service available to respond to instances of interpersonal traumas. In contemporary society, the role of the police in conflict management and crisis intervention has become much more important and is consuming an even larger share of the time and resources of the Lincoln Police. More training is required to equip Lincoln Police personnel to discharge these new roles. Early identification of potential crisis problems and successful resolution of social conflicts with the aid of available resources in the community are major aims of the Lincoln Police. Better coordination between the police and other social service agencies is important. More effective use should be made of Lancaster Mental Health, family welfare services, Child Protective Services and other agencies sharing the responsibility for social welfare.

The continued presence of interpersonal trauma in the Lincoln community in the form of domestic crises, child neglect and abuse, suicide, and aberrant behavior reflects a wide range of human problems. The Lincoln Police cannot hope to eliminate these problems but should attempt to mitigate some of their more harmful effects, not only because they are inherently undesirable, but because they often lead to crime and they severely affect the quality of life for all citizens in Lincoln.

## Administration

The Lincoln Police Department, as an agency of city government supported by tax revenue, is charged with a continuing duty to use public resources efficiently and with evidence of good stewardship.

Police personnel make up by far the largest portion of any police agency's resources. Policing is labor intensive work. No way has been found to more than marginally reduce a police department's dependence on its human resources. It is the productivity of its personnel which ultimately determines a police department's efficiency. The productivity of personnel is, in turn, dependent on careful selection, through training, motivation to work and responsive support.

The Lincoln Police Department benefits from being staffed by police officers of exceptional quality. Through constant attention to training, both in formal sessions and through informal instruction by supervisors and managers in the course of their daily duties, Lincoln Police Officers are continually refreshed in basic skills and exposed to new tech-

niques and methods as these are developed. This emphasis on training is intended to provide each generalist police officer with a wide ranging competence to deal more effectively with crime and order problems. The in-house training capability of the Lincoln

Police is being constantly improved to meet more sophisticated training needs. Resources available outside the police department, especially those at the University of Nebraska, are used whenever special skills are required.

The reorganization of the department into community based policing emphasizes the need of highly educated, highly trained professional police officers for enriched and expanded work where initiative and creativity will be rewarded. Community police units are built around a generalist police officer who is competent in handling a wide variety of tasks. He is able to assume expanded roles in community development, crime prevention, investigation, planning and problem solving. Narrow specialization is held to an unavoidable minimum. The experience of other police agencies has shown that, as a result of improved opportunities for rewarding work, the productivity of each officer will improve over time, necessarily resulting in the improved efficiency of the Lincoln Police as a whole.

## Volunteerism:

The field of conflict management has provided a unique opportunity for the combination of the resources of the police and the community in a project aimed at alleviating the trauma of interpersonal conflict. The Lincoln Chaplaincy Corps, staffed by volunteer clergy, has helped the police to more effectively intervene in situations involving such crises. The services of the Chaplains, and interns, frees officers for a redirection of their efforts into areas not suitable for volunteers and, therefore, results in a substantial savings to the taxpayers.

It is the obligation of the police to expand the concept of volunteerism into appropriate fields. Many community members stand ready to assist the police in a variety of functions. The utilization of volunteer services and assistance within the community increases the bond between the police and the community at large, as well as conserving resources and improving the impact of police activities.

## Traffic Safety

One of the major tasks devolved on the police since the advent of the automobile is the protection of motorists and pedestrians on public streets and highways. Traffic accidents are responsible for greater losses, both in property and injury than all crimes combined. Paradoxically, the priorities of

American police departments, including Lincoln's, have not reflected the comparative importance of traffic safety to the overall quality of life within the community.

Police managers must continue to improve efforts to reduce accidents and increase traffic safety. Much of this effort should be through public education and awareness, but enforcement based on accident data should also play a major role. The police enforcement effort must focus on the locations, times, days and violations which are statistically demonstrated to coincide with the occurrence of traffic accidents. This effort is known as selective enforcement. The use of the phrase selective enforcement should not carry the connotation of unequal treatment for certain citizens. It is simply a method of making the most efficient and effective use of police resources for traffic law enforcement.

The police responsibility to ensure the safe and expeditious flow of traffic within the city is a shared one. Other agencies such as the City Transportation Department and State Department of Roads are similarly charged. It is crucial to the success of the effort to improve traffic safety that the police department create a more effective liaison with such organizations. The police are in a unique position to detect problems in traffic engineering and to assist in safe transit during periods of road maintenance and construction.

The investigation of motor vehicle accidents is an important task assumed by the police, and accounts for a large portion of the resources at the disposal of the Lincoln Police Department. Such investigations permit the discovery and enforcement of accident-causing traffic law violations, provide data for the analysis of accident trends, and provide detailed information to citizens involved in accidents. The purposes of accident investigation are, therefore, much more than the mere restoration of the orderly flow of traffic. In order to fulfill such purposes, it is paramount that accident investigations be thoroughly and correctly conducted. At the same time, police resources can be conserved through concise and error-free investigations. In order to achieve these ends, the capabilities in accident investigation should be upgraded through training and efforts should be made to streamline reporting processes.

## **Personnel Development**

Community based policing requires new roles for police officers opening avenues for a wider variety of work which should increase job satisfaction. These expanded functions require careful and continuing attention to training needs particularly in the areas of beat management, intelligence, conflict resolution and community development to correspond with the new roles of team officers.

Regularly scheduled training sessions should emphasize subjects appropriate for team policing. In addition, such special training should be provided as required.

It is important that voluntary personnel attrition be kept to an absolute minimum. The basic strength of the Lincoln Police lies in its relatively young but intensively trained, as well as seasoned field personnel. Each officer who resigns must be replaced by a recruit who can't be made operationally effective for at least 18 months of careful training and close supervision. If the turn-over rate is high, then a large portion of the police force, at any moment in time, will consist of novice officers, thereby decreasing the operational effectiveness of the department.

Experience has shown that where officers are satisfied with their jobs and are provided a reasonable opportunity for advancement, voluntary attrition will be reduced.

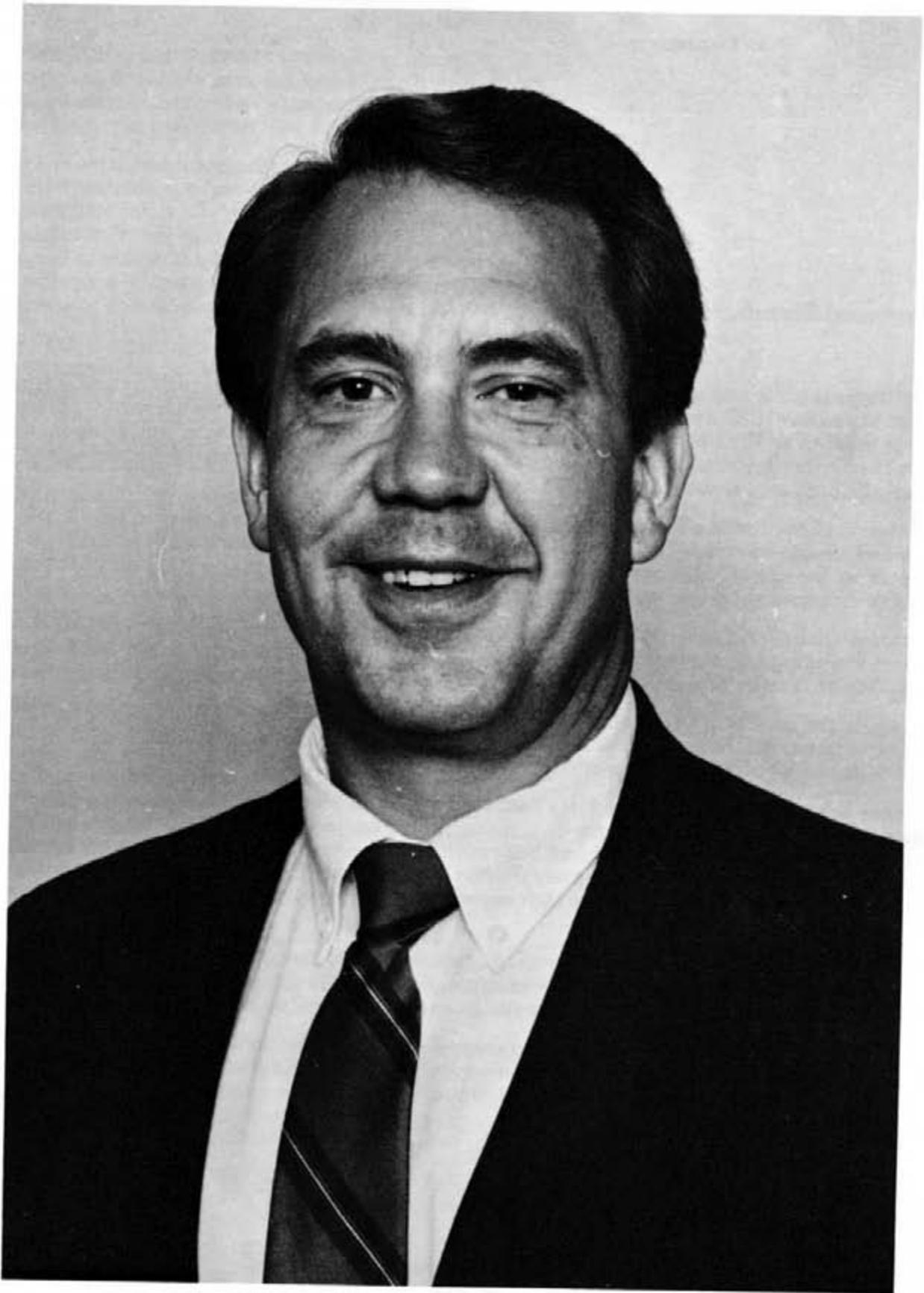
The job enrichment required by Lincoln's concept of community policing should increase officers' satisfaction with police work. But considerable improvement must be made in advancement opportunities. At present, the range of pay for police officers is severely truncated. Unless an officer is promoted to either sergeant or detective, he or she can hope for little increase in pay or benefits no matter how effective or skillful the officer becomes in discharging his/her professional duties.

Unfortunately, the number of detective and sergeant positions available are limited. At present only a small percentage of the patrol force can anticipate promotion to sergeant or detective which leaves no reasonable prospect of advancement for the remaining uniformed officers. This condition is demoralizing, contrary to the best interests of the department and the City, and should be remedied with deliberate speed.

The greatest emphasis should be placed on retaining proficient patrol officers as patrol officers, not requiring them to seek promotion into either detective or sergeant ranks in order to achieve advancement. There is no question that at any one time the Lincoln Police have a number of highly proficient patrolmen who do not, however, possess the supervisory abilities to be effective sergeants, nor the particular qualities needed for good detectives. Therefore, where they are promoted as a reward for good work as patrolmen, they are often ineffective and dissatisfied.



**Bill Harris, Mayor**



**Allen Curtis, Chief of Police**  
**Appointed August 4, 1988**



THE CITY OF LINCOLN



POLICE EMERGENCY  
911

NON-EMERGENCY  
(402) 471-7245

DEPARTMENT OF

POLICE

233 SOUTH 10TH STREET  
LINCOLN, NEBRASKA 68508-2293

### ***Mayor and Members of the City Council:***

It is with great pride and pleasure B. Dean Leitner as retiring Chief, and myself as newly appointed Chief, present to you our 1988 Annual Report. It is our intention to provide you with a review of the various components making up the Police Department. Through this report you will have a clear understanding of our efforts to effectively address community concerns. It is our intention to use the resources you provide to address the problems and concerns of our community.

The Mission of the Lincoln Police Department is "To resolve community issues and problems through the fair and equitable exercise of constitutional authority, enforcement of laws, and resolution of conflict tempered by the use of judgement, discretion and community standards. Our commitment to our mission is clearly demonstrated throughout this report.

The annual also serves as a historical document from which our Department may observe a variety of phenomena, including but not limited to: Personnel Strength and Distribution, Police Calls for Service, the Crime Trends, Traffic Trends, Costs for Police Services, and Departmental Efficiency and Effectiveness.

Please note the results of our 1988 Efficiency/Effectiveness Survey of 24 city police Departments. Based on the comparisons, we are sure you will agree our department continues to maintain a tradition of professional police service to the citizens of our community.

Last year in an effort to more effectively deal with drug-related activity, the Lincoln Police Department applied for, and received, federal anti-drug abuse grant funding. This is in combination with other law enforcement agencies in the county, and has resulted in the most comprehensive program ever targeted at drug trafficking in Lincoln and Lancaster County. Drug arrests from September 1988 through December 1988 were up over 50%. This is a sure sign our efforts are working, but unfortunately we have a drug problem.

During the course of the year, our department directed much time and effort, and made significant progress toward becoming an accredited law enforcement agency. Our on-site assessment is completed and we expect accreditation in March 1989, which will make us one of the first 100 departments to receive accreditation.

We feel this document truly illustrates the responsibilities and accomplishments of the department's men and women who carry out their vital roles in serving the citizens of the community. We appreciate the guidance and support we have received throughout 1988 and are looking forward to a long productive and cooperative relationship.

**B. DEAN LEITNER, CHIEF OF POLICE (RETIRED)**

**ALLEN L. CURTIS, CHIEF OF POLICE**

# Accreditation

The Lincoln Police Department is in the final stages of becoming the first Nebraska law enforcement agency to be accredited by the Commission on Accreditation for Law Enforcement Agencies, Inc.

Through the accreditation process, the Lincoln Police Department is checked against and must comply with 909 nationally recognized law enforcement standards. These comprehensive standards are designed to reflect the best professional practices in each area of law enforcement management, administration, operations and support services.

The accreditation program provides the law enforcement community with a process paralleling those followed by other professions ( law, medicine, education) which are designed to enhance and ensure professional conduct through the achievement of internal excellence.

There are five (5) steps in the accreditation process: 1) application to the commission; 2) completing and filing an "agency profile questionnaire"; 3) the self-assessment process; 4) an on-site assessment by a team of commission assessors who prepare and submit a comprehensive report of their findings; and 5) agency appearance before the Commission, which either awards or defers accreditation.

Under the direction of Lt. James Hill, accreditation manager, and Sgt. John Rallis, assistant accreditation manager, the department has successfully completed step 3. This process of critically examining every area and aspect of the department required a team effort, and involved all levels of command and nearly every member of the department.

The on-site assessment is scheduled for January 16-19, 1989. If all goes as anticipated, department representatives will appear before the full Commission in Hartford, Connecticut, on April 2, 1989, where accreditation will be awarded.

Accreditation signifies professional status. The efforts of the men and women of the Lincoln Police Department to attain this coveted status signifies the department's commitment to provide the citizens of Lincoln with the highest quality of police service.

# Lincoln Police Department

## K-9 Program

After a long absence from field operations the Lincoln Police Department has re-established its K-9 program, because we believe that K-9 use would greatly enhance the current efforts of the Department in several areas.

In 1983, the first dog was purchased by the Department. The dogs after receiving several months of training, are teamed with a selected handler for an additional two weeks of training at the Rudy Drexler School for Dogs, in Elkart, Indiana. In addition to obedience and handling skills, the handler and K-9 are trained in four major performance areas.

1. **Tracking :** The dog and handler received training and instruction in the proper procedure of tracking suspects from a crime scene and also the tracking of lost/missing persons.
2. **Building Searches :** The dog and handler received training and instruction in the proper procedure and methods of searching a building where a possible crime was committed.
3. **Officer Protection :** The dog and handler through instruction and practice are taught proper methods of officer protection in a hostile crowd situation.
4. **Narcotics Searches :** Through instruction and practice the dog and handler are given proper methods for searching, detecting and alerting to the presence of concealed drugs.

After completion of this training period the Officer and K-9 are returned to the Department to assume their duties and test their new found skills.

Shortly after the purchase of our first K-9 the need for additional dogs became apparent. It was felt at that time, and it is true today that more dogs would increase shift coverage, lower response time and better serve the citizens of Lincoln. An effort was undertaken to explore the possibility of acquiring more dogs for the Department.

The Lincoln Police Department as always received the support of its citizens for the K-9 program. Early in our research we found citizens wanting to assist with the funding of the program. Through the support and cooperation of the citizens, the Department was able to establish the K-9 program as a service covering all three shifts and all areas of the city. The program now has four dogs which are assigned to the afternoon and, night shifts. One dog is assigned to each of the four Police Teams of the City. Through this allocation we are able to cover

the City and insure availability and quick response.

Since establishing the K-9 program the workload has continually increased and while nothing can replace good police work, the value of the K-9 unit as an effective and necessary tool to Law Enforcement has been proven time and time again.

