

Lincoln Police Department

Annual Employee Incident Report Summary 2017

Sergeant Grant Richards

Category

	<u>2015</u>	<u>2016</u>	<u>2017</u>
I.A. Investigations	20	15	30
Other Complaints	333	325	321
Inquiries	33	32	56
Commendations	625 (C196)	689 (C213)	762(C181)

C denotes citizen generated

Nature

Rudeness	12	18	10
Dissatisfied with Investigation	44	49	106
Policy Violation	226	218	244
Conduct	59	31	61
Other**	45	60	13
Discrimination Alleged	5	4	16

**productivity/errors/officers unavailable

Dispositions

Exonerated/Unsubstantiated	135	134	132
Education	67	42	27
Warning	154	183	207
Personnel Action	34	29	46
No Action Taken	4	2	0
Pending	0	0	0

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

Citizen Police Advisory Board

Annual Review for 2017

Sergeant Grant Richards

For the year 2017, there were thirty (30) formal Internal Affairs investigations, which involved forty five (45) Lincoln Police Department employees.

	<u>I.A. Case</u> (employees)	<u>Nature of Complaint</u>	<u>Disposition</u>
1.	17-01-01 (5)	Excessive Force	Exonerated (4) Sustained (1)
2.	17-02-01 (1)	Conduct Unbecoming	Sustained
3.	17-02-02 (1)	Conduct Unbecoming	Not Sustained
4.	17-03-01 (1)	Excessive Force	Exonerated
5.	17-03-02 (1)	Racial Profiling	Not Sustained
6.	17-04-01 (2)	Racial Profiling	Exonerated (2)
7.	17-04-02 (2)	Misconduct	Sustained (1) Exonerated (1)
8.	17-04-03 (1)	Excessive Force	Exonerated
9.	17-05-01 (1)	Harassment/Discrimination	Not Sustained
10.	17-05-02 (2)	Misconduct	Exonerated (2)
11.	17-05-03 (1)	Excessive Force	Exonerated
12.	17-07-01 (1)	Conduct Unbecoming	Sustained
13.	17-07-02 (1)	Racial Profiling	Exonerated
		Other policy violation detected	

14.	17-07-03 (2)	Racial Profiling Other policy violation detected by one officer	Exonerated (2)
15.	17-07-04 (1)	Excessive Force	Not Sustained
16.	17-07-05 (3)	Excessive Force/Misconduct/ False Arrest	Not Sustained (3) Exonerated (3)
17.	17-08-01 (1)	Misconduct	Not Sustained
18.	17-08-02 (1)	Racial Profiling	Exonerated
19.	17-08-03 (1)	Excessive Force	Not Sustained
20.	17-08-04 (1)	Excessive Force	Exonerated
21.	17-08-05 (2)	Excessive Force/Misconduct/ Discrimination	Exonerated (2)
22.	17-09-01 (1)	Misconduct	Sustained
23.	17-10-01 (1)	Misconduct	Sustained
24.	17-10-02 (1)	Misconduct	Sustained
25.	17-11-01 (1)	Misconduct	Sustained
26.	17-11-02 (2)	Misconduct	Not Sustained
27.	17-11-03 (1)	Misconduct	Sustained
28.	17-11-04 (1)	Misconduct	Not Sustained
29.	17-12-01 (4)	Misconduct/Racial Bias	Not Sustained (4)
30.	17-12-02 (1)	Misconduct	Not Sustained