

1994

ANNUAL REPORT



LINCOLN
POLICE
DEPARTMENT



A Nationally Accredited
Law Enforcement Agency

1994 ANNUAL REPORT



LINCOLN POLICE DEPARTMENT

Lincoln, Nebraska

Population	201,250
Government.....	Mayor-Council
Land Area	66 Square Miles
City Budget.....	\$74,374,991
Parks	4,834 Acres
Roadways.....	848 Miles
Registered Vehicles (County)	280,000

Mission & Goal Statement

We, the members of the Lincoln Police Department, working with all people, are committed to providing quality police service that promotes a safe and secure community.

Organizational Values

We are committed to...

- the preservation of life and the enhancement of the quality of life.
- an environment that encourages problem solving, by both ourselves and our community.
- being responsible for our actions and taking ownership for our work.
- our community, our profession, and to each other.
- educating ourselves and our community about the causes, resolution and prevention of crime and disorder.
- human dignity and the worth of all individuals.

Goal Statement

- Provide programs and services that preserve and enhance life.
- Promote an environment conducive to the total well-being of our employees.
- Provide for the education of our members and our community.
- Promote an environment of support, trust, and cooperation within our community.
- Encourage innovation.
- Be accountable.
- Provide police services through the fair and equitable exercise of constitutional authority.

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***Mike Johanns,
Mayor***



***Thomas K. Casady,
Chief of Police***



The City of Lincoln

Department of Police

233 South 10th Street
Lincoln, Nebraska 68508-2293

Police Emergency **911**
Non-Emergency **402-441-7245**
FAX Number **402-441-8492**

Mayor Mike Johanns
Members of the City Council
Fellow Citizens of Lincoln:

I am pleased to submit the Annual Report of the Lincoln Police Department for 1994. This report provides an overview of our activities during the year, and important historical data which allows us to assess trends over time. We have also highlighted our significant accomplishments of 1994.

This past year has been one of unparalleled challenge to the Lincoln Police Department. We have worked diligently to ensure that the maelstrom of emotions surrounding the tragic death of Francisco Renteria during an arrest not become an impediment to our long-standing goal of continual improvement in community-based policing. We will move forward, and give our best efforts to assure that the concerns and feelings of all citizens are heard, respected, and responded to with sensitivity and equity.

Lincoln has now reached the population milestone of 200,000. As the character of the city changes, so have the demands made on government. The Lincoln Police Department must continually assess, adjust, and refocus in order to adequately serve our customers, the citizens of Lincoln. This annual report describes several of the methods we are utilizing to respond to a changing environment. These include:

- Continuing efforts undertaken with The Gallup Organization to employ and develop officers with the special talents to perform with excellence in community-based policing.
- Successful implementation of School Resource Officers working full-time in our public middle schools, junior highs, and high schools.
- Community involvement with police officers in a growing number of problem-oriented policing projects which address particularly troublesome neighborhood concerns.
- Development, publication, and implementation of a gang prevention strategy for the City of Lincoln.
- Enhancement of our volunteer and college intern program, relieving officers for assignments and tasks requiring their skills and training.

I am immensely proud to lead the outstanding women and men of the Lincoln Police Department, who daily confront the great intellectual, physical, and emotional challenges of police work in order to protect our quality of life. We look forward to the future, with pride in our past, and with anticipation of the opportunity for partnership with other citizens as we police our progressive, diverse, and successful city.

Thomas K. Casady, Chief of Police

Problem-Oriented Policing

Part of our community-based team policing effort over the past year involved a significant number of problem-oriented policing (POP) projects. The majority of projects generated positive results and demonstrated that problem-oriented policing is a valuable tool for dealing with community concerns.

How do POP projects get started? Most of the projects originate at the team level and are the result of expressed citizen concerns. Other projects are formulated when officers are experiencing repeated problems in a specific area, or notice an increase in problems caused by law violations. Once a problem is identified, an analysis and strategy is designed. The goal is to use as many resources, agencies, citizens, and organizations as possible in the problem-solving efforts.

Some of the concerns addressed over the past year include narcotics activity, teen car cruising and drag racing, motorist speeding, party houses, sexual activity in the parks, underage drinking, larcenies from auto, residential burglaries, liquor license violations, drunk driving, and neighborhood disputes.

First Annual Lincoln Police Car Show

Sergeant Don Arp was given the task of developing a POP project to help combat two major concerns on the Northeast Team; teen cruising and drag racing. What was initially a harmless act of teenage cruising had turned into a serious problem. Reports associated with the cruising included assaults, weapons being displayed, car tagging and cutoffs, and drag racing. Local business owners were also complaining about teens gathering on their lots and damaging property.

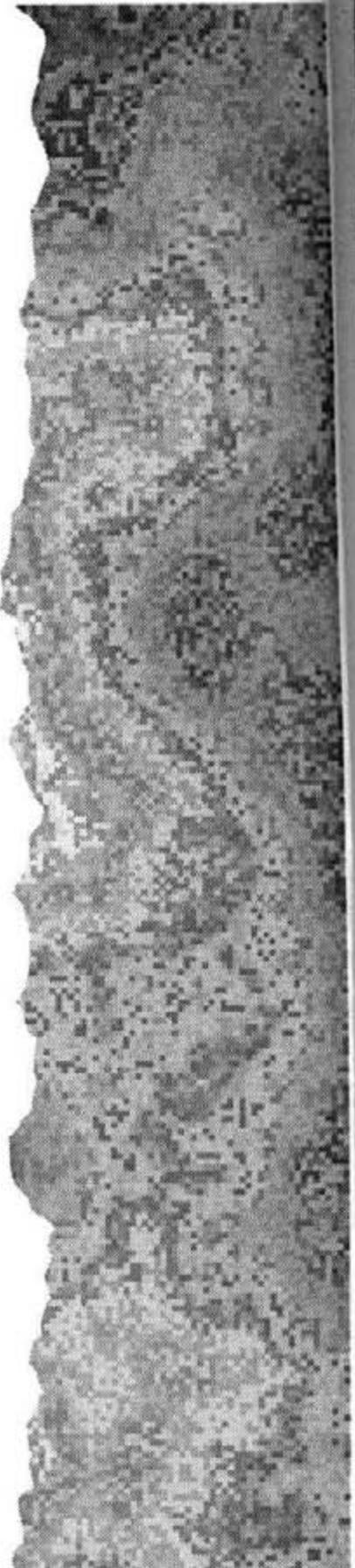
In addition to the "O" Street cruising, organized drag racing was occurring on North 56th Street. Through surveillance activity, it was determined that up to 100 individuals were attending the street racing events.

After a period of analysis and research, a POP project was designed that focused on enforcement, education, and prevention. By connecting with



teens during the research phase, it was discovered that many youths desired an activity that was associated with their vehicles.

After much planning, organizing, and fund raising, the First Annual LPD Car Show was held in May. This large undertaking was the kick-off event for a summer of safe alternatives and activities for teens. Through-



out the summer, weekend events were planned that provided teens and car enthusiasts with legal and safe options.

In all, over 50 businesses and organizations contributed to this POP project with the help of 20 officers and members of the news media. Sergeant Don Arp was selected as the Mayor's Employee of the Year for his leadership in pulling together community members, businesses, and teens to resolve a serious community problem.

TAG BikeS - Totally Awesome General Bike Safety

A fingerprinting exercise turns into a bike licensing event? That is what happened when Public Service Officer Jayne Schaecher attended a block party and fingerprinted neighborhood kids near 24th & "S" Street. She learned from a 12-year-old youth that he recently had his unlicensed bike stolen and then failed to report the theft.

After contacting a neighborhood organizer, PSO Schaecher began the process of creating an event that included free bike licensing and education for kids. The event was designed to provide free and convenient licensing, information on reporting bike thefts, and education on preventing the thefts.

The Malone Community Center hosted the event in August with over 100 people attending, including Mayor Johanns and the news media.

There were 60 bicycles licensed with the help of volunteers provided by area businesses, the Lincoln Women's Chamber of Commerce, MAD Dads, Lincoln Fire Department, and our own LPD officers and bike patrol.

With the success of this POP project, PSO Jayne Schaecher was given the Mayor's Award for Excellence. Funds raised for the event will be used in 1995 for TAGS with enough money available to license over 250 bikes.



Gang Strategic Plan

In the past few years, Lincoln police officers have noticed the emergence of unmistakable signs of gang activity in the City of Lincoln. Although most of these have been infrequent and low-level in comparison to many other cities, we are increasingly concerned about gangs. It is our belief that an aggressive public policy aimed at preventing gang recruitment and membership, coupled with

vigorous efforts to respond swiftly and firmly to gang-related crime is imperative to the quality of life in Lincoln. Many of the early signs of gang activity we are witnessing today are hauntingly similar to those observed several years ago in other cities which are now plagued by serious gang problems.

In response to these concerns, during 1994 we adopted a comprehensive strategy for preventing and responding to gang activity in the City of Lincoln. Some of the issues and strategies contained in this plan deal with preventing gangs, protecting neighborhoods from gangs, working with the schools, addressing graffiti, officer training, dealing with gang offenders, drugs and weapons in the hands of gang members.

Several of the strategies have already been implemented. These include Gang Resistance Education & Training (GREAT) for seventh grade students, aggressive graffiti removal by volunteer organizations, intelligence gathering on gang members, and training for both police and Lincoln Public School personnel on gang issues.

Quality Service Audit

The Lincoln Police Department is collaborating with Gallup, Inc. on a joint venture known as the Quality Service Audit. The purpose of the audit is to gauge citizen satisfaction with the delivery of police services.

When the Quality Service Audit began two years ago, letters were mailed to citizens having recent police contacts. They were encouraged to call an 800 number and participate in a phone survey. In June 1994, the Lincoln Police Department began utilizing college interns to conduct the survey. Citizens were no longer mailed letters. Instead, they were phoned directly and interviewed. The new survey method also allowed specific officers wanting feedback on their performance to become part of the audit.

There are approximately 65 officers currently being evaluated through the Quality Service Audit. Officers hired recently are automatically included in the survey. All participating officers receive monthly results and are thereby able to

Quality Service Audit Results, June through December, 1994

QUESTIONS	Yes	No	No Resp.		
1. Was the behavior of the officer who contacted you professional in every way?	93.6%	4.4%	2.0%		
2. Did the officer deal with you fairly?	89.4%	8.6%	2.0%		
3. Did the officer seem to know what he or she was doing?	94.3%	3.8%	1.9%		
4. Were you treated with dignity when the officer approached you?	93.8%	4.1%	2.1%		
5. Did the officer listen to your point of view -- your side of the story?	90.6%	7.1%	2.3%		
6. Was the officer considerate of your feelings during the contact?	89.8%	7.5%	2.7%		
7. Did the officer say he or she would contact you or do something to follow up with you?	32.2%	65.8%	2.0%		
8. Did he or she follow up as promised?	65.3%	34.9%	2.0%		
9. Did you learn something from the officer that will help you be more secure in the future?	31.7%	65.4%	2.9%		
10. On a scale of 1 to 5, how safe and secure do you feel in the neighborhood where you live? (1 = unsafe & not secure, 3 = feel safe & secure some of the time, 5 = always feel safe & secure).					
	1	2	3	4	5
	1.3%	3.0%	16.4%	50.5%	26.1%

learn how citizens view their performance. In addition, the information gathered is forwarded to Gallup, Inc. for statistical analysis.

Survey benefits are twofold: it is an educational and self-improvement device for the participating officers, and it provides information on satisfaction with police service.