In addition to normal patrol duties, there is a responsibility and need to insure proper training. The Department established an aggressive training program, consisting of eight hours of training per week, under the direction of Lt. Ron Bruder. Lt. Bruder evaluates each handler/dog team to insure the highest level of performance is maintained.

There is also a requirement each dog be certified and tested for proficiency each year by a licensed trainer. The need for certification was established by the Courts as a prerequisite for admissibility of evidence found by the K-9. The certification can be accomplished in one of two ways; by sending the dogs and handlers to the school location, or by bringing a licensed trainer to the Department. Because of logistics and cost, it is much more practical to bring trainer Rudy Drexler to the department on a regular basis.

While the success of the K-9 program is partly due to the dedication of Lt. Bruder and the handlers, the majority of the credit must be given the citizens of Lincoln. It is because of their support and involvement the K-9 program is what it is today. The Lincoln Police Department K-9 program is a prime example of what can be done when the Citizens and Police work as one toward a common goal.

# 1988 Efficiency/Effectiveness Survey

During 1988, the Lincoln Police Department Planning Unit conducted a survey of twenty four (24) police departments in cities throughout the United States. The cities involved were of comparable size to Lincoln. The purpose of the survey was to determine the operational efficiency of the Lincoln Police Department when compared to other police departments of similar size.

Five (5) categories of specific data were collected from each of the surveyed departments. The categories pertained to: city population, current police budget, total calls for police service during 1988, total Part I crimes during 1988, and the current total number of authorized commissioned officers.

Information from the above five (5) categories was then used as the basis for extracting further information aimed at providing measures of efficiency. Such efficiency measurements pertained to: cost per capita, cost per call for police service, the number of Part I crimes worked per officer, and the number of officers per 1000 population.

The efficiency of each category was then numerically ranked with number one (1) assigned to the **lowest** cost figure and the **highest** productivity figure.

The four (4) numerical rankings were then combined to arrive at the overall efficiency ranking for each police department. As indicated on the following chart, the Lincoln Police Department is ranked number 1 in the overall efficiency ranking. Based on four (4) widely accepted efficiency measurements; that is, cost per capita, cost/unit of service, unit of work/employee, officer/1000 population, Lincoln is as efficient as any other city, and in fact, more efficient than the other cities listed in its population class.

It is a logical argument to assert that organizational efficiency is more valid when viewed in light of how "effective" the organization is. A valid measure of the Lincoln Police Department's effectiveness can be determined by showing the department's clearance rate for Part I crimes. During the year 1988, the Lincoln Police Department had a clearance rate of 25.4% on Part I crimes. This is substantially higher than the national average. A recent publication of "Uniform Crime Reports" published by the FBI, shows the overall national clearance rate for Part I crimes was 21.0% and a 21.4% clearance rate in cities within Lincoln's population group.

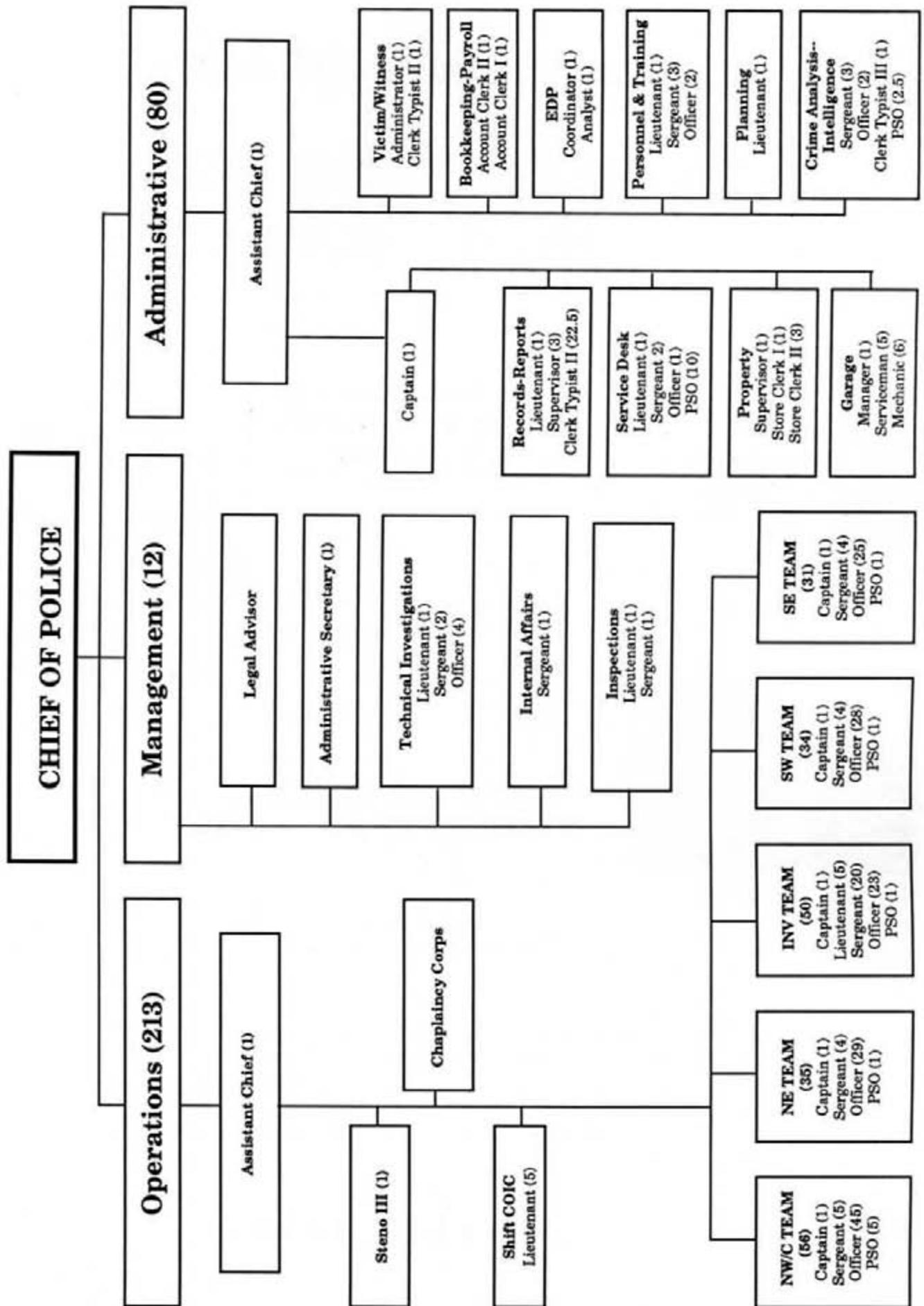
When the concepts of "efficiency" and "effectiveness" are combined, it can be determined that not only is the Lincoln Police Department performing more service to its citizens for less cost (as illustrated in the survey), but is also providing a "quality" of service which is very high.

# Efficiency/Effectiveness Survey

City	Population	Current Police Budget	Cost per Capita	Rank #1 is Lowest Cost/Capita	Total CSF	Cost per CFS	Rank #1 is lowest Cost/CFS	Total Part I Crimes	% of CFS Part I	Total # of Officers	Part I Of/CFS	Rank #1 is highest Part I	Officers per/1000 pop.	Rank #1 is least # of Of/pop	Rank Overall
LINCOLN, NEBRASKA	186,340	10,401,200	56.86	2	115,958	89.70	1	13,226	11.4	233	56.5	8	1.35	2	1
Fort Wayne, Indiana	173,000	11,592,789	67.01	3	125,500	92.37	2	20,356	16.2	310	65.7	4	1.79	12	2
Little Rock, Arkansas	194,900	15,633,355	80.88	7	121,289	129.96	10	24,698	20.4	342	72.2	3	1.75	10	3
Gary, Indiana	170,000	8,100,000	47.64	1	708,239	114.37	7	8,880	12.5	224	39.6	17	1.32	5	4
Arlington, Texas	252,000	18,600,000	73.80	5	142,000	130.99	12	21,640	15.2	379	57.1	7	1.50	7	5
Des Moines, Iowa	194,000	19,200,000	98.77	10	191,234	100.40	3	19,570	10.2	348	56.2	10	1.80	13	6
Grand Rapids, Michigan	185,000	18,326,000	99.06	11	113,486	161.30	15	15,788	13.9	269	58.7	6	1.45	6	7
Kansas City, Kansas	162,070	19,000,000	117.23	17	178,635	106.36	5	19,764	11.1	304	65.0	5	1.87	14	8
Warren, Michigan	161,000	14,716,000	91.40	8	59,923	245.58	22	11,521	19.2	204	56.5	9	1.26	3	9
Columbus, Georgia	191,000	13,500,000	70.68	4	123,237	109.55	6	12,009	9.6	369	32.5	20	1.93	17	10
Knoxville, Tennessee	175,000	15,999,553	91.42	7	122,565	130.54	11	11,892	9.7	311	38.2	18	1.77	10	11
Tacoma, Washington	161,400	21,225,087	131.99	20	132,406	160.30	14	27,066	20.4	304	88.8	1	1.88	15	12
Baton Rouge, LA	242,500	19,473,830	80.30	6	144,379	134.88	13	32,705	22.7	638	51.3	11	2.63	20	13
Mesa, Arizona	289,822	31,500,000	108.68	14	141,571	222.50	20	17,633	12.5	370	47.7	13	1.27	4	14
Huntington Beach, CA	186,921	21,201,210	117.16	16	89,007	246.06	23	9,675	10.9	210	46.1	14	1.12	1	15
Greensboro, N.C.	193,851	20,248,705	104.27	12	196,250	103.19	4	13,320	6.8	401	33.2	19	2.06	19	16
Aurora, Colorado	200,000	28,806,000	125.24	19	174,791	164.80	16	17,326	10.0	390	44.4	15	1.69	8	17
Madison, Wisconsin	176,000	20,500,000	116.48	15	102,824	199.37	19	13,094	12.7	298	43.9	16	1.70	9	18
Flint, Michigan	147,000	21,225,000	144.39	22	116,976	181.45	18	21,503	18.4	285	75.4	2	1.94	18	19
Springfield, Mass.	161,300	17,250,000	106.94	13	139,000	246.06	8	9,876	7.1	500	19.8	24	3.09	24	20
Syracuse, NY	164,000	20,311,050	123.85	18	161,257	125.95	9	12,339	7.7	451	27.4	22	2.75	22	21
Fort Lauderdale, Florida	161,000	37,857,159	235.14	24	218,924	172.92	17	23,968	11.0	466	51.5	12	2.89	23	22
Arlington, Virginia	161,900	21,841,000	134.90	21	95,969	227.58	21	9,408	9.8	309	30.4	21	1.90	16	23
Yonkers, NY	195,481	29,453,759	150.67	23	106,400	279.24	24	11,115	10.5	530	21.0	23	2.71	21	24
AVERAGE	188,141	19,837,158	107.25		132,644	156.40		16,597	12.9	352	49.2		1.89		

Survey conducted in 1988

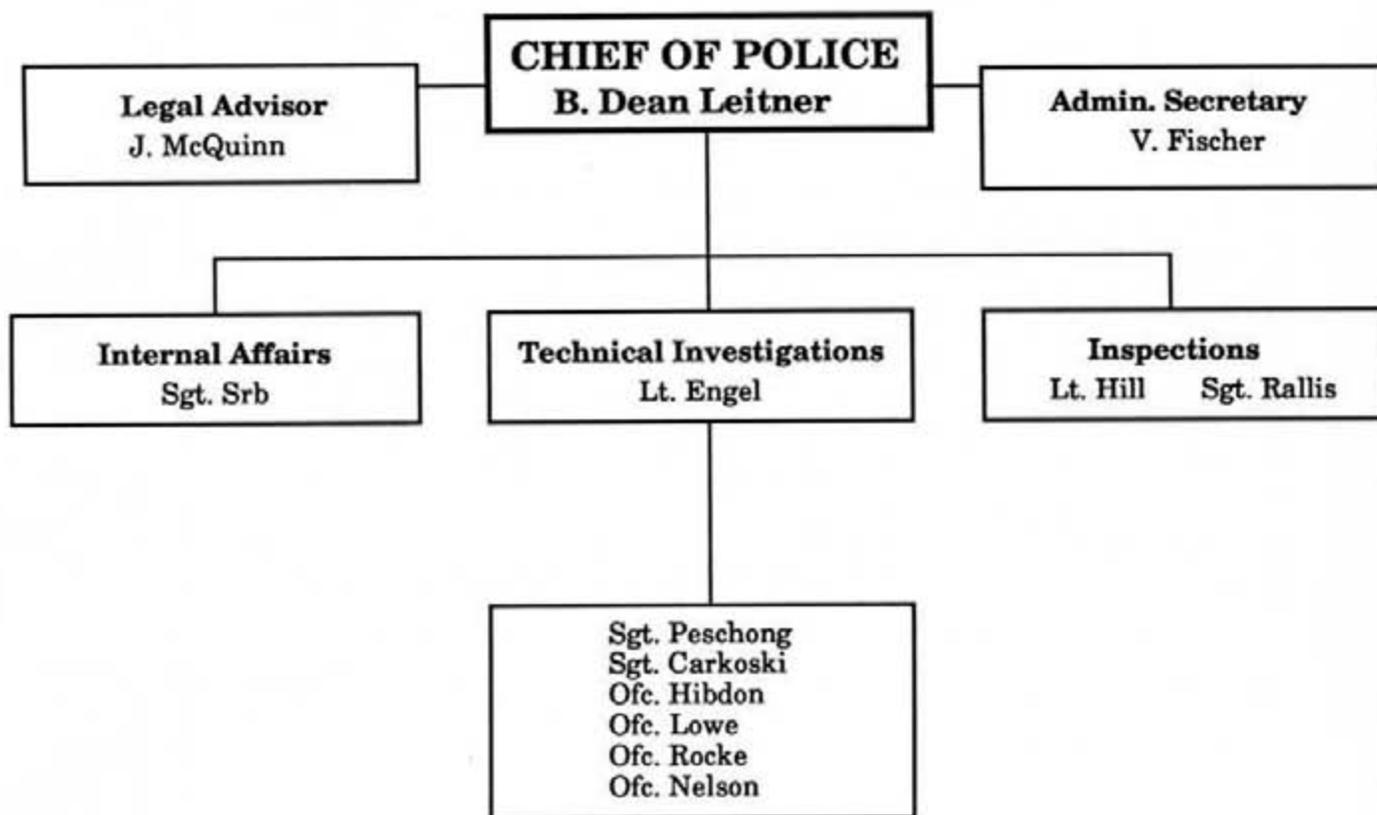
# Organizational Structure



# Management Division

## Authorized Personnel Commissioned      Non-Commissioned

CHIEF	1	ADM. SECRETARY	1
LT.	2	LEGAL ADVISOR	1
SGT.	4		
OFC.	4		



The department's current organizational structure is comprised of three divisions: the Management Division, the Operations Division and the Administrative Support Division.

The Management Division is comprised of those units which are necessary for the effective direction and control of the police department by the Chief of Police. This division is headed by Chief B. Dean Leitner and consists of the Internal Affairs Unit, the Inspections Unit, the Technical Investigations Unit and the office of the Legal Advisor.

# Management Division

## Internal Affairs Unit

The Department Internal Affairs officer is Sergeant Douglas Srb. The functional responsibility of the unit is to police the conduct of individual police officers in their dealings with the public. Com-



Sgt. Srb

plaints of police misconduct are routed to this unit where they are thoroughly investigated. Complaints are accepted from any source inside, as well as outside the department which apply to the department, any of its members, or any general orders of the police department. All

findings and recommendations made during the course of an investigation are recorded and forwarded to the Chief of Police for final disposition.

Some specific duties and responsibilities of the Internal Affairs Unit are:

1. At the scene inspection and investigation of firearms discharges at the direction of the Chief of Police
2. Providing close coordination with the City Attorney and initiating investigations of civil claims and suits against the department and its personnel, when directed by the Chief of Police.
3. The maintenance of records of investigations.
4. Appearing before legislative and judicial bodies in those matters pertaining to the department's disciplinary policies and procedures at the direction of the Chief of Police

## Inspections Unit

This unit is staffed by Lieutenant James Hill and Sergeant John Rallis. Inspections are a staff function at the management level for controlling means, methods and practices, identifying deviations and abuses and suggesting corrective action.

Included are investigations of improper administrative, as well as operational, practices and deviations from general orders which do not originate as a citizen complaint or improper conduct. The Inspection Unit's efforts are only to improve efficiency and compliance.

The Inspection Unit supplements, but does not replace, ordinary process of control through management and supervision practices at each level of the organization. The unit is an additional mechanism for the control of practices which is outside and independent from the chain of command and able, therefore, to audit practices at any point or level in the organization.

Sergeant Rallis is temporarily assigned to the unit as department Accreditation Supervisor.



Lt. Hill

# Management Division

## Technical Investigations Unit

In view of the growing number of technical investigations that have developed over the past several years which require special investigative expertise and confidentiality beyond that of the traditional police model, the department has demonstrated a need for a unit to handle those cases under a tighter span of control.

Many of these investigations have been highly sophisticated and complex. The traditional approach to the management and distribution of information and investigative skills necessary for the successful conclusion to such cases is inappropriate. It is with this rationale in mind that the Technical Investigations Unit was formed in July of 1985.



Lt. Engel

Lieutenant Gary Engel is the unit commander and is assigned a staff of two sergeants and four officers. The unit is divided into two sections, each of which is supervised by a sergeant who is assigned officers as investigators. The two units are designated as "Vice" and "White Collar."

Duties include, but are not limited to: investigations of violations relating to banking statutes; embezzlement and frauds of \$2000 or more; non-profit lotteries (pickle cards/bingo); organized crime, gambling schemes; perjury; political bribery/corruption; computer crimes; extortion; liquor and vice; prostitution; designated internal investigations; and any other investigations assigned by the Chief of Police



John McQuinn

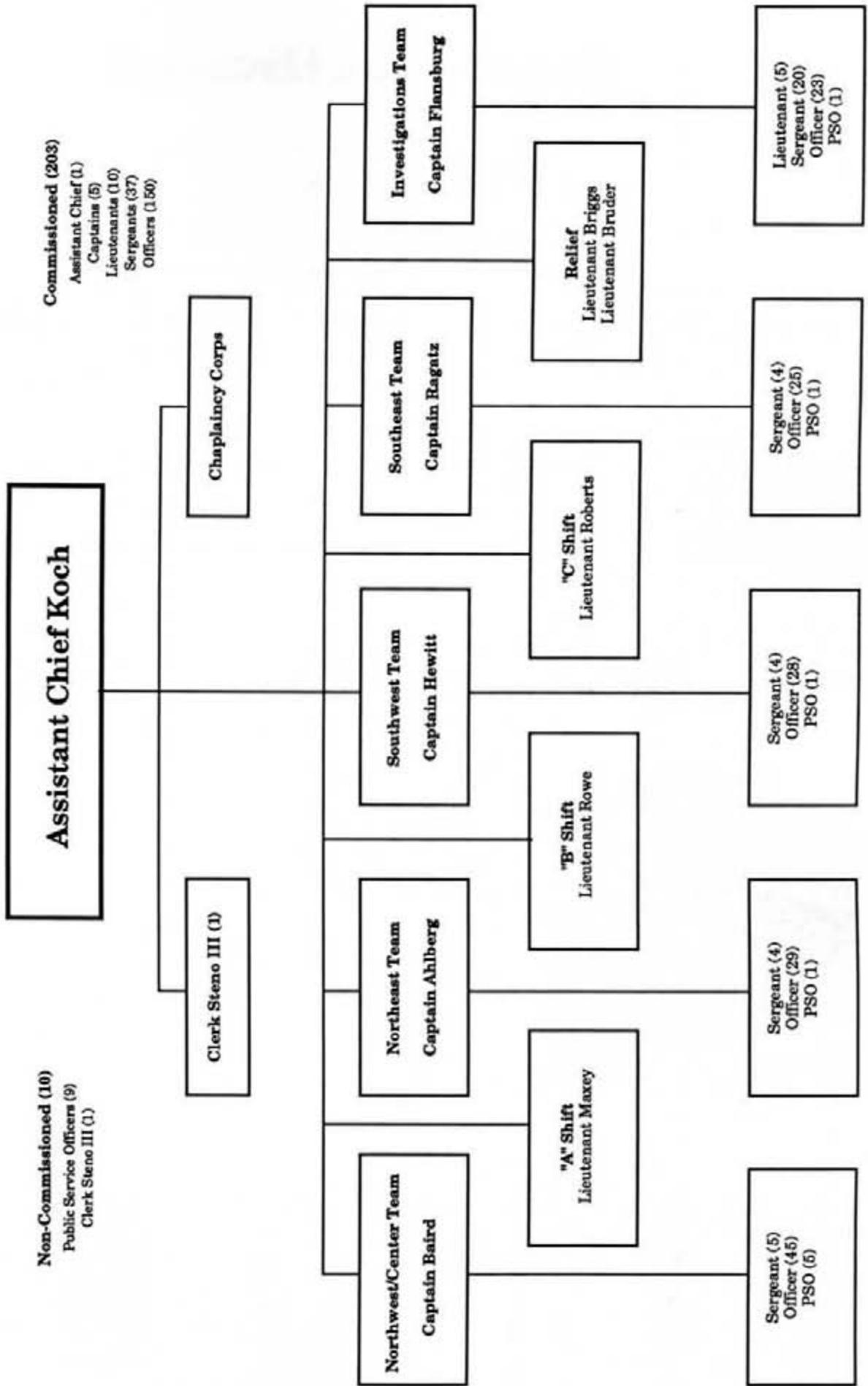
## Legal Advisor

In view of the legal ramifications brought about by new legislation and many court rulings which impact law enforcement decisions, the use of a legal advisor as a resource person is recognized by the department as being both valid and necessary.

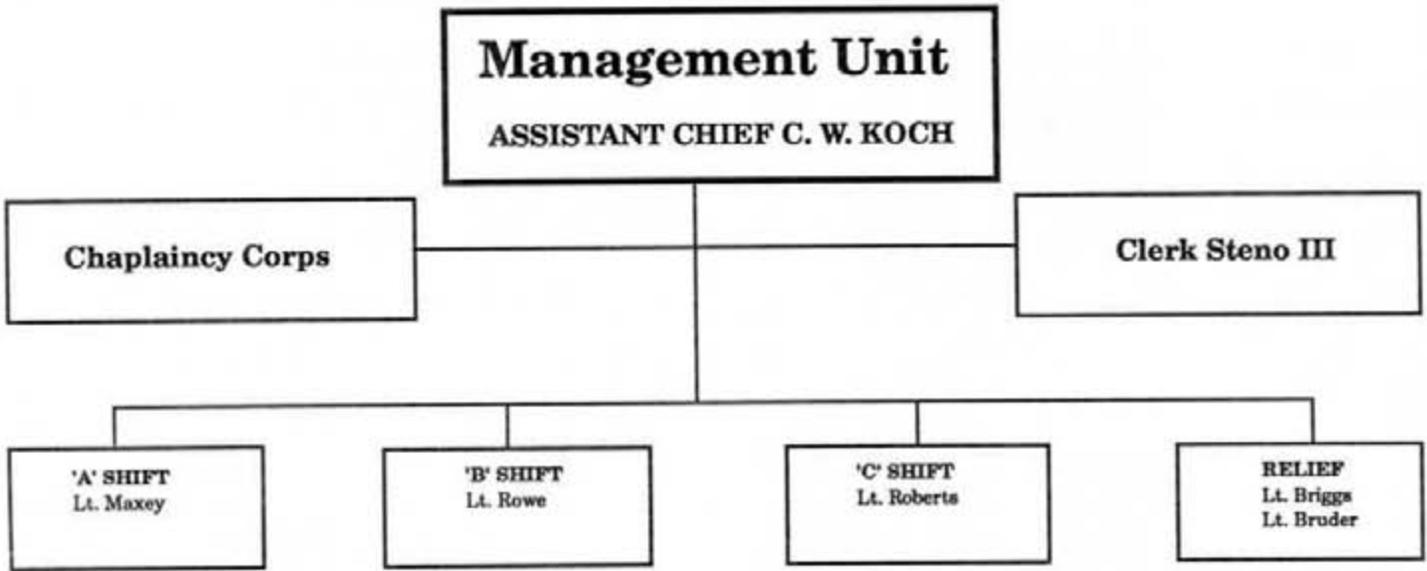
John McQuinn, a member of the City Attorney's Office staff, serves as the Lincoln Police Department Legal Advisor. His office is located at police headquarters where he functions directly with the department in such matters as the processing of warrants, handling questions of legality concerning police activity and providing update information on new legislation and court rulings.

# Organizational Structure

## Operations Division



# Operations Division



Assistant Chief Koch

Assistant Chief Clifton W. Koch heads the Operations Division which consists of personnel in five teams. The five teams are the four Community Police Teams and one Investigations Team. Each is managed by a team captain. The teams handle all line func-

tions of the police department, including calls for police service, criminal investigations, patrol, traffic safety, crime and community relations. In addition, a Management Team consisting of five lieutenants report directly to Assistant Chief Koch and are responsible as duty commanders to cover police operations.

# Operations Division

## Management Unit



Lt. Maxey



Lt. Bruder



Lt. Rowe



Lt. Roberts



Lt. Briggs

# Lincoln Chaplaincy Corps



# Operations Division

## Lincoln Chaplaincy Corps

The Operations Division coordinates the Lincoln Chaplaincy Corps. Chaplains are members of Lincoln's clergy who donate their time to participate in a formal program through which their abilities as counselors and mediators are being used to help solve community problems where law enforcement is not an appropriate remedy. Chaplains serve regular tours of duty in a specially marked, fully equipped police vehicle. Officers handling a problem they feel could be aided by the abilities of the duty chaplain call on him for assistance.

Chaplains have been particularly valuable in assisting with alcohol related problems, death notices, drug abuse, acute depression, mental problems, family arguments, problems with the elderly and juveniles, suicide attempts, and in providing comfort to victims of crime.

In addition to on-scene assistance, the duty chaplain often arranges follow-up care and assistance where it is needed through the various churches, community organizations and social service agencies.

The Lincoln Chaplaincy Corps has police and fire department responsibility. Chaplain assistance is often required for those victims displaced by fire and other disasters requiring the fire department's response.

There are currently thirty (30) duty chaplains in the Corps. There are seven (7) chaplains and three (3) non-members of the clergy who make up the board of directors. The 12-member board meets on a monthly basis. The current Senior Chaplain is Nye O. Bond.

Captain Edward Ragatz of the Lincoln Police Department and Assistant Chief Dale Boettcher of the Lincoln Fire Department serve as liaison between the Lincoln Chaplaincy Corps and their respective agencies. They are also board members.

**Top row (left to right):** M. Gerisch<sup>▲</sup>, S. Bilynskyj<sup>▲</sup>, Nye Bond<sup>▲</sup>, E. Hagen<sup>▲</sup>, P. Bede<sup>▲</sup>.

**Second Row:** A. Coleman<sup>▲</sup>, D. Coleman<sup>●</sup>, R. Carlson<sup>▲</sup>, J. Ellefson<sup>▲</sup>.

**Third Row:** K. Baker<sup>▲</sup>, M. Lyons-Voellmecke<sup>▲</sup>, L. Seaver<sup>▲</sup>, A. Winseman<sup>●</sup>, R. Overton<sup>▲</sup>.

**Fourth Row:** W. Cline<sup>●</sup>, J. Birdwell<sup>●</sup>, D. Schroeder<sup>▲</sup>, L. Downing<sup>●</sup>, C. Gates<sup>▲</sup>.

**Fifth Row:** T. Cain<sup>▲</sup>, E. Seidel<sup>▲</sup>, L. Greer<sup>▲</sup>, G. Strop<sup>▲</sup>, R. Elliott<sup>●</sup>.

**Sixth Row:** L. Wise<sup>▲</sup>, H. Jackman<sup>▲</sup>, D. Farmer<sup>▲</sup>, R. Peterson<sup>●</sup>, D. Brown<sup>▲</sup>, J. Carmon<sup>▲</sup>.

▲ Commissioned Duty Chaplain

● Commissioned Duty Chaplain & Board Member

# Community Police Teams

## Community Police Teams

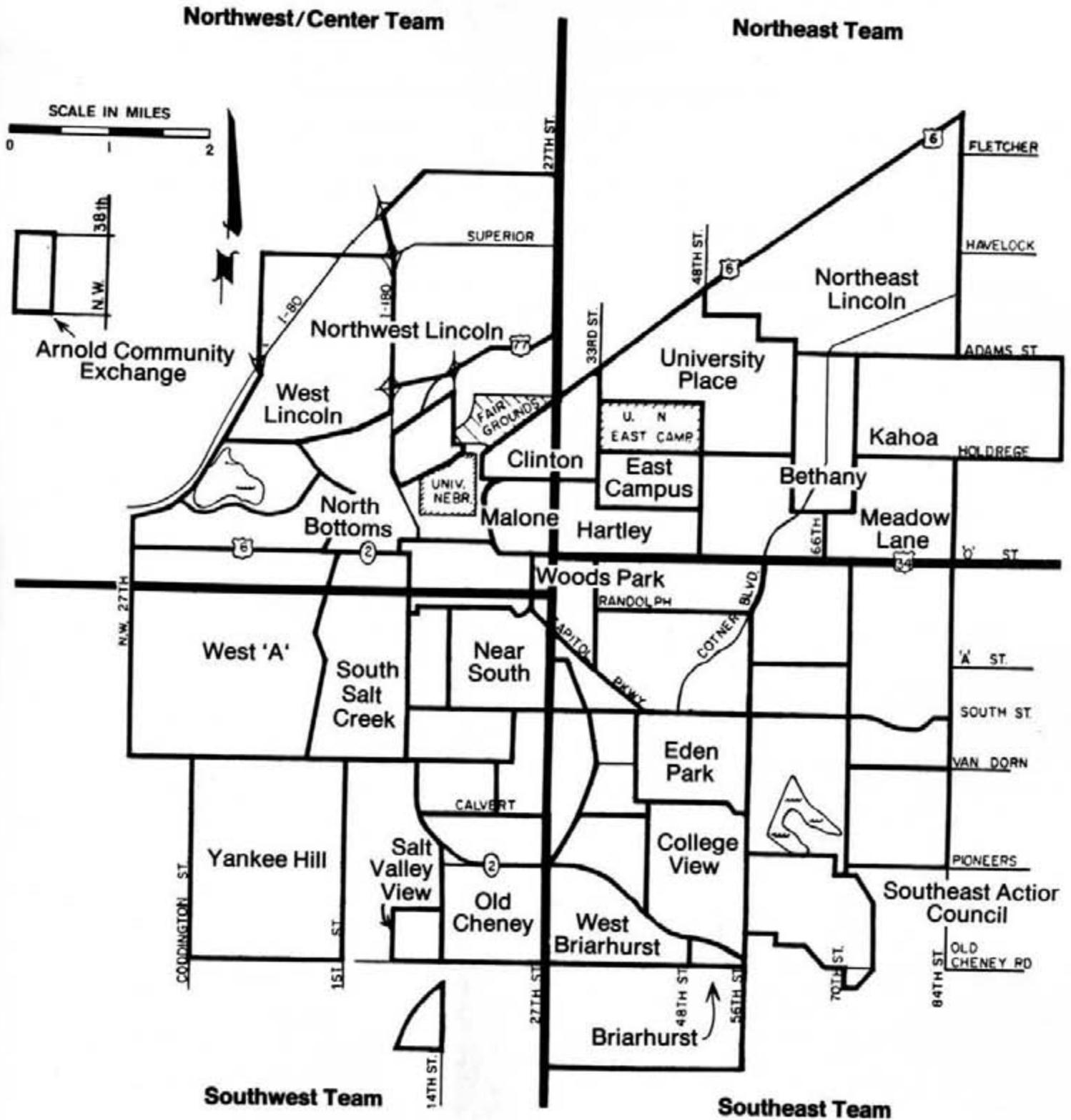
The four (4) Community Police Teams are the backbone of the department's field operations. The boundaries of the team areas are shown on the accompanying map.

The number of generalist officers assigned to each team varies from 25 to 45. Four (4) to five (5) sergeants are assigned to each team. They function as immediate supervisors to the team officers and report directly to the captain of their respective team.