National Accreditation

In March 1994, the Lincoln Police Department was the first agency in the state of Nebraska to become reaccredited. We were initially accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA) in 1989. To date, only three percent of all law enforcement agencies have gained an accredited status.

The reaccreditation process began in January when the commission sent a team of assessors to conduct an on-site inspection. The assessment involved a review of files detailing our compliance with over 800 nationally recognized standards. The assessment also included a public hearing, personal interviews, and open phone lines for citizen comments. The commission cited several of our programs as exemplary, including our Victim/Witness cellular phone project and the Quality Service Audit.

Enhanced Use of Volunteers and Interns

The Lincoln Police Department has been fortunate over the years to successfully cultivate and utilize citizen volunteers. In 1994, we increased our use of volunteers in several areas including the staffing of a handicapped parking patrol. Because of our growing volunteer pool, a full-time volunteer coordinator position was created to ensure maximum use of this valuable resource.

Volunteers assist with our DARE program, Neighborhood Watch, and Citizens' Academy. Several units have also benefitted from interns and volunteers including the Identification Unit, Personnel & Training Unit, Management Services Unit, and police teams. In addition, we currently use college interns as telephone survey researchers for our Quality Service Audit.

Another group of volunteers consisting of a Chaplaincy Corps was formulated in 1979. Chaplains volunteer their abilities as counselors and mediators to help solve community problems. They provide assistance with death notices, drug abuse, depression, mental problems, family arguments, and alcohol-related problems. The variety of work performed by chaplains have made them an extremely useful asset for the department.

School Resource Officers

The Lincoln Police Department and Lincoln Public Schools agreed to institute a school resource officer program due to increasing concern over youth violence and student safety. The jointly funded program began with the fall semester; six officers were selected to work the high schools and middle schools.

School resource officers are assigned to specific schools which allows them to become more familiar with the students, administrators, and surrounding neighborhoods. According to Officer Steve Standley, a few of the program goals encompass building a rapport with students and providing the community with better police services.

Resource officers teach Gang Resistance Education & Training (GREAT), give presentations, investigate law offenses, and are available for personal consultation. The officers also work with school administrators to problem-solve on difficult issues such as drug activity and gangs.

The school resource officer program is another example of our community-based policing efforts. It facilitates the integration of the police department, school system, and neighborhood groups.

Officer of the Year

Ofc. Thomas Duden

Employee of the Year

Kathleen Stevenson

Exceptional Duty

Sgt. Donald Arp
 Ofc. Robert Citta
 Ofc. Randall Clark
 Ofc. Troy Cockle
 Ofc. David Domeier
 Ofc. Nathan Flood
 Ofc. Thomas Hamm
 Ofc. Marlan Hohnstein
 Ofc. Timothy Kennett
 Ofc. Patrick Knopik
 Ofc. Bryon Pachunka
 Ofc. Julie Smith
 Ofc. Lance Worley
 Ofc. Ernest Young
 PSO Geoffrey Allen
 PSO Donnamarie Jones
 Glena Knippel
 Marlin Rauscher
 Jerry Robb

Certificate of Civic Achievement

Sgt. Larry Nelson
 Sgt. Roger Schmidt

Life Saving

Ofc. Thomas Addison
 Ofc. Kevin Hinton
 Ofc. Brian Hoefler
 Ofc. Steve Standley

Life Saving Certificate

Ofc. Paul Aksamit
 Ofc. Donald Hunt
 Ofc. Destry Jaeger
 Ofc. Mark Unvert

Meritorious Conduct

Ofc. Scott Byram
 Ofc. Todd Grovers
 Ofc. Destry Jaeger
 Ofc. Timothy Woolman

Mayor's Award of Excellence**City Employee of the Year**

Sgt. Donald Arp

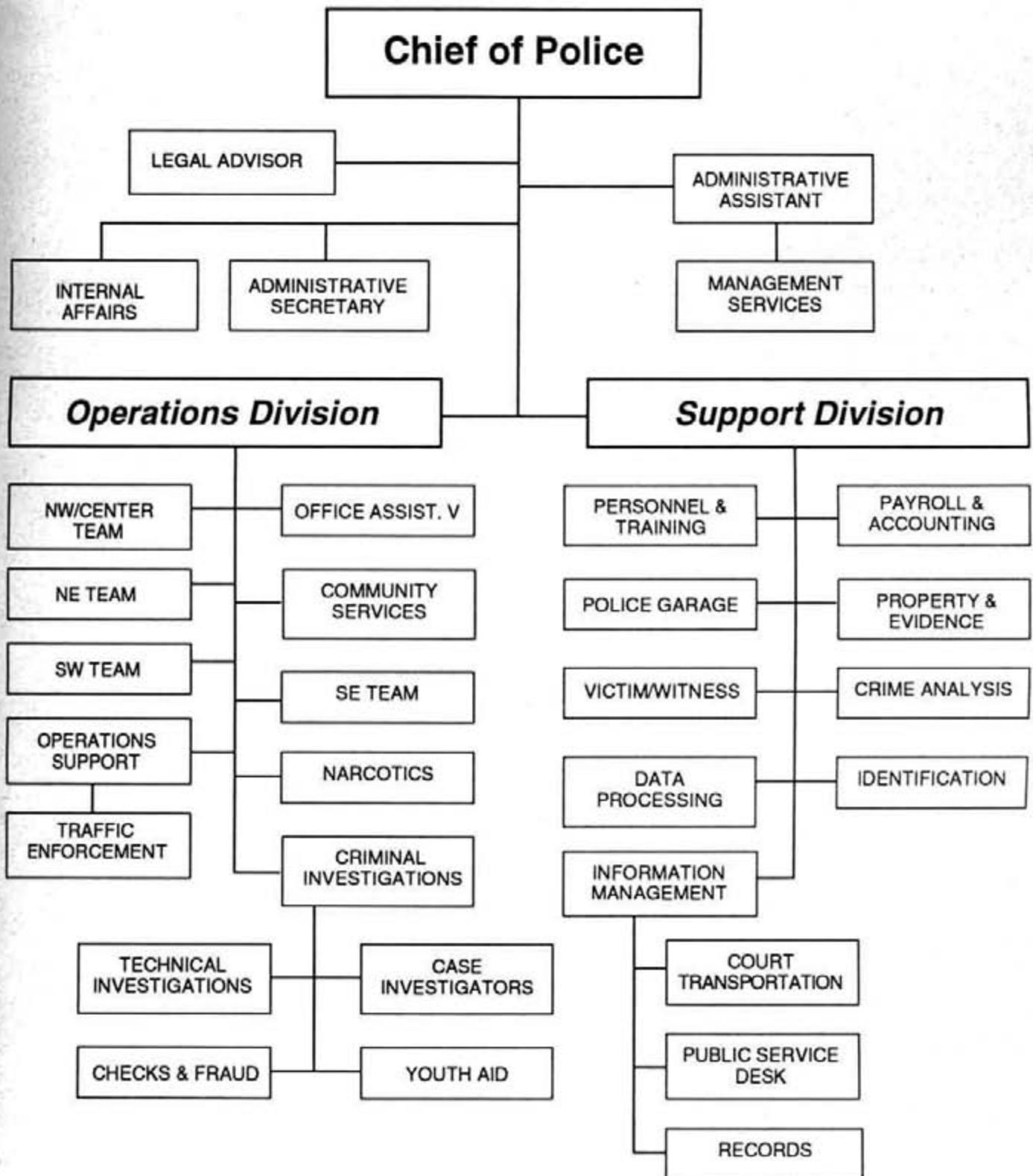
Productivity

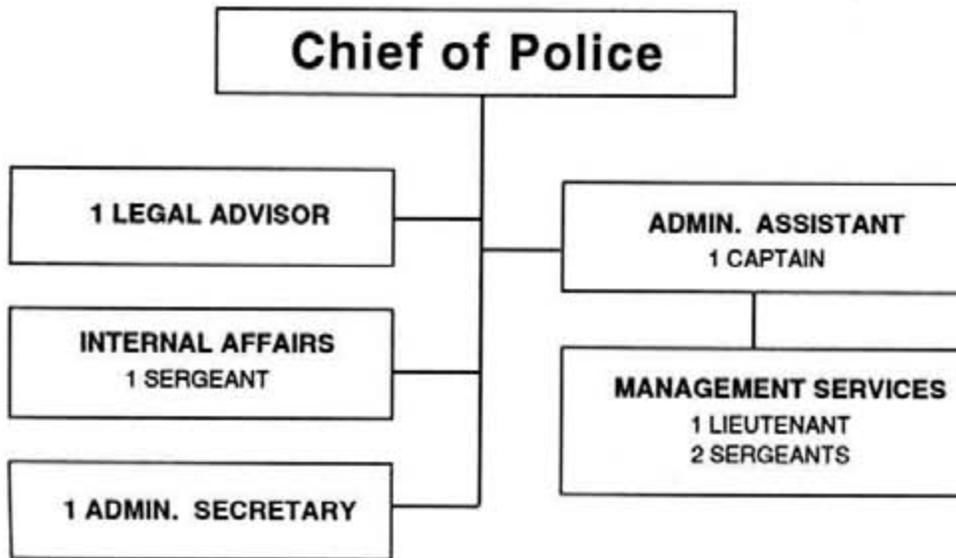
Capt. Edward Ragatz, April
 Ofc. Thomas Duden, June
 PSO David Haumont, July
 Inv. Kerry Crosby, Oct.
 PSO Jayne Schaecher, Nov.

Customer Relations

Kathleen Stevenson, May
 Sgt. Donald Arp, July
 Inv. Edward Sexton, Aug.
 Sgt. Larry Nelson, Oct.

Organizational Chart





The Lincoln Police Department's current organizational structure is comprised of three divisions. These divisions are the Management Division, the Operations Division, and the Support Division.

Chief of Police Thomas Casady commands the overall operation of the department and directly oversees the Management Division.

Administrative Assistant/Fiscal Manager

As Fiscal Manager, Captain Peter Larimer is responsible for preparing, monitoring, and managing all budget activities for the Lincoln Police Department. He serves as Administrative Assistant to the chief and supervises the Management Services Unit.

Inspections Unit

Lieutenant Lee Wagner coordinates the activities of the Inspections Unit. The unit functions include maintenance of all department General Orders, accreditation standards, and unit Standard Operating Procedure manuals. Inspections of department units are conducted on a periodic basis.

Internal Affairs

The Internal Affairs Unit is operated by Sergeant Robert Kawamoto. He conducts investigations and maintains records relating to employee conduct and citizen complaints. The unit also provides information to the Citizen Police Advisory Board during quarterly meetings.