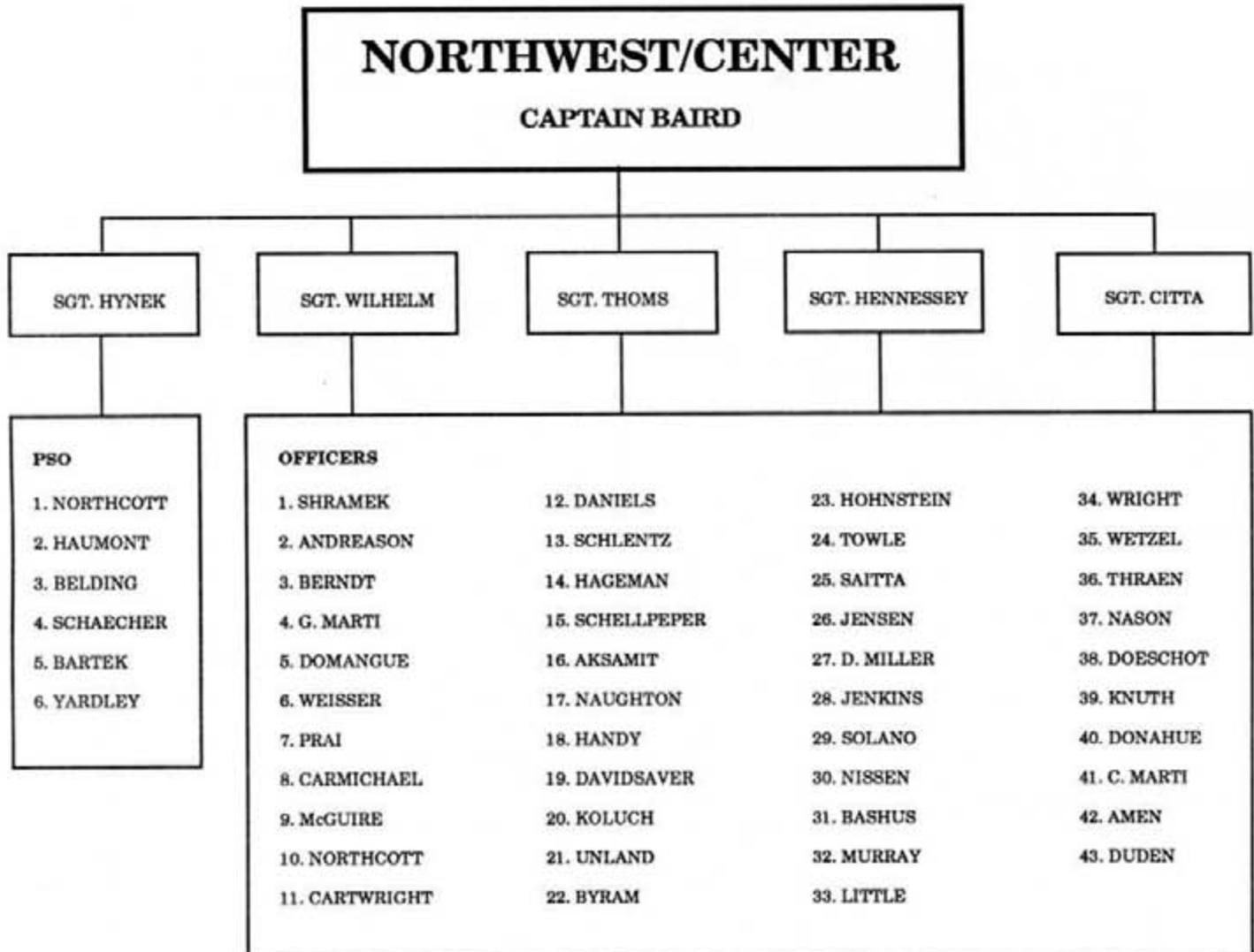
Each team provides basic police services to its area on a 24-hour basis, including crime prevention and control and traffic enforcement.



# Community Police Team Areas



# Operations Division



Captain James A. Baird heads the Northwest/Center Team which has an authorized strength of fifty-one (51) commissioned officers and six (6) public service officers. This team area covers 19.2 square miles, has 10,870 dwelling units and a population of approximately 32,023.

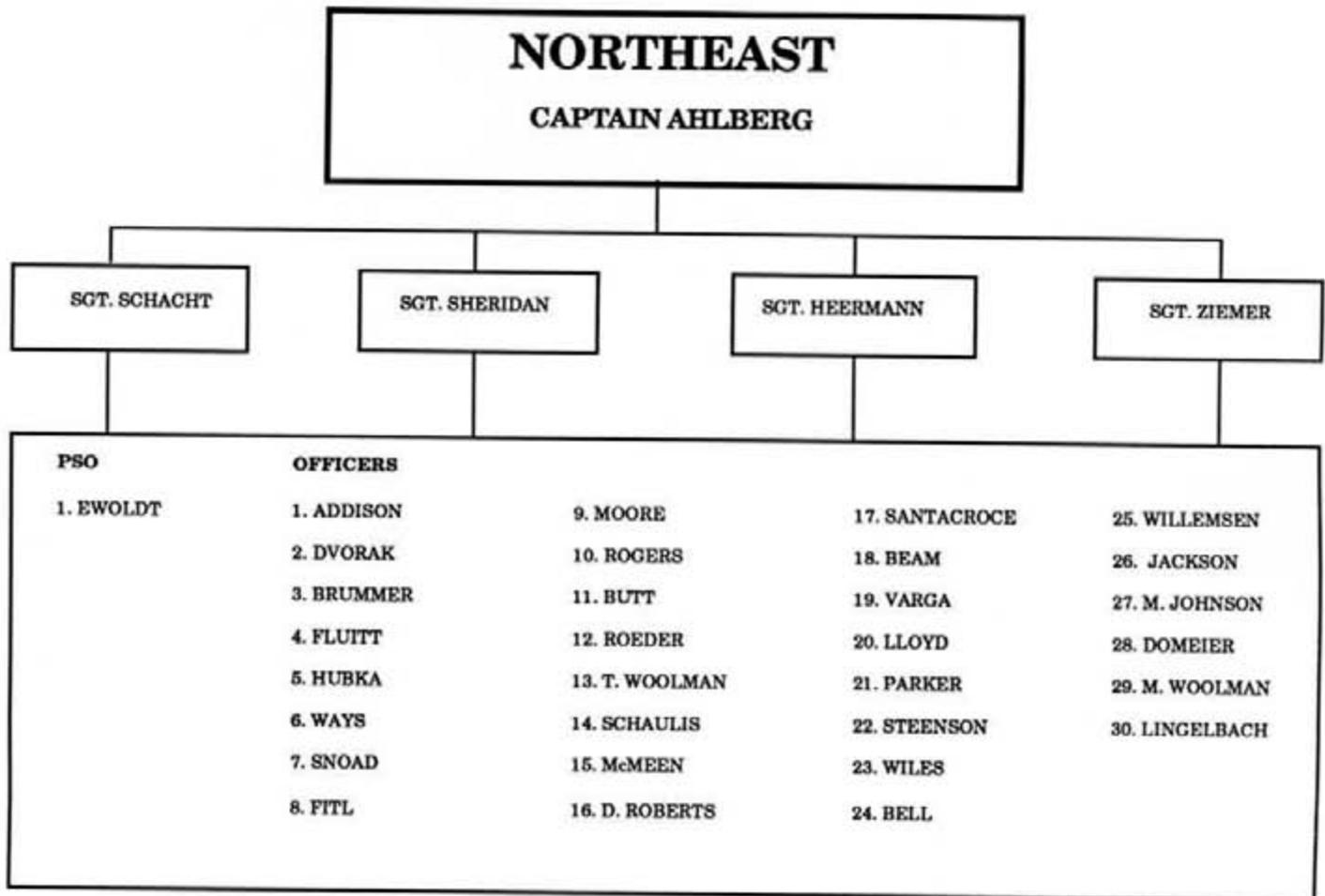
Included within the team area are the downtown business district; the main campus of the University of Nebraska; the fairgrounds; the airport, as well as many community neighborhood areas, among which are the Malone, the North Bottoms and the Clinton areas.

The street boundaries of the Northwest/Center area are 27th Street and "K" Street. (See preceding map for display of team boundaries and neighborhood areas.)



Captain Baird

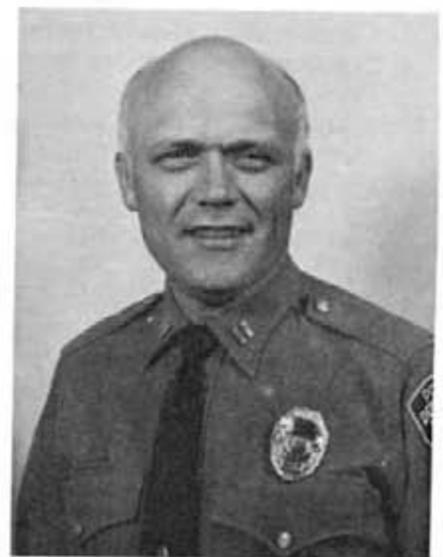
# Operations Division



Captain Douglas A. Ahlberg heads the Northeast Team which has an authorized strength of thirty four (34) commissioned officers and one (1) public service officer. This area covers 14.4 square miles, has 19,604 dwelling units and a population of approximately 48,975.

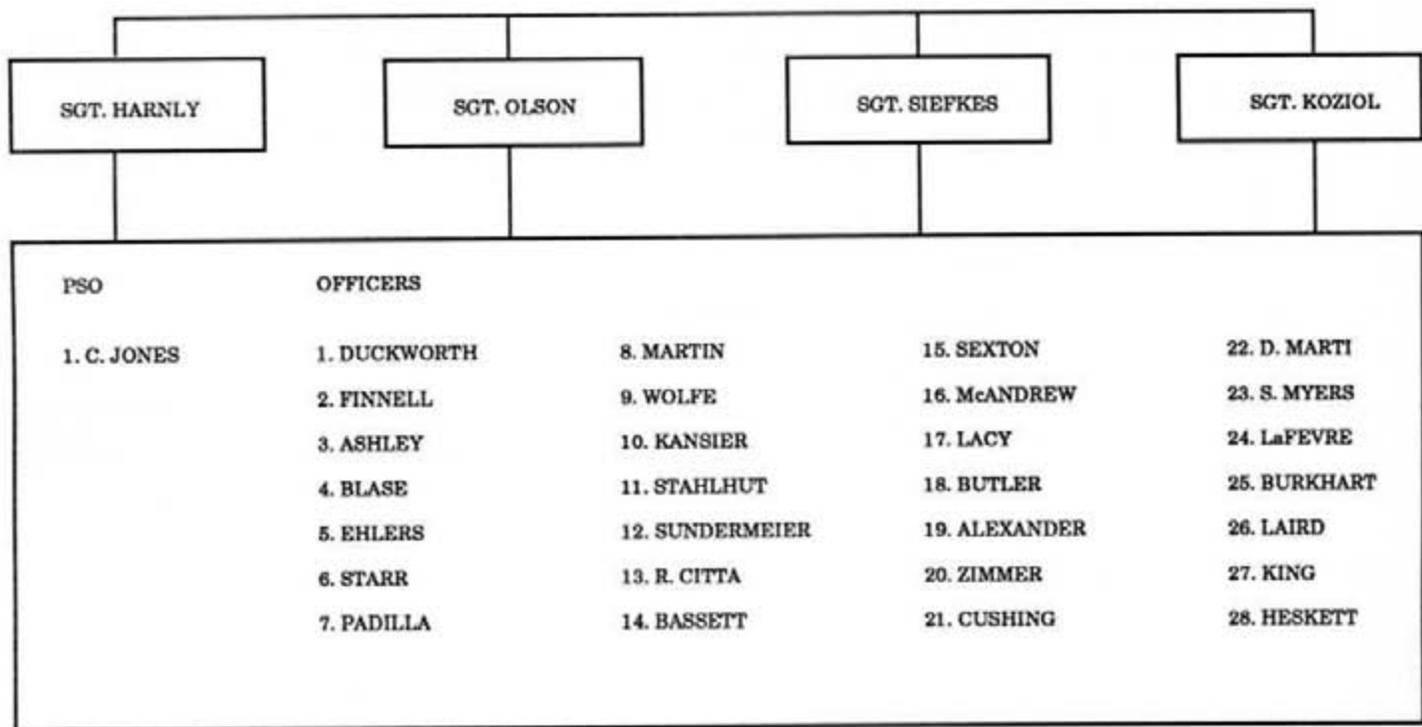
Included within the team area are several major shopping areas; local neighborhoods such as Have-lock, Bethany, University Place, Clinton and Hartley. The East Campus of the University of Nebraska and Nebraska Wesleyan University campus are also located within the Northeast Team.

The street boundaries of the Northeast Team are 27th Street and "O" Street. (See preceding map for display of team boundaries and neighborhood areas.)



Captain Ahlberg

# Operations Division



Captain John Hewitt commands the Southwest Team which has an authorized strength of thirty three (33) commissioned officers and one (1) public service officer. This team area covers 10.3 square miles, has 17,904 dwelling units, and a population of approximately 36,143.

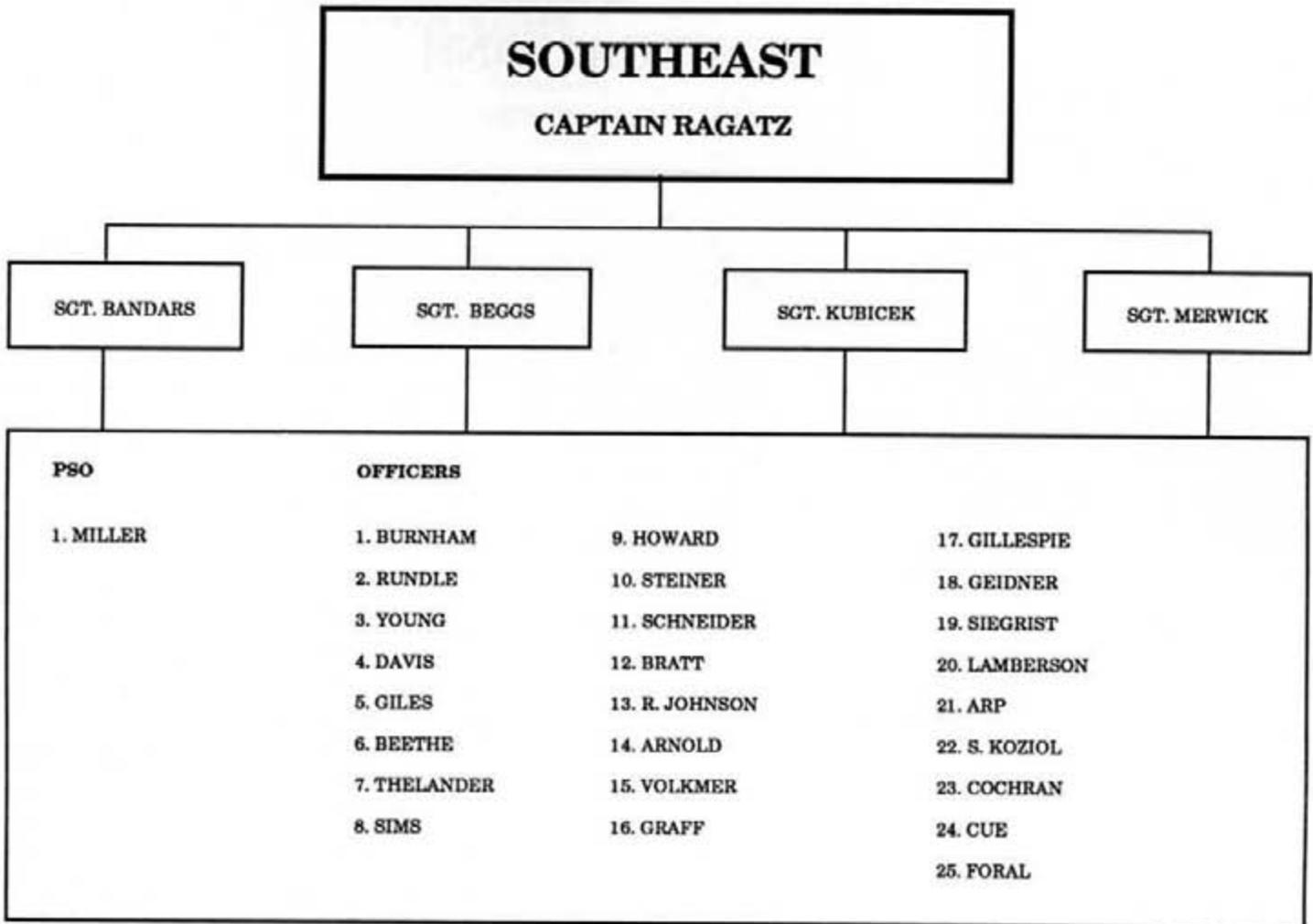
The majority of the team area consists of residential and multiple dwelling units as well as several community shopping areas. There are numerous parks in the area which include Pioneer and Wilderness parks.