Legal Advisor

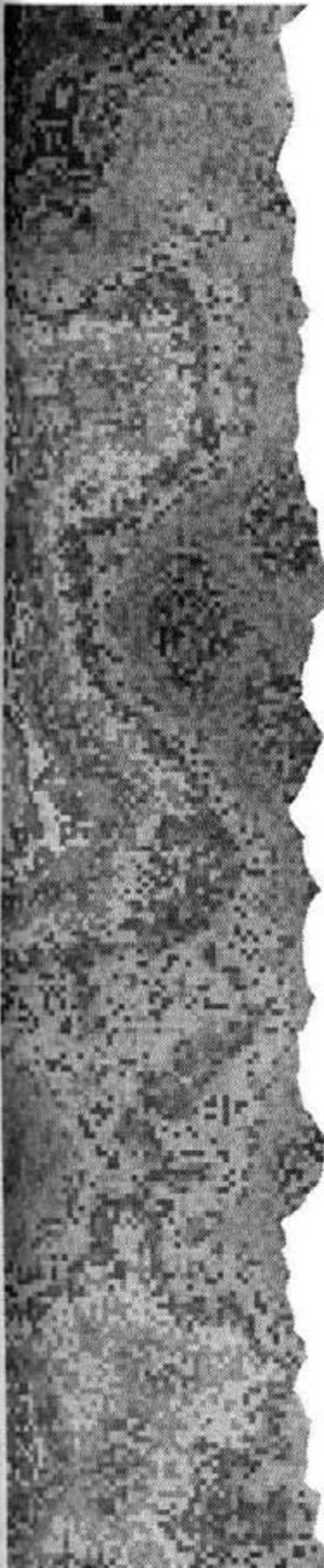
Assistant City Attorney John McQuinn functions as the police legal advisor. He provides training and legal advice to department staff and assists during investigations.

Media Relations

The unit of Media Relations coordinates the dissemination of information to the news media. In addition, Sergeant Ann Heermann is responsible for accreditation, maintaining the Officer Resource Book, and preparing the department annual report.

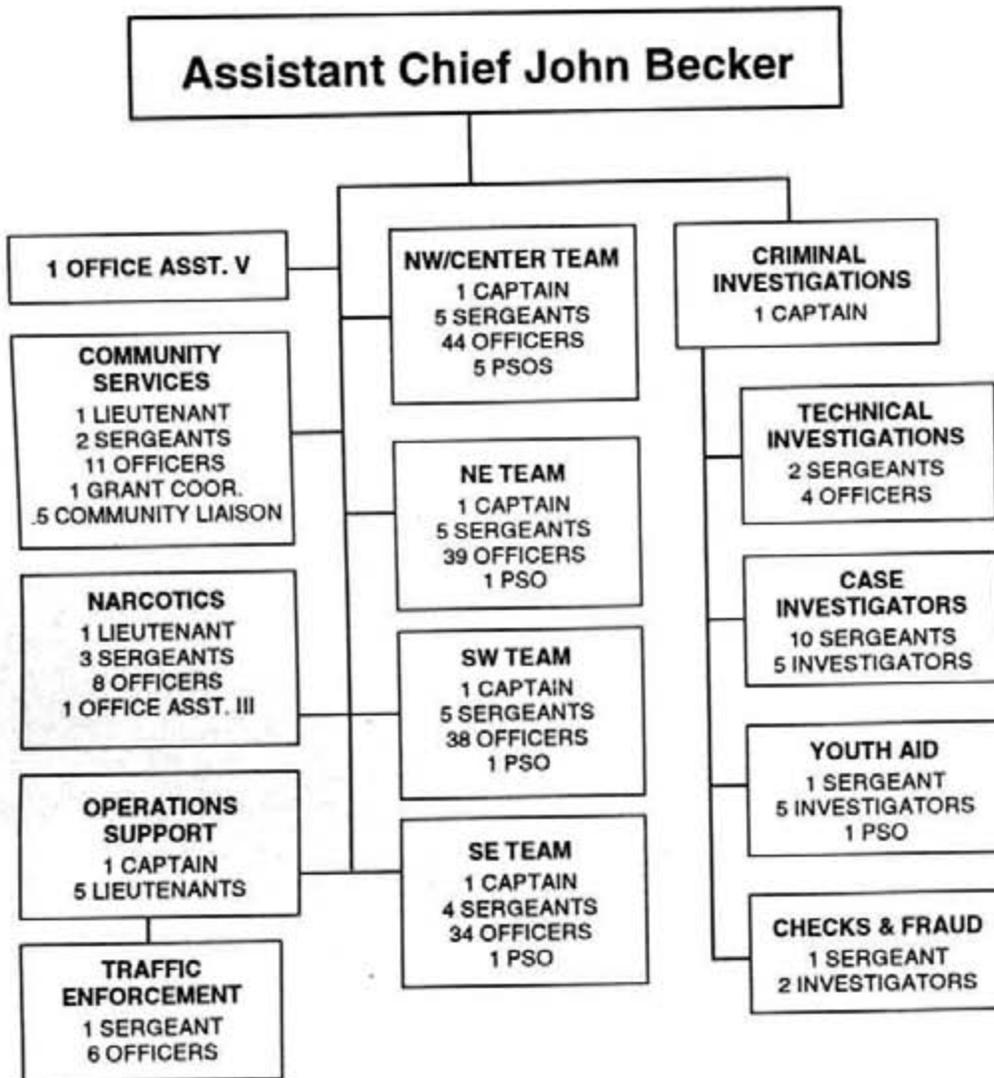


Captain Larimer



Planning Unit

Sergeant Terrence Sherrill is the planning officer for the Lincoln Police Department. He is responsible for grant administration, statistical analysis, program development, and accreditation. He also assists in budget preparation and capital improvement proposals.

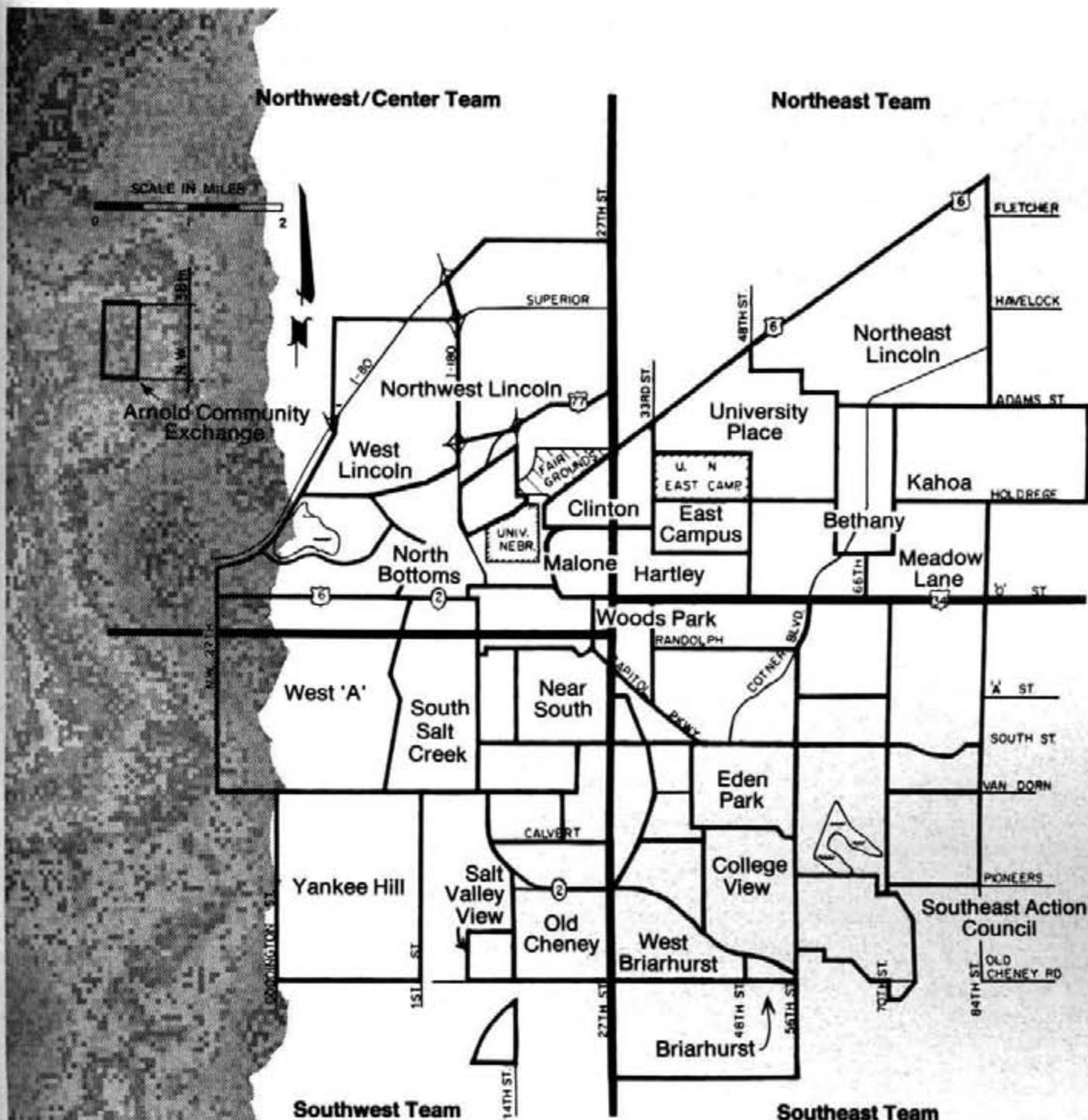


Assistant Chief
John Becker

Assistant Chief John Becker commands the Operations Division and is responsible for patrol services, community relations, and field operations.

The Operations Division includes the Northwest/Center Team, Northeast Team, Southwest Team, Southeast Team, Criminal Investigations Team, Community Services Unit, Narcotics Unit, and the Operations Support Unit.

Community Police Team Areas



Community Police Teams

The four community police teams are staffed with a complement of officers who deliver general police services to the public 24-hours a day. These services include patrol, response to calls for service, investigations, law enforcement, crime prevention, and problem resolution.

Northwest/Center Team

Badges & Bars

Captain James Peschong was able to obtain a \$10,000 grant from the Nebraska Office of Highway Safety to target minors consuming alcohol in downtown liquor establishments. In the program, officers work with the bars to help them identify minors attempting to enter their business by using false or altered identifications.

Neighborhood Concerns

During the summer, we received an alarming number of reports that shots were being fired in the area of 26h & "W" Street. In one case, an individual was injured after being shot during an altercation.

Meetings were held with community members to provide them with information on the shooting investigation and to listen to their concerns. As a result of the meeting, several actions were taken including:

1. Installation by LES of 17 new street lights.
2. Issued 161 citations for 24-hour parking violations.
3. Towed 17 vehicles off the streets.
4. Identified seven substantially run-down properties and notified the Building & Safety Department for inspections.
5. Increased the visibility of officers in the area and gathered information on perpetrators of crime. This also helped increase our response time to calls.
6. A citizens' peace patrol was created to walk the area in the evenings giving us more eyes and ears.
7. Landlords in the 24th & "W" Street area posted "No Trespassing" signs on their property. This helped to keep away persons who were distributing narcotics, many of them non-residents of Lincoln.

TAG Bikes

Public Service Officer Jayne Schaecher organized a bike licensing event for area youth (see page 7).



Captain Peschong

Captain Peschong

SERGEANTS

DAVIDSAVER
KELLY
SCHMIDT
SIEFKES
SIMS
AMEN
ANDREASEN
ASHLEY
BASSETT, M.
BLOWERS
BUCHER
BURRAGE
BYRAM
CARMICHAEL
DEMPSEY
DONAHUE
DOWELL
DUCKWORTH
DUDEN
ENGEL, M.

OFFICERS

FARBER
FITCH
FOSTER
HINTON
HOEFER
HOHNSTEIN
HOWELL
JENKINS
KENNETT
KOCIAN
LANNIN-CLARKE
LOBDELL, T.H.
MARTI, C.
NAUGHTON
NISSEN
PHILLIPS, D.
PHILLIPS, K.
PRAI
PRATT
ROBINSON
SAITTA
SMITH, R.
SOLANO
VAN NORTWICK
WARD, T.
WETZEL
WILKE
WOOLMAN, T.
WORLEY

PSOs

BARTEK
HAUMONT
MAY
MILLESON
NORTHCOTT
SCHAECHER
YARDLEY, M.

Northeast Team



Captain Briggs

Speed Display

A new approach was used by the Northeast Team to reduce speeding on residential streets in Meadowlane. Neighborhood residents expressed their concern when traffic significantly increased due to construction at 84th & Vine streets. One citizen reported that she was especially worried about speeding vehicles because of the day care facility she operates.

A POP project was developed involving the day care operator. She agreed to operate a speed display device which shows drivers their actual speed. In the past, only officers operated the display device but Captain Briggs felt a responsible citizen would be just as effective.

In the first day of its use, the operator reported that 109 vehicles passed by her house within two hours. She said the majority of cars were travelling at least 4-5 mph over the 25 mph speed limit. Most of the drivers slowed down after viewing their displayed speed.

Other results from the project included:

1. Northeast Team officers issued 76 tickets for traffic violations.
2. LPD's Traffic Enforcement Unit issued 156 citations.
3. Speed limit signs of 25 mph were placed on E. Avon Lane by the Transportation Department.
4. Local newspaper and television coverage helped educate motorists using the detour.

Captain Briggs

SERGEANTS

ARP
BERNDT
BUTLER
MERWICK
THOMS
ADDISON
BEAM
BRANDL
CAMPBELL
CODY
DEAN
DOMEIER
EVANS
FEHRINGER
FLOOD
FLUITT
FOSLER
GILES, B.
HAHNE

OFFICERS

HENSEL
HURLEY, R.
JOHNSON, D.
LANG
KNEIFL
LLOYD
LOPEZ
MAYHEW
PARKER
PACHUNKA
ROBERTS, D.
SANTACROCE
SCHAAF
SCOTT

PSO

EWOLDT

SNOAD
STEENSON
STOKES
VARGA
WARD, B.
WILES
WILLEMSEN
WILSON

Southwest Team

"F" Street Recreation Center

During the summer, the Southwest Team conducted a POP project using officers on bikes. They focused on the "F" Street Recreation Center, Cooper Park, the area of 11th and "G" Street and 13th and "F" Street. The primary concern surrounded drinking, gambling, drug dealing, and fighting behind the center. The team worked with the center and Parks Department to enclose the basketball court with a fence thereby taking away the attraction for drinking and gambling.

Citizens approached Captain Beggs and expressed interest in starting a peace patrol due to problems at the "F" Street Recreation Center and adjacent area. Officers assisted the patrol by helping members learn how to recognize suspicious situations. The peace patrol is still in operation.

Through involvement with the "F" Street Recreation Center Committee, Officer Ray Kansier and a Lincoln High teacher helped set up summer youth activities. Middle school and younger youth spent a couple of weeks engaged in planned activities and recreation. Through the committee, plans to build a new community resource center have emerged. A \$40,000 grant has been obtained by the neighborhood association and will be used to hire a building design consultant.

Crack Houses

During the spring and summer, several "crack houses" were identified on the Southwest Team. A project was formulated in which overt surveillance was conducted on these houses. A large amount of intelligence information was gathered and the amount of business at the targeted locations plummeted. All but one of the locations closed down or moved, the other was terminated after a raid by the Lancaster County Narcotics Cooperative and Southwest Team officers.

School Resource Officers

Veteran Southwest Team officers, who have worked the area for years, were assigned to Lincoln High and area middle schools as resource officers. Both resource officers are providing GREAT (Gang Resistance Education & Training) instruction, and for the first time are planning to teach GREAT during the summer.



Captain Beggs

Captain Beggs

SERGEANTS

GADE
LANTIS
OLSON
ROEDER
SHERIDAN

ALEXANDER
BLASE
BLASNITZ
BURKHART
CARTER
CLARK, R.
CLARKE, J.
COOPER
DORN
EHRHORN
FEY
GRUBB

OFFICERS

GUILD
HESKETT
HEWITT
HRUZA, T.A.
JINDRICK
KANSIER
LACY
LOBDELL, T.M.
LOWE
LUBOW
MARTIN
McANDREW

PSO

JONES, C.

McGUIRE
MOELLER
MOORE
MUNN
PADEN
REITAN
SCHLENTZ
SIMPSON
STAHLHUT
STARR
WEINMASTER
ZIMMER

Southeast Team



Captain Engel

Area Features

The community-based Southeast Team policing area includes 27th Street east to the city limits, and "O" Street south to the city limits. This area represents approximately 19 square miles, with growth to the south and east.

Other characteristics that contribute to the Southeast Team's uniqueness are three major hospitals (Bryan Memorial, St. Elizabeth, and Veterans), 29 public and parochial schools, strip retail and commercial centers, ten neighborhood organizations, and numerous business and neighborhood watch groups.

Southeast Lincoln is replete with parks, golf courses, hiker and biker trails. The Holmes Park recreation area is the biggest and host park for the annual Fourth of July celebration, as well as other yearly events. Antelope Park hosts summer concerts, the Veterans Memorial, the Multicultural Festival, and Earth Day each year. Seacrest Field is the site for high school football and soccer games, and ceremonies for the Cornhusker State Games.

Hiker-Biker Trails

Citizens reported numerous problems on the hiker-biker trails and parks in the southeast area in 1994. Southeast officers participated in a special project during the summer designed to reduce these incidents. Of concern were the numerous bicycle thefts from city parks, indecent exposures, increasing presence of graffiti, and reports of bicycle and pedestrian safety issues.

Officers took to the trails on bicycles talking to people about safety issues. Team officers gave special attention to areas where graffiti is commonly found; e.g. parks, shelters, fences and bridges. Citizens were given vandalism leaflets in residential and business areas adjacent to the parks and trails. We received a positive response from users of the parks and trails during the project.

Neighborhood Concerns

During 1995, officers of the Southeast Team will initiate a project to deal with the problems affecting the neighborhood of 37th and South streets. Planned Parenthood of Lincoln will be opening a clinic at this location during the summer of 1995. We anticipate many challenges due to the controversy and public interest generated since the project was announced.

Captain Engel

SERGEANTS

BANDARS
KUBICEK
MOORE
WRIGHT

AKSAMIT
ARNOLD
BANGERT
BURNHAM
COCKLE
DALTON
GOEHRING
GRAFF
GROVES
HANDY
HERNANDEZ

OFFICERS

HOLM
HUNT, D.
HURLEY, J.
JAEGER
KNOPIK
KOEPE
MANGELS
McMEEN
MEYERSON
NEIMEYER
NICHOLS

PSO

MILLER, B.

PETERSON
RICHARDS
SCHNEIDER
SCHEINOST
STANDLEY
TANKESLEY
UNVERT
WANDELL
YARDLEY, S.

Criminal Investigations Team

Off the Cuff

The Technical Investigations Unit is actively working to inform citizens of area frauds and scams. To reach community members, Investigator Sexton participates in a weekly radio spot on KLIN radio called "Off the Cuff." The program provides information on current scams operating in the Lincoln area and offers listeners suggestions for prevention.

Training

The Youth Aid Unit worked jointly with Child Protective Services to establish training for new case workers. Investigator Kerry Crosby trained approximately 50 new Child Protective Services employees on law enforcement's role in abuse and neglect investigations and methods for establishing a working relationship with police departments. The trained CPS employees are currently assigned to locations throughout Nebraska. Additional training will be conducted in 1995 for other new employees.

Credit Card Fraud

Investigator Rich Doetker contacted local businesses about a nationwide fraud scheme involving counterfeit credit cards. As a result, a security employee at a local discount store alerted the police department as one of these offenses was occurring. Two suspects were promptly arrested. Sergeant Breen and Investigator Doetker began an investigation which ultimately resulted in the recovery of over \$50,000 in stolen property, and over 20 counterfeit credit cards.

Information developed by these officers during the Lincoln investigation led to a nationwide, and international investigation spearheaded by the Omaha office of the United States Secret Service. They were further assisted by the FBI and numerous other law enforcement agencies. Over 70 additional counterfeit credit cards have been seized to date, along with a large amount of cash and counterfeit United States currency.

This case is among the largest and most complex property crime investigations undertaken by the Lincoln Police Department.



Captain Rowe

Captain Rowe

CASE INVESTIGATORS

SGT. BARKSDALE
SGT. BREEN
SGT. KLEM
SGT. KOHLES
SGT. KUHLMAN
SGT. MYERS
SGT. SORENSEN
SGT. SUNDERMEIER
SGT. SPANEL
INV. DOETKER
INV. FINNELL
INV. HAMM
INV. MARTI, G.

CHECKS & FRAUD

SGT. HENNESSEY
INV. BUTLER
INV. SMITH

YOUTH AID

SGT. STEINMAN
INV. BASSETT
INV. BUTT
INV. CROSBY
INV. JOHNSON
INV. WOLFE
PSO WELLS

TECHNICAL INVESTIGATIONS

SGT. CARKOSKI
SGT. KOZIOL
INV. HRUZA
INV. JACKSON
INV. SEXTON
INV. TOWNSEND



Captain Ahlberg

Operations Support Unit

The Operations Support Unit is commanded by Captain Doug Ahlberg. As a function of the unit, duty commanders provide 24-hour supervision for all police field operations. The unit also coordinates special events and disaster planning.

- **Traffic Enforcement**

The Traffic Enforcement Unit is an additional function of the Operations Support Unit. The unit, supervised by Sergeant Dave Harnly, provides specialized traffic enforcement and education services.

Community Services Unit

Lieutenant Doug Srb commands the unit which is responsible for crime prevention, public relations, community liaison, and public education programs such as DARE and the Citizens' Academy.

Narcotics Unit

The Narcotics Unit is a multi-agency endeavor and is supervised by Lieutenant Duaine Bullock. Members of the unit conduct investigations into drug law violations and trafficking.

Case Investigators

The Criminal Investigations Team is comprised of a group of detectives and investigators. They conduct and coordinate major crime investigations. A polygraph examiner is also a component of the team.