The street boundaries of the Southwest Team are 27th Street and "K" Street. (See preceding map for display of team boundaries and neighborhood areas).



**Captain Hewitt**

# Operations Division



Captain Edward M. Ragatz commands the Southeast Team which has an authorized strength of thirty (30) commissioned officers and one (1) public service officer. This team area covers 17.2 square miles, has 26,885 dwelling units and a population of approximately 69,155.

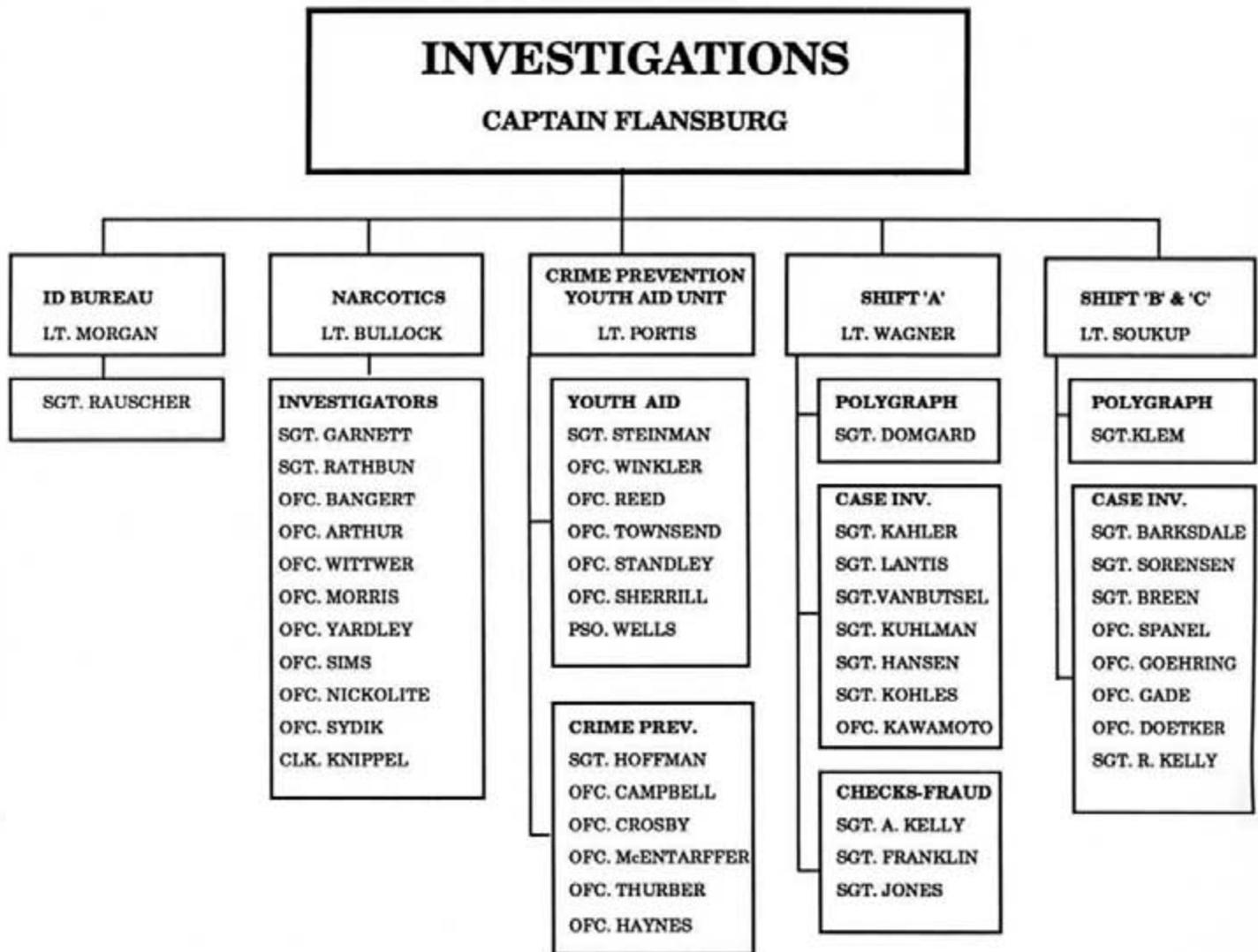
The Southeast Team includes the College View business district and many shopping centers, Union College, the Veterans Hospital, St. Elizabeth's Hospital, Bryan Hospital and several neighborhood areas.

The street boundaries of the Southeast Team are 27th Street and "O" Street. (See preceding map for display of team boundaries and neighborhood areas).



Captain Ragatz

# Operations Division



Captain Ronald D. Flansburg is commander of the Investigations Team. The four community police teams are supported in investigations by this team. It is composed of crime specific specialists. While primary responsibility for the investigation of most crime falls on the community police team officer in whose beat the crime occurred, officers seldom have the time to become involved in long extended investigations and sometimes lack the special skills necessary to complete an investigation. In these cases, the officer usually calls for assistance from the Investigations Team. It is often the team member's function to take over much of the investigation of the complicated or serious cases.

The Investigations Team includes the Identification Unit, Narcotics Unit, Crime Prevention Unit, Youth Aid Unit, Case Investigators, Checks and Frauds Unit, Polygraph examiners and a hypnotist.

While the predominant function of most units within this team is investigative in nature, the primary function of the Crime Prevention Unit involves public information tasks.



Captain Flansburg

# Operations Division

## Identification Unit

The Identification Unit is staffed by Lieutenant Marvin Morgan, who is assisted by Sergeant Rauscher. Both are qualified document examiners. Lt. Morgan is also a qualified fingerprint examiner.

This unit is primarily a crime lab specializing in document and fingerprint examinations. In addition, it is a complete forensic photography lab which is vital to this field. The unit receives evidence related to documents and latent fingerprints and processes and compares it to reach a conclusion which is then prepared for expert court testimony.

Almost all of the work involves felonies.

Document examinations include handwriting, typing, printing, photo copies, tear and cut marks. Many of the latent prints come from these documents. In addition, this unit receives all of the inked fingerprints from the jail



Lt. Morgan

which are classified and file-searched. Copies are then sent to the FBI and the State.

## Narcotics Unit

Lieutenant Duaine R. Bullock heads the Narcotics Unit. He has a staff of two (2) sergeants and six (6) officers who are investigators.

The primary function of this unit is to identify and develop cases against major suppliers of narcotics in the Lincoln area and also assisting team officers in their narcotics investigations.

In September of 1981, Chief Leitner initiated a departmental goal to increase enforcement of narcotics and dangerous drug laws, and as a result, the unit was reorganized. In March of 1982, it became apparent that individuals living outside the city limits of Lincoln were also contributing to the drug problems within the city. Through an agreement reached by Chief Leitner, the Lancaster County

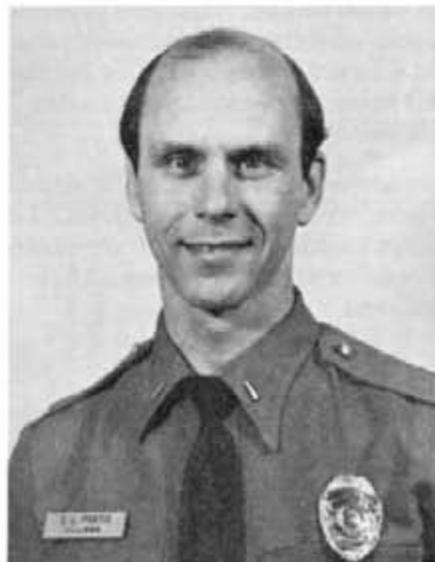
Sheriff, and the Chief of the University of Nebraska Police Department, the narcotics units of the three departments were combined to form a Lancaster County Narcotics Unit under the direction of a Lincoln Police Department commanding officer, Lieutenant Bullock. The unit's area of enforcement is that of the entire county.



Lt. Bullock

Since the unit was funded in September, 1981 through 1988, narcotics officers have investigated 3,753 cases, arrested 1,263 felons and 3,670 misdemeanants. They have seized \$4,727,164 worth of substances, \$303,634 in property and \$102,007 in cash for a total of \$5,132,805. As a result of case disposition, \$34,184 has been returned to the City in restitution.

## Crime Prevention & Youth Aid Units



Lt. Portis

Lieutenant Ervin L. Portis heads the Crime Prevention and Youth Aid Units. He has a staff of one (1) sergeant and five (5) officers assigned to the Crime Prevention section. One (1) sergeant, five (5) officers, and one (1) public service officer are assigned to the Youth Aid section.

# Operations Division

## Crime Prevention

The Crime Prevention Unit was organized in September, 1981 to meet City administration and departmental goals to reduce crime through citizen involvement. The unit is responsible for maintaining existing crime prevention programs, such as Neighborhood Watch, Business Watch, Senior Alert, Personal Awareness, Operation Identification and Home & Business Security Surveys. This unit is also responsible for the development of new crime prevention programs.

Since inception of the program through the year 1988, there are a total of 1733 Neighborhood Watch groups which have been organized and are functioning, covering 18,125 dwellings, or 26% of Lincoln's dwelling units. In addition, there are forty (40) organized Business Watch groups, covering 879 businesses throughout the city. The Downtown Business Watch Group has formed an independent business watch association to work with the Lincoln Police Department to have the entire downtown business area involved in Business Watch.

## Youth Aid

The Youth Aid Unit is charged with the responsibility of coordinating all youth related activities of the police department.

Specifically, the unit has been given several areas of primary responsibility. First, the unit handles all intake and appropriate referrals for those youth, ages 7 to 15, who are contacted for a law violation, and who formally enter the juvenile justice system. Secondly, it coordinates abuse and neglect cases investigated by the department. This can involve investigation as well as follow-up on serious incidents. Youth Aid officers are responsible for the coordination of all missing persons in the city, including juvenile runaways.

Youth Aid officers are assigned to specific schools in the city to serve as a resource to that school. This capacity varies from making classroom presentations, to helping resolve service problems that involve law violations.

## Shift Supervisors

Lieutenant Lee Wagner has charge of the case investigators, the Checks and Fraud Unit and the Polygraph Unit on the 'A' Shift. Lieutenant Allen F. Soukup is in charge of the case investigators and the Polygraph Unit on the 'B' Shift.

## Case Investigators



Lt. Wagner

This unit has a total of nine (9) sergeants and five (5) officers. Unit members conduct some primary investigation and provide investigative assistance and follow-up on the types of cases which are not the specific assigned responsibility of another investigations team unit.

## Polygraph Unit

The Polygraph Unit is staffed with two (2) sergeants and one (1) officer who administer polygraph examinations which are case investigation related, as well as employment related. Members of this unit also function as case investigators.

## Checks & Fraud Unit

The Checks & Fraud Unit is staffed with three (3) sergeants who, in many instances, conduct the primary investigation on checks and fraud cases, as well as perform the majority of follow-up work on such cases for the department.



Lt. Soukup

# Organizational Structure

## Administrative Division

**Commissioned (19)**  
 Assistant Chief (1)  
 Captains (1)  
 Lieutenants (4)  
 Sergeants (6)  
 Officers (6)

**Non-Commissioned (61)**  
 PSO (12.5)  
 Garage Manager (1)  
 Mechanics (6)  
 Serviceman (5)  
 Records Supervisor (3)  
 Administrator (1)  
 Clerk Typist II (21.5)  
 Property Supervisor (1)  
 Stores Clerk (1)  
 Stores Clerk II (3)  
 Account Clerk II (1)  
 Account Clerk I (1)  
 System Coordinator (1)  
 System Analyst (1)  
 Clerk Typist III (1)

**Assistant Chief Curtis**

**Captain Larimer**

**Service Desk**  
 Lt. Satterthwaite  
 Sgt. Kerns Sgt. Meyer Ofc. Grubb  
**PSO (10)**  
 D. Jones Burmeister  
 Estes Hernandez  
 Lekai Burda  
 Stratman Marti  
 Gottschall Krouse

**Garage**  
 Manager J. Robb  
**Mechanics (6)**  
 Widowson Peters  
 Mizell Smith  
 Verhoeff Wagner  
**Serviceman**  
 Buck Crawford  
 Campbell Thomas  
 Flansburg

**Court**  
 Sgt. Winters  
 PSO LaRocca  
 PSO Price (.5)

**Property--Supply**  
 Property Supervisor Pamela Fitje  
 Stores Clerk II Shriver Cates Beeman  
 Stores Clerk I Downs

**Records**  
 Lt. J. Smith  
 Supervisors: Biggs Hill Warne  
**Clerk Typist II**  
 Devries Knickman  
 Yockers Patton  
 Swanson Childers  
 Hennessey, L. Jones Rademacher  
 Pekarek Moody Gates  
 Allen Bryan Hendrickson  
 Sexton Chase Weiler  
 Kahle (.5) Wade Walker

**Crime Analysis--Intelligence**  
 Sgt. Larsen Sgt. Underhill  
 Ofc. M Engel Ofc. Lutz  
 PSO Corder Clerk Typist III Moffitt

**Bookkeeping--Payroll**  
 Account Clerk II R. Ihrie  
 Account Clerk I K. Bassett

**Personnel & Training**  
 Lt. Becker Sgt. Hawkins  
 Sgt. Schmidt Sgt. Innes  
 Ofc. Woodhead Ofc. Pitts

**EDP**  
 System Coordinator Lindquist  
 System Analyst Willhoft

**Planning**  
 Lt. Berry

**Victim/Witness**  
 Administrator Svoboda  
 Clerk Typist II Stevenson

# Administrative Division

Assistant Chief Allen L. Curtis heads the Administrative Division which consists of ten (10) units involving nineteen (19) commissioned officers and sixty one (61) civilians.



Assistant Chief Curtis

This division is the source of all non-operational support to the community police teams and the investigations team. It provides the vehicles, equipment, communications and recordkeeping facility which make field operations possible, and contributes to the effective

management of the department's resources.

In addition to his budget and other fiscal responsibilities, Assistant Chief Curtis has direct charge of Personnel and Training, Data Processing, the Planning Unit, and the Victim/Witness Unit.

Captain Peter L. Larimer has responsibility for a variety of administrative functions which include, but are not limited to, being in charge of Property & Supply, the Records Unit, the Crime Analysis-Intelligence Unit, the Warrants Unit, the Court Unit, and the Fleet Management Unit; and providing assistance on department budget-related activity.



Captain Larimer



Lt. Smith

200,000 separate reports each year. In conjunction with Data Processing Unit, much of this record keeping function is converted to a computer-based operation, and a substantial portion of the remaining paper records are reduced to microfilm for convenience in storage and handling.

## Records Unit

Lieutenant Jerry L. Smith directs the operation of the Records Unit. The unit files, stores and manages all of the operational records of the department, including all accident and criminal reports. Its 24.5 personnel handle nearly

## Personnel & Training Unit

Lieutenant John J. Becker directs the personnel and training function of the unit. Staffing and training of all personnel in the department is the primary responsibility of this unit. All potential police recruits are screened and tested by personnel of the unit. Based on these tests, recommendations are made to the Chief of Police.



Lt. Becker

The unit is also responsible for the conduct of recruit and in-service training and career develop-

# Administrative Division

ment of departmental personnel. Lincoln presently has one of the only advanced in-field recruit training programs in the nation and perhaps the single most comprehensive in-service training program, including a six-month field training program for newly appointed officers.

## Data Processing Unit



C. Lindquist

Clair E. Lindquist directs the activities of this unit and is assisted by Jacqueline Willhoft. The unit is responsible for the continuing conversion of much of the police records system into an automated process which is compatible with and a part of the City/County-wide CJIS system. The

department's automated law enforcement information system is approximately 95% complete and functioning. This conversion has greatly speeded up information flow within the department, facilitating both its field operations and administrative effectiveness.

## Crime Analysis-Intelligence Unit

Sergeant William H. Larsen is in charge of this unit. It manages and controls crime analysis, case follow-up and intelligence functions for the department. In addition, the unit serves as the contact point for the City's Crime Stopper program and also processes and investigates all applicants for licenses and permits issued by the City, excluding liquor license applicants.

The primary purpose of the unit is to serve an integrative function; that is, it overcomes some of the difficulties created by decentralization of police services, such as coordination of cases and information crossing team boundaries. It serves as a central location for receiving and dispersing of infor-

mation both internally and externally.

The Crime Stopper program is geared to reward public involvement in the fight against crime. It offers cash rewards of up to \$1,000 and anonymity to the citizens who furnish information leading to the arrest and charging of the offender and the recovery of stolen property. Since its inception in September, 1980 to 1988, Crime Stoppers has received 5,272 calls, cleared 1,283 cases, produced 868 arrests, recovered \$2,019,017 in stolen property, contraband and drugs. All funding of Crime Stoppers is by tax deductible donations from companies, organizations and private citizens. No tax dollars are used by Crime Stoppers.