Technical Investigations Unit

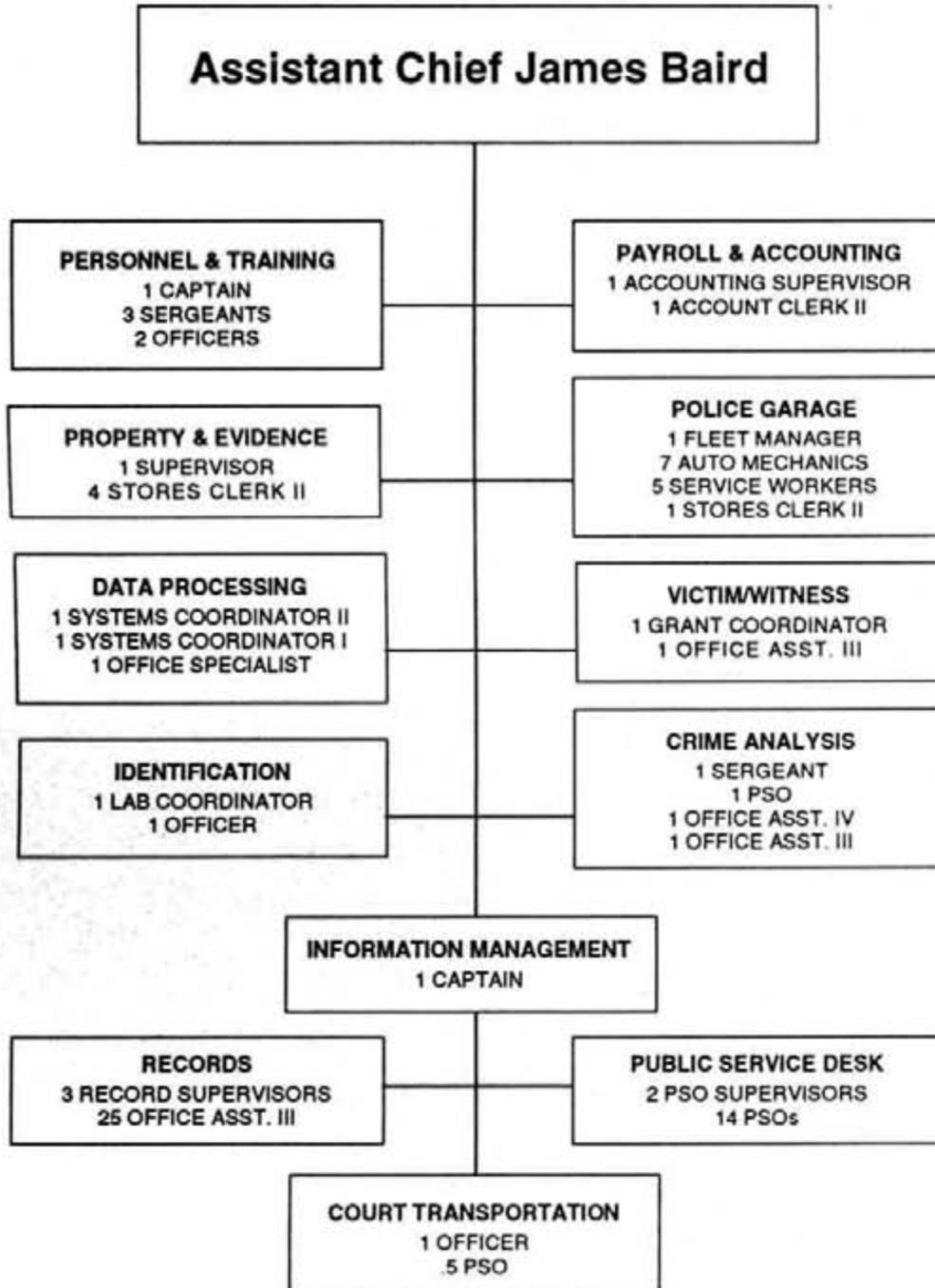
The Technical Investigations Unit is supervised by Sergeant Kenneth Koziol. Vice investigations, white-collar crime investigations, and confidential investigations are performed by the Technical Investigations Unit.

Youth Aid Unit

Serious crimes against children and missing juvenile cases are investigated by the Youth Aid Unit. A diversion program for youth offenders and the coordination of youth programs are also a service provided by the unit.

Checks & Fraud

Investigators participate in lengthy fraud and forgery cases which frequently involve multiple offenses. The Checks & Fraud Unit is coordinated by Sergeant Charles Hennessey.



Assistant Chief
Baird

Assistant Chief James Baird commands the Support Division which provides the resources and services necessary to supplement and maintain field operations.

The Support Division includes the following units: Crime Analysis, Data Processing, Identification, Information Management, Payroll & Accounting, Personnel & Training, Police Garage, Property & Evidence, and Victim/Witness.

Crime Analysis

Criminal intelligence information is maintained and disseminated by the Crime Analysis Unit. In addition, crime trends and patterns are analyzed and provided to officers. Sergeant Larry Nelson coordinates the unit which is also responsible for documents relating to the Crimestopper program.

Data Processing

The Data Processing Unit is directed by Clair Lindquist. The unit develops computer applications and provides technical support to all department units and personnel regarding computer usage. In addition, the department's computer-based records system is maintained by the Data Processing Unit.

Identification Unit

Marlin Rauscher supervises the activity of the Identification Unit. Unit employees conduct fingerprint and document examinations, and maintain all associated records. A photography lab is an additional function of the unit.

Information Management

Captain Edward Ragatz coordinates the efforts of the Information Management Unit which encompasses the Records Unit, Court Transportation, and the Public Service Desk.

- ***Court Transportation***

Officer Richard Lutz transports prisoners from the jail facility to court for scheduled appearances. He is also responsible for transporting citations and reports to the courts and prosecutors.

- ***Public Service Desk***

The Public Service Desk is responsible for a variety of services including the processing of telephone calls, walk-in reports, and public inquiries. Employees of the Service Desk also provide communications support to field units in the form of warrant checks, vehicle registration checks, and driver history information. The unit operates under the direction of two Public Service Officer supervisors.

- ***Records Unit***

The Records Unit processes and maintains all case files, reports, criminal history information, shots, and gun permits. Three civilian supervisors oversee the efforts of the records function.

Payroll & Accounting

Rhonda Ihrle supervises the payroll & accounting activities of the department. The unit is responsible for maintenance of personnel files, management of financial accounts, and bi-weekly payroll for all department employees.



Captain Ragatz

Personnel & Training Unit

Captain Joy Citta directs the personnel and training function of the department. The unit is responsible for employee recruitment and selection activities, pre-service and continuing training, career development, and promotional testing.

Police Garage

Fleet Manager Jerry Robb is responsible for procuring, servicing, and maintaining all department vehicles. Additional city-owned vehicles are also serviced by the police garage.

Property & Evidence Unit

The Property & Evidence Unit is supervised by Pamela Fittje. The unit is responsible for maintaining custody of all seized evidence, coordinating the acquisition of property, distributing equipment and supplies, and department inventory.

Victim/Witness Unit

The Victim/Witness Unit is administered by JoAnna Svoboda. The unit provides information and support services to victims and witnesses to help them deal with the effects of crime.



Captain Citta

Fiscal Year 1994-1995

Personnel	\$13,541,921	79%
Supplies	840,608	5%
Other Services & Charges	2,241,738	13%
Equipment	614,332	3%
Total Budget	\$17,238,599	100%

Police Budget Comparisons

	1993-1994 Fiscal Year	1994-1995 Fiscal Year	Percent Difference
Personnel	\$12,166,908	\$13,541,921	+ 11%
Supplies	750,286	840,608	+ 12%
Other Services & Charges	2,144,315	2,241,738	+ 5%
Equipment	599,802	614,332	+ 2%
Total Budget	\$15,669,311	\$17,238,599	+ 10%

Rank/Title by Salary Schedule

Fiscal Year 1994-1995

<i>Commissioned Personnel</i>	Number of Personnel	Annual Minimum Salary	Annual Maximum Salary
Chief of Police	1	*	*
Assistant Chief	2	\$39,210	\$61,953
Captain	9	35,485	56,066
Lieutenant	8	39,901	43,803
Sergeant	46	35,766	39,510
Master Police Officer	75	32,935	33,985
Police Officer	123	24,216	32,935
Subtotal	264		

Civilian Personnel

Account Clerk III	1	\$18,258	\$24,845
Accounting Supervisor	1	22,400	30,799
Administrative Secretary	1	22,400	30,799
Auto Mechanic	7	20,835	28,355
Auto Service Worker	5	17,472	23,776
Fleet Manager	1	27,995	41,993
ID Lab Coordinator	1	27,995	41,993
Info. Systems Coordinator II	1	31,452	43,245
Info. Systems Coordinator I	1	27,181	37,376
Office Assistant III	26.5	16,719	22,753
Office Assistant IV	1	18,258	24,846
Office Assistant V	1	19,080	25,965
Office Specialist	1	23,541	32,369
Para-Professional	0.5	**	**
Professional Worker	0.5	**	**
Property & Evidence Supervisor	1	25,280	34,761
Public Service Officer (PSO)	26.5	15,999	22,753
PSO Supervisor	2	22,400	30,799
Records Supervisor	3	22,400	30,799
Stores Clerk II	5	19,080	25,965
Subtotal	87		