Sgt. Larsen

## Planning Unit

Lieutenant Ernest A. Berry heads this unit which performs most of the planning, program development, statistical support and evaluation conducted



Lt. Berry

at the departmental level. The unit supports other units on their own lower level unit planning/evaluation efforts. Planning works with other City and County agencies and community groups where planning or program development is a multi-agency project.

# Administrative Division

## Property & Supply Unit

Pamela S. Fittje is manager of the unit. Custody of all evidence gathered by the police department is reposed in the Property, Supply and Evidence Unit.

In addition, this unit handles requisition and distribution of equipment and material necessary for the functioning of the department.



Pamela Fittje

It's the unit's responsibility to ensure an effective means by which property can be secured and accounted for, thereby preserving its integrity and chain of evidence. Every reasonable effort is made to return property to its rightful owner, when appropriate. The unit also coordinates vehicle

and other property auctions and is responsible for the destruction of contraband when no longer needed as court evidence.

## Fleet Management Unit

Jerry H. Robb is the unit manager. He has a staff of six (6) mechanics and five (5) servicemen. The fleet manager is responsible for the control of all department vehicles. He assigns vehicles on an equitable basis between teams and units of the department, consist-



Jerry Robb

tent with the efficient and effective use of the police fleet.

Preventive maintenance, vehicle repair, distribution of mileage evenly among vehicles, and the general appearance of the police fleet are also the responsibility of the unit.

## Service Desk

The Service Desk operation at police headquarters functioned as part of the Northwest/Center Team during 1988. It operates on a 24-hour basis, seven days per week. Lieutenant William Satterthwaite is supervisor of the Service Desk area. Unit responsibilities include, but are not limited to, handling phone

calls, messages and citizen walk-in inquiries, taking police reports on certain minor offenses and citizen vacation checks, and paging personnel in the headquarters building.

The Warrants Unit, which is part of the Service Desk operation, is responsible for entering, receiving and maintaining a file on Law Enforcement Telecommunications System (LETS) messages concerning wanted persons and stolen property. Computer terminal activity statistics show that when total LETS messages sent and received are combined, the Lincoln Police Department terminal is the most active in the state.

In addition, unit members maintain an active hand file on all department warrants; provide information and verification on local and national warrants to officers; provide case status information, as well as vehicle registration and driving record information to officers; conduct other field support activities such as contacting wrecker services and other businesses, and coordinate a variety of other information.



Lt. Satterthwaite

# Administrative Division

## Victim/Witness Unit

Jo Anna Svoboda is administrator of the unit and has a staff of one (1) Clerk Typist and a group of volunteers. The unit provides assistance for victims or witnesses of certain crimes handled within the jurisdiction of the Lincoln Police Department, Lancaster County Sheriff's Office, University of Nebraska Police and the Nebraska State Patrol.

It provides public education to citizens on crime prevention information and advertises the availability of remedial services. Victim counseling intended to address the immediate and long term emotional and social service needs of the crime victim is given which alleviates some of the immediate burden placed on the police.

Witness services are geared to improve victim and witness participation in the criminal

justice process by providing basic information (how the system works, courtroom procedures, etc.), case information (when to appear, how the case has progressed), witness management services, and other related support (providing transportation, accompanying witnesses to court, providing information on financial assistance, assisting with property return, etc.).



JoAnna Svoboda

# 1988 Award Recipients

## Medal of Honor

This is the highest award given to a police officer. Awarded to an officer who voluntarily distinguishes himself conspicuously by gallantry and extraordinary heroism. The act must be in excess of normal demands and of such a nature that the officer was fully aware of the imminent threat to his personal safety and acted above and beyond the call of duty at the risk of loss of his life.

*Sergeant Joy Citta*

*Sergeant Gregory Sorensen*

## Life Saving Award

Awarded when the actions of the officer saved a human life. This award may be earned in addition to another award if the facts indicate such.

*Sergeant Joy Citta*

*Sergeant Gregory Sorensen*

*Officer Donald Arp*

*Officer James Sydik*

*Officer Stanley Schaulis*

*Officer Lee Volkmer*

## Cerficiate of Life Saving

Awarded for attempts of life saving when the victim does not survive. This award may be earned in addition to another award if the facts indicate such.

*Officer Dennis Duckworth*

## Certificate of Merit

Awarded for excellence in police work, outstanding performance of duties under unusual, complicated or hazardous conditions over any period of time. It is awarded to officers of any rank or civilian member. This award is not given in conjunction with another award for the same service or deed.

*Officer Dennis Duckworth*

*Officer Kenneth Handy*

*Officer Johns Pitts*

*Officer Curtis Hibdon*

*Sergeant John Kerns*

*Sergeant James Hawkins*

*Officer Mark Stahlhut*

# Annual Police Officer of the Year

In January of each year, the team and support unit commanders forward to the Meritorious Conduct Board the name of an officer they are nominating who has contributed in an outstanding and exemplary manner the preceding year. The board picks the recipient who is also awarded the Certificate of Merit.



*Officer Dennis Duckworth*

# Distribution of Police Budget

## Fiscal Year 1988-1989

Personnel	\$8,583,069	82.51%
Supplies	144,375	1.38%
Other Services & Charges	1,651,449	15.88%
Capital Outlay	22,373	0.23%
<b>Total Budget</b>	<b>\$10,401,266</b>	<b>100.0%</b>

## Police Budget Comparisons

	<b>1988-1989</b>	<b>1987-1988</b>	<b>% Diff.</b>
	<b>Fiscal Year</b>	<b>Fiscal Year</b>	<b>+ or -</b>
Personnel	\$8,583,069	\$8,117,895	+ 5.7
Supplies	144,375	148,875	- 3.0
Other Services & Charges	1,651,449	1,614,262	+ 2.3
Capital Outlay	22,373	2,000	+1018.0
<b>Total Budget</b>	<b>10,401,266</b>	<b>\$9,883,032</b>	<b>+ 5.2</b>

# Rank/Title by Division

Commissioned Personnel	Management Division	Operations Division	Administrative Division	Total
Chief of Police	1			1
Assistant Chief		1	1	2
Police Captain		5	1	6
Police Lieutenant	2	10	4	16
Police Sergeant	4	37	8	49
Police Officer	4	150	5	159
<b>Sub Total</b>	<b>11</b>	<b>203</b>	<b>19</b>	<b>233</b>
<b>Civilian Personnel</b>				
Administrative Secretary	1			1
Property/Evidence Supervisor			1	1
Public Service Officer		9	12.5	21.5
Stores Clerk II			3	3
Stores Clerk I			1	1
Records Supervisor			4	4
Clerk Typist II			22.5	22.5
Account Clerk II			1	1
Account Clerk I			1	1
Clerk Typist III			1	1
Programmer III			1	1
Clerk Stenographer III		1		1
Fleet Manager			1	1
Auto Service Worker			5	5
Auto Mechanic			6	6
Victim/Witness Grant Coord.			1	1
<b>Sub Total</b>	<b>1</b>	<b>10</b>	<b>61</b>	<b>72</b>
<b>Department Total</b>	<b>12</b>	<b>213</b>	<b>80</b>	<b>305</b>

# Rank/Title by Salary Schedule

*As of September 1988*

No. of Personnel	Rank/Title	Annual Minimum Salary	Annual Maximum Salary
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## Commissioned Personnel

1	Chief of Police	\$53,699.00	\$53,699.00
2	Assistant Chief	32,864.00	46,317.00
6	Captain	28,997.00	40,867.00
16	Lieutenant	31,035.00	34,921.00
49	Sergeant	27,360.00	31,035.00
88	Police Officer	19,023.00	25,823.00
71	Master Police Officer	25,823.00	27,360.00
<b>233</b>	<b>Sub Total</b>		

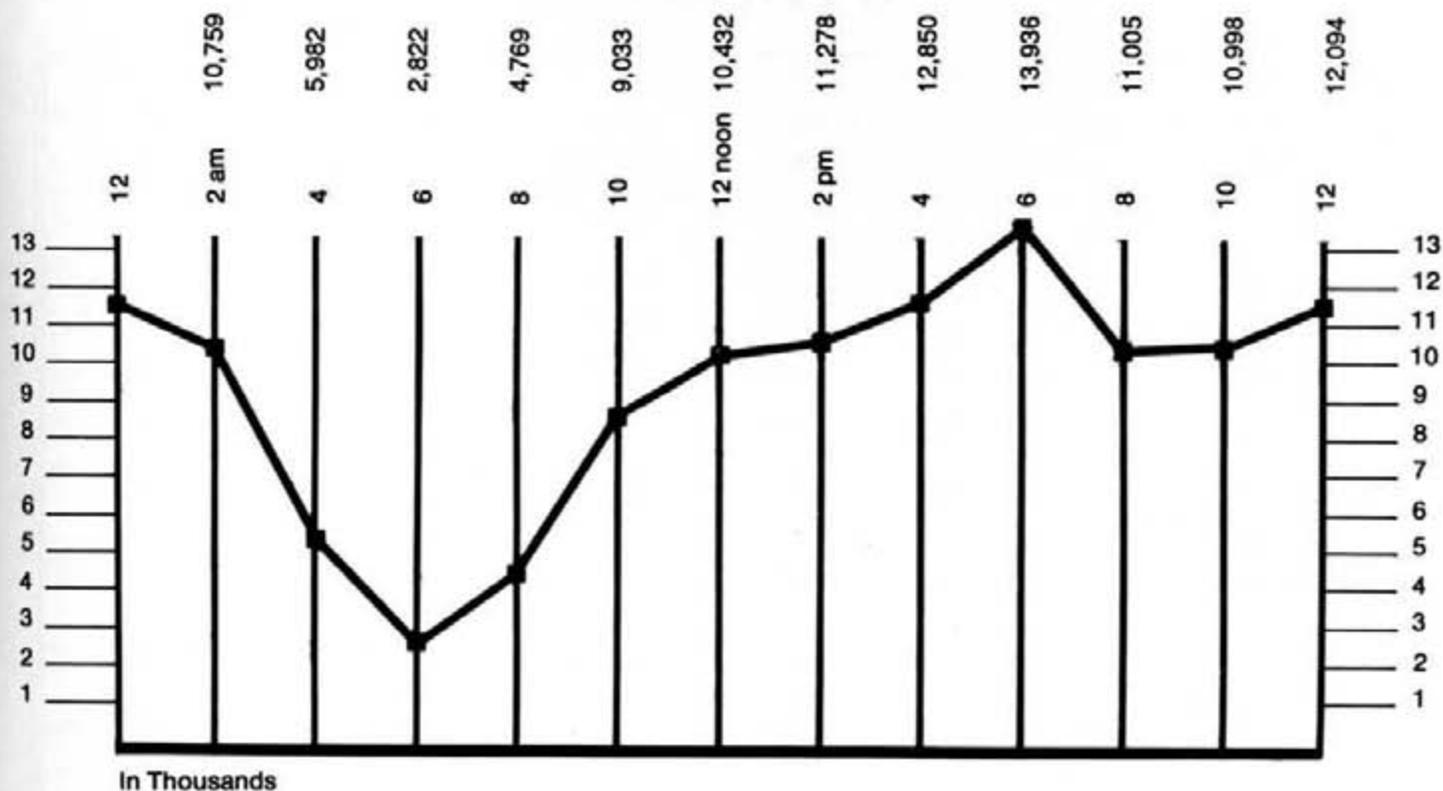
## Civilian Personnel

1	Administrative Secretary	\$15,462.00	\$21,794.00
1	Property/Evidence Supervisor	21,692.00	30,573.00
21.5	Public Service Officer	14,044.00	20,052.00
3	Stores Clerk II	15,857.00	22,542.00
1	Stores Clerk I	14,404.00	20,549.00
4	Records Supervisor	15,462.00	21,794.00
22.5	Clerk Typist III	12,155.00	17,454.00
1	Account Clerk II	14,718.00	20,980.00
1	Account Clerk I	12,744.00	18,265.00
1	Clerk Typist IV	14,044.00	20,052.00
1	Info Systems Coordinator	26,312.00	37,084.00
1	Clerk Stenographer III	14,044.00	19,302.00
1	Fleet Manager	25,688.00	36,204.00
4	Auto Service Worker	13,370.00	19,122.00
7	Auto Mechanic	16,610.00	23,578.00
1	Victim/Witness Grant Coord.	17,915.00	25,249.00
<b>72</b>	<b>Sub Total</b>		

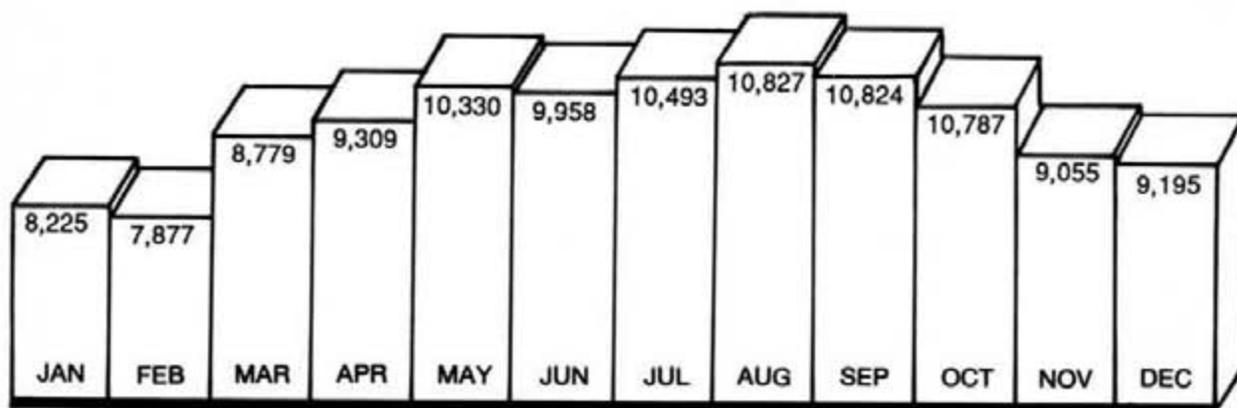
**305 Department Total**

# Calls for Service

## By Time of Day



## By Month



Calls for Service:	1988	1987	% Diff. + or -
	115,958	110,376	+ 5.1

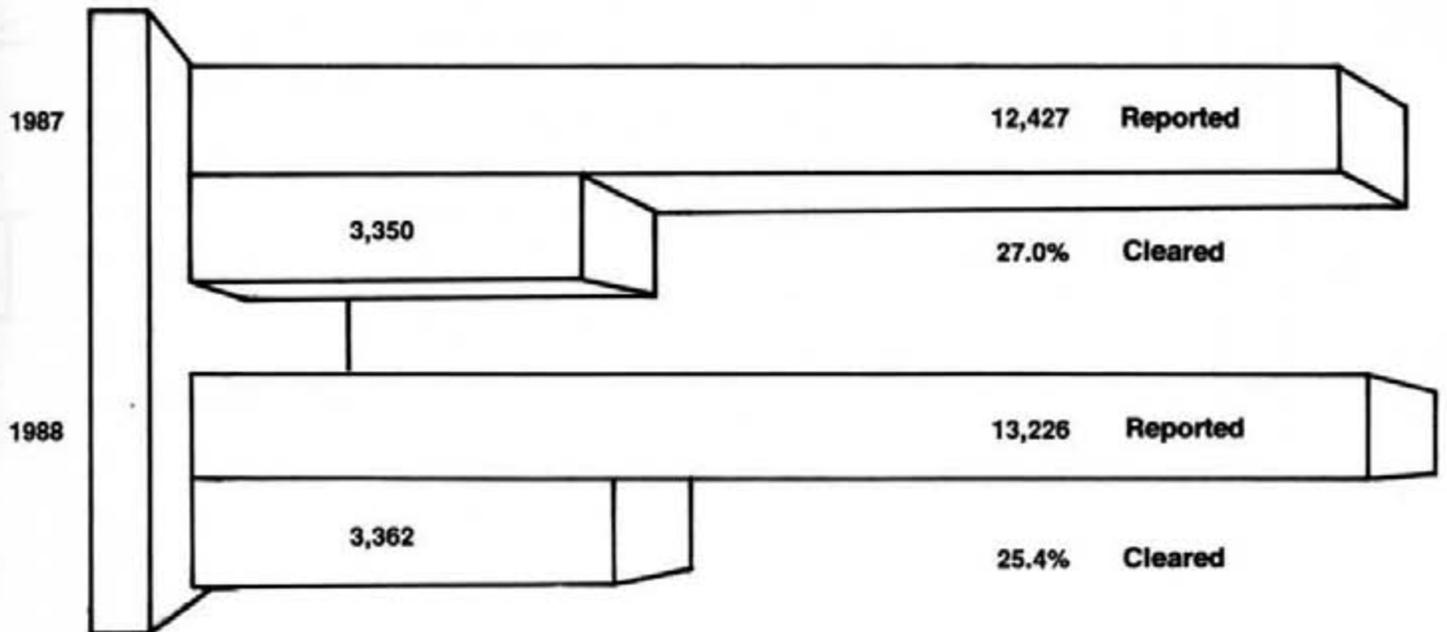
# Calls for Service versus Personnel Allocations