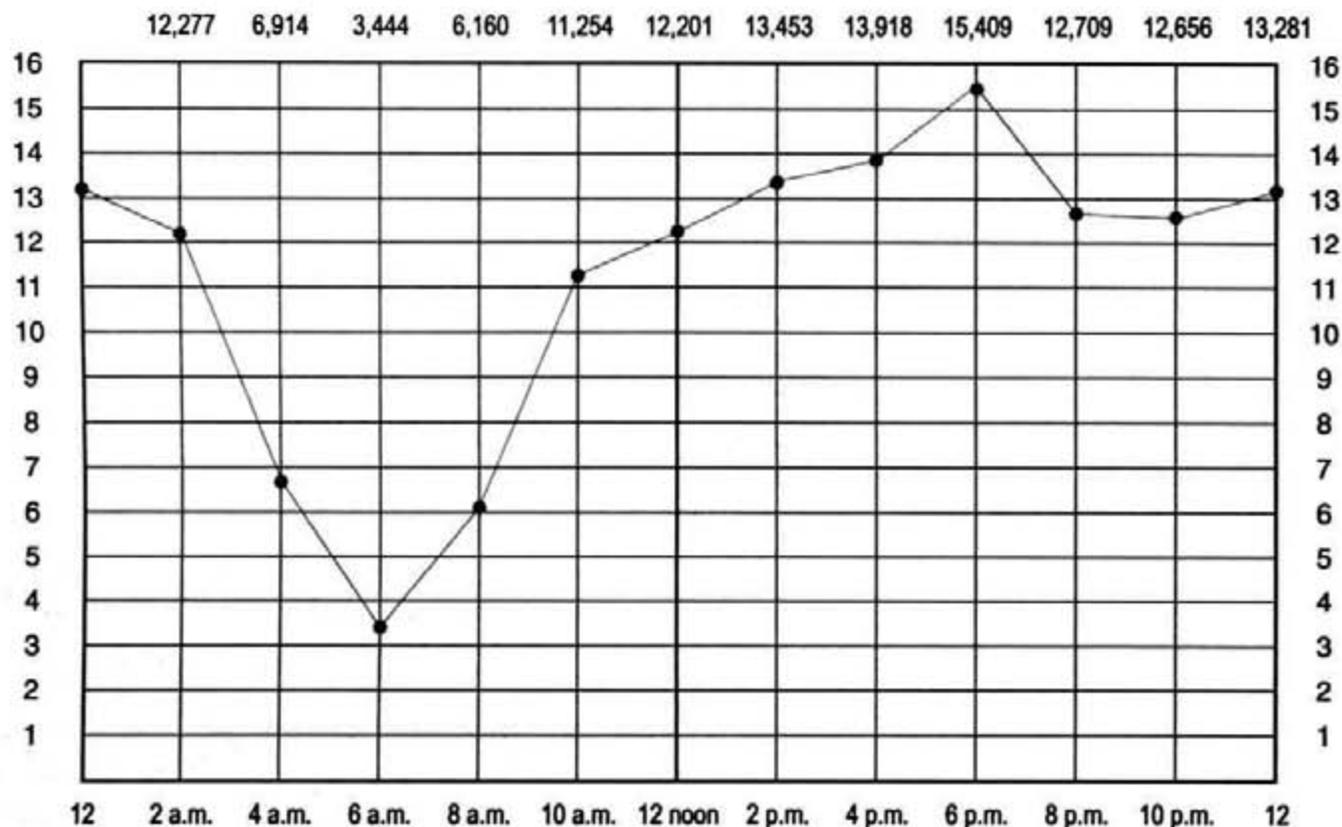
Department Total 351

* *Receives Management Compensation*

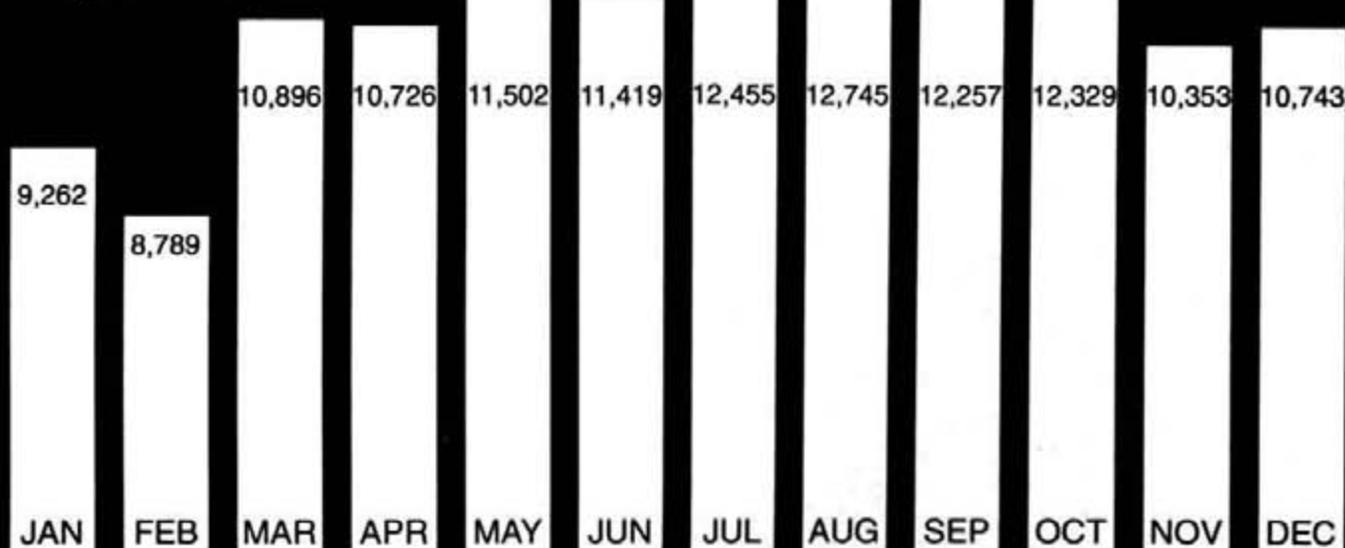
** *Paid per hours worked*

Calls for Service	1993	1994	Difference
	126,596	133,676	+6%

By Time of Day



By Month



1993 Crime Rates for Cities Populations of 150,000 to 250,000

In Order of Violent Crime Rates

City	Population	Violent Crime		Property Crimes		Total Crime		Police Officers	
		Number	Rate per 100,000 Pop.	Number	Rate per 100,000 Pop.	Number	Rate per 100,000 Pop.	Number	Rate per 1,000 Pop.
Little Rock, AR	178,924	5,887	3,290	22,183	12,398	28,070	15,688	395	2.21
San Bernadino, CA	174,215	5,566	3,195	16,746	9,612	22,312	12,807	251	1.44
Baton Rouge, LA	225,544	6,822	3,025	29,705	13,170	36,527	16,195	649	2.88
Orlando, FL	176,748	4,140	2,342	17,813	10,078	21,953	12,421	552	3.12
St. Petersburg, FL	238,727	5,173	2,167	17,849	7,477	23,022	9,644	508	2.13
Jersey City, NJ	230,298	4,584	1,990	14,176	6,156	18,760	8,146	821	3.56
Chanooga, TN	155,140	3,032	1,954	13,306	8,577	16,338	10,531	390	2.51
Tacoma, WA	187,895	3,441	1,831	17,605	9,370	21,046	11,201	350	1.86
Riverside, CA	241,041	3,975	1,649	18,172	7,539	22,147	9,188	302	1.25
Richmond, VA	205,331	3,275	1,595	18,867	9,189	22,142	10,784	659	3.21
Dayton, OH	184,352	2,922	1,585	16,715	9,067	19,637	10,652	486	2.64
Stockton, CA	221,867	3,500	1,578	21,349	9,622	24,849	11,200	324	1.46
Fort Lauderdale, FL	150,638	2,350	1,560	23,425	15,551	25,775	17,111	442	2.93
Jackson, MS	198,227	2,780	1,402	22,728	11,466	25,508	12,868	413	2.08
Huntsville, AL	165,252	2,171	1,314	13,523	8,183	15,694	9,497	340	2.06
Shreveport, LA	197,379	2,570	1,302	20,061	10,164	22,631	11,466	452	2.29
Newport News, VA	179,975	2,178	1,210	10,052	5,585	12,230	6,795	318	1.77
Rochester, NY	235,301	2,704	1,149	22,816	9,697	25,520	10,846	670	2.85
Mobile, AL	204,286	2,220	1,087	16,347	8,002	18,567	9,089	425	2.08
Bakersfield, CA	198,908	1,871	941	13,743	6,909	15,614	7,850	234	1.18
Lexington, KY	235,094	2,160	919	13,481	5,734	15,641	6,653	387	1.65
Raleigh, NC	224,057	2,030	906	13,225	5,903	15,255	6,809	461	2.06
Greensboro, NC	192,951	1,720	891	13,583	7,040	15,303	7,931	422	2.19
Montgomery, AL	194,399	1,695	872	10,615	5,460	12,310	6,332	412	2.12
Providence, RI	159,178	1,373	863	13,789	8,663	15,162	9,525	410	2.58
Syracuse, NY	163,626	1,361	832	9,754	5,961	11,115	6,793	432	2.64
Modesto, CA	174,054	1,442	828	11,487	6,600	12,929	7,428	196	1.13
Salt Lake City, UT	170,380	1,402	823	17,051	10,008	18,453	10,830	349	2.05
Spokane, WA	191,511	1,558	814	14,394	7,516	15,952	8,330	261	1.36
Amarillo, TX	164,234	1,129	687	12,739	7,757	13,868	8,444	247	1.50
Lubbock, TX	191,639	1,275	665	11,078	5,781	12,353	6,446	312	1.63
Columbus, GA	190,331	1,163	611	11,103	5,834	12,266	6,445	369	1.94
Fort Wayne, IN	175,405	1,027	586	13,830	7,885	14,857	8,470	322	1.84
LINCOLN, NE	198,228	1,125	568	12,436	6,274	13,561	6,841	256	1.29
Des Moines, IA	195,485	902	461	14,603	7,470	15,505	7,932	353	1.81
Madison, WI	196,919	631	320	9,985	5,071	10,616	5,391	302	1.53
AVERAGE	193,543	2,588	1,328	15,843	8,243	18,430	9,572	402	2.08

Part 1 Offenses

<i>Classification</i>	1993 Reported	1994 Reported	Difference	1994 Cleared	1994 Cleared
Murder	3	4	+ 33%	4	100%
Rape	82	110	+ 34%	25	23%
Robbery	122	178	+ 46%	72	40%
Felony assault	892	963	+ 8%	744	77%
Burglary (residential)	1,472	1,482	+ 1%	150	10%
Burglary (commercial)	492	519	+ 6%	73	14%
Larceny	9,933	10,258	+ 3%	2,220	22%
Auto theft	424	520	+ 23%	183	35%
Arson	48	47	- 2%	13	28%
TOTAL	13,468	14,081	+ 5%	3,484	25%
Stolen bikes (part of larceny)	994	1,056	+ 6%	66	6%

Part 2 Offenses

<i>Classification</i>	1993 Reported	1994 Reported	Difference	1994 Cleared	1994 Cleared
Forgery	1,112	1,317	+ 18%	866	66%
Fraud	1,270	1,258	- 1%	931	74%
Vandalism	4,653	5,557	+ 19%	972	18%
Sex offenses	513	462	- 10%	215	47%
Misdemeanor assault	2,696	2,846	+ 6%	2,333	82%
Embezzlement	13	27	+ 108%	14	52%
TOTAL	10,257	11,467	+ 12%	5,331	47%

	1993	1994	Difference
Moving Traffic Violation Arrests			
Hazardous			
Speed	11,342	13,289	+ 17%
Fail to yield right of way (vehicle)	1,408	1,416	+ 0%
Fail to yield right of way (pedestrian)	74	40	- 46%
Drive left of center	81	72	- 11%
Improper overtaking	58	62	+ 7%
Violation of stop sign	485	551	+ 13%
School bus/stop	91	120	+ 32%
Violation of traffic signal	1,976	1,980	+ 0%
Follow too close	507	633	+ 25%
Improper turn	355	391	+ 10%
Negligent-careless-reckless driving	2,277	2,267	- 0%
Defective brakes	10	12	+ 2%
Drunk driving	1,098	1,234	+ 12%
Other hazardous	1,108	1,129	+ 2%
Total Hazardous	20,870	23,196	+ 11%
Non-Hazardous			
Suspended license	1,663	1,708	+ 3%
Driver's license	1,871	2,097	+ 12%
Muffler/noise	114	157	+ 37%
Lights	124	107	- 14%
Seatbelt/child restraint	2,647	4,241	+ 60%
Implied consent	108	121	+ 12%
Other non-hazardous	7,196	7,249	+ 0%
Total Non-Hazardous	13,723	15,680	+ 14%
TOTAL	34,593	38,876	+ 12%

Accident Moving Traffic Violation Arrests

Hazardous			
Speed	9	7	- 22%
Fail to yield right of way (vehicle)	1,243	1,265	+ 2%
Fail to yield right of way (pedestrian)	22	26	+ 18%
Drive left of center	23	17	- 26%
Improper overtaking	35	26	- 26%
Violation of stop sign	47	65	+ 38%
School bus/stop	0	0	0%
Violation of traffic signal	359	394	+ 10%
Follow too close	471	567	+ 20%
Improper turn	112	130	+ 16%
Negligent-careless-reckless driving	1,804	1,752	- 3%
Defective brakes	6	10	+ 66%
Drunk driving	170	208	+ 22%
Other hazardous	713	630	- 12%
Total Hazardous	5,014	5,097	+ 2%
Non-Hazardous			
Suspended license	119	141	+ 18%
Driver's license	249	251	+ 0%
Muffler/noise	1	1	0%
Lights	4	3	- 25%
Seatbelt/child restraint	123	104	- 15%
Implied consent	16	16	0%
Other non-hazardous	1,344	1,244	- 7%
Total Non-Hazardous	1,856	1,760	- 5%
TOTAL	6,870	6,857	0%

	1993	1994	Difference
Parking Citations			
Total tickets issued	101,121	117,874	+ 16%
Number dismissed	3,240	5,120	+ 58%
Total courtesy tickets	1,792	4,113	+ 130%
Total tickets paid	N/A	94,144	N/A
Warning Citations			
Offense			
Speeding	11,896	9,885	- 17%
Parking	6,295	4,985	- 21%
Traffic signal	1,489	1,298	- 13%
Stop sign	940	843	- 10%
Negligent driving	598	528	- 12%
Improper turn	1,047	884	- 16%
Fail to yield right of way (vehicle)	328	334	+ 2%
Fail to yield right of way (pedestrian)	56	31	- 45%
Child restraints	117	109	- 7%
Speeding (school)	3	5	+ 67%
Unnecessary noise (tires)	51	53	+ 4%
Unnecessary noise (exhaust)	775	618	- 20%
No proof (financial responsibility)	5,899	4,677	- 21%
Registration	3,203	2,609	- 19%
Skateboard	39	56	+ 44%
Other	20,328	17,230	- 15%
Total	53,064	44,145	- 17%
Misdemeanor Arrest Citations			
Offense			
Consuming alcohol in public	368	418	+ 14%
Minor in possession	489	522	+ 7%
Assault	2,076	2,292	+ 10%
Trespass	1,171	989	- 16%
Theft	1,037	973	- 6%
Disturbing the peace	1,387	1,494	+ 8%
Property damage	693	706	+ 2%
Resisting arrest	344	327	- 5%
Hitchhiking	3	0	- 100%
Using identification of another	63	93	+ 48%
Possession of marijuana	426	518	+ 22%
Other	7,646	8,972	+ 17%
Total	15,703	17,304	+ 10%
TOTAL FELONY ARRESTS	1,178	1,284	+ 9%

	1993	1994	Difference
Traffic Accidents			
Property damage accidents	7,707	7,677	- 4%
Injury accidents	2,031	2,204	+ 9%
Fatality accidents	4	9	+ 125%
Total injured	2,762	3,115	+ 13%
Total killed	4	9	+ 125%
Total Accidents	9,742	9,890	+ 2%
Motorcycle Traffic Accidents			
Property damage accidents	12	19	+ 58%
Injury accidents	37	48	+ 30%
Fatality accidents	1	1	0%
Total injured	47	57	+ 21%
Total killed	1	1	0%
Total Accidents	50	68	+ 36%
Moped Traffic Accidents			
Property damage accidents	0	0	0%
Injury accidents	0	2	+ 200%
Fatality accidents	0	0	0%
Total injured	0	2	+ 200%
Total killed	0	0	0%
Total Accidents	0	2	+ 200%
Train Accidents			
Property damage accidents	1	1	0%
Injury accidents	2	0	- 200%
Fatality accidents	0	0	0%
Total injured	1	0	- 100%
Total killed	0	0	0%
Total Accidents	3	1	- 67%
Bicycle Accidents			
Property damage accidents	34	34	0%
Injury accidents	163	190	+ 17%
Fatality accidents	0	1	+ 100%
Total injured	167	194	+ 16%
Total killed	0	1	+ 100%
Total Accidents	197	225	+ 14%
Pedestrian Traffic Accidents			
Property damage accidents	3	2	- 33%
Injury accidents	140	149	+ 6%
Fatality accidents	2	1	- 50%
Total injured	143	156	+ 9%
Total killed	2	1	- 50%
Total Accidents	145	152	+ 5%

	1993	1994	Difference
Internal Affairs Unit			
Formal complaints investigated	39	80	+ 105%
Informal complaints investigated	333	477	+ 43%
Informal inquiries received	74	96	+ 30%
Inspections Unit			
Inspections conducted	18	6	- 67%
General orders reviewed	63	119	+ 89%
General orders rewritten	24	28	+ 17%
Accreditation standards reviewed	1,800	1,220	- 32%
Technical Investigations Unit			
Cases (initial investigation)	N/A	99	N/A
Cases (follow-up assistance on LPD cases)	N/A	31	N/A
Cases (assistance to outside agencies)	N/A	80	N/A
Liquor investigations	N/A	612	N/A
Legal Advisor			
Warrants processed	133		- 32%
Chaplaincy Corps			
Officer assists	147	130	- 12%
Fire Department assists	30	35	+ 17%
Other agency assists	28	6	- 79%
Citizen assists	143	113	- 21%
Transports	310	210	- 32%
Volunteer hours	1,470	1,311	- 11%
Crime Prevention			
New Neighborhood Watch groups organized	44	33	- 25%
Total dwellings in Neighborhood Watch	15,973	18,324	+ 15%
New Business Watch groups organized	0	3	+ 300%
Crime prevention presentations	813	726	- 11%
Youth Aid			
Total youth cases worked	2,498	2,645	+ 6%
Child abuse/neglect case investigations	2,756	2,876	+ 4%
Number of runaways/missing persons	1,759	2,003	+ 14%
Number of day care license checks	1,157	1,103	- 5%
Number of foster care license checks	342	343	0%
Number of felony cases	283	286	+ 1%
Service Desk			
Warrants received	5,002	4,580	- 8%
Warrants disposed of	4,851	5,136	+ 6%
Active warrants on file (end of year)	3,498	3,498	0%
LETS messages sent	148,944	153,490	+ 3%
LETS messages received	388,823	403,564	+ 4%
NCIC/NCIS entries completed	N/A	2,355	N/A
Broadcasts initiated	N/A	5,666	N/A
Protection orders processed	N/A	565	N/A
Criminal history requests	N/A	6,053	N/A
Calls for service	N/A	4,428	N/A
Weekly phone call average	N/A	2,374	N/A
Daily phone call average	N/A	340	N/A
Crimestopper calls	N/A	410	N/A
Vacation checks initiated	N/A	594	N/A

	1993	1994	Difference
Property & Evidence Unit			
Number of cases property received	15,021	17,659	+ 18%
Evidence	8,388	9,785	+ 17%
Non-evidence	6,633	7,874	+ 19%
Number of cases property released, sold, destroyed	12,625	13,539	+ 7%
Number of vehicles received	3,681	3,469	- 6%
Number of vehicles released or sold	3,399	3,279	- 4%
Number of bicycles received	1,227	1,390	+ 13%
Number of bicycles released or sold	1,191	1,430	+ 20%
Police Garage (Fleet Vehicle Status)			
Total fleet vehicles	185	196	+ 6%
Marked cars	99	108	+ 9%
Unmarked cars	44	46	+ 5%
Bikes	19	18	- 5%
Scooters	5	4	- 20%
Dog vehicles	5	4	- 20%
Garage vehicles	2	4	+ 100%
Support vehicles	7	5	- 29%
Parking enforcement cars	4	8	+ 100%
Traffic enforcement cars	4	6	+ 50%
New vehicle purchases	27	28	+ 4%
Total miles driven	2,021,314	2,148,157	+ 6%
Total fuel used (gallons)	184,609	185,375	0%
Gas mileage (mpg)	10.9	11.6	+ 6%
Total City vehicles maintained	N/A	440	N/A
Identification Bureau			
Fingerprint cards received	4,037	4,486	+ 11%
Latent prints identified	1,197	1,148	- 4%
Cases involving identified prints	224	232	+ 4%
Questioned document identifications	866	791	- 9%
Cases involving document identifications	173	172	0%
Narcotics Unit			
Cases investigated	1,198	1,381	+ 15%
Felons arrested	69	78	+ 13%
Misdemeanants arrested	811	1,067	+ 32%
Value of substances seized	\$617,458	\$313,370	- 49%
Other property seized	\$40,121	\$24,822	- 38%
Total value seized	\$657,330	\$337,192	- 49%
Checks & Fraud Unit			
Forgery cases investigated	1,112	1,317	+ 18%
Forgery cases cleared	675	866	+ 28%
Fraud cases investigated	1,270	1,258	- 1%
Fraud cases cleared	817	931	+ 14%
Polygraph Unit			
Polygraph tests conducted	122	114	- 7%
Cases related	91	79	- 13%
Employment related	31	35	+ 13%
Records Unit			
Investigative reports processed	88,415	99,128	+ 12%
Total pages typed	149,716	171,417	+ 15%
Guns registered	1,854	3,671	+ 98%
Handgun certificates processed	N/A	990	N/A
Handgun certificate refusals	44	50	+ 14%

	1993	1994	Difference
Canine Unit			
Number of tracks	241	223	- 7%
Building searches	90	64	- 29%
Narcotic searches	89	91	+ 2%
Other searches	37	17	- 54%
D.A.R.E. Unit			
LPD D.A.R.E. students	2,000	3,050	+ 53%
Schools with LPD D.A.R.E.	28	41	+ 46%
Number of classes taught	80	127	+ 59%
D.A.R.E. classes aired on government access	N/A	30	N/A
Planning Unit			
Projects/plans formulated	31	29	- 6%
Surveys conducted	14	13	- 7%
Information requests from outside agencies	84	79	- 6%
Grants administered	3	4	+ 33%
Personnel/Training Unit			
Training			
Total hours of curriculum training	N/A	8,901	N/A
Total hours in-service training	N/A	18,445	N/A
Total hours of outside schools	N/A	6,483	N/A
Personnel			
Total employee turnover	24	18	- 25%
Total number of interviews	322	358	+ 11%
Total positions filled inside the department	33	31	- 6%
Total number of police officers hired	22	19	- 14%
Total number of applicants for police officer	798	862	+ 8%
Total promotions	3	12	+ 300%
Non-commissioned	0	8	+ 800%
Sergeant	2	3	+ 50%
Lieutenant	0	1	+ 100%
Captain	1	0	- 100%
Assistant Chief	0	0	0%
Crime Analysis			
Crime Stopper Summary			
Phone calls received	795	969	+ 22%
Cases cleared	423	373	- 12%
Arrests (custodial & citation)	252	182	- 28%
Total dollar recovery (includes property & narcotics)	\$969,051	\$351,882	- 64%
Award payments authorized	\$10,400	\$11,550	+ 11%
Victim/Witness Unit			
Volunteer hours donated	1,623	2,453	+ 51%
Total incidents eligible	3,389	4,405	+ 30%
Victim services	14,209	13,860	- 2%
Average number of victim services	4.2	3.1	- 26%