*(By Percentage)*

Time of Day	Calls for Service	Field Officers	Day of Week	Calls for Service	Field Officers
2400-0100	4.6	4.8	Sunday	12.5	12.4
0100-0200	4.7	3.5			
0200-0300	3.1	3.5			
0300-0400	2.1	3.5			
0400-0500	1.4	3.5	Monday	13.7	14.7
0500-0600	1.1	3.5			
0600-0700	1.3	3.5			
0700-0800	2.8	3.6	Tuesday	13.8	14.2
0800-0900	3.7	3.9			
0900-1000	4.1	3.9			
1000-1100	4.7	3.9	Wednesday	13.9	14.4
1100-1200	3.2	3.9			
1200-1300	4.7	3.9			
1300-1400	5.1	3.9	Thursday	14.1	14.6
1400-1500	5.1	5.6			
1500-1600	6.0	5.3			
1600-1700	6.4	5.0	Friday	16.0	15.0
1700-1800	5.6	4.3			
1800-1900	4.8	4.3			
1900-2000	4.6	4.3	Saturday	16.0	14.7
2000-2100	4.7	4.3			
2100-2200	4.8	4.3			
2200-2300	5.2	3.8			
2300-2400	5.2	6.0			

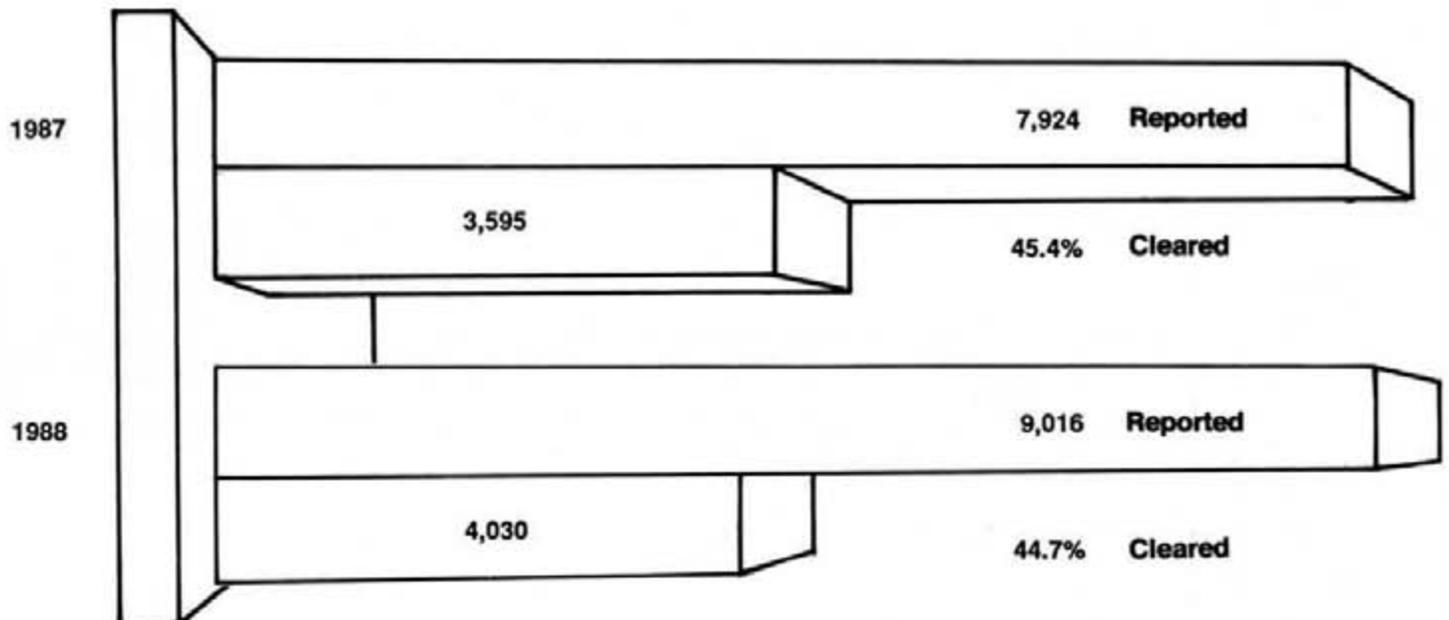
# Part I Offenses

Classification	Reported	Reported	% Diff	Cleared	Cleared	% Diff
	1987	1988	+ or -	1987	1988	+ or -
Murder	10	6	-40.0	10	5	-50.0
Rape	57	70	+22.8	36	45	+25.0
Robbery	87	86	- 1.1	46	40	-13.0
Felony Assault	547	682	+24.7	426	514	+20.6
Burglary (Residential)	1,569	1,479	- 5.7	202	203	+ 0.5
Burglary (Commercial)	736	638	-13.3	141	93	-34.0
Larceny	8,955	9,761	+ 9.0	2,307	2,295	- 0.5
Auto Theft	401	468	+16.7	162	150	- 7.4
Arson	65	38	-41.5	20	11	-45.0
<b>TOTAL</b>	<b>12,427</b>	<b>13,228</b>	<b>+ 6.4</b>	<b>3,350</b>	<b>3,356</b>	<b>+ 0.2</b>
Stolen Bikes (Part of Larceny)	1,155	1,043	- 9.7	94	74	-21.3



# Part II Offenses

Classification	Reported	Reported	% Diff	Cleared	Cleared	% Diff
	1987	1988	+ or -	1987	1988	+ or -
Forgery	757	1,059	+ 39.9	471	714	+ 51.6
Fraud	849	902	+ 6.2	582	594	+ 2.1
Vandalism	4,037	4,523	+ 12.0	767	840	+ 9.5
Sex Offenses	382	375	- 1.8	193	196	+ 1.6
Misdemeanor Assault	1,886	2,103	+ 11.5	1,571	1,644	+ 4.6
Embezzlement	13	54	+315.0	11	42	+281.8
<b>TOTAL</b>	<b>7,924</b>	<b>9,016</b>	<b>+13.8</b>	<b>3,595</b>	<b>4,030</b>	<b>+12.1</b>



# Citations & Arrests

% Diff.  
+ or -

	1987	1988	% Diff. + or -
<b>Moving Traffic Violation Arrests</b>			
<b>Hazardous</b>			
Speed	7,405	6,312	-14.8
Fail to yield right of way (vehicle)	1,480	1,543	+ 4.3
Fail to yield right of way (pedestrian)	92	48	-47.8
Drive left of center	70	71	+ 1.4
Improper overtaking	679	515	-24.2
Violation of stop sign	587	525	-10.6
School bus/stop	11	4	-63.6
Violation of traffic signal	1,544	1,699	+10.0
Follow too close	293	370	+26.3
Improper turn	253	301	+18.9
Negligent-careless-reckless driving	2,605	2,648	+ 1.7
Defective brakes	8	10	+25.0
Drunk driving	1,020	1,193	+17.0
Other hazardous	482	578	+20.0
<b>Total Hazardous</b>	<b>16,529</b>	<b>15,817</b>	<b>- 4.3</b>
<b>Non Hazardous</b>			
Suspended license	921	967	+ 5.0
Driver's license	1,830	1,744	- 4.7
Muffler/noise	184	212	+15.2
Lights	90	75	-16.7
Implied consent	134	128	- 4.5
Other non-hazardous	3,476	4,118	+18.5
<b>Total Non Hazardous</b>	<b>6,635</b>	<b>7,244</b>	<b>+ 9.2</b>
<b>GRAND TOTAL</b>	<b>23,164</b>	<b>23,061</b>	<b>- 0.4</b>

## Accident Moving Traffic Violation Arrests

<b>Hazardous</b>			
Speed	18	11	- 38.9
Fail to yield right of way (vehicle)	1,361	1,447	+ 6.3
Fail to yield right of way (pedestrian)	33	23	-30.3
Drive left of center	27	22	-18.5
Improper overtaking	172	213	+23.8
Violation of stop sign	65	61	- 6.2
School bus/stop	0	0	0.0
Violation of traffic signal	325	323	- 0.6
Follow too close	281	363	+29.2
Improper turn	133	127	- 4.5
Negligent-careless-reckless driving	2,149	2,222	+ 3.4
Defective brakes	5	6	+20.0
Drunk driving	239	241	+ 0.8
Other hazardous	200	228	+14.0
<b>Total Hazardous</b>	<b>5008</b>	<b>5,287</b>	<b>+ 5.5</b>
<b>Non Hazardous</b>			
Suspended license	104	114	+ 9.6
Driver's license	310	316	+ 1.9
Muffler/noise	1	0	-100.0
Lights	7	6	- 14.3
Implied consent	20	18	-10.0
Other non-hazardous	1,422	1,556	+ 9.4
<b>Total Non Hazardous</b>	<b>1,864</b>	<b>2,010</b>	<b>+ 7.8</b>
<b>GRAND TOTAL</b>	<b>6,872</b>	<b>7,286</b>	<b>+ 6.0</b>

# Citations & Arrests

	1987	1988	% Diff. + or -
<b>Parking Citations</b>			
<b>Local</b>			
Total Disposed of	63,583	63,329	- 0.4
# Fined	59,317	59,378	+ 0.1
# Dismissed	4,073	3,802	- 6.7
# Other	192	149	- 22.4
<b>Foreign</b>			
Total Disposed of	28,904	27,760	- 3.9
# Fined	26,855	25,504	- 5.0
# Dismissed	2,042	2,241	+ 9.7
# Other	7	15	+114.3
<b>Total</b>			
Total Disposed of	92,486	91,089	- 1.5
# Fined	86,172	84,882	- 1.5
# Dismissed	6,115	6,043	- 1.2
# Other	199	164	- 17.6
<b>Warning Citations</b>			
<b>Offense</b>			
Speeding	6,754	5,709	- 15.5
Parking	5,487	6,782	+ 23.6
Traffic signal	1,128	1,170	+ 3.7
Stop sign	486	339	- 30.2
Negligent driving	499	557	+ 11.7
Improper turn	853	717	- 15.9
Fail to yield right of way (vehicle)	273	286	+ 4.8
Fail to yield right of way (pedestrian)	293	100	- 65.9
Child restraints	178	113	- 36.5
Speeding (school)	37	128	+245.9
Unnecessary noise (tires)	78	72	- 7.6
Unnecessary noise (exhaust)	588	597	+ 1.5
No proof (financial responsibility)	3,637	3,734	+ 2.7
Registration	2,090	2,028	- 2.9
Skateboard	34	19	- 44.1
Other	10,456	9,518	- 8.9
<b>Totals</b>	<b>32,871</b>	<b>31,869</b>	<b>- 3.0</b>
<b>Misdemeanor Arrest Citations</b>			
<b>Offense</b>			
Consuming alcohol in public	357	403	+ 12.9
Minor in possession	405	462	+ 14.1
Assault	1,672	1,740	+ 4.1
Trespass	1,138	1,225	+ 7.6
Theft	2,561	2,327	- 9.1
Disturbing the peace	1,364	1,493	+ 9.6
Property damage	759	726	- 4.3
Resisting arrest	274	325	+ 18.6
Hitchhiking	1	3	+200.0
Using identification of another	36	25	- 30.6
Possession of marijuana	334	432	+ 29.3
Other	7,266	7,034	- 3.2
<b>Total</b>	<b>16,167</b>	<b>16,195</b>	<b>+ 0.2</b>
<b>Felony Arrests</b>	<b>1,365</b>	<b>1,361</b>	<b>- 0.3</b>

# Accident Summary

	1987	1988	% Diff. + or -
<b>Traffic Accidents</b>			
Property Damage Accidents	8,207	8,804	+ 7.2
Injury Accidents	2,241	2,278	+ 1.6
Fatality Accidents	10	4	- 60.0
Total Injured	3,078	3,241	+ 5.3
Total Killed	10	4	- 60.0
<b>Total Accidents</b>	<b>10,458</b>	<b>11,086</b>	<b>+ 6.1</b>
<b>Motorcycle Traffic Accidents</b>			
Property Damage Accidents	78	81	+ 3.8
Injury Accidents	223	185	- 17.0
Fatality Accidents	1	1	0.0
Total Injured	271	220	- 18.8
Total Killed	1	1	0.0
<b>Total Accidents</b>	<b>302</b>	<b>267</b>	<b>- 11.6</b>
<b>Moped Traffic Accidents</b>			
Property Damage Accidents	0	0	0.0
Injury Accidents	9	13	+ 44.4
Fatality Accidents	0	0	0.0
Total Injured	9	14	+ 55.5
Total Killed	0	0	0.0
<b>Total Accidents</b>	<b>9</b>	<b>13</b>	<b>+ 44.4</b>
<b>Train Accidents</b>			
Property Damage Accidents	3	1	- 66.6
Injury Accidents	4	3	- 25.0
Fatality Accidents	1	0	- 100.0
Total Injured	4	2	- 50.0
Total Killed	1	0	- 100.0
<b>Total Accidents</b>	<b>8</b>	<b>4</b>	<b>- 50.0</b>
<b>Bicycle Accidents</b>			
Property Damage Accidents	34	37	+ 8.8
Injury Accidents	192	146	- 23.9
Fatality Accidents	0	0	0.0
Total Injured	196	153	- 22.0
Total Killed	0	0	0.0
<b>Total Accidents</b>	<b>226</b>	<b>183</b>	<b>- 19.0</b>
<b>Pedestrian Accidents</b>			
Property Damage Accidents	2	2	0.0
Injury Accidents	156	155	- 0.6
Fatality Accidents	2	2	0.0
Total Injured	164	171	+ 4.3
Total Killed	2	2	0.0
<b>Total Accidents</b>	<b>160</b>	<b>159</b>	<b>- 0.6</b>

Source: Lincoln Police Department Records

# Unit Statistics

	1987	1988	% Diff. + or -
<b>Internal Affairs Unit</b>			
Formal complaints investigated	42	61	+ 45.2
Informal complaints investigated	209	317	+ 51.7
<b>Inspections Unit</b>			
Inspections conducted	9	10	+ 11.1
General orders reviewed	139	90	- 35.3
General orders rewritten	14	48	+242.9
<b>Technical Investigations Unit</b>			
Cases (initial investigation)	319	430	+ 34.8
Cases (follow-up assistance on LPD cases)	25	15	- 40.0
Cases (assistance to outside agencies)	206	212	+ 2.9
<b>Legal Advisor</b>			
Warrants processed	179	203	+ 13.4
<b>Chaplaincy Corp</b>			
Officer assists	216	190	- 12.0
Fire Department assists	35	28	- 20.0
Other agency assists	3	0	-100.0
Citizen assists	267	187	- 29.9
Followup	28	22	- 21.4
Transports	153	145	- 5.2
<b>Total</b>	<b>702</b>	<b>572</b>	<b>- 18.5</b>
<b>Crime Prevention/Youth Aid Unit</b>			
<b>Crime Prevention</b>			
New Neighborhood Watch groups organized	67	63	- 5.9
New dwellings in Neighborhood Watch	351	504	+ 43.6
New Business Watch groups organized	3	5	+ 66.7
% of city dwellings in Neighborhood Watch	25.0	26.0	+ 1.0
<b>Youth Aid</b>			
Total youth cases worked	1745	1868	+ 7.0
Child abuse/neglect case investigations	1,435	1,642	+ 14.4
Number of runaways/missing persons	1,709	1,956	+ 14.5
Number of day care license checks	322	200	- 37.9
Number of foster care license checks	229	77	- 66.4
Number of felony cases	241	246	+ 2.1
<b>Warrants Unit</b>			
Warrants received	5,911	6,222	+ 5.3
Warrants disposed of	5,899	6,186	+ 4.9
Active warrants on file (end of year)	3,950	4,021	+ 1.8
LETS messages sent	113,037	119,214	+ 5.5
LETS messages received	268,333	291,413	+ 8.6