Date of Hire

Date of Hire

Chief of Police

Thomas Casady 01-10-94

Assistant Chief

James Baird 09-18-68

John Becker 01-06-75

Captain

Douglas Ahlberg 12-01-63

Edward Ragatz 03-22-65

Peter Larimer 09-12-66

Jonathan Briggs 05-09-67

David Beggs 04-16-69

Frank Rowe 09-25-72

Gary Engel 03-03-74

James Peschong 01-06-75

Joy Citta 01-08-79

Lieutenant

Arthur Wagner 08-29-66

Allen Soukup 09-22-69

Duaine Bullock 01-19-70

Douglas Srb 08-27-73

Stephen Imes 08-05-74

Robert Wilhelm 07-14-75

Korin Koluch 06-25-79

Kent Woodhead 05-01-81

Sergeant

Gary Hoffman 09-16-63

Myron Carkoski 12-26-63

Mark Merwick 08-01-66

Arthur Bandars 05-22-67

Richard Kohles 11-27-67

Elgin Kuhlman 11-25-68

Lawrence Olson 10-13-69

Charles Hennessey 11-26-69

Thomas Rathbun 09-14-70

William Larsen 09-14-70

James Breen 08-23-71

Larry Barksdale 08-23-71

David Hamly 01-03-72

James Thoms 01-08-73

Mark Lantis 05-21-73

Alan Berndt 05-25-73

Gregory Sorensen 08-28-73

Michael Garnett 09-04-73

James Hawkins 11-19-73

Robert Kelly 01-27-74

Mark Domangue 06-03-74

Ronald Klem 11-03-74

Roger Schmidt 11-05-74

Robert Kawamoto 06-30-75

Michael Siefkes 06-15-75

Larry Nelson 09-11-75

Robert Kubicek 10-27-75

James Spanel 10-27-75

Edmund Sheridan 01-05-76

Kenneth Koziol 01-05-78

Sergeant

Jeff Gade 01-05-78

Dennis Miller 02-27-78

Robert Ziemer 04-30-79

Terrence Sherrill 06-25-79

Jerome Thraen 05-02-80

Thomas Towle 05-01-81

Sandra Myers 12-17-81

Ann Heermann 08-18-82

Donald Arp 08-18-82

Genelle Moore 08-18-82

Erin Sims 08-18-82

Jeri Roeder 08-15-84

Jonathan Sundermeier 09-04-86

James Davidsaver 09-04-86

Joseph Wright 09-04-86

Charles Butler 09-03-87

Police Officer

David Andreasen 05-24-65

Vern Campbell 09-07-65

William Parker 05-22-67

Michael Davis 03-16-70

Ernest Young 07-28-70

Thomas Addison 01-11-71

Larry Graff 05-03-71

Kurt Prai 08-23-71

Burdette Burkhart 08-23-71

Richard Doetker 09-01-71

Dennis Roberts 01-24-72

Raymond Kansier 05-15-72

Steven Wetzel 09-05-72

Donald Wiles 09-05-72

John Grubb 09-20-72

Jeffrey Butt 01-02-73

Leo Nissen 01-08-73

Mark Wolfe 05-21-73

Dennis Duckworth 06-04-73

Charles Starr 09-04-73

David Blase 09-04-73

Lyle Lacy 09-04-73

Emery Bashus 09-04-73

John Pitts 09-04-73

Gordon Zimmer 10-22-73

Charles Solano 10-22-73

Donald Naughton 10-22-73

Donald Jenkins 11-07-73

Scott Arnold 03-07-74

Sidney Yardley 05-20-74

Thomas Duden 07-22-74

Larry Bratt 11-18-74

Paul Aksamit 11-19-74

Timothy Carmichael 12-29-74

Terry Brummer 01-06-75

Richard Lutz 01-06-75

Edwin McMeen 01-06-75

Gregory Sims 03-10-75

Jeffrey Alexander 03-25-75

Steven Standley 06-01-75

Robert Citta 06-16-75

Police Officer	Date of Hire
Kerry Crosby	07-07-75
David Goehring	10-27-75
Edward Sexton	01-05-76
Nancy Willemssen	01-05-78
Kenneth Handy	08-28-78
Richard Hubka	10-23-78
Paul Schneider	10-23-78
Patrick Schlentz	01-08-79
Michael Engel	06-25-79
Robert Varga	06-25-79
Cindi Arthur	06-25-79
James Sydik	06-25-79
Charles Steenson	09-10-79
Randal Bangert	10-29-79
Sara Mack	05-02-80
Michael Bassett	05-02-80
David Thurber	05-02-80
Jerry Lowe	05-01-81
Douglas Saitta	05-01-81
Randall Bumham	05-01-81
Michael Martin	12-17-81
William Snoad	12-17-81
Chris Laird	12-17-81
Geoffrey Marti	12-17-81
Samuel Santacroce	12-17-81
Patrick McGuire	12-17-81
Clark Wittwer	12-17-81
James Ashley	08-18-82
Marlan Hohnstein	05-23-83
Mark Fluitt	08-17-83
Russell Lloyd	08-17-83
Charles Steiner	08-17-83
Katherine Finnell	08-15-84
Mark Johnson	08-15-84
Timothy Woolman	09-04-85
Wendy Townsend	09-04-85
Todd Beam	09-04-85
Benjamin Heskett	09-04-85
John Amen	09-04-85
Jeffrey Howard	09-04-85
Scott Byram	09-04-85
Charles Marti	09-04-85
David Domeier	09-03-86
John Donahue	09-03-86
Kirk McAndrew	09-03-86
Cynthia Berlin	09-03-86
Mark Stahlhut	09-03-86
Michael Woolman	09-02-87
Mary Lingelbach	09-02-87
Brian Jackson	09-02-87
Carla Cue	09-02-87
Stephen Schellpaper	09-02-87
Thomas Hamm	08-31-88
Patrick Knopik	08-31-88
Aaron Moore	08-31-88
Michael Schaaf	08-31-88
Brian Hofer	08-31-88
Todd Groves	08-31-88
David Hensel	08-31-88
Valerie Deahn	09-13-89

Police Officer	Date of Hire
Robert Farber	09-13-89
Martin Fehringer	09-13-89
Brian Giles	09-13-89
Kevin Hinton	09-13-89
Patrick Howell	09-13-89
Todd Hruza	09-13-89
Donald Hunt	09-13-89
Mark Meyerson	09-13-89
Douglas Phillips	09-13-89
Grant Richards	09-13-89
Julie Smith	09-13-89
Donald Scheinost	09-13-89
Teresa Hruza	09-13-89
Dennis Scott	09-13-89
Alan Townsend	09-13-89
Kathryn Bassett	09-13-89
Thomas Ward	09-13-89
Lance Worley	09-13-89
Jeff Bucher	08-29-90
Troy Cockle	08-29-90
Gregory Cody	08-29-90
Russell Fosler	08-29-90
Kem Gambrell	08-29-90
John McGahan	08-29-90
Danny Reitan	08-29-90
Edward Simpson	08-29-90
Robert Smith	08-29-90
Mark Unvert	09-04-91
Bryan Kratochvil	09-04-91
Guadalupe Lopez IV	09-04-91
John Clarke	09-04-91
Destry Jaeger	09-04-91
Derek Wilson	09-04-91
Jeffrey Hahne	09-04-91
Ann Lubow	09-04-91
Jennifer Hurley	09-04-91
Donald Kneiff	09-04-91
Tami Lang	09-04-91
Robert Hurley	09-04-91
Corey Weinmaster	09-04-91
Nathan Flood	09-04-91
Randall Clark	09-04-91
David Munn	09-04-91
Christopher Peterson	09-04-91
Paul Wandell	09-04-91
Laurel Hernandez	09-04-91
Lisa Lannin-Clarke	04-02-92
Timothy Kennett	04-02-92
Luke Wilke	04-02-92
Jerome Blowers	06-25-92
Michael Holm	06-25-92
Joann Jinkrick	06-25-92
William Koepke	06-25-92
Thomas Lobdell	06-25-92
Sharon Dempsey	09-17-92
Bonnie Nichols	09-17-92
Kurtis Foster	12-17-92
Terri Lobdell	12-17-92
Steven Niemeyer	12-17-92
Michael Dorn	04-08-93

Date of Hire

Date of Hire

Police Officer

Kathleen Phillips	04-08-93
Bryan Tankesley	04-08-93
Brian Ward	04-08-93
Todd Kocian	07-01-93
Michael Pratt	07-01-93
Jeffrey Van Nortwick	07-01-93
Jeffrey Blasnitz	09-23-93
Forrest Dalton	09-23-93
Tyler Dean	09-23-93
Kerry Dowell	09-23-93
Mitchell Evans	09-23-93
Darren Guild	09-23-93
Byron Pachunka	09-23-93
John Carter	12-16-93
Tracey Fey	12-16-93
Chris Ehrhorn	12-27-93
John Brandl	04-21-94
Laura Cooper	04-21-94
Darren Johnson	04-21-94
Robert Mangels	04-21-94
Brian Mayhew	04-21-94
Jeff Moeller	04-21-94
Stacy Paden	04-21-94
Richard Fitch	06-29-94
Dale Burrage	06-29-94
Angela Stokes	06-29-94
Mario Robinson	06-29-94
James Hewitt	06-29-94

Recruits

Pam Howard	09-06-94
Jeffrey Scherer	09-06-94
Bruce Madison	09-06-94
Daren Keasling	09-06-94
Paul Hanshaw	09-06-94
Paul Malchow	09-06-94
Donald Hansen	09-06-94

Public Service Officer

Laura Corder	01-23-67
Linda Ewoldt	10-16-75
Brenda Miller	08-30-76
Debra Northcott	08-31-76
Mona Yardley	01-05-77
Donnamarie Jones	12-05-77
Kathryn Krouse	03-26-79
Karen Wells	04-16-79
Collene Jones	04-16-79
Gail Lekai	07-25-79
Cynthia Burmeister	03-06-81
Jayne Schaecher	09-24-81
Kathleen Burda	02-28-82
Charlene Estes	03-07-82
Dave Haumont	04-20-82
Sue Bartek	11-04-85
Edward Price	07-28-86
Diana Gottschall	05-04-87
Michelle Poyer	11-26-90
Geoffrey Allen	05-24-91

Public Service Officer

Gail Anderson	04-06-92
Court Cleland	10-11-93
John Habicht Jr.	04-09-94
John May	10-24-94
Clay Milleson	10-25-94
Patricia Bouldin	10-29-94
Cory Comstock	10-29-94

Service Desk Supervisor

Earl Franklin	11-30-64
Cheri Marti	08-12-82

Administrative Secretary

Virginia Fischer	12-20-65
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Office Assistant V

Lynn Fiedler	11-20-78
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Office Assistant IV

Deborah Moffitt	07-17-80
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Office Assistant III

LaVonne Hennessey	06-09-76
Velda Rademacher	07-07-78
Sharon Yockers	12-01-80
Kathleen Stevenson	06-27-82
Paula Volkmer	10-04-82
Linda Hendrickson	08-16-83
Pamela Allen	08-29-83
Glena Knippel	01-03-84
Rhonda Moody	06-25-84
Renee Weiler	06-18-85
Gloria Jones	04-24-87
Cinda Childers	10-19-87
Linda Bryan	07-13-88
Linda Kahle	09-08-88
Jacqueline Wachter	11-07-89
Janet O'Neal	06-25-90
Betty Place	07-02-90
Kerri Bremer	02-25-91
Jody Brott	02-26-91
Laura McIntosh	10-04-91
Lucinda Davis	04-06-92
Barbara Nelsen	04-01-93
Zona Westfall	07-29-93
Mildred Lester	03-30-94
Kathryn Bunn	07-08-94

Office Specialist

Marcia Gates	10-08-83
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Property Supervisor

Pamela Fittje	05-28-73
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	Date of Hire		Date of Hire
Stores Clerk II		Garage Manager	
Myra Shriver	06-18-79	Jerry Robb	09-19-77
James Grosch	01-24-80	Mechanic	
Darla Cates	01-20-81	Robert Smith	03-21-66
Kay Ashley	09-24-84	Larry Wagner	06-01-69
Dianne Campbell	10-06-90	Earl Peters	12-19-73
Records Supervisor		Matthew Babcock	07-12-82
Dodi Wame	07-12-81	David Mizell	08-26-83
Joleen Killham	10-01-82	Russel Widdowson	07-27-85
L. Remmers-Hamner	03-11-93	Gerald Mills	01-08-88
Accounting Supervisor		Service Worker	
Rhonda Ihrie	05-16-79	Ole Buck	03-02-68
Account Clerk III		Raymond Campbell	11-04-76
Kristy Bassett	07-30-84	Clyde Verhoeff	06-13-80
Information System Coordinator II		Gene Thomas	01-28-88
Clair Lindquist	07-29-68	Patrick Wenzl	01-20-94
Information System Coordinator I		Community Liaison	
Jacqueline Willhoff	05-06-82	Jung Nguyen	01-16-92
ID Lab Coordinator		Para-Professional	
Marlin Rauscher	09-01-65	Rachel Schmid	05-23-94
Victim/Witness Administrator		Professional Worker	
JoAnna Svoboda	08-30-84	Donald Coleman	04-22-93
		Retirements	
		Officer Stan Schaulis	
		Officer Eugene Giles	
		Sergeant Doug Hansen	
		Lieutenant Noah VanButsel	
		Lieutenant Jerry Smith	
		Chief Allen Curtis	