# Unit Statistics

	1987	1988	% Diff. + or -
<b>Property and Supply Unit</b>			
No. of cases property received:	10,677	12,252	+ 14.8
Evidence	7,979	9,144	+ 14.6
Non-evidence	2,698	3,107	+ 15.2
No. of cases property released, sold, destroyed:	9,205	11,488	+ 24.8
No. of vehicles received	3,556	3,620	+ 1.8
No. of vehicles released or sold	3,575	3,270	- 8.5
No. of bicycles received	1,326	1,214	- 8.4
No. of bicycles released or sold	1,330	1,152	- 13.4
<b>Police Garage</b>			
<b>Fleet Vehicle Status</b>			
Total fleet vehicles	134	144	+ 7.5
Marked cars	80	79	- 1.3
Unmarked cars	27	34	+ 25.9
Motorcycles	6	6	0.0
Scooters	8	8	0.0
Dog vehicles	4	3	- 25.0
Garage vehicles	9	5	- 44.4
Support vehicles	N/A	7	0.0
Parking enforcement cars	N/A	2	0.0
New vehicles purchases	8	32	+300.0
Total miles driven	2,110,163	1,981,148	- 6.1
Total fuel used (gallons)	200,503	168,450	- 16.0
Gas mileage (mpg)	10.52	11.76	+ 1.24
<b>Identification Bureau</b>			
Latent fingerprints identified	298	378	+ 26.8
<b>Narcotics Unit</b>			
Cases investigated	830	1,001	+ 20.6
Felons arrested	130	133	+ 2.3
Misdemeanants arrested	652	695	+ 6.6
Value of substances seized	\$1,180,079	\$1,055,731	- 14.7
Amount of money seized	\$7,933	\$8,178	+ 3.1
Other property seized	\$12,200	\$7,800	- 36.0
Total value seized	\$1,200,212	\$1,071,709	- 10.7
Money returned to the City (in restitution)	\$ 4,013	\$5,613	+ 39.9
<b>Checks and Fraud Unit</b>			
Forgery cases investigated	759	1,063	+ 40.1
Forgery cases cleared	467	682	+ 46.0
Fraud cases investigated	858	895	+ 4.3
Fraud cases cleared	549	566	+ 3.1
<b>Polygraph Unit</b>			
Polygraph tests conducted:	135	119	- 11.9
Cases related	111	101	- 9.0
Employment related	24	18	- 25.0

# Unit Statistics

	1987	1988	% Diff. + or -
<b>Record Bureau</b>			
Investigative reports processed	65,339	70,481	+ 7.9
Total pages typed	39,238	48,434	+ 23.4
Guns registered	1,934	1,875	- 3.1
<b>Personnel/Training Unit</b>			
<b>Training</b>			
Total training sessions	91	81	- 11.0
Total recruit training hours	568	560	- 1.4
Total in-service training hours	38	39	+ 2.6
Total specialized training hours	1,435	1,530	+ 6.6
<b>Personnel</b>			
Total employees hired	24	22	- 8.3
Total employee turnover	23	14	- 39.1
Total No. of interviews	233	151	- 35.2
Total positions filled inside the dept.	43	28	- 34.9
Total No. of police officers hired	12	12	0.0
Total No. applicants for police officer	343	220	- 35.9
Total promotions:	7	8	+ 14.3
Non-commissioned	4	1	- 75.0
Sergeant/Detective	2	2	0.0
Lieutenant	1	2	+100.0
Captain	0	1	+100.0
Assistant Chief	0	1	+100.0
<b>Planning Unit</b>			
Projects/plans formulated	18	15	- 16.7
Surveys conducted	16	20	+ 25.0
Information request from outside agencies	86	62	- 27.9
Technical assistance to department members	41	45	+ 9.8
Training updates	14	10	- 28.6
<b>Crime Analysis—Intelligence Unit</b>			
<b>Crime Stopper Summary</b>			
Phone calls received	608	720	+ 18.4
Cases cleared	172	152	- 11.6
Arrests (custodial and citation)	133	130	- 2.3
Total dollar recovery (includes property & narcotics)	\$559,685	\$185,559	- 66.8
Award payments authorized	\$7,850	\$8,325	+ 6.0
<b>Victim/Witness Unit</b>			
Volunteer hours donated	3,205	2,110	- 34.2
Total incidents eligible (number of incident reports per incident)	2,989	2,547	- 14.8
Victim services	13,296	7,863	- 40.9
Average number of victim services	4.48	3.09	- 31.0

# Lincoln Police Department Personnel

	Date of Hire		Date of Hire
<b>Chief of Police</b>		Lawrence Olson	10-13-69
B. Dean Leitner	01-28-57	<b>Sergeant</b>	
<b>Assistant Chief</b>		Charles Hennessey	11-26-69
Clifton Koch	08-01-58	Allan Jones	01-10-70
Allen Curtis	09-27-71	Thomas Rathbun	09-14-70
<b>Captain</b>		William Larsen	09-14-70
Ronald Flansburg	10-01-58	James Breen	08-23-71
John Hewitt	02-01-63	Larry Barksdale	08-23-71
Douglas Ahlberg	12-01-63	David Harnly	01-03-72
Edward Ragatz	03-22-65	James Thoms	01-08-73
Peter Larimer	09-12-66	Timothy Domgard	01-29-73
James Baird	09-18-68	Mark Lantis	05-21-73
<b>Lieutenant</b>		Douglas Srb	08-27-73
William Satterthwaite	11-19-51	Gregory Sorensen	08-28-73
Marvin Morgan	06-10-57	Michael Garnett	09-04-73
Ernest Berry	06-10-60	Linda Steinman	10-22-73
Albert Maxey	08-14-61	James Hawkins	11-19-73
Ronald Bruder	05-02-66	Robert Kelly	01-27-74
Arthur Wagner	08-29-66	Stephen Imes	08-05-74
Jonathan Briggs	05-09-67	Ronald Klem	11-03-74
Allen Soukup	09-22-69	Roger Schmidt	11-05-74
Duaine Bullock	01-19-70	James Peschong	01-06-75
Lyle Roberts	03-23-70	Michael Siefkes	06-15-75
Jerry Smith	04-18-70	Robert Wilhelm	07-14-75
Ervin Portis	01-24-72	Robert Kubicek	10-17-75
Frank Rowe	09-25-72	Edmund Sheridan	01-05-76
James Hill	05-21-73	Kenneth Koziol	01-05-78
Gary Engel	03-03-74	Joy Citta	01-08-79
John Becker	01-06-75	Robert Ziemer	04-30-79
<b>Sergeant</b>		John Rallis	02-25-80
Adolph Hynek	12-16-53	Ann Heermann	08-19-82
Alfred Kelly	12-10-56	<b>Police Officer</b>	
Donald Kahler	01-16-57	Rolland Weisser	03-16-58
Douglas Hansen	09-01-62	William Fitl	01-01-61
John Kerns	03-18-63	Eugene Giles	03-18-63
Kenneth Schacht	08-16-63	David Andreasen	05-24-65
Max Meyer	08-16-63	Vern Campbell	09-07-65
Gary Hoffman	09-16-63	William Parker	05-22-67
Myron Carkoski	12-26-63	Dennis Siegrist	11-27-67
James Underhill	09-09-64	Curtis Hibdon	07-29-68
Earl Franklin	11-30-64	Harry McEntarffer	01-20-69
Edwin Winters	05-24-65	Larry Dvorak	03-01-69
Marlin Rauscher	09-01-65	Michael Davis	03-16-70
Mark Merwick	08-01-66	Grant Shramek	07-27-70
Arthur Bandars	05-22-67	Ernest Young	07-28-70
Richard Kohles	11-27-67	John Winkler	08-03-70
Noah VanButsel	11-11-68	Stanley Schaulis	09-28-70
Elgin Kuhlman	11-25-68	Thomas Addison	01-11-71
David Beggs	04-16-69	Larry Graff	05-03-71
		John Ways	05-03-71
		Kurt Prai	08-23-71
		Burdette Burkhart	08-23-71
		Richard Doetker	09-01-71
		Dennis Roberts	01-24-72
		Raymond Kansier	05-15-72
		Steven Wetzell	09-05-72

# Lincoln Police Department Personnel

	Date of Hire		Date of Hire
<b>Police Officer</b>		<b>Police Officer</b>	
Donald Northcott	09-05-72	Lee Unland	10-23-78
Donald Wiles	09-05-72	Paul Schneider	10-23-78
John Grubb	09-20-72	Patrick Schlentz	01-08-79
Jeffrey Butt	01-02-73	Michael Engel	06-25-79
Wesley Lamberson	01-08-73	Robert Varga	06-25-79
Jon Morris	01-08-73	Cindi Arthur	06-25-79
Leo Nissen	01-08-73	James Sydik	06-25-79
Mark Wolfe	05-21-73	Terrence Sherrill	06-25-79
Alan Berndt	05-25-73	Korin Koluch	06-25-79
Dennis Duckworth	06-03-73	Charles Steenson	09-10-79
Charles Starr	09-04-73	Cheryl Knuth	10-29-79
David Blase	09-04-73	Randal Bangert	10-29-79
Barry Rogers	09-04-73	Gregory Rocke	10-29-79
Charley Daniels	09-04-73	Sara Koziol	05-02-80
Lyle Lacy	09-04-73	Jerome Thraen	05-02-80
Emery Bashus	09-04-73	Michael Bassett	05-02-80
John Pitts	09-04-73	David Thurber	05-02-80
Bruce Bell	09-28-73	Jerry Lowe	05-01-81
Gordon Zimmer	10-22-73	Kent Woodhead	05-01-81
Gary Thelander	10-22-73	Douglas Saitta	05-01-81
Charles Solano	10-22-73	Thomas Towle	05-01-81
Donald Naughton	10-22-73	Randall Burnham	05-01-81
Donald Jenkins	11-07-73	Janet Nason	09-28-81
Lee Volkmer	01-07-74	Michael Martin	12-17-81
Scott Arnold	03-07-74	William Snoad	12-17-81
Sidney Yardley	05-20-74	Chris Laird	12-17-81
Mark Domangue	06-03-74	Terry Cushing	12-17-81
Thomas Duden	07-22-74	Kimberly Cartwright	12-17-81
James Lafevre	07-22-74	Sandra Myers	12-17-81
Larry Bratt	11-18-74	Geoffrey Marti	12-17-81
Paul Aksamit	11-19-74	Samuel Santacroce	12-17-81
James Haynes	12-22-74	Patrick McGuire	12-17-81
Michael Geidner	12-26-74	Clark Wittwer	12-17-81
Timothy Carmichael	12-29-74	Thomas Ehlers	12-17-81
Terry Brummer	01-06-75	Donald Arp	08-19-82
Richard Lutz	01-06-75	Genelle Moore	08-19-82
Edwin McMeen	01-06-75	James Ashley	08-19-82
Glenn Hageman	01-06-75	Erin Sailors	08-19-82
Steve Little	01-06-75	Donald Marti	08-19-82
Gregory Sims	03-10-75	Marlan Hohnstein	05-23-83
Jeffrey Alexander	03-25-75	Mark Fluitt	08-17-83
Steven Standley	06-01-75	Russell Lloyd	08-17-83
Robert Citta	06-16-75	Charles Steiner	08-17-83
Robert Kawamoto	06-30-75	Jayne Reed	08-17-83
Kerry Crosby	07-07-75	Katherine Finnell	08-15-84
Larry Nelson	09-11-75	Susan Beethe	08-15-84
David Goehring	10-27-75	Mark Johnson	08-15-84
James Spanel	10-27-75	Rod Johnson	08-15-84
Wayne Rundle	01-05-76	Jeri Roeder	08-15-84
Edward Sexton	01-05-76	Timothy Woolman	09-04-85
Nancy Willemsen	01-05-78	Frank Padilla	09-04-85
Jeff Gade	01-05-78	Wendy Townsend	09-04-85
Dennis Miller	02-27-78	Todd Beam	09-04-85
Pat King	06-07-78	Benjamin Heskett	09-04-85
Kenneth Handy	08-28-78	John Amen	09-04-85
Richard Hubka	10-23-78	Jeffrey Howard	09-04-85

# Lincoln Police Department Personnel

	Date of Hire		Date of Hire
<b>Police Officer</b>		<b>Administrative Secretary</b>	
Scott Byram	09-04-85	Virginia Fischer	12-20-65
Charles Marti	09-04-85		
Joseph Wright	09-03-86	<b>Clerk Stenographer III</b>	
David Domeier	09-03-86	Joleen Killham	10-01-82
Carmen Doeschot	09-03-86		
John Donahue	09-03-86	<b>Clerk Typist III</b>	
Timothy Gillespie	09-03-86	Deborah Moffitt	07-17-80
James Davidsaver	09-03-86	Kathleen Stevenson	06-27-82
Kirk McAndrew	09-03-86	Glena Knippel	01-03-84
Jonathan Sundermeier	09-03-86		
Larry Murray	09-03-86	<b>Clerk Typist II</b>	
Cynthia Nekolite	09-03-86	Helen Sexton	07-16-73
Mark Stahlhut	09-03-86	LaVonne Hennessey	06-09-76
Cheryl Cochren	09-02-87	Velda Rademacher	07-07-78
Michael Woolman	09-02-87	Sharon Yockers	12-01-80
Linda Jensen	09-02-87	Elaine Knickman	06-20-81
Mary Lingelbach	09-02-87	Paula Wade	10-04-82
Brian Jackson	09-02-87	Linda Hendrickson	08-16-83
James Foral	09-02-87	Pamela Allen	08-29-83
Carla Cue	09-02-87	Marcia Gates	10-08-83
Stephen Schellpeper	09-02-87	Sandra Swanson	06-04-84
Charles Butler	09-02-87	Rhonda Moody	06-25-84
Thomas Hamm	08-31-88	Renee Weiler	12-03-84
Patrick Knopik	08-31-88	Althea Devries	12-27-85
Aaron Moore	08-31-88	Gloria Jones	04-24-87
Michael Schaaf	08-31-88	Jodi Chase	09-21-87
Brian Hoefler	08-31-88	Linda Harrington	10-19-87
Todd Groves	08-31-88	Cinda Childers	10-19-87
David Hensel	08-31-88	Theodora Walker	05-15-87
		Delores Patton	02-10-88
<b>Public Service Officer</b>		Sandra Pekarek	02-24-88
Laura Corder	01-23-67	Linda Bryan	07-13-88
Linda Ewoldt	10-16-75	Linda Kahle	09-08-88
Brenda Miller	08-30-76		
Debra Northcott	08-31-76	<b>Property Supervisor</b>	
Mona Yardley	01-05-77	Pamela Fittje	05-28-73
DonnaMarie Jones	12-05-77		
Sharon Belding	10-02-78	<b>Stores Clerk II</b>	
Kathryn Krouse	03-26-79	Myra Shriver	06-18-79
Karen Wells	04-16-79	Darla Cates	01-20-81
Collene Jones	04-16-79	Clinton Beeman	01-19-87
Gail Lekai	07-25-79		
Cynthia Burmeister	03-06-81	<b>Stores Clerk I</b>	
Jayne Schaecher	09-24-81	Kay Downs	09-24-84
Rhonda Hernandez	12-28-81		
Kathleen Burda	02-28-82	<b>Records Supervisor</b>	
Charlene Estes	03-07-82	Patti Hill	09-17-76
Dave Haumont	04-20-82	Sheila Biggs	12-18-78
Patricia Stratman	05-23-82	Dodi Warne	07-12-81
Cheri Marti	08-12-82		
Robert LaRocca	12-26-84	<b>Account Clerk II</b>	
Sue Bartek	11-04-85	Rhonda Ihrrie	11-08-79
Edward Price	07-28-86		
Diana Gottschall	05-04-87		

# Lincoln Police Department Personnel

## Date of Hire

### Account Clerk I

Kristy Bassett 07-30-84

### System Coordinator

Clair Lindquist 07-29-68

### EDP Analyst

Jacqueline Willhoft 05-06-82

### Victim/Witness Administrator

JoAnna Svoboda 08-30-84

### Garage Manager

Jerry Robb 09-19-77

### Mechanics

Robert Smith 03-21-66

Larry Wagner 06-01-69

Earl Peters 12-19-73

Clyde Verhoeff 06-13-80

David Mizell 08-26-83

Russel Widdowson 07-27-85

### Serviceman

Ole Buck 03-02-68

Raymond Campbell 11-04-76

Robert Flansburg 09-01-87

Chuck Crawford 04-11-87

Gene Thomas 01-28-88